

**AGENDA**  
**UNIVERSITY SENATES CONFERENCE**

Thursday, August 29, 2019  
10:00 a.m.

President's House  
711 W. Florida Avenue, Urbana

- I. Approval of University Senates Conference Minutes of June 21, 2019  
Approval of University Senates Conference Organizational Minutes of June 21, 2019
- II. Remarks from the USC Chair
- III. USC Committee of the Whole Discussion: Preparation for Afternoon Session

Explanation of File Numbers

ST - University of Illinois *Statutes*  
GR - *The General Rules Concerning University Organization and Procedure*  
NC - Nominating Committee  
OT - Other Topics

IV. Old Business - Action Items

- 1. OT-358. Five-Year Faculty Hiring Plan. USC Statement distributed 6/26/19.

The USC statement on the five-year faculty hiring plan has been distributed and posted on the USC website. This item can be considered for removal from the agenda.

V. New Business

- 2. Designation of USC Observer to Board of Trustees meeting:

Thursday, September 19, 2019      Urbana      \_\_\_\_\_

- 3. OT-361. System-wide committee to develop a process for identifying terminated employees who are not eligible for rehire.

Jami Painter, Associate Vice President and Chief Human Resources Officer, System Human Resource Services, has asked USC to identify faculty, one from each university, to participate on a system-wide committee. The committee plans to begin meeting in September and should be active for approximately six months.

- 4. OT-362. University Senates Conference 2019 Retreat.

The Conference will discuss plans and topics for the retreat to be held on September 23 and 24 at the Discovery Partners Institute in Chicago.

VI. Old Business – Information and Discussion Items

5. OT-356. Discovery Partners Institute. Transmitted to Senates 2/28/19. Endorsed UIS Senate 3/22/19. UIC Senate did not pass; sent list of concerns 3/27/19. Endorsed UIUC Senate 4/22/19. Transmitted to President 5/7/19.

The Conference transmitted its advice and the advice of the senates to the President in May. USC will discuss recommendations for the shared governance of DPI from the Academic Governance Advisory Group (AGAG). A draft recommendation from USC provided by Professors De Groote and Johnson will also be discussed.

6. OT-357. Lifelong Alumni Connections. USC Resolution approved 4/2/19. Transmitted to President 4/18/19.

No new information. USC plans to invite the alumni association leaders from each university to future USC meetings.

7. OT-326. USC Presentations to the Board of Trustees.

The September 19 presentation will be given by Professor De Groote and will focus on an overview of the USC agenda for the year. There will be a discussion of what should be included in the report.

8. ST-77. Revisions to the *Statutes* – Edits and Updates (A File). Received from the Board of Trustees Governance, Personnel, and Ethics Committee 10/6/14. Transmitted to Senates 10/10/14. Passed UIC Senate 12/3/14. Passed UIS Senate 1/23/15. Passed UIUC Senate 5/4/15. Transmitted to the President 5/29/15. Transmitted to Senates 9/4/18. Amendments passed by UIC Senate 10/24/18. Passed UIS Senate with amendment 11/9/18.

The UIC and UIS Senates have acted on this item.

9. GR-46. Revisions to the *General Rules* – Edits and Updates. Received from the Board of Trustees Governance, Personnel, and Ethics Committee 10/6/14. Transmitted to the President 12/22/14. Intellectual Property transmitted to Senates 1/26/15. Passed UIS Senate 3/6/15. Passed UIC Senate 4/23/15. Passed UIUC Senate 5/4/15. Intellectual Property transmitted to the President 5/29/15. Revised IP to Senates 4/4/18. UIC Senate response 4/26/18 (not approved, provided recommendations) UIUC Senate response 4/30/18 (not approved, provided recommendations). Transmitted to Senates (Article III, Intellectual Property) 9/4/18. Passed UIC Senate 9/20/18. Passed UIUC Senate 10/15/18. Passed UIS Senate 11/9/18. New proposed revisions transmitted to Senates 3/6/19. Advice from UIC Senate 4/24/19.

Additional proposed revisions to the section on Intellectual Property have been transmitted to the senates. The UIC Senate has provided advice.

10. ST-72. Revisions to the *Statutes*, Article X, Section 2 (Academic Freedom). Passed UIUC Senate 12/6/10. Passed UIC Senate 9/22/11. Passed UIS Senate 12/14/12.

Transmitted to the President 1/18/13. Revised language approved by USC 3/18/14. Transmitted to Senates 3/21/14. Passed UIUC Senate 11/17/14. Passed UIC Senate as amended 1/29/15. Passed UIS Senate 4/10/15. Transmitted to President 5/12/15. Referred back to UIUC Senate USSP Committee in consultation with CAFT 2/23/17.

No new information.

