

AGENDA
UNIVERSITY SENATES CONFERENCE

Friday, January 26, 2018

10:00 a.m.

Videoconference:

414 Administrative Office Building, UIC

Hatmaker – Public Affairs Center, UIS

364 Henry Administration Building, UIUC

I. Meeting with President Killeen and Executive Vice President Wilson

Vice President Seidel will join the meeting at 11:00 a.m.

(The meeting will recess at noon for lunch.)

II. Remarks from the USC Chair

III. Approval of University Senates Conference Minutes of December 6, 2017

IV. Classification of Senate Minutes

A. University of Illinois at Chicago – None

B. University of Illinois at Springfield – January 19, 2018

C. University of Illinois at Urbana-Champaign – December 11, 2017

V. USC Committee of the Whole Discussion: Follow-up items from morning session

Explanation of File Numbers

ST - University of Illinois *Statutes*

GR - *The General Rules Concerning University Organization and Procedure*

NC - Nominating Committee

OT - Other Topics

VI. Old Business - Action Items

None.

VII. New Business

1. Designation of USC Observer to Board of Trustees meeting:

Thursday, March 15, 2018

Urbana

2. ST-83. Revisions to the *Statutes* – new proposed revisions and proposed revisions from ST-77 that need further discussion.

The “B File” has been given a new item number.

3. OT-342. Conflicts of Commitment and Interest.

The policy has been revised. A draft copy along with an explanation of the revisions is enclosed. System-wide policies are customarily sent to the senates for review.

VIII. Old Business – Information and Discussion Items

4. ST-77. Revisions to the *Statutes* – Edits and Updates. Received from the Board of Trustees Governance, Personnel, and Ethics Committee 10/6/14. Transmitted to Senates 10/10/14. Passed UIC Senate 12/3/14. Passed UIS Senate 1/23/15. Passed UIUC Senate 5/4/15. Transmitted to the President 5/29/15.

The proposed revisions to the *Statutes* were reviewed by President Killeen, Executive Vice President Wilson, and Legal Counsel. Professor Burbules, Chair of the USC Statutes and Governance Committee, has separated the proposed statutory revisions into two categories: the A file, which includes the revisions approved by the senates; and the B file, which includes items that need further discussion and new items. The SGC is reviewing the A file to include the system/university language. The B file has been given a new item number, ST-83.

5. GR-46. Revisions to the *General Rules* – Edits and Updates. Received from the Board of Trustees Governance, Personnel, and Ethics Committee 10/6/14. Transmitted to the President 12/22/14. Intellectual Property transmitted to Senates 1/26/15. Passed UIS Senate 3/6/15. Passed UIC Senate 4/23/15. Passed UIUC Senate 5/4/15. Intellectual Property transmitted to the President 5/29/15.

The proposed revisions to the *General Rules* were reviewed by President Killeen, Executive Vice President Wilson, and Legal Counsel. The document will be discussed in the morning. In addition, the Statutes and Governance Committee is working on revising the document to include the system/university language.

6. ST-72. Revisions to the *Statutes*, Article X, Section 2 (Academic Freedom). Passed UIUC Senate 12/6/10. Passed UIC Senate 9/22/11. Passed UIS Senate 12/14/12. Transmitted to the President 1/18/13. Revised language approved by USC 3/18/14. Transmitted to Senates 3/21/14. Passed UIUC Senate 11/17/14. Passed UIC Senate as amended 1/29/15. Passed UIS Senate 4/10/15. Transmitted to President 5/12/15. Referred back to UIUC Senate USSP Committee in consultation with CAFT 2/23/17.

The UIUC Senate has been asked to reconsider the language by sending the document back to its USSP Committee for further consideration in consultation with CAFT.

7. ST-79. Proposed revisions to the *Statutes*, Article II, Section 2.b, and Article XIII, Section 8 – to authorize the University Senates Conference to initiate revisions to the *Statutes*. Approved by USC 1/17/13. Transmitted to Senates 4/5/13. Revised language approved by USC 6/18/13. Transmitted to Senates 6/21/13. Passed UIC Senate 9/26/13. Revised language passed UIUC Senate 11/18/13. Transmitted to UIC and UIS Senates 11/26/13. Passed UIS Senate 2/21/14. Passed UIC Senate 4/24/14.

Transmitted to the President 6/11/14. USC new proposed revisions 4/27/17.
Transmitted to Senates 5/11/17. Background statement to Senates 9/6/17. Passed UIS Senate 9/15/17.

The UIC Senate has provided information that includes concerns with the newest proposed revisions and suggestions for possible alternate language. [Background information: The Conference approved additional language to ST-79 that would permit the president to propose statutory revisions in collaboration with USC. These new proposed revisions were transmitted to the senates. Subsequently, a background statement was transmitted to the senates. The UIS Senate approved the new revisions on September 15. The UIUC Senate approved the new revisions, along with some additional revisions, at its meeting on December 11. The UIC Senate did not approve the proposed new language at its November 30 meeting.]

