

**AGENDA**  
**UNIVERSITY SENATES CONFERENCE**

Tuesday, December 1, 2020  
10:00 a.m.

Meeting will be held by web conferencing  
(\*See Zoom information at the end of the agenda)

I. Meeting with President Killeen and Executive Vice President Wilson

(The meeting will recess at 12:00 p.m. and resume at 1:00 p.m.)

II. Approval of University Senates Conference Minutes of October 27, 2020

III. Classification of Senate Minutes

A. University of Illinois at Chicago – None

B. University of Illinois at Springfield – November 6, November 20

C. University of Illinois at Urbana-Champaign – November 16

IV. Remarks from the USC Chair

V. USC Committee of the Whole Discussion: Follow-up items from morning session

Explanation of File Numbers

ST - University of Illinois *Statutes*

GR - *The General Rules Concerning University Organization and Procedure*

NC - Nominating Committee

OT - Other Topics

VI. Old Business - Action Items

1. OT-371. Proposed revisions to the University of Illinois Residency Status Policy.

The USC Statutes and Governance Committee will provide recommendations regarding the next steps for USC to consider.

2. OT-372. Proposal to establish a consultation process for system policies.

The USC *ad hoc* committee working on this will provide an update.

3. OT-375. Discovery Partners Institute Bylaws.

The USC Statutes and Governance Committee will provide advice. USC will consider approving the DPI Bylaws.

4. ST-77. Revisions to the *Statutes* – Edits and Updates (A File). Received from the Board of Trustees Governance, Personnel, and Ethics Committee 10/6/14. Transmitted to Senates 10/10/14. Passed UIC Senate 12/3/14. Passed UIS Senate 1/23/15. Passed UIUC Senate 5/4/15. Transmitted to the President 5/29/15. Transmitted to Senates 9/4/18. Passed UIC Senate with amendments 10/24/18. Passed UIS Senate with amendment 11/9/18. Passed UIUC Senate with amendments 10/14/19. Transmitted to Senates for information 12/6/19. UIC Senate 1/30/20. UIUC Senate 2/10/20. UIS Senate 2/28/20. Transmitted to President 3/31/20. Approved by the Board of Trustees 11/12/20.
5. GR-46. Revisions to the *General Rules* – Edits and Updates. Received from the Board of Trustees Governance, Personnel, and Ethics Committee 10/6/14. Transmitted to the President 12/22/14. Intellectual Property transmitted to Senates 1/26/15. Passed UIS Senate 3/6/15. Passed UIC Senate 4/23/15. Passed UIUC Senate 5/4/15. Intellectual Property transmitted to the President 5/29/15. Revised IP to Senates 4/4/18. UIC Senate response 4/26/18 (not approved, provided recommendations) UIUC Senate response 4/30/18 (not approved, provided recommendations). Transmitted to Senates (Article III, Intellectual Property) 9/4/18. Passed UIC Senate 9/20/18. Passed UIUC Senate 10/15/18. Passed UIS Senate 11/9/18. New proposed revisions (Article III, Intellectual Property) transmitted to Senates 3/6/19. Advice from UIC Senate 4/24/19. Advice from the UIUC Senate 9/16/19. Passed UIS Senate 10/11/19. Transmitted to President 11/4/19. Edited clean version sent with ST-77 to President 3/31/20. Approved by the Board of Trustees 11/12/20.
6. ST-72. Revisions to the *Statutes*, Article X, Section 2 (Academic Freedom). Passed UIUC Senate 12/6/10. Passed UIC Senate 9/22/11. Passed UIS Senate 12/14/12. Transmitted to the President 1/18/13. Revised language approved by USC 3/18/14. Transmitted to Senates 3/21/14. Passed UIUC Senate 11/17/14. Passed UIC Senate as amended 1/29/15. Passed UIS Senate 4/10/15. Transmitted to President 5/12/15. Referred back to UIUC Senate USSP Committee in consultation with CAFT 2/23/17. Passed UIUC Senate 10/14/19. Transmitted to Senates 11/4/19. Passed UIS Senate 12/6/19. Passed UIC Senate 1/30/20. Transmitted to President 3/4/20. Approved by the Board of Trustees, with modifications, 11/12/20.
7. ST-79. Proposed revisions to the *Statutes*, Article II, Section 2.b, and Article XIII, Section 8 – to authorize the University Senates Conference and the President to initiate revisions to the Statutes. Approved by USC 1/17/13. Transmitted to Senates 4/5/13. Revised language approved by USC 6/18/13. Transmitted to Senates 6/21/13. Passed UIC Senate 9/26/13. Revised language passed UIUC Senate 11/18/13. Transmitted to UIC and UIS Senates 11/26/13. Passed UIS Senate 2/21/14. Passed UIC Senate 4/24/14. Transmitted to the President 6/11/14. USC new proposed revisions 4/27/17. Transmitted to Senates 5/11/17. Background statement to Senates 9/6/17. Passed UIS Senate 9/15/17. Voted down UIC Senate 11/30/17. Passed UIUC Senate with revisions 12/11/17. USC reconciled language to Senates 1/29/18. Passed UIUC Senate 4/2/18. Passed UIS Senate 4/6/18. Failed UIC Senate 4/26/18. Approved USC 5/3/18. Transmitted to President 6/1/18 with UIC response. Approved by the Board of Trustees 11/12/20.

