

AGENDA
UNIVERSITY SENATES CONFERENCE

Friday, June 22, 2018

10:00 a.m.

Meeting: Excellence Room
Luncheon: Innovation Room
I Hotel and Conference Center
1900 S. First Street, Champaign

I. Meeting with President Killeen, Executive Vice President Wilson, and Chairman Koritz

(The meeting will recess at noon for lunch.)

II. Meeting with Jami Painter, Interim Associate Vice President for Human Resources

(The meeting will recess in order to hold the 2018-2019 USC Organizational Meeting.)

III. Approval of University Senates Conference Minutes of May 24, 2018

IV. Remarks from the USC Chair

V. USC Committee of the Whole Discussion: Follow-up items from morning session

Explanation of File Numbers

ST - University of Illinois *Statutes*

GR - *The General Rules Concerning University Organization and Procedure*

NC - Nominating Committee

OT - Other Topics

VI. Old Business - Action Items

None.

VII. New Business

None.

VIII. Old Business – Information and Discussion Items

1. ST-77. Revisions to the *Statutes* – Edits and Updates (A File). Received from the Board of Trustees Governance, Personnel, and Ethics Committee 10/6/14. Transmitted to Senates 10/10/14. Passed UIC Senate 12/3/14. Passed UIS Senate 1/23/15. Passed UIUC Senate 5/4/15. Transmitted to the President 5/29/15.

The Statutes and Governance Committee continues to work on the revisions to the *Statutes*, including the addition of the system/university language.

2. GR-46. Revisions to the *General Rules* – Edits and Updates. Received from the Board of Trustees Governance, Personnel, and Ethics Committee 10/6/14. Transmitted to the President 12/22/14. Intellectual Property transmitted to Senates 1/26/15. Passed UIS Senate 3/6/15. Passed UIC Senate 4/23/15. Passed UIUC Senate 5/4/15. Intellectual Property transmitted to the President 5/29/15. Revised IP to Senates 4/4/18. UIC Senate response 4/26/18 (not approved, provided recommendations) UIUC Senate response 4/30/18 (not approved, provided recommendations).

In response to a request by USC, Vice President Wilson will be convening a group in August to consider the Intellectual Property language.

3. ST-72. Revisions to the *Statutes*, Article X, Section 2 (Academic Freedom). Passed UIUC Senate 12/6/10. Passed UIC Senate 9/22/11. Passed UIS Senate 12/14/12. Transmitted to the President 1/18/13. Revised language approved by USC 3/18/14. Transmitted to Senates 3/21/14. Passed UIUC Senate 11/17/14. Passed UIC Senate as amended 1/29/15. Passed UIS Senate 4/10/15. Transmitted to President 5/12/15. Referred back to UIUC Senate USSP Committee in consultation with CAFT 2/23/17.

The UIUC Senate has been asked to reconsider the language by sending the document back to its USSP Committee for further consideration in consultation with CAFT. Advice from Legal Counsel has been sought. Vice President Wilson has been asked to provide an update.

4. ST-79. Proposed revisions to the *Statutes*, Article II, Section 2.b, and Article XIII, Section 8 – to authorize the University Senates Conference and the President to initiate revisions to the *Statutes*. Approved by USC 1/17/13. Transmitted to Senates 4/5/13. Revised language approved by USC 6/18/13. Transmitted to Senates 6/21/13. Passed UIC Senate 9/26/13. Revised language passed UIUC Senate 11/18/13. Transmitted to UIC and UIS Senates 11/26/13. Passed UIS Senate 2/21/14. Passed UIC Senate 4/24/14. Transmitted to the President 6/11/14. USC new proposed revisions 4/27/17. Transmitted to Senates 5/11/17. Background statement to Senates 9/6/17. Passed UIS Senate 9/15/17. Voted down UIC Senate 11/30/17. Passed UIUC Senate with revisions 12/11/17. USC reconciled language to Senates 1/29/18. Passed UIUC Senate 4/2/18. Passed UIS Senate 4/6/18. Failed UIC Senate 4/26/18. Approved USC 5/3/18. Transmitted to President 6/1/18 with UIC response.

The proposed statutory revisions and the response from the UIC Senate were transmitted to President Killeen.

5. ST-81. Revisions to University of Illinois Nondiscrimination Statement. Received from Vice President Pierre 10/9/15. Transmitted to Senates 10/12/15. Passed UIC Senate 10/28/15. Passed UIS Senate 12/11/15. Passed UIUC 3/7/16. UIUC Senate version transmitted to UIC and UIS Senates 3/31/16. Passed UIS Senate 4/22/16. Passed UIC Senate 9/29/16. Transmitted to Vice President Wilson 11/22/16.

No new information.

6. ST-82. Revisions to the *Statutes*, Article IX, Sections 3. (Appointments, Ranks, and Promotions of the Academic and Administrative Staff) a., and 4 (Principles Governing Employment of Academic and Administrative Staffs) b. Approved by the UIUC Senate 5/2/16. Transmitted to UIC and UIS Senates 6/6/16. Passed UIS Senate 9/23/16. Passed UIC Senate 10/26/16. Transmitted to President 12/5/16.

No new information.

7. ST-83. Revisions to the *Statutes* – new proposed revisions and proposed revisions from ST-77 that need further discussion (B File).

No new information.

