

AGENDA
UNIVERSITY SENATES CONFERENCE

Wednesday, February 21, 2018

10:00 a.m.

Meeting: 206 Student Center West

Luncheon: 213 Student Center West

828 S. Wolcott Avenue

University of Illinois at Chicago

I. Meeting with President Killeen, Executive Vice President Wilson, and Vice President Ghosh

(The meeting will recess at noon for lunch.)

II. Remarks from the USC Chair

III. Approval of University Senates Conference Minutes of January 26, 2018

IV. Classification of Senate Minutes

A. University of Illinois at Chicago – January 31, 2018

B. University of Illinois at Springfield – February 2, 2018; February 16, 2018

C. University of Illinois at Urbana-Champaign – February 5, 2018

V. USC Committee of the Whole Discussion: Follow-up items from morning session

Explanation of File Numbers

ST - University of Illinois *Statutes*

GR - *The General Rules Concerning University Organization and Procedure*

NC - Nominating Committee

OT - Other Topics

VI. Old Business - Action Items

None.

VII. New Business

1. OT-343. Proposed Revision to the University Senates Conference *Bylaws*, Section 3, 3.5 – Term Limits.

The proposed revision will be considered. USC will also consider whether a revision to the *Statutes* should be proposed.

VIII. Old Business – Information and Discussion Items

2. ST-77. Revisions to the *Statutes* – Edits and Updates (A File). Received from the Board of Trustees Governance, Personnel, and Ethics Committee 10/6/14. Transmitted to Senates 10/10/14. Passed UIC Senate 12/3/14. Passed UIS Senate 1/23/15. Passed UIUC Senate 5/4/15. Transmitted to the President 5/29/15.

The Statutes and Governance Committee plans to review the A file to include the system/university language.

3. GR-46. Revisions to the *General Rules* – Edits and Updates. Received from the Board of Trustees Governance, Personnel, and Ethics Committee 10/6/14. Transmitted to the President 12/22/14. Intellectual Property transmitted to Senates 1/26/15. Passed UIS Senate 3/6/15. Passed UIC Senate 4/23/15. Passed UIUC Senate 5/4/15. Intellectual Property transmitted to the President 5/29/15.

USC will continue its discussion of the *General Rules* revisions (yellow highlights) with President Killeen and Vice President Wilson during the morning session. In addition, the Statutes and Governance Committee is working on revising the document to include the system/university language and looking at the section on Intellectual Property.

4. ST-72. Revisions to the *Statutes*, Article X, Section 2 (Academic Freedom). Passed UIUC Senate 12/6/10. Passed UIC Senate 9/22/11. Passed UIS Senate 12/14/12. Transmitted to the President 1/18/13. Revised language approved by USC 3/18/14. Transmitted to Senates 3/21/14. Passed UIUC Senate 11/17/14. Passed UIC Senate as amended 1/29/15. Passed UIS Senate 4/10/15. Transmitted to President 5/12/15. Referred back to UIUC Senate USSP Committee in consultation with CAFT 2/23/17.

The UIUC Senate has been asked to reconsider the language by sending the document back to its USSP Committee for further consideration in consultation with CAFT.

5. ST-79. Proposed revisions to the *Statutes*, Article II, Section 2.b, and Article XIII, Section 8 – to authorize the University Senates Conference to initiate revisions to the *Statutes*. Approved by USC 1/17/13. Transmitted to Senates 4/5/13. Revised language approved by USC 6/18/13. Transmitted to Senates 6/21/13. Passed UIC Senate 9/26/13. Revised language passed UIUC Senate 11/18/13. Transmitted to UIC and UIS Senates 11/26/13. Passed UIS Senate 2/21/14. Passed UIC Senate 4/24/14. Transmitted to the President 6/11/14. USC new proposed revisions 4/27/17. Transmitted to Senates 5/11/17. Background statement to Senates 9/6/17. Passed UIS Senate 9/15/17. Voted down UIC Senate 11/30/17. Passed UIUC Senate with revisions 12/11/17. USC reconciled language to Senates 1/29/18.

USC approved sending revised language to the senates in order to reconcile language from the UIC and UIUC Senates.

6. ST-81. Revisions to University of Illinois Nondiscrimination Statement. Received from Vice President Pierre 10/9/15. Transmitted to Senates 10/12/15. Passed UIC Senate 10/28/15. Passed UIS Senate 12/11/15. Passed UIUC 3/7/16. UIUC Senate version transmitted to UIC and UIS Senates 3/31/16. Passed UIS Senate 4/22/16. Passed UIC Senate 9/29/16. Transmitted to Vice President Wilson 11/22/16.

This item was transmitted to Vice President Wilson.

7. ST-82. Revisions to the *Statutes*, Article IX, Sections 3. (Appointments, Ranks, and Promotions of the Academic and Administrative Staff) a., and 4 (Principles Governing Employment of Academic and Administrative Staffs) b. Approved by the UIUC Senate 5/2/16. Transmitted to UIC and UIS Senates 6/6/16. Passed UIS Senate 9/23/16. Passed UIC Senate 10/26/16. Transmitted to President 12/5/16.

