

**Proposed Revisions to the *Statutes*, Article IX, Section 11**

Text to be deleted is in [square brackets] and text to be added is underscored.

**Article IX. Academic and Administrative Staffs**

**Section 11. [Nonreappointment] Employment of Academic Professional Staff**

**a.** Employment policies applicable to an academic professional employee at the university level shall be those of the campus at which the employee's principal office is located.

**b.** Notice of nonreappointment to the full-time academic professional staff, as defined in Article II, Section 5, shall be given as follows:

**1[a].** Except as provided in [10b] 2 and [10c] 3 below, written notice of nonreappointment shall be given by the Board of Trustees to academic professional employees in accordance with the following schedule:

<b>Length of Full-Time Service to the University (in full appointment years completed)</b>	<b>Minimum Notice of Nonreappointment</b>
Less than 4 years	6 Months
4 years or over	12 Months

**2[b].** Written notice of nonreappointment shall be given by the Board of Trustees to an academic professional employee on an appointment which notes that it is subject to receipt of funds in accordance with the following schedule:

<b>Length of Full-Time Service to the University (in full appointment years completed)</b>	<b>Minimum Notice of Nonreappointment</b>
Less than 4 years	2 Months
4 years completed	6 Months
plus 1 additional month for each additional full appointment year of service to a maximum of 12 months' notice	
10 years	12 Months

**3[c].** Written notice of nonreappointment shall be given by the Board of Trustees to an academic professional employee who is the director of intercollegiate athletics or a coach of an intercollegiate athletic team in accordance with the following schedule:

<b>Length of Full-Time Service to the University(in full appointment years completed)</b>	<b>Minimum Notice of Nonreappointment</b>
Less than 4 years	3 Months
4 years or over	6 Months

**4[d].** In cases where the time remaining in the appointment year is less than the required minimum notice period, the notice of nonreappointment shall be accompanied by an offer from the Board of Trustees of a terminal contract for an additional appointment which will extend the current appointment through the period of minimum notice, viz., 2 months, 6 months or 7-12 months.

**5[e].** Computation of length of service will be on the basis of continuous employment in campus academic administrative and professional positions (or similar service at the University level for employees of the university administration). On a case-by-case basis, credit may be given for all or part of their relevant experience in other University of Illinois positions.

**6[f].** Excepted from the above provisions are the following administrative officers: the president of the University; the chancellors, provosts, and vice chancellors; the officers of the Board of Trustees who are University employees; other university officers; and the deans, directors, heads, and chairs of academic units. Also excepted from the above provisions are academic professional staff whose title includes the terms "visiting," "acting," "interim," or "adjunct."