11. ST-79. Proposed revisions to the *Statutes*, Article II, Section 2.b, and Article XIII, Section 8 – to authorize the University Senates Conference and the President to initiate revisions to the *Statutes*. Approved by USC 1/17/13. Transmitted to Senates 4/5/13. Revised language approved by USC 6/18/13. Transmitted to Senates 6/21/13. Passed UIC Senate 9/26/13. Revised language passed UIUC Senate 11/18/13. Transmitted to UIC and UIS Senates 11/26/13. Passed UIS Senate 2/21/14. Passed UIC Senate 4/24/14. Transmitted to the President 6/11/14. USC new proposed revisions 4/27/17. Transmitted to Senates 5/11/17. Background statement to Senates 9/6/17. Passed UIS Senate 9/15/17. Voted down UIC Senate 11/30/17. Passed UIUC Senate with revisions 12/11/17. USC reconciled language to Senates 1/29/18. Passed UIUC Senate 4/2/18. Passed UIS Senate 4/6/18. Failed UIC Senate 4/26/18. Approved USC 5/3/18. Transmitted to President 6/1/18 with UIC response.

No new information.

12. ST-81. Revisions to *University of Illinois Nondiscrimination Statement*. Received from Vice President Pierre 10/9/15. Transmitted to Senates 10/12/15. Passed UIC Senate 10/28/15. Passed UIS Senate 12/11/15. Passed UIUC 3/7/16. UIUC Senate version transmitted to UIC and UIS Senates 3/31/16. Passed UIS Senate 4/22/16. Passed UIC Senate 9/29/16. Transmitted to Vice President Wilson 11/22/16.

No new information.

13. ST-82. Revisions to the *Statutes*, Article IX, Sections 3. (Appointments, Ranks, and Promotions of the Academic and Administrative Staff) a., and 4 (Principles Governing Employment of Academic and Administrative Staffs) b. Approved by the UIUC Senate 5/2/16. Transmitted to UIC and UIS Senates 6/6/16. Passed UIS Senate 9/23/16. Passed UIC Senate 10/26/16. Transmitted to President 12/5/16.

No new information.

14. ST-83. Revisions to the *Statutes* – new proposed revisions and proposed revisions from ST-77 that need further discussion (B File).

No new information.

15. ST-84. Proposed Revisions to the *Statutes*, Article VIII, Section 4 – Changes in Existing Units. Passed UIUC Senate 11/12/18. Transmitted to Senates 12/18/18. Revised UIUC Senate document 4/22/19. Transmitted to UIC and UIS Senates 5/7/19.

The UIUC Senate approved a revised document on April 22, which was transmitted to the other two senates on May 7.

16. OT-123. University Senates Conference guests.

Discussion of guests to invite to future meetings.

17. Report of USC Observer to Board of Trustees meeting:

Thursday, July 25, 2019

Chicago

Sandy De Groote

18. OT-339. Audit of the University Senates Conference.

No new information.

19. University Updates.

Discussion of university matters for information.

20. OT-142. External Groups with USC Representatives: Policy on Background Checks Review Committee (Maher); DPI Academic Governance Advisory Group (De Groote, Johnson); DPI Academic Executive Committee (Karri); Enrollment Management Policy Council (Wade); President's Executive Leadership Program (Dallesasse); Establish UI System Guidelines for Invited Speakers Task Force (Span); Vice President for Academic Affairs Faculty Advisory Committee for System Academic Affairs (Tolliver).

Update on activities of the external groups.

21. Reports from USC Committees:

Academic Affairs and Research Committee  
Finance, Budget and Benefits Committee  
Statutes and Governance Committee

VII. USC Committee Meetings, 11:30 a.m.

(The meeting will recess at noon for lunch.)

VIII. Meeting with President Killeen and Executive Vice President Wilson, 1:00 p.m.

(Continuation of Business Meeting, if needed.)

IX. Adjournment

The next USC meeting is scheduled to be held on Monday, September 23, beginning in the afternoon. The USC retreat will begin with dinner that evening and then resume on September 24. The meetings will take place at the Discovery Partners Institute facility in Chicago.

Pending Items and Items Referred to Committee

1. OT-223. Annual Review of the Vice Presidents.

After discussion with the President, the Conference decided to invite each vice president to meet with USC each year for a discussion of their accomplishments and priorities. The meetings would take place during the session with the President. These meetings will begin in Fall 2019.

2. OT-320. Salary increments and campus budgeting priorities.

This item was referred to the USC Finance, Budget, and Benefits Committee.

3. OT-333. Travel and Expense Management (TEM) System.

Of particular note concerning cumbersome approval processes is the OBFS TEM System. Purportedly it is taking over 30 days for reimbursements to employees, even for those using their own grant money. The system was supposed to necessitate fewer employees in OBFS to handle travel and expense reimbursements (often by moving more of the responsibility down to the unit level), yet the reason for the delay in reimbursements is supposedly due to fewer employees in this area. Other faculty have raised concerns about the growing requirements for justification, and resultant rejection of justified reimbursements. Is it time to look into fixing this system?

The Executive Vice President's Office is doing a review of the TEM system and invited USC members to participate. An update has been requested.

4. OT-334. Shared Governance – Increasing Efficiency.

While, hopefully, the value of shared governance is not disputed, are there ways to increase efficiency and ensure that the processes of shared governance are also happening in a timely and responsive manner? This item has been referred to the Statutes and Governance Committee.