

**AGENDA**  
**UNIVERSITY SENATES CONFERENCE**

Tuesday, December 3, 2019  
10:00 a.m.

Meeting: Excellence Room  
Luncheon: Loyalty Room  
I Hotel and Conference Center  
1900 S. First Street, Champaign

I. Meeting with President Killeen, Executive Vice President Wilson, and Vice President Ghosh

(The meeting will recess for lunch at 12:00 p.m. and resume at 1:00 p.m.)

II. Meeting with Julie Zemaitis, Executive Director of University Audits

III. Approval of University Senates Conference Minutes of October 29, 2019

IV. Classification of Senate Minutes

A. University of Illinois at Chicago – None

B. University of Illinois at Springfield – November 8, 2019; November 22, 2019

C. University of Illinois at Urbana-Champaign – November 11, 2019

V. Remarks from the USC Chair

VI. USC Committee of the Whole Discussion: Follow-up items from morning session

Explanation of File Numbers

ST - University of Illinois *Statutes*

GR - *The General Rules Concerning University Organization and Procedure*

NC - Nominating Committee

OT - Other Topics

VII. Old Business - Action Items

1. ST-77. Revisions to the *Statutes* – Edits and Updates (A File). Received from the Board of Trustees Governance, Personnel, and Ethics Committee 10/6/14. Transmitted to Senates 10/10/14. Passed UIC Senate 12/3/14. Passed UIS Senate 1/23/15. Passed UIUC Senate 5/4/15. Transmitted to the President 5/29/15. Transmitted to Senates 9/4/18. Passed UIC Senate with amendments 10/24/18. Passed UIS Senate with amendment 11/9/18. Passed UIUC Senate with amendments 10/14/19.

All three senates have acted on the statutory revisions. The document needs to go back to the senates once the USC Statutes and Governance Committee reconciles the proposed amendments from the senates.

VIII. New Business

2. Designation of USC Observer to Board of Trustees meeting:

Thursday, January 16, 2020

Chicago

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IX. Old Business – Information and Discussion Items

3. OT-326. USC Presentations to the Board of Trustees.

USC will discuss plans for the next presentation, which is scheduled for January 16 in Chicago.

4. OT-356. Discovery Partners Institute. Transmitted to Senates 2/28/19. Endorsed UIS Senate 3/22/19. UIC Senate did not pass; sent list of concerns 3/27/19. Endorsed UIUC Senate 4/22/19. Transmitted to President 5/7/19. USC Response to Recommendations for Shared Governance for the Discovery Partners Institute from the DPI Academic Governance Advisory Group 9/23/19.

USC has requested an update from President Killeen.

5. OT-357. Lifelong Alumni Connections. USC Resolution approved 4/2/19. Transmitted to President 4/18/19.

No new information. USC plans to invite the alumni association leaders from each university to future USC meetings.

6. OT-363. Recognizing and Rewarding Faculty Participation in Shared Governance.

At the last meeting, USC discussed the challenges of participating in shared governance and whether faculty should be recognized and compensated in ways such as stipends or time-release. The group will discuss whether there might be ways to encourage discussions at the appropriate levels.

7. GR-46. Revisions to the *General Rules* – Edits and Updates. Received from the Board of Trustees Governance, Personnel, and Ethics Committee 10/6/14. Transmitted to the President 12/22/14. Intellectual Property transmitted to Senates 1/26/15. Passed UIS Senate 3/6/15. Passed UIC Senate 4/23/15. Passed UIUC Senate 5/4/15. Intellectual Property transmitted to the President 5/29/15. Revised IP to Senates 4/4/18. UIC Senate response 4/26/18 (not approved, provided recommendations) UIUC Senate response 4/30/18 (not approved, provided recommendations). Transmitted to Senates (Article III, Intellectual Property) 9/4/18. Passed UIC Senate 9/20/18. Passed UIUC Senate 10/15/18. Passed UIS Senate 11/9/18. New proposed revisions (Article III, Intellectual Property) transmitted to Senates 3/6/19. Advice from UIC Senate 4/24/19. Advice from the UIUC Senate 9/16/19. Passed UIS Senate 10/11/19. Transmitted to President 11/4/19.

The *General Rules* revisions, including the section on Intellectual Property that was acted on by the senates, was transmitted to the President.

8. ST-72. Revisions to the *Statutes*, Article X, Section 2 (Academic Freedom). Passed UIUC Senate 12/6/10. Passed UIC Senate 9/22/11. Passed UIS Senate 12/14/12. Transmitted to the President 1/18/13. Revised language approved by USC 3/18/14. Transmitted to Senates 3/21/14. Passed UIUC Senate 11/17/14. Passed UIC Senate as amended 1/29/15. Passed UIS Senate 4/10/15. Transmitted to President 5/12/15. Referred back to UIUC Senate USSP Committee in consultation with CAFT 2/23/17. Passed UIUC Senate 10/14/19. Transmitted to Senates 11/4/19.

The language approved by the UIUC Senate on October 14 was transmitted to the other senates.

