

**AGENDA**  
**UNIVERSITY SENATES CONFERENCE**

Thursday, May 3, 2018

10:00 a.m.

Meeting: Room 222C Student Union

Luncheon: Room 223D Student Union

One University Plaza

University of Illinois at Springfield

- I. Meeting with President Killeen and Executive Vice President Wilson
- II. Meeting with Chancellor Koch during luncheon, 12:00 p.m.
- III. Approval of University Senates Conference Minutes of April 2, 2018
- IV. Classification of Senate Minutes
  - A. University of Illinois at Chicago – April 26, 2018
  - B. University of Illinois at Springfield – April 6, 2018; April 20, 2018
  - C. University of Illinois at Urbana-Champaign – April 2, 2018; April 30, 2018
- V. Remarks from the USC Chair
- VI. USC Committee of the Whole Discussion: Follow-up items from morning session

Explanation of File Numbers

ST - University of Illinois *Statutes*

GR - *The General Rules Concerning University Organization and Procedure*

NC - Nominating Committee

OT - Other Topics

VII. Old Business - Action Items

- 1. OT-342. Policies on Conflicts of Commitment and Interest. Transmitted to Senates 1/31/18. Passed UIS Senate 4/6/18.

The policies were sent to the senates for review. The USC Academic Affairs and Research Committee will provide recommendations. If the senates have responded, USC will consider recommending that the policies move forward.

- 2. GR-46. Revisions to the *General Rules* – Edits and Updates. Received from the Board of Trustees Governance, Personnel, and Ethics Committee 10/6/14. Transmitted to the President 12/22/14. Intellectual Property transmitted to Senates 1/26/15. Passed UIS Senate 3/6/15. Passed UIC Senate 4/23/15. Passed UIUC Senate 5/4/15. Intellectual Property transmitted to the President 5/29/15. Revised IP to Senates 4/4/18.

If the senates have responded to the proposed revisions to the *General Rules*, Article III (Intellectual Property), USC will consider forwarding the entire *General Rules* document to the President.

3. ST-79. Proposed revisions to the *Statutes*, Article II, Section 2.b, and Article XIII, Section 8 – to authorize the University Senates Conference and the President to initiate revisions to the *Statutes*. Approved by USC 1/17/13. Transmitted to Senates 4/5/13. Revised language approved by USC 6/18/13. Transmitted to Senates 6/21/13. Passed UIC Senate 9/26/13. Revised language passed UIUC Senate 11/18/13. Transmitted to UIC and UIS Senates 11/26/13. Passed UIS Senate 2/21/14. Passed UIC Senate 4/24/14. Transmitted to the President 6/11/14. USC new proposed revisions 4/27/17. Transmitted to Senates 5/11/17. Background statement to Senates 9/6/17. Passed UIS Senate 9/15/17. Voted down UIC Senate 11/30/17. Passed UIUC Senate with revisions 12/11/17. USC reconciled language to Senates 1/29/18. Passed UIUC Senate 4/2/18. Passed UIS Senate 4/6/18.

USC sent revised language to the senates in order to reconcile language from the UIC and UIUC Senates. If the senates have responded, USC will consider transmitting the document to the President.

#### VIII. New Business

4. OT-344. Proposed Revision to the University Senates Conference *Bylaws*, 4.3.1 – Chair of the Nominating Committee.

The proposed revisions will be considered.

#### IX. Old Business – Information and Discussion Items

5. NC-24. Nominating Committee for 2018-19 Officers, Executive Committee, and USC Committees.

Professor Rao will appoint the committee.

6. OT-326. USC Presentations to the Board of Trustees.

The next presentation to the Board will be on May 17 in Springfield. The USC FBBC will provide an update.

7. ST-77. Revisions to the *Statutes* – Edits and Updates (A File). Received from the Board of Trustees Governance, Personnel, and Ethics Committee 10/6/14. Transmitted to Senates 10/10/14. Passed UIC Senate 12/3/14. Passed UIS Senate 1/23/15. Passed UIUC Senate 5/4/15. Transmitted to the President 5/29/15.

The Statutes and Governance Committee will provide an update.

8. ST-72. Revisions to the *Statutes*, Article X, Section 2 (Academic Freedom). Passed UIUC Senate 12/6/10. Passed UIC Senate 9/22/11. Passed UIS Senate 12/14/12. Transmitted to the President 1/18/13. Revised language approved by USC 3/18/14. Transmitted to Senates 3/21/14. Passed UIUC Senate 11/17/14. Passed UIC Senate as amended 1/29/15. Passed UIS Senate 4/10/15. Transmitted to President 5/12/15. Referred back to UIUC Senate USSP Committee in consultation with CAFT 2/23/17.

The UIUC Senate has been asked to reconsider the language by sending the document back to its USSP Committee for further consideration in consultation with CAFT.

9. ST-81. Revisions to University of Illinois Nondiscrimination Statement. Received from Vice President Pierre 10/9/15. Transmitted to Senates 10/12/15. Passed UIC Senate 10/28/15. Passed UIS Senate 12/11/15. Passed UIUC 3/7/16. UIUC Senate version transmitted to UIC and UIS Senates 3/31/16. Passed UIS Senate 4/22/16. Passed UIC Senate 9/29/16. Transmitted to Vice President Wilson 11/22/16.

