

# UNIVERSITY OF ILLINOIS

## *Statutes*



AS AMENDED:  
JANUARY 24, 2013  
MAY 27, 2015  
SEPTEMBER 15, 2017

<http://www.uillinois.edu/trustees/statutes.cfm>

# University of Illinois

## PREAMBLE

The University of Illinois, as a state university created by statutory edict of the Illinois legislature, is subject to the control of the Illinois General Assembly. It includes the University of Illinois at Urbana-Champaign; the University of Illinois at Chicago and its affiliated regional campuses in Peoria, Rockford, and the Quad Cities; and the University of Illinois at Springfield. The General Assembly, subject to the limitations of the state constitution and to such self-imposed restraints as are essential to the maintenance of a free and distinguished University, exercises control by virtue of its authority to change the laws pertaining to the University and its power to appropriate funds for the maintenance and improvement of the University. Under existing state law the University of Illinois is a public corporation, the formal corporate name of which is “The Board of Trustees of the University of Illinois.” Although there has been no formal, legal name change to the institution, as of May 20, 2016, the University of Illinois has adopted the organizational structure and nomenclature of a system for the effective and efficient impact, operation, and administration of the institution. The term “system” recognizes common components among the universities as well as their organization under a single governing board. Accordingly, the University of Illinois shall be referred to in this document and other governance and administrative documents as either the “University of Illinois System,” the “U of I System,” the “system,” or the “University of Illinois.”

Within the limits fixed by the Illinois constitution and laws, the Board of Trustees exercises final authority over the University of Illinois System. For the proper use of funds appropriated by the General Assembly and for the proper administration and government of the system, the board is responsible to the people of Illinois, on whose behalf its members are appointed. The board is the governing body of the system and exercises jurisdiction in all matters except those for which it has delegated authority to the president, other officers, or bodies of the system.

The educational policy, organization, and governance of the University of Illinois System as delegated by the Board of Trustees are promulgated in these *Statutes*. When acting on such matters, the board relies upon the advice of the university senates transmitted to it by the President of the system. The President’s role is to set policy for system-wide endeavors and provide leadership at the state, national, and international levels for collective activities across the universities. In these matters each senate has a legitimate concern which justifies its participation in the enactment and amendment of the *Statutes*. The Board of Trustees reserves the power to initiate and make changes in the *Statutes*, but before making any change it will seek the advice of the senates.

The *General Rules Concerning University Organization and Procedure* document supplements the *Statutes*. The *General Rules* are subordinate to the *Statutes* and deal with administrative organization, with the powers, duties, and responsibilities of officers of the University of Illinois System, and with various administrative matters.

64  
65 The Board of Trustees delegates to the President of the University of Illinois System the authority  
66 to promulgate regulations and rules implementing *The General Rules Concerning University*  
67 *Organization and Procedure*. These are printed in the *Business and Financial Policies and*  
68 *Procedures* manual and other documents subordinate to the *Statutes* and *The General Rules*  
69 setting forth established policies and procedures. Led by a president, the University of Illinois  
70 System is ~~The University of Illinois System~~ also comprises central administrative functions such  
71 as: (a) overseeing common fiduciary and compliance responsibilities; (b) providing certain shared  
72 services across the universities; and (c) coordinating system-wide data collection and reporting.  
73 The offices that provide services related to these activities are referred to as “system offices” and  
74 staff within these offices are referred to as “system administration” or “system leaders.”<sup>1</sup> The  
75 adjectival form for references to such activities is “system-level.” To avoid confusion, these  
76 offices are not referred to as "the system."

77  
78 The three U of I System universities (University of Illinois at Urbana-Champaign, University of  
79 Illinois at Chicago, and University of Illinois at Springfield) are where the primary academic  
80 work of the system takes place, including: (a) research, scholarship and creative activities; (b)  
81 teaching, mentoring and degree granting; (c) public and professional service and engagement; and  
82 (d) economic development. Each university is separately accredited and is led by a chancellor  
83 who also serves as a vice president for the system. Accordingly, each institution is referred to in  
84 the governing documents as a "university," reserving the terms "campus" and "university campus"  
85 for references to their physical location and environment.

86  
87 When referenced in the governing documents, “University of Illinois” and “University of Illinois  
88 System” refer to the institution as a whole, which includes the three universities as well as the  
89 system offices, and any other units associated with the institution as a whole. This larger  
90 organization is a single entity from the standpoint of state law and budgetary allocation. In  
91 shorthand, it is referred to as the U of I System or simply “the system.” The adjectival form is  
92 “system-wide.”

93  
94 The University of Illinois System serves the state and the nation as a leader in public higher  
95 education.

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<sup>1</sup> In a few instances, such as University Counsel, offices have both a system-level and university footprint

University of Illinois System

**NONDISCRIMINATION STATEMENT**

The commitment of the University of Illinois System to the most fundamental principles of academic freedom, equality of opportunity, and human dignity requires that decisions involving students and employees be based on individual merit and be free from invidious discrimination in all its forms.

The University of Illinois System will not engage in discrimination or harassment against any person because of race, color, religion, sex, national origin, ancestry, age, marital status, order of protection status, genetic information, disability, pregnancy, sexual orientation including gender identity, unfavorable discharge from the military or status as a protected veteran and will comply with all federal and state nondiscrimination, equal opportunity and affirmative action laws, orders and regulations. This nondiscrimination policy applies to admissions, employment, access to and treatment in the University programs and activities of the University of Illinois System.

Proposed change

The University of Illinois System will not engage in discrimination or harassment against any person because of race, color, religion, sex, national origin, ancestry, age, order of protection, marital status, genetic information, political affiliation, disability, pregnancy, sexual orientation, gender identity, gender expression, fact of an arrest, conviction history independent of individual assessment of offense in relation to specific position and time since offense/conviction/end of sentence, family responsibilities, unfavorable discharge from the military or status as a protected veteran and will comply with all federal and state nondiscrimination, equal opportunity and affirmative action laws, orders and regulations. This nondiscrimination policy applies to admissions, employment, access to and treatment in the University programs and activities.

~~University e~~Complaint and grievance procedures provide employees and students with the means for the resolution of complaints that allege a violation of this Statement. Members of the public should direct their inquiries or complaints to the appropriate equal opportunity office.

*REVISED: September 15, 2017*

135 **UNIVERSITY OF ILLINOIS STATUTES**

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The regulations of the Board of Trustees for the guidance of the staff of the University of Illinois were called Bylaws until 1901, when the term *Statutes* was applied. In 1908, the board adopted a revision of the *Statutes* which was much more comprehensive than anything that preceded it; from 1908 to 1931, separate articles were amended and new articles were added, but no general consideration was given to the regulations as a whole. During the period of 1931 to 1934, the board adopted certain statutes relating particularly to the educational and administrative organization of the University. In 1935, the Board of Trustees appointed a committee of its members to consider the *Statutes*, including various administrative regulations, which had been adopted from time to time, as a whole, and to present a revised code. This compilation was approved by the Board of Trustees on March 10, 1936, as the *University of Illinois Statutes*, and all previous editions were declared to be superseded.

On January 16, 1957, the Board of Trustees adopted a revised version of the *Statutes*, upon recommendation of the University Senate and the President of the University. Preliminary to this formal action, a special committee of the Board of Trustees worked with a committee of the University Senate in preparing the final draft.

Preliminary drafts of the present *Statutes* were prepared cooperatively by committees of the three senates and administrative officers. The final draft, adopted on May 17, 1972, by the Board of Trustees upon recommendation of the senates, the University Senates Conference, and the President of the University superseded all previous versions and editions of all corresponding *Statutes*. This edition contains all amendments approved since May 17, 1972.

In 2012-2019~~8~~, a thorough review of the *Statutes* was undertaken to revise and clarify provisions that were out of date or inconsistent with changed system and university practice.