9. ST-79. Proposed revisions to the *Statutes*, Article II, Section 2.b, and Article XIII, Section 8 – to authorize the University Senates Conference and the President to initiate revisions to the *Statutes*. Approved by USC 1/17/13. Transmitted to Senates 4/5/13. Revised language approved by USC 6/18/13. Transmitted to Senates 6/21/13. Passed UIC Senate 9/26/13. Revised language passed UIUC Senate 11/18/13. Transmitted to UIC and UIS Senates 11/26/13. Passed UIS Senate 2/21/14. Passed UIC Senate 4/24/14. Transmitted to the President 6/11/14. USC new proposed revisions 4/27/17. Transmitted to Senates 5/11/17. Background statement to Senates 9/6/17. Passed UIS Senate 9/15/17. Voted down UIC Senate 11/30/17. Passed UIUC Senate with revisions 12/11/17. USC reconciled language to Senates 1/29/18. Passed UIUC Senate 4/2/18. Passed UIS Senate 4/6/18. Failed UIC Senate 4/26/18. Approved USC 5/3/18. Transmitted to President 6/1/18 with UIC response.

No new information.

10. ST-81. Revisions to *University of Illinois Nondiscrimination Statement*. Received from Vice President Pierre 10/9/15. Transmitted to Senates 10/12/15. Passed UIC Senate 10/28/15. Passed UIS Senate 12/11/15. Passed UIUC 3/7/16. UIUC Senate version transmitted to UIC and UIS Senates 3/31/16. Passed UIS Senate 4/22/16. Passed UIC Senate 9/29/16. Transmitted to Vice President Wilson 11/22/16.

No new information.

11. ST-82. Revisions to the *Statutes*, Article IX, Sections 3. (Appointments, Ranks, and Promotions of the Academic and Administrative Staff) a., and 4 (Principles Governing Employment of Academic and Administrative Staffs) b. Approved by the UIUC Senate 5/2/16. Transmitted to UIC and UIS Senates 6/6/16. Passed UIS Senate 9/23/16. Passed UIC Senate 10/26/16. Transmitted to President 12/5/16.

No new information.

12. ST-83. Revisions to the *Statutes* – new proposed revisions and proposed revisions from ST-77 that need further discussion (B File).

No new information.

13. ST-84. Proposed Revisions to the *Statutes*, Article VIII, Section 4 – Changes in Existing Units. Passed UIUC Senate 11/12/18. Transmitted to Senates 12/18/18. Revised UIUC Senate document 4/22/19. Transmitted to UIC and UIS Senates 5/7/19. Passed UIS Senate 8/30/19.

The UIUC Senate approved a revised document on April 22, which was transmitted to the other two senates on May 7. The UIS Senate approved the UIUC Senate revisions on August 30.

14. OT-123. University Senates Conference guests.

Discussion of guests to invite to future meetings.

15. Report of USC Observer to Board of Trustees meeting:

Thursday, November 14, 2019

Chicago

Ann Strahle

16. OT-339. Audit of the University Senates Conference.

No new information.

17. University Updates.

Discussion of university matters for information.

18. OT-142. External Groups with USC Representatives: Policy on Background Checks Review Committee (Maher); DPI Academic Governance Advisory Group (De Groote, Johnson); DPI Academic Executive Committee (Karri); Enrollment Management Policy Council (Wade); President's Executive Leadership Program (Dallesasse); Establish UI System Guidelines for Invited Speakers Task Force (Span); Vice President for Academic Affairs Faculty Advisory Committee for System Academic Affairs (Tolliver); System-wide Committee to develop a process for identifying terminated employees who are not eligible for rehire (Strahle, Stroschio, Tolliver).

Update on activities of the external groups. Professor William Maher will join the meeting to provide an update on the review of the background checks policy.

19. Reports from USC Committees:

Academic Affairs and Research Committee  
Finance, Budget and Benefits Committee  
Statutes and Governance Committee

Aria Razfar, Chair  
Roy Campbell, Chair  
Nick Burbules, Chair

## X. Adjournment

The next USC meeting is scheduled to be held by videoconference on Thursday, January 23.

Pending Items and Items Referred to Committee

1. OT-223. Annual Review of the Vice Presidents.

After discussion with the President, the Conference decided to invite each vice president to meet with USC each year for a discussion of their accomplishments and priorities. The meetings would take place during the session with the President. These meetings take place in 2019-2020.

2. OT-320. Salary increments and campus budgeting priorities.

This item was referred to the USC Finance, Budget, and Benefits Committee.

3. OT-333. Travel and Expense Management (TEM) System.

Of particular note concerning cumbersome approval processes is the OBFS TEM System. Purportedly it is taking over 30 days for reimbursements to employees, even for those using their own grant money. The system was supposed to necessitate fewer employees in OBFS to handle travel and expense reimbursements (often by moving more of the responsibility down to the unit level), yet the reason for the delay in reimbursements is supposedly due to fewer employees in this area. Other faculty have raised concerns about the growing requirements for justification, and resultant rejection of justified reimbursements. Is it time to look into fixing this system?

The Executive Vice President's Office is doing a review of the TEM system and invited USC members to participate. An update has been requested.

4. OT-334. Shared Governance – Increasing Efficiency.

While, hopefully, the value of shared governance is not disputed, are there ways to increase efficiency and ensure that the processes of shared governance are also happening in a timely and responsive manner? This item has been referred to the Statutes and Governance Committee.