This item was transmitted to President Killeen.

8. ST-83. Revisions to the *Statutes* – new proposed revisions and proposed revisions from ST-77 that need further discussion (B File).

No new information.

9. OT-326. USC Presentations to the Board of Trustees.

The next Board report will be on March 15 in Urbana. The USC Academic Affairs and Research Committee will provide an update on the report. The following Board report will be on May 17 in Springfield.

10. OT-339. Audit of the University Senates Conference.

The audit process is complete and a report has been issued. USC plans to consider the recommendations in the report over this academic year.

11. OT-340. Search for a Vice President/Chief Financial Officer.

No new information.

12. OT-342. Policies on Conflicts of Commitment and Interest. Transmitted to Senates 1/31/18.

The policies have been sent to the senates for review. The USC Academic Affairs and Research Committee is reviewing the policies and will report at the April 2 USC meeting.

13. OT-123. University Senates Conference guests.

Discussion of guests to invite to future meetings.

14. Designation of USC Observer to Board of Trustees meeting:

Thursday, March 15, 2018

Urbana

Gay Miller

15. Campus Updates.

Discussion of campus matters for information.

16. OT-142. External Groups with USC Representatives: Enrollment Management Policy Council (Novak); President's Executive Leadership Program (Johnson); Vice President for Academic Affairs Faculty Advisory Committee (DeBerry-Spence, Novak, Tolliver); Vice President for Research Faculty Advisory Committee (TBD).

Positions will be filled as needed and as the vice presidents reorganize their groups.

17. Reports from USC Committees:

Academic Affairs and Research Committee
Finance, Budget and Benefits Committee
Hospital and Health Affairs Committee
Statutes and Governance Committee

Kathy Novak, Chair
Harley Johnson, Chair
Mary Jo LaDu, Chair
Nicholas Burbules, Chair

Any committee recommendations may be considered for action.

IX. Meeting with Chancellor Amiridis, 2 p.m.

(The business meeting will resume if necessary.)

X. Adjournment

The next USC meeting will be held on April 2 in Urbana.

Pending Items and Items Referred to Committee

1. OT-223. Annual Review of the Vice Presidents.

USC will consider in the spring whether there will be a review.

2. OT-310. Recommendation for New Policy Language Related to Classified Research at the University of Illinois. Transmitted to Senates 6/25/14. Passed UIS Senate 9/12/14. Withdrawn UIC Senate 1/29/15. Passed UIUC SEC 4/17/15.

No new information.

3. OT-320. Salary increments and campus budgeting priorities.

This item was referred to the USC Finance, Budget, and Benefits Committee.

4. OT-327. University Strategic Framework. Approved by the Board of Trustees 5/19/16.

No new information.

5. OT-330. Approval and Consultation Processes with the University Senates Conference and the Senates.

This item was referred to the USC Statutes and Governance Committee.

6. OT-331. University of Illinois Investment, Performance, and Accountability Commitment (IPAC) – formerly U of I 2021 Initiative.

No new information.

7. OT-332. Levels of University Review.

Internal approval processes are often multi-level and time-consuming, resulting in a cumbersome system. Some are internal to the campuses; others occur between the campuses and upper levels of review. As we try to address procurement rules and other external constraints, are there ways to streamline our own operations in order to alleviate unnecessary burdens?

8. OT-333. Travel and Expense Management (TEM) System.

Of particular note concerning cumbersome approval processes is the OBFS TEM System. Purportedly it is taking over 30 days for reimbursements to employees, even for those using their own grant money. The system was supposed to necessitate fewer employees in OBFS to handle travel and expense reimbursements (often by moving more of the responsibility down to the unit level), yet the reason for the delay in reimbursements is supposedly due to fewer employees in this area. Other faculty have raised concerns about the growing requirements for justification, and resultant rejection of justified reimbursements. Is it time to look into

fixing this system? This item has been referred to the Finance, Budget and Benefits Committee.

9. OT-334. Shared Governance – Increasing Efficiency.

While, hopefully, the value of shared governance is not disputed, are there ways to increase efficiency and ensure that the processes of shared governance are also happening in a timely and responsive manner? This item has been referred to the Statutes and Governance Committee.

10. OT-335. Differentiating Shared Governance Responsibilities from Union Responsibilities.

The University of Illinois has a system of shared governance through the senates and other faculty groups, with some of the processes embedded in the University *Statutes* and other governing documents. It is of course the decision of the faculty whether to unionize. For the two entities to coexist there should be a clear line of which responsibilities devolve to which group. Typically, for example, the shared governance process would deal with academic issues and the union process, through negotiation, would deal with salary and benefits. How can we ensure that these appropriate spheres of responsibility are respected in both directions? This item has been referred to the Statutes and Governance Committee.