*Statutes* on the Web: <http://www.uillinois.edu/trustees/statutes.cfm>

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The Board of Trustees delegates to the President of the University the authority to promulgate regulations and rules implementing ~~*The General Rules Concerning University Organization and Procedure*~~. These are printed in the ~~*Business and Financial Policies and Procedures*~~ manual and other documents subordinate to the *Statutes* and ~~*The General Rules*~~ setting forth established policies and procedures.



295 **ARTICLE I. UNIVERSITY SYSTEM ADMINISTRATION**

296

297 **Section 1. Functions of the Board of Trustees**

298

299 The Board of Trustees ~~approves~~ ~~formulates~~ university policies but leaves the execution of  
300 those policies to its administrative agents, acting under its general supervision. It is the  
301 responsibility of the board to secure the needed revenues for the University of Illinois System  
302 and to determine the ways in which ~~university system~~ funds shall be applied.

303

304 **Section 2. The President of the University of Illinois System**

305

306 The president is the chief executive officer of the University of Illinois System and is a  
307 member of the faculty ~~of each college, school, institute, division, and academic unit therein~~. The  
308 president shall be elected by the Board of Trustees, after consultation with a committee  
309 appointed for the purpose of recommending appropriate candidates. On the occasion of a formal  
310 review of the president for the purpose of renewal of a term of office, the University Senates  
311 Conference may, if it so elects, submit its advice to the Board of Trustees. ~~The and the~~  
312 president's term of office shall be at the pleasure of the board. The president shall attend the  
313 meetings of the board and participate in its deliberations; may act with freedom within the lines  
314 of general policy approved by the board; shall prepare the annual budgets for presentation to the  
315 board; and shall recommend to the board suitable persons for positions in the University system,  
316 including appointments to appropriate administrative positions, other than academic, which are  
317 not provided for in the **Statutes**. In case of exigencies, it is within the proper jurisdiction of the  
318 president to make appointments so that the work of the University system shall not be  
319 interrupted, but such appointments shall be subject to confirmation by the board. The president is  
320 responsible for the enforcement of the rules and regulations of the University of Illinois System;  
321 shall make such recommendations to the board and to the senates as the president may deem  
322 desirable for the proper conduct and development of the University system; and shall issue  
323 diplomas conferring degrees, but only on the recommendation of the appropriate senate and by  
324 authority of the Board of Trustees. The president may designate the administrative officer(s) who  
325 shall exercise the functions of the president during the absence of the president from duty, which  
326 designation(s) shall be subject to change by the Board of Trustees.

327

328 **Section 3. The University of Illinois System Officers**

329

330 The University of Illinois System ~~university~~ officers are identified in *The General Rules*  
331 *Concerning University Organization and Procedure*. Prior to recommending to the Board of  
332 Trustees the initial appointment of any university system officer, except the president and the  
333 chancellor/vice president, the president shall seek the advice of the University Senates  
334 Conference. On the occasion of the reappointment of any university system officer, the  
335 University Senates Conference may submit its advice if it so elects.

336 **Section 4. Other ~~University~~ System Administrative Officers**

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There may be additional administrative officers with ~~university~~ system-wide responsibilities and duties as delegated by the ~~President of the University~~. The president may make changes in titles and assignment of responsibilities of these officers and may recommend to the Board of Trustees additional administrative positions as provided for in Section 2 of this Article.

344 **Section 5. Chancellors/~~and~~ Vice Presidents**

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There shall be a chancellor at each ~~campus~~ university of the University of Illinois System who shall also be a vice president of the ~~University~~ system (chancellor/vice president). The chancellor/vice president, under the direction of the president, shall serve as the chief executive officer for the ~~campus~~ university. The chancellor/vice president shall perform such duties as may be delegated and assigned by the president and may be consistent with the *Statutes* of the University of Illinois System, *The General Rules*, and actions of the Board of Trustees. As system officers, the chancellors/vice presidents have responsibility for advising and working with the president and other system officers to advance the well-being of the entire system as well as their own individual university.

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The chancellor/vice president shall be appointed annually by the Board of Trustees on the recommendation of the president. On the occasion of the appointment of a new chancellor/vice president, or a formal review of an incumbent chancellor/vice president, the president shall have the advice of a committee selected by the senate of the ~~campus~~ university concerned. ~~On the occasion of a reappointment, the senate may submit its advice if it so elects.~~

362 **Section 6. *The General Rules Concerning University Organization and Procedure***

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*The General Rules* supplement the *Statutes*. *The General Rules* are subordinate to the *Statutes* and deal with administrative organization, with the powers, duties, and responsibilities of officers of the University of Illinois System, and with ~~university~~ employment policies, property, and other matters. *The General Rules* are adopted by the Board of Trustees acting on the advice of the ~~President of the University~~. The board reserves the right to make changes in *The General Rules* after consultation with the president. Before providing such advice or consultation, the president shall consult with the University Senates Conference, with due regard for the provisions of Article XII, Section 5. However, consultation with the conference is not required when because of exceptional circumstances a proposed action of the Board of Trustees would authorize a deviation from *The General Rules* for a specific transaction.

376 **ARTICLE II. LEGISLATIVE ORGANIZATION**

377

378 **Section 1. Campus University Senates**

379

380 a. A senate shall be constituted at each campus university of the University of Illinois  
381 System. The basic structure of a senate, including its composition, shall be provided for in its  
382 constitution. The constitution and any amendments thereto shall take effect upon adoption by the  
383 senate concerned and approval thereof by the Board of Trustees.

384

385 b. Each senate ~~may exercises~~ legislative functions in matters of educational policy  
386 affecting ~~the University as a whole or its university own campus only~~. No such senate action  
387 shall take effect until it has been submitted to the University Senates Conference as provided in  
388 Article II, Section 2, and either approved by the Board of Trustees itself or approved in a manner  
389 agreed to by the board.

390

391 c. Except as otherwise provided in these *Statutes*, each senate shall determine for its  
392 university campus matters of educational policy including but not limited to: requirements for  
393 admission to the several colleges, schools and other teaching divisions; general requirements for  
394 degrees and certificates; relations among colleges, schools and other teaching divisions; the  
395 academic calendar; and educational policy on student affairs. Neither the powers conferred on  
396 the senates by this paragraph (c) nor the powers conferred by Article II, Section 1b shall extend  
397 to matters over which the college is given jurisdiction by Article III, Section 2c.

398

399 d. Each senate shall recommend candidates for honorary degrees and shall determine  
400 for its campus university the manner in which the faculty shall recommend to the chancellor/vice  
401 president candidates for earned degrees, diplomas, and certificates to be conferred by the  
402 president under the authority of the Board of Trustees.

403

404 e. ~~No new line of work involving questions of changes to~~ general educational policy  
405 shall be established ~~on~~ at any campus university except upon approval of the senate concerned  
406 and except as elsewhere provided in these *Statutes*.

407

408 f. Each senate may propose amendments to these *Statutes* through the University  
409 Senates Conference to the president and the Board of Trustees as provided in Article XIII,  
410 Section 8.

411

412 g. Each senate shall adopt bylaws which, ~~shall govern~~ except as otherwise provided in  
413 these *Statutes*, shall govern its procedures and practices, including such matters as committee  
414 structure and duties, calling of meetings and establishment of agenda, and selection of officers.  
415 The bylaws of each senate shall provide for committees or other bodies to exercise those  
416 statutory duties specified in other sections of these *Statutes*, e.g., academic freedom and tenure,  
417 student discipline, and student affairs. The bylaws and any changes thereto shall be reported to  
418 the Board of Trustees through the chancellor/vice president and the president.

419

420 **Section 2. University Senates Conference**

421

422 a. *Organization*

423

424 (1) The University Senates Conference shall be made up of twenty members.  
425 The basic representation shall be two members from each university senate. Additional members  
426 shall be apportioned to each senate, at least one from each senate, in numbers proportional to the  
427 number of faculty members ~~on~~ at each ~~campus~~ university. The apportionment shall be  
428 recalculated every five years. Each senate shall elect its own representatives from its  
429 membership.

