

**AGENDA**  
**UNIVERSITY SENATES CONFERENCE**

Thursday, December 1, 2016

10:00 a.m.

Meeting: Hatmaker Room, Public Affairs Center

Luncheon: PAC Restaurant

One University Plaza

University of Illinois at Springfield

I. Meeting with President Killeen and Vice President Wilson

(The meeting will recess at noon for lunch.)

II. USC Committee Meetings (12:45-1:30pm)

III. Remarks from the USC Chair

IV. Approval of University Senates Conference Minutes of October 26, 2016

V. Classification of Senate Minutes

A. University of Illinois at Chicago – October 26

B. University of Illinois at Springfield – November 4, November 18

C. University of Illinois at Urbana-Champaign – November 14

VI. USC Committee of the Whole Discussion: Follow-up Items from Morning Session

Explanation of File Numbers

ST - University of Illinois *Statutes*

GR - *The General Rules Concerning University Organization and Procedure*

NC - Nominating Committee

OT - Other Topics

VII. Old Business - Action Items

1. ST-82. Revisions to the *Statutes*, Article IX, Sections 3. (Appointments, Ranks, and Promotions of the Academic and Administrative Staff) a., and 4 (Principles Governing Employment of Academic and Administrative Staffs) b. Approved by the UIUC Senate 5/2/16. Transmitted to UIC and UIS Senates 6/6/16. Passed UIS Senate 9/23/16. Passed UIC Senate 10/26/16.

The revisions proposed by the UIUC Senate were transmitted to the UIC and UIS Senates. All three senates have approved identical language.

2. GR-49. Proposed Revisions to the *General Rules Concerning University Organization and Procedure* – Updates to Bereavement and Sick Leave Reporting Policies.

The USC Statutes and Governance Committee will report on the proposed revisions to the *General Rules*.

3. OT-338. USC Statement on Faculty/Staff Salary and Benefits.

The Conference will consider for action the document drafted by the USC FBBC.

#### VIII. New Business

No new business.

#### IX. Old Business – Information and Discussion Items

4. ST-72. Revisions to the *Statutes*, Article X, Section 2 (Academic Freedom). Passed UIUC Senate 12/6/10. Passed UIC Senate 9/22/11. Passed UIS Senate 12/14/12. Transmitted to the President 1/18/13. Revised language approved by USC 3/18/14. Transmitted to Senates 3/21/14. Passed UIUC Senate 11/17/14. Passed UIC Senate as amended 1/29/15. Passed UIS Senate 4/10/15. Transmitted to President 5/12/15.
5. ST-77/GR-46. Revisions to the *Statutes* and *General Rules* – Edits and Updates. Received from the Board of Trustees Governance, Personnel, and Ethics Committee 10/6/14. *Statutes*: Transmitted to Senates 10/10/14. Passed UIC Senate 12/3/14. Passed UIS Senate 1/23/15. Passed UIUC Senate 5/4/15. *General Rules* transmitted to the President 12/22/14. *General Rules* (Intellectual Property) transmitted to Senates 1/26/15. Passed UIS Senate 3/6/15. Passed UIC Senate 4/23/15. Passed UIUC Senate 5/4/15. *Statutes* and *General Rules* (Intellectual Property) transmitted to the President 5/29/15.
6. ST-79. Proposed revisions to the *Statutes*, Article II, Section 2.b, and Article XIII, Section 8 – to authorize the University Senates Conference to initiate revisions to the *Statutes*. Approved by USC 1/17/13. Transmitted to Senates 4/5/13. Revised language approved by USC 6/18/13. Transmitted to Senates 6/21/13. Passed UIC Senate 9/26/13. Revised language passed UIUC Senate 11/18/13. Transmitted to UIC and UIS Senates 11/26/13. Passed UIS Senate 2/21/14. Passed UIC Senate 4/24/14. Transmitted to the President 6/11/14.

(Items 4-6) The Conference has advocated sending the changes to the *Statutes* where there are no concerns to the Board of Trustees.

7. ST-81. Revisions to University of Illinois Nondiscrimination Statement. Received from Vice President Pierre 10/9/15. Transmitted to Senates 10/12/15. Passed UIC Senate 10/28/15. Passed UIS Senate 12/11/15. Passed UIUC 3/7/16. UIUC Senate

version transmitted to UIC and UIS Senates 3/31/16. Passed UIS Senate 4/22/16. Passed UIC Senate 9/29/16. Transmitted to Vice President Wilson 11/22/16.