8. NC-24. Nominating Committee for 2018-19 Officers, Executive Committee, and USC Committees.

The work of the committee (Professors Sandy De Groote, Bettina Francis, and Kathy Novak, Chair;) will be complete once the Organizational Meeting is held.

9. OT-326. USC Presentations to the Board of Trustees.

The next presentation will be the USC Chair's annual report to the Board, which will take place at the July 19 meeting.

10. OT-339. Audit of the University Senates Conference.

The audit process is complete and a report has been issued. USC has been considering recommendations in the report over this academic year.

11. OT-340. Search for a Vice President/Chief Financial Officer.

The search has been completed.

12. OT-342. Policies on Conflicts of Commitment and Interest. Transmitted to Senates 1/31/18. Endorsed UIS Senate 4/6/18. Endorsed UIC Senate 4/26/18. UIUC Senate advice 4/30/18. Comments to Vice President Wilson 5/29/18.

The comments from the UIUC Senate and the comments from the USC AARC were transmitted to Vice President Wilson.

13. OT-343. Proposed Revision to the University Senates Conference *Bylaws*, Section 3, 3.5 – Term Limits. Approved by USC 2/21/18.

USC approved revisions to its Bylaws at the February 22 meeting.

14. OT-344. Proposed Revision to the University Senates Conference *Bylaws*, 4.3.1 – Chair of the Nominating Committee.

USC approved revisions to its Bylaws at the May 3 meeting.

15. OT-345. UIC Proposal to establish a school of law by acquiring the John Marshall Law School. USC advice to President 5/25/18.

USC provided its advice, which was in support of the proposal, to the President.

16. OT-123. University Senates Conference guests.

Discussion of guests to invite to future meetings.

17. Designation of USC Observer to Board of Trustees meeting:

Thursday, July 19, 2018

Urbana

Bettina Francis

18. Campus Updates.

Discussion of campus matters for information.

19. OT-142. External Groups with USC Representatives: Enrollment Management Policy Council (Novak); President's Executive Leadership Program (Johnson); Vice President for Academic Affairs Faculty Advisory Committee (DeBerry-Spence, Novak, Tolliver); Vice President for Research Faculty Advisory Committee (TBD).

Positions will be filled as needed and as the vice presidents reorganize their groups.

20. Reports from USC Committees:

Academic Affairs and Research Committee

Kathy Novak, Chair

Finance, Budget and Benefits Committee

Harley Johnson, Chair

Hospital and Health Affairs Committee

Statutes and Governance Committee

Nicholas Burbules, Chair

Any committee recommendations may be considered for action.

IX. Adjournment

The next USC meeting is tentatively scheduled to be held on August 29 in Urbana.

Pending Items and Items Referred to Committee

1. OT-223. Annual Review of the Vice Presidents.

No new information.

2. OT-310. Recommendation for New Policy Language Related to Classified Research at the University of Illinois. Transmitted to Senates 6/25/14. Passed UIS Senate 9/12/14. Withdrawn UIC Senate 1/29/15. Passed UIUC SEC 4/17/15.

No new information.

3. OT-320. Salary increments and campus budgeting priorities.

This item was referred to the USC Finance, Budget, and Benefits Committee.

4. OT-327. University Strategic Framework. Approved by the Board of Trustees 5/19/16.

No new information.

5. OT-330. Approval and Consultation Processes with the University Senates Conference and the Senates.

This item was referred to the USC Statutes and Governance Committee.

6. OT-331. University of Illinois Investment, Performance, and Accountability Commitment (IPAC) – formerly U of I 2021 Initiative.

No new information.

7. OT-332. Levels of University Review.

Internal approval processes are often multi-level and time-consuming, resulting in a cumbersome system. Some are internal to the campuses; others occur between the campuses and upper levels of review. As we try to address procurement rules and other external constraints, are there ways to streamline our own operations in order to alleviate unnecessary burdens?

8. OT-333. Travel and Expense Management (TEM) System.

Of particular note concerning cumbersome approval processes is the OBFS TEM System. Purportedly it is taking over 30 days for reimbursements to employees, even for those using their own grant money. The system was supposed to necessitate fewer employees in OBFS to handle travel and expense reimbursements (often by moving more of the responsibility down to the unit level), yet the reason for the delay in reimbursements is supposedly due to fewer employees in this area. Other faculty have raised concerns about the growing requirements for justification, and resultant rejection of justified reimbursements. Is it time to look into

fixing this system? This item has been referred to the Finance, Budget and Benefits Committee.

9. OT-334. Shared Governance – Increasing Efficiency.

While, hopefully, the value of shared governance is not disputed, are there ways to increase efficiency and ensure that the processes of shared governance are also happening in a timely and responsive manner? This item has been referred to the Statutes and Governance Committee.

10. OT-335. Differentiating Shared Governance Responsibilities from Union Responsibilities.

The University of Illinois has a system of shared governance through the senates and other faculty groups, with some of the processes embedded in the University *Statutes* and other governing documents. It is of course the decision of the faculty whether to unionize. For the two entities to coexist there should be a clear line of which responsibilities devolve to which group. Typically, for example, the shared governance process would deal with academic issues and the union process, through negotiation, would deal with salary and benefits. How can we ensure that these appropriate spheres of responsibility are respected in both directions? This item has been referred to the Statutes and Governance Committee.