430  
431 (2) Senators whose senatorial terms expire before their conference terms  
432 expire shall complete their conference terms. Any faculty senator or faculty senator-elect shall be  
433 eligible for election to the conference. The term of office shall be three years beginning on the  
434 first day of the next academic year following the election. ~~Approximately one-third of the~~  
435 ~~conference members from each senate shall be elected annually.~~

436  
437 (3) ~~A quorum for conference meetings shall consist of a simple majority of~~  
438 ~~the total membership of the conference. If a quorum cannot be obtained otherwise, the~~  
439 ~~conference members from a senate may designate as many as two alternates from the faculty~~  
440 ~~members of their own senate to serve at a specific meeting.~~

441  
442 (4) — The conference officers shall be a chair and a vice chair, who shall not be  
443 from the same senate and who shall be elected for one-year terms by and from the conference  
444 ~~and shall not be from the same senate~~. The chair shall not be from the same senate in two  
445 consecutive years.

446  
447 (45) The executive committee of the conference shall consist of two members  
448 from each senate: the conference chair, the conference vice chair, and four additional members  
449 elected annually by and from the conference. The conference may authorize the executive  
450 committee to act on behalf of the conference between scheduled meetings.

451  
452 (5) The University Senates Conference shall adopt bylaws which, except as  
453 otherwise provided in these Statutes, shall govern its procedures and practices, including such  
454 matters as committee structure and duties, calling of meetings and establishment of agenda,  
455 election of officers, and definition of quorum. The bylaws shall provide for procedures to  
456 exercise those statutory duties specified in Article II, Section 2 (b). The bylaws and any changes  
457 thereto shall be reported to the university senates and to the Board of Trustees through the  
458 president.

459  
460 **b. *Functions.***

461  
462 The University Senates Conference shall review all matters acted upon by each  
463 university senate. The conference shall determine whether senate actions requiring  
464 implementation or further consideration by officials or other groups within the University of  
465 Illinois System have been referred to the appropriate officials or groups. The conference itself  
466 may make any original or additional referral it deems advisable, and may append its comments  
467 and recommendations. Should the conference find a matter acted upon by one of the senates to  
468 be of concern to another senate, it shall refer the matter and the action to that senate. If two or  
469 more senates have acted differently on a subject, the conference shall attempt to promote  
470 agreement or consistency. Where agreement or consistency cannot be effected within a  
471 reasonable period of time, the conference shall transmit the related actions of the senates together  
472 with its own recommendations to the appropriate officials or groups within the University of

473 Illinois System and shall simultaneously notify the clerk or secretary of each senate of its action.  
474 Any senate may record and transmit its further comments to the same addressees and to the  
475 conference.

476

477 The University Senates Conference shall assist the senates to communicate with  
478 one another, with University system and campus university administrative officials, and with the  
479 Board of Trustees through the president (~~through the president~~), and may develop and implement  
480 procedures to enhance such communication.

481

482 c. The conference may act and may authorize its executive committee to act as an  
483 advisory group to the Board of Trustees (through the president), the president, other  
484 administrative officials, and the several senates on matters of university system-wide concern. It  
485 shall be a special concern of the conference executive committee to aid in maintaining  
486 harmonious relations among such officers and the units of the University of Illinois System.

487

### 488 **Section 3. Faculty Role in Governance**

489

490 a. (1) The faculty of the University of Illinois System and any of its units except  
491 for the Graduate College consists of those members of the academic staff with the rank or title in  
492 that unit of professor, associate professor, or assistant professor who are tenured or receiving  
493 probationary credit toward tenure, and those administrators in the direct line of responsibility for  
494 academic affairs (persons who hold the title director or dean in an academic unit, provost or  
495 equivalent officer, chancellor/vice president and president). Administrative staff members not in  
496 the direct line of responsibility for academic affairs are members of the faculty only if they also  
497 hold faculty appointments. The bylaws of any academic unit may further mandate a minimum  
498 percent faculty appointment in that unit for specified faculty privileges, such as voting privileges.

499

500 (2) The bylaws of a unit may grant specified faculty privileges to selected faculty  
501 of other units. The bylaws may also grant specified faculty privileges to members of the  
502 academic staff of the unit or of other units who are not included in subsection 1 above (i.e.,  
503 neither tenured nor receiving probationary credit toward tenure), and who have the rank or title  
504 of professor, associate professor, assistant professor, instructor, or lecturer. The bylaws may also  
505 grant specified faculty privileges to members of the academic staff of the unit or of other units  
506 who have the rank or title of professor, associate professor, assistant professor, instructor, or  
507 lecturer modified by the terms “research,” “adjunct,” “clinical,” “visiting” and/or “emeritus”  
508 (e.g., “research professor,” “adjunct assistant professor,” “clinical associate professor,” “visiting  
509 professor”). Only academic staff with titles listed above may be extended faculty privileges.  
510 Voting on these provisions of the bylaws is limited to those named in subsection (1) above.

511

512 b. As the responsible body in the teaching, research, and scholarly activities of the  
513 University of Illinois System, the faculty has inherent interests and rights in academic policy and  
514 governance. As such, faculty members are encouraged to consider, review, analyze, critique,  
515 discuss, address, and debate academic policy and governance.

516

517 c. Each college or other academic unit shall be governed in its internal administration by  
518 its faculty, as defined in Section 3a (1) above. Governance of each academic unit shall be based  
519 on unit bylaws established and amended by the faculty of that unit. The bylaws shall provide for  
520 the administrative organization and procedure of the unit, including the composition and tenure

521 of executive or advisory committees. Except that they may not conflict with these *Statutes*, or  
522 other specific actions of the Board of Trustees, or with the bylaws of a unit which encompasses  
523 it, the details of the bylaws are left to the faculty of the unit.  
524

#### 525 **Section 4. Faculty Advisory Committee**

526  
527 Faculty advice and recommendations on University governance are traditionally  
528 provided to the administration through standing and ad hoc committees and representation in the  
529 senate. In addition, at each campus university the faculty shall elect a Faculty Advisory  
530 Committee. The committee shall consist of nine faculty members on the Chicago and Urbana-  
531 Champaign campuses, three of whom shall be elected each year. The committee shall consist of  
532 seven faculty members on the Springfield campus, two of whom shall be elected each year and  
533 the seventh every third year. The three-year terms will commence on the first day of the  
534 academic year following the election.  
535

536 Each campus senate shall determine eligibility for membership on the Faculty Advisory  
537 Committee for its campus university from among the members of the Faculty Advisory  
538 Committee electorate, excluding those who hold administrative appointments. Any eligible  
539 person may be nominated as a committee member by a petition signed by three members of the  
540 electorate and filed with the clerk or secretary of the senate. The deadline for filing shall be set  
541 by each campus senate. The clerk or secretary of the senate shall conduct the election as soon as  
542 possible thereafter. The eligible nominees for the number of seats to be filled receiving the  
543 highest number of votes shall be declared elected. If vacancies arise between regular elections,  
544 the eligible nominee with the next highest number of votes at the most recent election shall be  
545 declared a member of the committee. In the absence of any such nominee willing and able to  
546 serve, the vacancy shall be filled at the next regular election.  
547

548 No more than two members of the committee may hold paid appointments in the same  
549 college or in the same unit organized independently of a college.  
550

551 The committee shall elect its own chair at its first meeting of each academic year. The  
552 committee shall adopt its rules of procedure, copies whereof shall be sent to all members of the  
553 academic staff (as defined in Article IX, Sections 4a and 3c) and to the chancellor/vice president  
554 and the president. The committee shall make such reports to the chancellor/vice president, the  
555 president, the senate, and the faculty as it deems appropriate at least once a year.  
556

557 The committees shall provide for the orderly voicing of suggestions for the good of the  
558 University, afford added recourse for the consideration of grievances, and furnish a channel for  
559 direct and concerted communication between the academic staff (as defined in Article IX,  
560 Sections 4a and 3c) and the administrative officers of the University, its colleges, schools,  
561 institutes, divisions, and other administrative units on matters of interest or concern to the  
562 academic staff (as defined in Article IX, Sections 4a and 3c) or any member of it.  
563 Academic staff members who are members of the Professional Advisory Committee electorate  
564 shall use the procedures outlined in Section 5 of Article II.  
565