8. ST-81. Revisions to University of Illinois Nondiscrimination Statement. Received from Vice President Pierre 10/9/15. Transmitted to Senates 10/12/15. Passed UIC Senate 10/28/15. Passed UIS Senate 12/11/15. Passed UIUC 3/7/16. UIUC Senate version transmitted to UIC and UIS Senates 3/31/16. Passed UIS Senate 4/22/16. Passed UIC Senate 9/29/16. Transmitted to Vice President Wilson 11/22/16.

This item was transmitted to Vice President Wilson.

9. ST-82. Revisions to the *Statutes*, Article IX, Sections 3. (Appointments, Ranks, and Promotions of the Academic and Administrative Staff) a., and 4 (Principles Governing Employment of Academic and Administrative Staffs) b. Approved by the UIUC Senate 5/2/16. Transmitted to UIC and UIS Senates 6/6/16. Passed UIS Senate 9/23/16. Passed UIC Senate 10/26/16. Transmitted to President 12/5/16.

All three senates approved identical language that was transmitted to President Killeen.

10. OT-326. USC Presentations to the Board of Trustees.

Professor DeBerry-Spence gave the report on January 18. The next Board report will be on March 15. There will be a discussion of possible topics, and a presenter will need to be determined.

11. OT-339. Audit of the University Senates Conference.

The audit process is complete and a report has been issued. USC plans to consider the recommendations in the report over this academic year.

12. OT-340. Search for a Vice President/Chief Financial Officer.

No new information.

13. OT-123. University Senates Conference guests.

Discussion of guests to invite to future meetings.

14. Report of USC Observer to Board of Trustees meeting:

Thursday, January 18, 2018

Chicago

Meena Rao

15. Campus Updates.

Discussion of campus matters for information.

16. OT-142. External Groups with USC Representatives: Enrollment Management Policy Council (Novak); President's Executive Leadership Program (Johnson); Vice President for Academic Affairs Faculty Advisory Committee (DeBerry-Spence, Novak, Tolliver); Vice President for Research Faculty Advisory Committee (TBD).

Positions will be filled as needed and as the vice presidents reorganize their groups.

17. Reports from USC Committees:

Academic Affairs and Research Committee
Finance, Budget and Benefits Committee
Hospital and Health Affairs Committee
Statutes and Governance Committee

Kathy Novak, Chair
Harley Johnson, Chair
Mary Jo LaDu, Chair
Nicholas Burbules, Chair

Any committee recommendations may be considered for action.

IX. Adjournment

The next USC meeting will be held on February 21 in Chicago.

Pending Items and Items Referred to Committee

1. OT-223. Annual Review of the Vice Presidents.

USC will consider in the spring whether there will be a review.

2. OT-310. Recommendation for New Policy Language Related to Classified Research at the University of Illinois. Transmitted to Senates 6/25/14. Passed UIS Senate 9/12/14. Withdrawn UIC Senate 1/29/15. Passed UIUC SEC 4/17/15.

No new information.

3. OT-320. Salary increments and campus budgeting priorities.

This item was referred to the USC Finance, Budget, and Benefits Committee.

4. OT-327. University Strategic Framework. Approved by the Board of Trustees 5/19/16.

No new information.

5. OT-330. Approval and Consultation Processes with the University Senates Conference and the Senates.

This item was referred to the USC Statutes and Governance Committee.

6. OT-331. University of Illinois Investment, Performance, and Accountability Commitment (IPAC) – formerly U of I 2021 Initiative.

No new information.

7. OT-332. Levels of University Review.

Internal approval processes are often multi-level and time-consuming, resulting in a cumbersome system. Some are internal to the campuses; others occur between the campuses and upper levels of review. As we try to address procurement rules and other external constraints, are there ways to streamline our own operations in order to alleviate unnecessary burdens?

8. OT-333. Travel and Expense Management (TEM) System.

Of particular note concerning cumbersome approval processes is the OBFS TEM System. Purportedly it is taking over 30 days for reimbursements to employees, even for those using their own grant money. The system was supposed to necessitate fewer employees in OBFS to handle travel and expense reimbursements (often by moving more of the responsibility down to the unit level), yet the reason for the delay in reimbursements is supposedly due to fewer employees in this area. Other faculty have raised concerns about the growing requirements for justification, and resultant rejection of justified reimbursements. Is it time to look into

fixing this system? This item has been referred to the Finance, Budget and Benefits Committee.

9. OT-334. Shared Governance – Increasing Efficiency.

While, hopefully, the value of shared governance is not disputed, are there ways to increase efficiency and ensure that the processes of shared governance are also happening in a timely and responsive manner? This item has been referred to the Statutes and Governance Committee.

10. OT-335. Differentiating Shared Governance Responsibilities from Union Responsibilities.

The University of Illinois has a system of shared governance through the senates and other faculty groups, with some of the processes embedded in the University *Statutes* and other governing documents. It is of course the decision of the faculty whether to unionize. For the two entities to coexist there should be a clear line of which responsibilities devolve to which group. Typically, for example, the shared governance process would deal with academic issues and the union process, through negotiation, would deal with salary and benefits. How can we ensure that these appropriate spheres of responsibility are respected in both directions? This item has been referred to the Statutes and Governance Committee.

11. OT-338. USC Statement on Faculty/Staff Salary and Benefits. Transmitted to President and Vice President for Academic Affairs 12/7/16.

No new information.