

UNIVERSITY OF ILLINOIS

Urbana-Champaign • Chicago • Springfield

University Senates Conference
378 Henry Administration Building, MC-348
506 South Wright Street
Urbana, IL 61801

October 12, 2015

Professor Gay Miller, Chair
UIUC Senate Executive Committee
Dept. of Pathobiology/College of Vet Med
2635 Vet Med Basic Sci Bldg MC 002

Professor Catherine Vincent, Chair
UIC Senate Executive Committee
Dept. of Women, Child, and Family Health Sci
854 NURS MC 802

Professor Kathy Novak, Chair
UIS Campus Senate
Dept. of Communication
MS UHB 3010

Dear Senate Colleagues,

Vice President Pierre sent a revised *Nondiscrimination Statement* that brings the document into compliance with changes in federal and state law. The statement is scheduled to go to the Board's Governance, Personnel and Ethics Committee on October 29, and then to the full Board on November 12.

The Nondiscrimination Statement is included in the *Statutes* and the *General Rules*. Two of the revisions were already approved by all three senates as part of the overall review of the *Statutes* ("sex" and "genetic information"). Two new revisions are necessary to bring the statement into compliance with changes in the law ("order of protection" and "pregnancy"). The senates approved one addition to the statement ("political affiliation") which is not required by law and therefore will not be considered by the Board until it considers the overall revisions to the *Statutes* and the *General Rules*.

Matt Wheeler, chair of the USC Statutes and Governance Committee, has discussed this with his members and agrees that the Senates should see this as soon as possible; since it is simply bringing our language into alignment with state law it should not be controversial. The University Senates Conference is hereby forwarding the proposal to your Senate for action.

Please see the enclosed letter and revised statement from Vice President Pierre and respond with any comments you might have.

Sincerely,



Nicholas C. Burbules, Chair
University Senates Conference

Enclosures

c: Vice President Christophe Pierre
Elizabeth Dooley
Brian Moore
Jenny Roether
Members, University Senates Conference