566 In performing its functions, the committee upon the request of the chancellor/vice  
567 president, the president, or any member of the academic staff (as defined in Article IX, Sections

568 4a and 3c), or upon its own initiative shall make such investigations and hold such consultations  
569 as it may deem to be in the best interest of the University. A member of the academic staff (as  
570 defined in Article IX, Sections 4a and 3c), or upon its own initiative shall make such  
571 investigations and hold such consultations as it may deem to be in the best interest of the  
572 University. A member of the academic staff (as defined in Article IX, Sections 4a and 3c) or a  
573 retired member shall be entitled to a conference with the committee or with any member of it on  
574 any matter properly within the purview of the committee.  
575

576 **Section 5. Professional Advisory Committee**

577  
578 At each campus university, the academic professional staff whose appointments as  
579 academic professionals require at least 50 percent (50%) of full-time service shall elect a  
580 professional advisory committee. The academic professional staff consists of those staff  
581 members on academic appointment whose positions have been designated by the president and  
582 the chancellor/vice president as meeting specialized administrative, professional, or technical  
583 needs in accordance with Article IX, Sections 3a, 3c, and 4a.  
584

585 Any member of the professional advisory committee electorate shall be eligible for  
586 membership. University System-level administration staff shall be members of the electorate of  
587 the campus university at which their principal office is located. Each chancellor/vice president  
588 (or the president in the case of university system-level administration staff members) after  
589 consultation with the body may identify senior administrative officers to be excluded from the  
590 electorate.  
591

592 Bylaws and articles of procedure covering such matters as name of the body, nomination  
593 and election of members and officers, size of the body, and terms of office shall be developed at  
594 each campus university and after approval by the chancellor/vice president made available to the  
595 members of the electorate.  
596

597 The body shall provide for the orderly voicing of suggestions for the good of the  
598 University, afford added recourse for the consideration of grievances, and furnish a channel for  
599 direct and concerted communication between the academic professional staff and the  
600 administrative officers of the University, its colleges, schools, institutes, divisions, and other  
601 administrative units on matters of interest or concern to the academic professional staff or any  
602 member of it. The body shall report to the chancellor/vice president, the president, and the  
603 academic professional staff at least once a year.  
604

605 In performing its functions, the body upon the request of the chancellor/vice president,  
606 the president, or any member of the academic professional staff, or upon its own initiative shall  
607 make such investigations and hold such consultations as it may deem to be in the best interest of  
608 the University. Any member or retired member of the academic professional staff shall be  
609 entitled to a conference with the body or with any member of it on any matter properly within the  
610 purview of the body.  
611  
612

613 **ARTICLE III. CAMPUSES UNIVERSITIES, COLLEGES,**  
614 **AND SIMILAR CAMPUS UNIVERSITY**  
615 **UNITS**  
616

617 **Section 1. The Campus University**

618  
619 **a.** The campus university is the largest educational and administrative group. It is  
620 composed of colleges, schools, institutes, and other educational units in conjunction with  
621 administrative and service organizations.

622  
623 **b.** The legislative body for the campus university shall be the campus senate, as  
624 provided in Article II, Section 1.

625  
626 **c.** The transfer of any line of work or any part thereof from one campus university to  
627 another shall be made on the recommendation of the senates and chancellors/vice presidents of  
628 the campuses universities involved, the University Senates Conference, and the president upon  
629 approval by the Board of Trustees.

630  
631 **d.** The chancellor/vice president, under the direction of the president, shall be the  
632 chief executive officer of the campus university, as provided in Article I, Section 5.

633  
634 **e.** At each university, ~~There shall be a provost and vice chancellor for academic~~  
635 ~~affairs or equivalent officer who will serve as at each campus who shall be the chief academic~~  
636 ~~officer under the chancellor/vice president for each campus and who will serve as chief executive~~  
637 ~~officer in the absence of the chancellor/vice president.~~

638  
639 **f.** There may be additional vice chancellors with campus university-wide  
640 responsibilities and other administrative officers with responsibilities and duties as delegated by  
641 the chancellor/vice president.

642  
643 **g.** Vice chancellors shall be appointed annually by the Board of Trustees on the  
644 recommendation of the chancellor/vice president and the president. The chancellor/vice president  
645 shall on the occasion of each appointment seek the advice of the executive committee of the  
646 campus senate. The executive committee may seek the counsel of other campus university bodies  
647 in preparing its advice.

648  
649 **Section 2. The College**

650  
651 **a.** The college is an educational and administrative group comprised of departments  
652 and other units with common educational interests.

653  
654 **b.** The faculty of a college shall be constituted as specified in Article II,  
655 Section 3a (1). The college shall be governed in its internal administration by its faculty under  
656 bylaws established by the faculty, as specified in Article II, Section 3b.

657



658           c. Subject to the jurisdiction of the senates as provided in Article II, Section 1, the  
659 college shall have jurisdiction in all educational matters falling within the scope of its programs,  
660 including the determination of its curricula, except that proposals which involve budgetary  
661 changes ~~shall become effective only when~~ are subject to the approval of the chancellor/vice  
662 president ~~has approved them~~. The college has the fullest measure of autonomy consistent with  
663 the maintenance of general university educational policy and correct academic and  
664 administrative relations with other divisions of the University. In questions of doubt concerning  
665 the proper limits of this autonomy between the college and the senate, the college shall be  
666 entitled to appeal to the chancellor/vice president for a ruling.

667  
668           d. The transfer of any line of work or any part thereof to or from a college or to or  
669 from some other educational or administrative group within a campus university shall be made  
670 on the recommendation of the appropriate senate and the chancellor/vice president and on  
671 approval of the president.

672  
673           e. The faculty of a college shall elect its secretary and committees.

674  
675           f. An executive committee of two or more members elected annually by and from the  
676 faculty of the college by secret written ballot shall be the primary advisory committee to the dean  
677 of the college. It shall advise the dean on the formulation and execution of college policies and  
678 unless otherwise provided by the faculty of the college on appointments, reappointments,  
679 nonreappointments, and promotions, ~~and~~ It shall also transact such business as may be delegated  
680 to it by the faculty. The faculty may determine the size of its executive committee and may  
681 choose to elect its members for two- or three-year staggered terms. Not more than one-half of the  
682 membership of the executive committee shall be from one department or comparable teaching  
683 unit of the college. The dean is *ex officio* a member and chair of the committee. While the  
684 executive committee is in session to prepare its advice on appointment of the dean or to review  
685 the dean's performance, the dean shall not be a member and the committee shall be chaired by a  
686 committee member elected by the committee for that purpose.

687  
688           **Section 3.           The Dean**

689  
690           a. The dean is the chief executive officer of the college, responsible to the  
691 chancellor/vice president for its administration, and is the agent of the college faculty for the  
692 execution of college educational policy.

693  
694           b. The dean shall be appointed annually by the Board of Trustees on recommendation  
695 by the chancellor/vice president and the president. On the occasion of each recommendation, the  
696 chancellor/vice president shall seek the prior advice of the executive committee of the college  
697 concerned. The performance of the dean shall be evaluated at least once every five years in a  
698 manner to be determined by the college faculty.

699  
700           c. On recommendation of the dean and the chancellor/vice president, the president  
701 may appoint annually associate or assistant deans as required.