This item has been transmitted to the Vice President Wilson.

8. OT-337. Proposed Revisions to the Policy on Acceptance of Transfer Credit for Undergraduate Admission Purposes. Transmitted to Senates 10/4/16. Passed UIS Senate 11/4/16. Passed UIUC Senate 11/14/16.

The policy has been approved by the UIS and UIUC Senates. This item is scheduled for action at the UIC Senate meeting on November 30.

9. OT-326. USC Presentations to the Board of Trustees.

The next USC report to the Board will be on January 19.

10. OT-327. University Strategic Framework. Approved by the Board of Trustees 5/19/16.

No new information.

11. OT-331. University of Illinois Investment, Performance, and Accountability Commitment (IPAC) – formerly U of I 2021 Initiative.

No new information.

12. OT-310. Recommendation for New Policy Language Related to Classified Research at the University of Illinois. Transmitted to Senates 6/25/14. Passed UIS Senate 9/12/14. Withdrawn UIC Senate 1/29/15. Passed UIUC SEC 4/17/15.

No new information.

13. OT-332. Levels of University Review.

Internal approval processes are often multi-level and time-consuming, resulting in a cumbersome system. Some are internal to the campuses; others occur between the campuses and upper levels of review. As we try to address procurement rules and other external constraints, are there ways to streamline our own operations in order to alleviate unnecessary burdens?

14. OT-123. University Senates Conference guests.

Discussion of guests to invite to future meetings.

15. Report of USC Observer to Board of Trustees meeting:

16. Designation of USC Observer to Board of Trustees meeting:

Thursday, January 19, 2017

Chicago

Gay Miller

17. Campus Updates.

Discussion of campus matters for information.

18. OT-142. Updates on External Groups with USC Representatives: Enrollment Management Policy Council (Jackson); President's Executive Leadership Program (to be determined - begins 2017); Vice President for Academic Affairs Faculty Advisory Committee (Burbules, DeBerry-Spence, LaDu, Mohammadian, Villegas); Vice President for Academic Affairs UA Budget Review Advisory Committee (Mohammadian, Villegas, Wheeler); Vice President for Finance Faculty Advisory Committee (DeBerry-Spence, Weech); Vice President for Research Faculty Advisory Committee (Burbules, Miller, Villegas, Wheeler).

19. Reports from USC Committees:

Academic Affairs and Research Committee

Finance, Budget and Benefits Committee

Hospital and Health Affairs Committee

Statutes and Governance Committee

Harley Johnson

Mary Jo LaDu

Nick Burbules

Any committee recommendations may be considered for action.

X. Adjournment

The next USC meeting is scheduled to be held on January 24 by videoconference.

Pending Items and Items Referred to Committee

1. OT-223. Annual Review of the Vice Presidents.

USC will consider in the spring whether there will be a review.

2. OT-320. Salary increments and campus budgeting priorities.

This item was referred to the USC Finance, Budget, and Benefits Committee.

3. OT-330. Approval and Consultation Processes with the University Senates Conference and the Senates.

This item was referred to the USC Statutes and Governance Committee.

4. OT-333. Travel and Expense Management (TEM) System.

Of particular note concerning cumbersome approval processes is the OBFS TEM System. Purportedly it is taking over 30 days for reimbursements to employees, even for those using their own grant money. The system was supposed to necessitate fewer employees in OBFS to handle travel and expense reimbursements (often by moving more of the responsibility down to the unit level), yet the reason for the delay in reimbursements is supposedly due to fewer employees in this area. Other faculty have raised concerns about the growing requirements for justification, and resultant rejection of justified reimbursements. Is it time to look into fixing this system? This item has been referred to the Finance, Budget and Benefits Committee.

5. OT-334. Shared Governance – Increasing Efficiency.

While, hopefully, the value of shared governance is not disputed, are there ways to increase efficiency and ensure that the processes of shared governance are also happening in a timely and responsive manner? This item has been referred to the Statutes and Governance Committee.

6. OT-335. Differentiating Shared Governance Responsibilities from Union Responsibilities.

The University of Illinois has a system of shared governance through the senates and other faculty groups, with some of the processes embedded in the University *Statutes* and other governing documents. It is of course the decision of the faculty whether to unionize. For the two entities to coexist there should be a clear line of which responsibilities devolve to which group. Typically, for example, the shared governance process would deal with academic issues and the union process, through negotiation, would deal with salary and benefits. How can we ensure that these appropriate spheres of responsibility are respected in both directions? This item has been referred to the Statutes and Governance Committee.