8. ST-81. Revisions to *University of Illinois Nondiscrimination Statement*. Received from Vice President Pierre 10/9/15. Transmitted to Senates 10/12/15. Passed UIC Senate 10/28/15. Passed UIS Senate 12/11/15. Passed UIUC 3/7/16. UIUC Senate version transmitted to UIC and UIS Senates 3/31/16. Passed UIS Senate 4/22/16. Passed UIC Senate 9/29/16. Transmitted to Vice President Wilson 11/22/16. Approved by the Board of Trustees, with modifications, 11/12/20.
9. ST-82. Revisions to the *Statutes*, Article IX, Sections 3. (Appointments, Ranks, and Promotions of the Academic and Administrative Staff) a., and 4 (Principles Governing Employment of Academic and Administrative Staffs) b. Approved by the UIUC Senate 5/2/16. Transmitted to UIC and UIS Senates 6/6/16. Passed UIS Senate 9/23/16. Passed UIC Senate 10/26/16. Transmitted to President 12/5/16. Not approved by the Board of Trustees 11/12/20.

Items 4-9 can be considered for removal from the agenda.

VII. New Business

10. USC Observer to Board of Trustees meeting:

Thursday, January 21, 2021

Livestream

11. OT-377. Removing the *Academic Sick Leave Policy* from the *General Rules* and making it a separate Human Resources policy.

Jami Painter, Associate Vice President and Chief Human Resources Officer, writes that: “The content outlining the sick leave provisions for academic staff was taken out of the *General Rules* and thus we need to create a policy to house that information. Nothing about our sick leave benefits for academic staff have changed; this is merely lifting the language from *General Rules* and making it into a separate HR policy.” She welcomes USC comments and questions.

VIII. Old Business – Information and Discussion Items

12. OT-326. USC Presentations to the Board of Trustees.

The next report to the Board will be January 21.

13. OT-374. System-wide Digital Accessibility Policy.

Professor Wade is now part of the group working on this policy.

14. OT-376. Consideration of a New System Officer Position.

USC’s feedback was provided to Jami Painter. Professor Razfar will be a member of the search committee.

15. ST-83. Revisions to the *Statutes* – new proposed revisions and proposed revisions from ST-77 that need further discussion (B File). Sent to Executive Vice President Wilson 5/1/20.

The most recent version of the new proposed revisions to the *Statutes* has been sent to Executive Vice President Wilson for discussion with University Counsel, System HR, and the USC Statutes and Governance Committee. The group met recently.

16. ST-84. Proposed Revisions to the *Statutes*, Article VIII, Section 4 – Changes in Existing Units. Passed UIUC Senate 11/12/18. Transmitted to Senates 12/18/18. Revised UIUC Senate document 4/22/19. Transmitted to UIC and UIS Senates 5/7/19. Passed UIS Senate 8/30/19. Passed with amendments UIC Senate 1/30/20. UIC Senate amendments transmitted to UIS and UIUC Senates 3/2/20. Passed UIS Senate 4/3/20. Passed with amendments UIUC Senate 4/27/20. Reconciled language approved by USC 5/29/20. Reconciled language to Senates 6/2/20. UIUC Senate USSP response 6/5/20. UIC SEC response 6/10/20.

USC approved sending the reconciled language of the Statutes and Governance Committee to the senates for information and any last comments. UIC and UIUC Senate committees have provided advice.

17. ST-85. Proposed Revisions to the *Statute*, Article X, Section 1 (Tenure of Academic Staff) (a) 6 and 7 – to permit the use of five-year appointments for non-tenure track faculty. Passed UIC Senate 4/22/20. Transmitted to UIS and UIUC Senates 5/1/20.

The proposed statutory revisions approved by the UIC Senate were transmitted to the UIS and UIUC Senates.

18. ST-86. Proposed Revisions to the *Statutes*, Article III, Sections 3 and 5, and Article VI – Dean, Director, or Campus Librarian. Passed UIUC Senate 4/27/20. Transmitted to UIC and UIS Senates 5/1/20. Passed UIC Senate 10/21/20.

The proposed statutory revisions approved by the UIUC Senate were transmitted to the UIC and UIS Senates. The UIC Senate approved the revisions on October 21.

19. OT-366. Revisions to the *Policy on Integrity in Research and Publication*. Sent to USC by the Executive Vice President 3/16/20. Transmitted to Senates 4/2/20.

The draft policy has been sent to the senates for review and feedback.

20. OT-367. Clarification of the *General Rules* sections on intellectual property in relation to course materials. Approved by USC 5/29/20. Transmitted to Senates 6/2/20. UIC SEC response 6/10/20.

No new information.

21. OT-369. Addressing Systemic Racism and Racial Justice (formerly Proposed action plan for Black Lives Matter). Letter to President Killeen 6/25/20.

This was the topic of the USC report to the Board in November.

22. OT-123. University Senates Conference guests.

Discussion of guests to invite to future meetings.

23. Report of USC Observer to Board of Trustees meeting:

Thursday, November 12, 2020                      Livestream                      Lynn Fisher

24. University Updates.

Discussion of university matters for information.

25. OT-142. Updates from External Groups with USC Representatives: Enrollment Management Policy Council (Wade); President's Executive Leadership Program (De Groote); Vice President for Academic Affairs Faculty Advisory Committee for System Academic Affairs; Student Mental Health Services Summit Working Group (Hunt); Sexual Misconduct Implementation Group (Kar, Strahle, Stroschio); U of I System Going Forward: Excellence Amid COVID-19 Steering Committee (John Dallesasse); DPI Bylaws Task Force (De Groote).

26. Reports from USC Committees:

Academic Affairs and Research Committee  
Finance, Budget, and Benefits Committee  
Statutes and Governance Committee

Aria Razfar  
Roy Campbell  
Sandy De Groote

## IX. Adjournment

The next USC meeting will be held on January 26.

### \*Join by Zoom

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Meeting URL:                      <https://illinois.zoom.us/j/97669945826?pwd=YjBRSDhpdj9NdIpiUFI3aFpKY3RLQT09>

Meeting ID:                              976 6994 5826

Password:                                942042

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