702  
703           d. The dean shall *(1)* call and ordinarily preside at meetings of the college faculty to  
704 consider questions of college and departmental governance and educational policy at such times

705 as the dean or the executive committee may deem necessary but not less frequently than once in  
706 each academic year; (2) formulate and present policies to the faculty for its consideration, but  
707 this shall not be interpreted to abridge the right of any member of the faculty to present any  
708 matter to the faculty; (3) make reports on the work of the college; (4) oversee the registration and  
709 progress of the students in the college; (5) be responsible for the educational use of the buildings  
710 and rooms assigned to the college and for the general equipment of the college as distinct from  
711 that of the separate departments; (6) serve as the medium of communication for all official  
712 business of the college with other campus university authorities, the students, and the public;  
713 (7) represent the college in conferences, except that additional representatives may be designated  
714 by the dean for specific conferences; (8) prepare the budget of the college in consultation with  
715 the executive committee of the college; and (9) recommend the appointment, reappointment,  
716 nonreappointment, and promotion of members of the academic staff. Regarding appointments,  
717 reappointments, nonreappointments, and promotions, the dean shall consult with the appropriate  
718 departmental chair(s) and executive committee(s), or department head(s) who shall provide the  
719 dean with the advice of the advisory committee or other appropriate committee as specified in  
720 the department bylaws. Recommendations to positions on the academic staff shall ordinarily  
721 originate with the department, or in the case of a group not organized as a department with the  
722 person(s) in charge of the work concerned and shall be presented to the dean for transmission  
723 with the dean's recommendation to the chancellor/vice president. In case a recommendation  
724 from a college is not approved by the chancellor/vice president, the dean may present the  
725 recommendation to the president, and, if not approved by the president, the dean with the consent  
726 of the Board of Trustees may present the recommendation in person before the Board of Trustees  
727 in session.  
728

#### 729 **Section 4. The School and Similar Campus University Units**

730

731 **a.** In addition to colleges and departments, there may be other units of a campus  
732 university, such as a school, institute, center, hospital, and laboratory, of an intermediate  
733 character designed to meet particular needs.  
734

735 **b.** Such a unit organized independently of a college shall be governed in the same  
736 manner as a college.  
737

738 **c.** The school organized within a college is an educational and administrative unit  
739 composed primarily of academic subunits. The subunits are related and have common interests  
740 and objectives but emphasize academically distinct disciplines or functions. The faculty of each  
741 subunit shall have the power to determine such matters as do not so affect relations with other  
742 subunits of the school or with units outside the school that those relations properly come under  
743 the supervision of larger administrative units.  
744

745 **d.** Governance of schools and similar campus units within a college:  
746

747 **(1)** The internal structure, administration, and governance of a school within a  
748 college shall be determined by its faculty under bylaws established by the faculty. Bylaws of the  
749 school shall be consistent with those of the college.  
750

751           (2) The school has the fullest measure of autonomy consistent with the  
752 maintenance of general college and university educational policy and with appropriate academic  
753 and administrative relations with other divisions of the University. In questions of doubt  
754 concerning the proper limits of this autonomy, the school may appeal directly to the dean and the  
755 executive committee of the college and shall be entitled to appeal subsequently to the  
756 chancellor/vice president.

757  
758           (3) An executive committee selected according to the bylaws of the school shall  
759 be the primary advisory body to the director of the school. The director is *ex officio* a member  
760 and chair of the committee. The executive committee shall advise the director on the formulation  
761 and execution of school policies and unless otherwise provided by the faculty of the school on  
762 appointments, reappointments, nonreappointments, and promotions. It shall advise the director  
763 on the preparation of the budget. The committee shall provide for the orderly voicing of  
764 suggestions for the good of the school, recommend procedures and committees that will  
765 encourage faculty participation in formulating policy, and perform such other tasks as may be  
766 assigned to it by the faculty of the school. Any faculty member shall be entitled to a conference  
767 with the executive committee or with any member of it on any matter properly within the  
768 purview of the committee. If the committee is in session to prepare its advice on appointment of  
769 the director or to review the director's performance, the director shall not be a member, and the  
770 committee shall be chaired by a committee member elected by the committee for that purpose.

771  
772           (4) Departments within a school shall be governed as specified in Article IV  
773 except that communications and recommendations to the college, ~~campus~~ university, or the  
774 University system shall be transmitted through the school for approval, comment, or information  
775 as appropriate. Other subunits shall be governed by regulations set forth in the school bylaws.

776  
777           (5) Executive officers of departments or subunits of a school shall be evaluated  
778 at least once every five years in a manner to be determined by the faculty of the school and  
779 college.

780  
781           (6) An intermediate unit within a college, such as an institute, center, hospital, or  
782 laboratory in which academic staff appointments are made in accordance with Article X,  
783 Section 1, shall be governed as a department as specified in Article IV. Other intermediate units  
784 within a college shall be governed as stated in the bylaws of the college.

785

786   **Section 5.            The Dean or Director of a School or Similar ~~Campus~~**  
787                            **University Unit**

788  
789           a. In a school or similar ~~campus~~ unit independent of a college, the ~~chief~~ executive  
790 officer shall be a dean or director appointed annually by the Board of Trustees on the  
791 recommendation of the chancellor/vice president and the president. On the occasion of each  
792 recommendation, the chancellor/vice president shall seek the prior advice of the executive  
793 committee of the faculty concerned. Within the school or similar ~~campus~~ unit, the duties of a  
794 director or a dean shall be the same as those of the dean of a college. The performance of the  
795 dean or director shall be evaluated at least once every five years in a manner to be determined by  
796 the faculty of the unit.

797

798           **b.** In a school or similar ~~campus~~ unit included within a college, the ~~chief~~ executive  
799 officer shall be a director appointed annually by the Board of Trustees on the recommendation of  
800 the dean of the college, the chancellor/vice president, ~~and~~ with the concurrence of the president.  
801 On the occasion of each recommendation, the dean shall seek the prior advice of the executive  
802 committee of the unit. The director shall (1) call and ordinarily preside at meetings of the school  
803 faculty to consider questions of school and subunit governance and educational policy at such  
804 times as the director or the executive committee may deem necessary but not less frequently than  
805 once in each academic year; (2) formulate and present policies to the faculty for its  
806 consideration, but this shall not be interpreted to abridge the right of any member of the faculty  
807 to present any matter to the faculty; (3) make reports on the work of the school; (4) have general  
808 supervision of the work of students in the school; (5) be responsible for the educational use of  
809 the buildings and rooms assigned to the school and for the general equipment of the school as  
810 distinct from that of the separate subunits; (6) serve as the medium of communication for all  
811 official business of the school with the college, the students, and the public; (7) represent the  
812 school in conferences except that additional representatives may be designated by the director for  
813 specific conferences; (8) prepare the budget of the school in consultation with the executive  
814 committee of the school; and (9) recommend the appointment, reappointment,  
815 nonreappointment, and promotion of members of the academic staff. Regarding  
816 recommendations of appointments, reappointments, nonreappointments, and promotions of the  
817 members of the faculty, the director shall consult with the department's or subunit's executive  
818 officer who shall provide the director with the advice of the appropriate committee(s). Such  
819 recommendations shall ordinarily originate with the subunit or in the case of a group not  
820 organized as a subunit with the person(s) in charge of the work concerned and shall be presented  
821 to the director for transmission with the director's recommendation to the dean of the college.  
822 The performance of the director shall be evaluated at least once every five years in a manner to  
823 be determined by the faculty of the school and college.

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826       **ARTICLE IV.           DEPARTMENTS**

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828       **Section 1.           The Department**

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830           **a.** ~~The~~ Within the University of Illinois System, the department is the primary unit of  
831 education and administration ~~within the University~~. It is established for the purpose of carrying  
832 on programs of instruction, research, and public service in a particular field of knowledge. The  
833 staff of a department includes persons of all ranks who upon the recommendation of its head or  
834 chair are appointed or assigned to it. The faculty of a department shall be as specified in Article  
835 II, Section 3a of these *Statutes*. All appointments which carry academic rank, title, or tenure  
836 indicative in any way of departmental association shall be made only ~~after~~ with the concurrence  
837 of the department(s) concerned.

838  
839           **b.** The department has the fullest measure of autonomy consistent with the  
840 maintenance of general college and university educational policy and correct academic and  
841 administrative relations with other divisions of the ~~U~~university. Should a dispute arise between  
842 the department and another unit of the ~~campus~~ university concerning the proper limits of this  
843 autonomy, the department may appeal for a ruling directly to the dean and the executive

844 committee of the college and, when the chancellor/vice president considers it proper, to the  
845 chancellor/vice president, who shall make a decision after appropriate consultation.