No new information.

10. ST-82. Revisions to the *Statutes*, Article IX, Sections 3. (Appointments, Ranks, and Promotions of the Academic and Administrative Staff) a., and 4 (Principles Governing Employment of Academic and Administrative Staffs) b. Approved by the UIUC Senate 5/2/16. Transmitted to UIC and UIS Senates 6/6/16. Passed UIS Senate 9/23/16. Passed UIC Senate 10/26/16. Transmitted to President 12/5/16.

No new information.

11. ST-83. Revisions to the *Statutes* – new proposed revisions and proposed revisions from ST-77 that need further discussion (B File).

No new information.

12. OT-223. Annual Review of the Vice Presidents.

Since the VPF/CFO position is currently filled by someone who is interim, the VPEDI has not been in the position very long, and the VPAA position was revised fairly recently to include the EVP title, the USC Chair recommends that USC bypass the annual review this year.

13. OT-339. Audit of the University Senates Conference.

The audit process is complete and a report has been issued. USC plans to consider the recommendations in the report over this academic year.

14. OT-340. Search for a Vice President/Chief Financial Officer.

No new information.

15. OT-343. Proposed Revision to the University Senates Conference *Bylaws*, Section 3, 3.5 – Term Limits. Approved by USC 2/21/18.

USC approved revisions to its Bylaws at the February meeting. These revisions will be reported to the senates and to the Board of Trustees through the President.

16. OT-123. University Senates Conference guests.

Discussion of guests to invite to future meetings.

17. Designation of USC Observer to Board of Trustees meeting:

Thursday, May 17, 2018

Springfield

Kathy Novak

18. Campus Updates.

Discussion of campus matters for information.

19. OT-142. External Groups with USC Representatives: Enrollment Management Policy Council (Novak); President's Executive Leadership Program (Johnson); Vice President for Academic Affairs Faculty Advisory Committee (DeBerry-Spence, Novak, Tolliver); Vice President for Research Faculty Advisory Committee (TBD).

Positions will be filled as needed and as the vice presidents reorganize their groups.

20. Reports from USC Committees:

Academic Affairs and Research Committee  
Finance, Budget and Benefits Committee  
Hospital and Health Affairs Committee  
Statutes and Governance Committee

Kathy Novak, Chair  
Harley Johnson, Chair

Nicholas Burbules, Chair

Any committee recommendations may be considered for action.

## X. Adjournment

The next USC meeting will be held on May 24 in Chicago.

Pending Items and Items Referred to Committee

1. OT-310. Recommendation for New Policy Language Related to Classified Research at the University of Illinois. Transmitted to Senates 6/25/14. Passed UIS Senate 9/12/14. Withdrawn UIC Senate 1/29/15. Passed UIUC SEC 4/17/15.

No new information.

2. OT-320. Salary increments and campus budgeting priorities.

This item was referred to the USC Finance, Budget, and Benefits Committee.

3. OT-327. University Strategic Framework. Approved by the Board of Trustees 5/19/16.

No new information.

4. OT-330. Approval and Consultation Processes with the University Senates Conference and the Senates.

This item was referred to the USC Statutes and Governance Committee.

5. OT-331. University of Illinois Investment, Performance, and Accountability Commitment (IPAC) – formerly U of I 2021 Initiative.

No new information.

6. OT-332. Levels of University Review.

Internal approval processes are often multi-level and time-consuming, resulting in a cumbersome system. Some are internal to the campuses; others occur between the campuses and upper levels of review. As we try to address procurement rules and other external constraints, are there ways to streamline our own operations in order to alleviate unnecessary burdens?

7. OT-333. Travel and Expense Management (TEM) System.

Of particular note concerning cumbersome approval processes is the OBFS TEM System. Purportedly it is taking over 30 days for reimbursements to employees, even for those using their own grant money. The system was supposed to necessitate fewer employees in OBFS to handle travel and expense reimbursements (often by moving more of the responsibility down to the unit level), yet the reason for the delay in reimbursements is supposedly due to fewer employees in this area. Other faculty have raised concerns about the growing requirements for justification, and resultant rejection of justified reimbursements. Is it time to look into fixing this system? This item has been referred to the Finance, Budget and Benefits Committee.

8. OT-334. Shared Governance – Increasing Efficiency.

While, hopefully, the value of shared governance is not disputed, are there ways to increase efficiency and ensure that the processes of shared governance are also happening in a timely and responsive manner? This item has been referred to the Statutes and Governance Committee.

9. OT-335. Differentiating Shared Governance Responsibilities from Union Responsibilities.

The University of Illinois has a system of shared governance through the senates and other faculty groups, with some of the processes embedded in the University *Statutes* and other governing documents. It is of course the decision of the faculty whether to unionize. For the two entities to coexist there should be a clear line of which responsibilities devolve to which group. Typically, for example, the shared governance process would deal with academic issues and the union process, through negotiation, would deal with salary and benefits. How can we ensure that these appropriate spheres of responsibility are respected in both directions? This item has been referred to the Statutes and Governance Committee.