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c. A department may be organized either with a chair or with a head. A reorganization of the administrative structure of a department from a chair to a head, or a head to a chair, may be accomplished only by Section 4 of this Article.

## 852 **Section 2. Department Organized with a Chair**

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a. The chair shall be appointed annually by the Board of Trustees on recommendation of the chancellor/vice president ~~and~~ with the concurrence of the president after consultation with the dean of the college and with the executive committee of the department concerned. The performance of the chair shall be evaluated at least once every five years in a manner to be determined by department, school, or college bylaws. As one component of this evaluation, views shall be solicited from the entire department faculty in such a way as to preserve confidentiality.

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b. In each department organized with a chair, the executive committee shall recommend individuals for academic appointment in the department. With the consent of the executive committee or as specified in the department bylaws, persons who are not members of the department faculty may be invited by the chair to attend meetings of the department faculty but such persons shall have no vote.

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c. The faculty of the department shall have power to determine such matters as do not so affect relations with other departments or colleges that they properly come under the supervision of larger administrative units.

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d. In each department organized with a chair, there shall be an executive committee elected annually by and from the faculty of the department by secret written ballot. At least one-half of the members of the departmental executive committee shall be elected from those faculty members who have at least a 50-percent salaried appointment in the University of Illinois System. The faculty may choose to elect members of the executive committee for staggered two- or three-year terms. The chair of the department is *ex officio* a member and chair of the executive committee. The chair and the executive committee are responsible for the preparation of the budget and for such matters as may be delegated to them by the faculty of the department. In a department which has a faculty of not more than five members, the executive committee shall consist of the entire faculty. In all other cases, the size of the executive committee shall be determined by the faculty of the department. If the executive committee is in session to evaluate the chair's performance, the chair shall not be a member and the committee shall be chaired by a committee member elected by the committee for that purpose.

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e. In each department organized with a chair, that officer shall be responsible for the formulation and execution of departmental policies and the execution of system, U~~n~~iversity, and college policies insofar as they affect the department. The chair shall have power to act independently in such matters as are delegated to the chair by the executive committee. The chair shall (1) report on the teaching and research of the department; (2) have general oversight of the

891 work of students in the department; (3) collaborate with the executive committee in the  
892 preparation of the budget and be responsible for the expenditure of departmental funds for the  
893 purposes approved by the executive committee; and (4) call and preside at meetings of the  
894 executive committee and at meetings of the department faculty of which there shall be not fewer  
895 than one in each academic year for consideration of questions of departmental governance and  
896 educational policy. The chair together with the executive committee is responsible for the  
897 organization of the work of the department and for the quality and efficient progress of that  
898 work. Any faculty member shall be entitled to a conference with the executive committee or with  
899 any member of it on any matter properly within the purview of the committee.

900

901           f. In the administration of the office, the chair shall recognize the individual  
902 responsibility of other members of the department for the discharge of the duties committed to  
903 them by their appointments and shall allow proper scope to the ability and initiative of all  
904 members of the department.

905 **Section 3. Department Organized with a Head**

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907           a. The head of a department shall be appointed without specified term by the Board of  
908 Trustees on recommendation by the chancellor/vice president with the concurrence of the  
909 president after confidential consultation with the dean of the college and all members of the  
910 department faculty. The head may be relieved of title and duties as head of the department by the  
911 chancellor/vice president on the recommendation of the dean of the college. The performance of  
912 the head shall be evaluated at least once every five years in a manner to be determined by  
913 department, school, or college bylaws. As one component of this evaluation, views shall be  
914 solicited from the entire department faculty in such a way as to preserve confidentiality.

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916           b. In each department organized with a head, the head in consultation with the  
917 advisory committee shall recommend individuals for academic appointment in the department. In  
918 consultation with the advisory committee or as specified in the department bylaws, the head may  
919 invite other persons who are not members of the department faculty to attend meetings of the  
920 department faculty, but such persons shall have no vote.

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922           c. The head of the department shall have the power to determine such matters as do  
923 not affect other departments or properly come under the supervision of larger administrative  
924 units.

925

926           d. In each department organized with a head, the head shall have general direction of  
927 the work of the department. The head shall (1) consult with the departmental advisory committee  
928 in regard to departmental policy; (2) consult with each member of the department regarding the  
929 nature and scope of the work in the charge of that member; (3) call and preside at meetings of the  
930 departmental faculty for explanation and discussion of departmental policies, educational  
931 procedure, and research, of which there shall be at least one in each academic year for  
932 consideration of departmental governance and educational policy; (4) be responsible for the  
933 organization of the work of the department, for the quality and efficient progress of that work,  
934 for the formulation and execution of departmental policies, and for the execution of system,  
935 University, and college policies insofar as they affect the department; (5) report on the teaching  
936 and research of the department; (6) have general supervision of the work of students in the  
937 department; (7) prepare the departmental budget in consultation with the departmental advisory

938 committee; and (8) be responsible for the distribution and expenditure of departmental funds and  
939 for the care of departmental property.

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941 e. In the administration of the office, the head shall recognize the individual  
942 responsibility of other members of the department for the discharge of the duties committed to  
943 them by their appointments and shall allow proper scope to the ability and initiative of all  
944 members of the department.

945

946 f. In each department organized with a head, there shall be an advisory committee  
947 elected annually by and from the faculty of the department by secret written ballot. The  
948 department faculty may choose to elect members of the advisory committee for staggered two- or  
949 three-year terms. In a department which has a faculty of not more than five members, the  
950 advisory committee shall consist of the entire faculty. In all other cases, the size of the advisory  
951 committee shall be determined by the faculty of the department. The functions of the committee  
952 shall be to provide for the orderly voicing of suggestions for the good of the department, to  
953 recommend procedures and committees that will encourage faculty participation in formulating  
954 policy, and to perform such other tasks as may be assigned to it. Any faculty member shall be  
955 entitled to a conference with the committee or with any member of it on any matter properly  
956 within the purview of the committee. If the advisory committee is in session to evaluate the  
957 head's performance, the head shall not be a member and the committee shall be chaired by a  
958 committee member elected by the committee for that purpose.

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#### 960 **Section 4. Change of Departmental Administrative Organization**

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962 On the written request of at least one-fourth of the faculty of the department, as defined  
963 in Article II, Section 3a(1), and in no case fewer than two faculty members, that the form of the  
964 administrative organization of the department be changed from a chair to a head, or a head to a  
965 chair, the dean shall call a meeting to poll the departmental faculty by secret written ballot. The  
966 names of those making the request shall be kept confidential by the dean. The dean shall transmit  
967 the results of the vote to the departmental faculty and to the chancellor/vice president together  
968 with the dean's recommendation. If a change of organization is voted, the chancellor/vice  
969 president shall thereupon transmit this ~~recommendation~~ vote of the faculty along with the  
970 recommendations of the dean and of the chancellor/vice president to the president for  
971 recommendation to the Board of Trustees. Faculty of the department may communicate with the  
972 Board of Trustees in accordance with Article XIII, Section 4 of these *Statutes*.

973

### 974 **ARTICLE V. GRADUATE COLLEGES**

975

#### 976 **Section 1. The Campus University Graduate College**

977

978 a. ~~On~~ At a campus university with a Graduate College, the Graduate College shall  
979 have jurisdiction over all programs leading to graduate degrees as determined by senate action  
980 and approved by the Board of Trustees. It is the responsibility of the Graduate College to  
981 develop and safeguard standards of graduate work and to promote and assist in the advancement  
982 of research in all fields.

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b. Except as otherwise provided in this section, the Graduate College shall be governed by the same regulations as govern other colleges.

c. The faculty of the Graduate College consists of the president, the chancellor/vice president, the provost or equivalent officer, the dean, and all those who on the recommendation of the departments or of other teaching or research divisions have been approved by the executive committee and the dean of the Graduate College to assume appropriate academic responsibilities in programs leading to graduate degrees. Other administrative staff members are members of the faculty of the Graduate College only if they also hold faculty appointments and have been recommended and approved as provided above.

d. An executive committee shall be the primary advisory committee to the dean of the Graduate College. It shall advise the dean on the formulation and execution of policies and on other activities of the Graduate College. The executive committee consists of fourteen members holding office for staggered two-year terms: eight elected members, four elected annually for two-year terms by the faculty of the Graduate College and six members, three appointed each year for two-year terms by the chancellor/vice president on the recommendation of the dean of the Graduate College in consultation with the members elected that year. The dean of the Graduate College is *ex officio* a member and chairs the committee. When meeting to give advice on the appointment of the dean, the senior faculty member (in terms of service ~~at~~ with the University of Illinois System) on the executive committee shall be chair and the dean shall not be a member of the committee.

e. The principal administrative head of the Graduate College is the dean, who shall be appointed in the same manner as are the deans of other colleges.

f. On the recommendation of the dean of the Graduate College and the chancellor/vice president, the president may appoint annually associate or assistant deans of the Graduate College as required.

g. ~~On~~ At a campus university with a Graduate College, the recommendation of its dean shall be secured for the appointment to or promotion on the staff of any ~~campus~~ unit of a person who may be expected to assume or who has academic responsibilities in programs leading to graduate degrees.

h. ~~On~~ At a campus university without a Graduate College, the provost or equivalent officer shall be responsible for the functions of the graduate dean.

## Section 2. Special Units of the Graduate College

a. On the recommendation of the Campus Research Board, the executive committee and the dean of the Graduate College with approval by the president and the chancellor/vice president, the Board of Trustees may create special units of the Graduate College for the purpose of carrying on or promoting research in areas which are broader than the responsibility of any one department. Any such unit may be abolished by similar action.

1029



1030           **b.**   Persons shall be appointed to the staff of such special units by the Board of  
1031 Trustees on the recommendation of the unit concerned, the dean of the Graduate College, the  
1032 chancellor/vice president, and the president. Appointments of persons who already have  
1033 academic rank and title indicative of departmental association shall be made only after  
1034 consultation with the department concerned. Appointments which carry academic rank and title  
1035 indicative of departmental association of persons who do not already have departmental  
1036 association shall be made only after concurrence of the department concerned.  
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1039           **ARTICLE VI.            THE CAMPUS UNIVERSITY LIBRARY**

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1041           **a.**   ~~The campus~~ A university library is an academic unit serving the entire  
1042 ~~campus~~university. Its collection includes all books, pamphlets, serials, maps, music scores,  
1043 photographs, prints, manuscripts, micro-reproductions, and other materials purchased or acquired  
1044 in any manner and preserved and used by it to support instruction and research. Such materials  
1045 may include sound, electronic and magnetic recordings, motion picture films, slides, filmstrips,  
1046 other appropriate audiovisual aids, and computer files.  
1047

1048           **b.**   The ~~campus~~ university library shall be in the charge of the ~~campus~~ university  
1049 librarian who, as the chief executive officer of the library, is responsible to the chancellor/vice  
1050 president for its administration and service.  
1051

1052           **c.**   As specified in Article II, Section 3, the library shall be governed internally under  
1053 bylaws established by its faculty. Except as otherwise stated in this Article, the library shall be  
1054 governed by the same provisions as govern a college.  
1055

1056           **d.**   With the approval of the chancellor/vice president, the ~~campus~~ university librarian  
1057 may establish branches on the campus when efficiency in reference work, circulation, cataloging,  
1058 ordering, and other matters of library service and administration, and the general welfare of the  
1059 ~~campus~~ university, college, school, department, or other unit will thereby be promoted.  
1060 Appointments to the academic staff of branch libraries established under this subsection and the  
1061 advancement of such staff will be recommended to the chancellor/vice president with the advice  
1062 of the executive officer(s) of the unit(s) served by such libraries.  
1063

1064           **e.**   The ~~campus~~ university librarian shall be appointed annually by the Board of  
1065 Trustees on the recommendation of the chancellor/vice president with the concurrence of the  
1066 ~~P~~resident of the University. On the occasion of each such appointment, the chancellor/vice  
1067 president shall seek the advice of the library committee of the ~~campus~~ university senate and of  
1068 the library executive committee. The performance of the ~~campus~~ university librarian shall be  
1069 evaluated at least once every five years in a manner to be determined by the faculty of the  
1070 ~~campus~~ university library and the library committee of the ~~campus~~ university senate. As part of  
1071 the evaluation, views shall be solicited from the library committee of the ~~campus~~ university  
1072 senate, from other concerned faculty, and from the entire faculty of the ~~campus~~ university  
1073 library.  
1074

1075           f.     The library committee of the ~~campus~~ university senate shall advise the ~~campus~~  
1076 university librarian regarding the allocation of book funds and other policies of the ~~campus~~  
1077 university library.  
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1080     **ARTICLE VII.           SPECIALIZED UNITS**  
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1082     **Section 1.           General Considerations**

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1084           In addition to the ~~campus~~ university units described in the previous Articles, there are  
1085 special purpose educational and administrative units whose responsibilities and roles extend  
1086 substantially beyond one ~~campus~~ university. The organization and mission of such units,  
1087 including clearly defined lines of responsibility to University system or ~~campus~~ university  
1088 officers, shall be specified in these *Statutes*, in *The General Rules Concerning University*  
1089 *Organization and Procedure*, or in such other documents as shall be deemed appropriate by the  
1090 president. These specialized units may include but need not be limited to organizations  
1091 designated as bureaus, councils, departments, divisions, institutes, and services. The staffs of  
1092 these units shall have ~~campus~~ university membership and status upon recommendation of the  
1093 appropriate chancellor/vice president or chancellors/vice presidents subject to the *Statutes* and  
1094 *The General Rules* governing the ~~campus~~ university operations.

1095     **Section 2.           University Press**

- 1096  
1097           a.     The University Press is responsible for developing and conducting ~~the University's~~  
1098 a program of publishing books, monographs, and journals.  
1099  
1100           b.     The director of the University Press shall be appointed annually by the Board of  
1101 Trustees on the recommendation of the president. The director shall be the principal  
1102 administrative officer of the press and shall be responsible to the president.  
1103  
1104           c.     There shall be a University Press Board composed of the director of the press, the  
1105 deans of the Graduate Colleges or their representatives, and six appointed faculty members.  
1106 Appointments to the board shall be made by the president after consultation with the director of  
1107 the University Press and the vice president for academic affairs. The University Press Board  
1108 shall advise the director of the press regarding policies and administration. The chair shall be  
1109 elected from among the faculty membership.  
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1111     **Section 3.           Councils on Teacher Education**

- 1112  
1113           a.     At each ~~campus~~ university engaged in teacher education, there shall be a Council  
1114 on Teacher Education composed of the deans and directors of the respective colleges, schools,  
1115 and similar units at that ~~campus~~ university which offer curricula in the preparation of teachers for  
1116 the elementary and secondary schools. The chair of the council shall be named by the ~~campus~~  
1117 chancellor/vice president.

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b. The duties of the council are to formulate policies and programs of student selection, retention, guidance and preparation, and placement in elementary and secondary schools in conformity with educational policies established by the ~~campus~~ senate.

c. At each ~~campus~~ university, the council is authorized to appoint area-of-specialization committees in each of the major teaching fields, committees on teacher placement, and such other committees as may be needed. These committees shall be composed of representatives from the College of Education or comparable ~~campus~~ program and from major subject-matter fields represented in any given curriculum.

The area-of-specialization committees shall be responsible for the improvement of their respective teacher-education curricula, counseling procedures in their areas, and other activities related thereto. Each committee shall recommend action to the Council on Teacher Education ~~on~~ at its ~~campus~~ university.

d. Students shall not be eligible for university approval of their status as prospective teachers unless they have elected a curriculum approved by the ~~campus~~ Council on Teacher Education at its university.

e. All curricula in teacher education shall be approved by the area-of-specialization committee, by the departments, by the respective colleges offering the curricula, by the appropriate Council on Teacher Education, and by the respective senates.

#### 1142 **Section 4. Agricultural Experiment Station**

1143  
1144 The Agricultural Experiment Station shall be administered by a director, who shall be  
1145 appointed annually by the Board of Trustees on the recommendation of the president.

1146  
1147 The Agricultural Experiment Station of the University of Illinois was established in 1888,  
1148 under the provisions of acts of Congress, "to aid in acquiring and diffusing among the people of  
1149 the United States useful and practical information in subjects connected with agriculture, and to  
1150 promote scientific investigation and experiment respecting the principles and applications of  
1151 agricultural science."  
1152

#### 1153 **Section 5. Cooperative Extension Service in Agriculture and Home** 1154 **Economics**

1155  
1156 a. The Cooperative Extension Service in Agriculture and Home Economics shall be  
1157 administered by a director appointed annually by the Board of Trustees on the recommendation  
1158 of the president, concurred in by the Secretary of Agriculture.  
1159

1160           **b.** Under the provisions of the Smith-Lever Act, approved by the President of the  
1161 United States on May 8, 1914, and of subsequent acts of Congress, and under the provisions of a  
1162 concurring joint resolution of the Illinois General Assembly, the University of Illinois is  
1163 designated the agency in Illinois responsible for cooperative agricultural and home economics  
1164 extension work.

1165

1166           This work shall consist of the giving of instruction and practical demonstrations in  
1167 agriculture and home economics to persons not attending the University of Illinois and of  
1168 imparting to such persons information on these subjects through field demonstrations,  
1169 publications, and otherwise. This work shall be carried on in such a manner as may be mutually  
1170 agreed upon by the Secretary of Agriculture and the University of Illinois.

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## 1173   **ARTICLE VIII.           CHANGES IN ACADEMIC** 1174                                   **ORGANIZATION**

### 1175   **Section 1.           Definitions**

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1177           **a.** *Unit.* For the purposes of Article VIII, a unit is a division of the University system  
1178 to which academic appointments can be made and to which resources can be allocated, including  
1179 departments or similar units, centers, institutes, schools, and colleges.

1180

1181           **b.** *Tenure Home.* For the purposes of Article VIII, a tenure home is an academic unit  
1182 (a) whose academic staff includes the group eligible to vote on promotion and tenure decisions  
1183 within the unit; and (b) that provides the unit-specific standards that, in compliance with higher-  
1184 level standards, apply for promotion and tenure decisions for a member of the academic staff  
1185 with the rank or title of professor, associate professor, or assistant professor who is tenured or  
1186 receiving probationary credit toward tenure.

1187

### 1188   **Section 2.           Appointment of Faculty to Units**

1189

1190           A member of the academic staff with the rank or title of professor, associate professor, or  
1191 assistant professor who is tenured or receiving probationary credit toward tenure must have a  
1192 tenure home that has been approved through the procedures in Article VIII, Section 3a through  
1193 3c, below. A faculty member may have a tenure home in more than one academic unit, but must  
1194 have a tenure home in at least one academic unit. *If* any member of a proposed or existing unit's  
1195 academic staff with the rank or title of professor, associate professor, or assistant professor who  
1196 is tenured or receiving probationary credit toward tenure does not already have or will not  
1197 otherwise have an appointment in one of the following types of units:

1198

1199           i.           another department or similar academic unit that has been approved through  
1200 these Article VIII procedures;

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1202           ii.          an intermediate unit that is not divided into departments or similar units and  
1203 that has been approved through these Article VIII procedures; or

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- iii. a school or college that is not an intermediate unit, that is not further divided into academic departments or similar units and that has been approved through these Article VIII procedures; *then* formation of the proposed unit as, or conversion of the existing unit into, a unit that will provide a tenure home must be approved through the procedures in Article VIII, Section 3a through 3c, below, as applicable.

Any change in academic organization such as the termination, separation, transfer, merger, change in status (e.g., department to school), or renaming of an academic unit to which are made appointments of faculty with the rank or title of professor, associate professor, or assistant professor who are tenured or receiving probationary credit toward tenure must be approved through the procedures in Article VIII, Section 4, below.

*If* all members of a proposed or existing unit’s academic staff with the rank or title of professor, associate professor, or assistant professor who are tenured or receiving probationary credit toward tenure do have or will have an appointment in another unit that is described within items (i) through (iii), above, *then* formation or change of organization of the proposed or existing unit is not required to be approved through the procedures in Article VIII, Sections 3 and 4, below, but may be approved through the procedure in Section 5, below.

1228 **Section 3. Formation of New Units**

1229  
1230 a. *Departments.* The formation of a new department or similar academic unit within a  
1231 school or college may be proposed by the faculty or executive officer of that school or college.  
1232 The president shall submit the proposal for the new unit together with the advice of the faculty of  
1233 the school or college of each higher unit, taken and recorded by a vote of the faculty by secret  
1234 written ballot in accordance with the bylaws of that unit, of the appropriate senate, taken and  
1235 recorded by a vote of the senate, of the appropriate chancellor/vice president, and of the  
1236 University Senates Conference to the Board of Trustees for action.

1237  
1238 b. *Intermediate Units.* An academic unit of intermediate character, such as a school  
1239 organized within a college, may be proposed by the faculty or the executive officer of the higher  
1240 unit. The president shall submit the proposal for the intermediate unit together with the advice of  
1241 the higher unit, taken and recorded by a vote of the faculty by secret written ballot in accordance  
1242 with the bylaws of that unit, of the appropriate senate, taken and recorded by a vote of the senate,  
1243 of the appropriate chancellor/vice president, and of the University Senates Conference to the  
1244 Board of Trustees for action.

1245  
1246 c. *Colleges and Independently Organized ~~Campus~~ University Units.* A college or  
1247 other independently organized ~~campus~~ university unit, such as a school, institute, center, or  
1248 similar ~~campus~~ university unit not within a school or college, may be proposed by the  
1249 appropriate senate or chancellor/vice president. The president shall submit the proposal for the  
1250 unit together with the advice of the appropriate senate, taken and recorded by a vote of the

1251 senate, of the appropriate chancellor/vice president, and of the University Senates Conference to  
1252 the Board of Trustees for action.

1253

1254 **d.** *Units Organized at the University of Illinois System Level.* Units organized at the  
1255 university system level, such as institutes, councils, and divisions, may be formed for the  
1256 development and operation of teaching, research, extension, and service programs which are  
1257 statewide or ~~intercampus-interuniversity~~ in their scope and which cannot be developed under a  
1258 ~~campus single university~~ administration. Such an organization may be proposed by a senate, a  
1259 chancellor/vice president, the University Senates Conference, or the president. The president  
1260 shall submit the proposal for the new organization together with the advice of the appropriate  
1261 senates, taken and recorded by a vote of each such senate, of the appropriate chancellors/vice  
1262 presidents, and of the University Senates Conference to the Board of Trustees for action.

1263

1264 **e.** *Campuses Universities.* The formation of a new ~~campus~~ university may be  
1265 proposed by the president, by a senate, or by the University Senates Conference. The president  
1266 shall submit the proposal for the new ~~campus~~ university together with the advice of the senates,  
1267 taken and recorded by a vote of each senate, of the chancellors/vice presidents, and of the  
1268 University Senates Conference to the Board of Trustees for action. If the proposal is adopted, the  
1269 University Senates Conference shall serve as an advisory body to the president in developing  
1270 procedures to implement the action of the board.

1271

#### 1272 **Section 4. Changes in Existing Units**

1273

1274 From time to time, circumstances will favor changes in academic organization such as the  
1275 termination, separation, transfer, merger, change in status (e.g., department to school), or  
1276 renaming of the academic units specified in Section 1. The procedures for the various changes  
1277 shall be the same as those specified for formation of such a unit, except that the proposal may  
1278 originate in the unit(s) or at any higher administrative level. The advice of each unit involved  
1279 shall be taken and recorded by vote of the faculty by secret written ballot in accordance with the  
1280 bylaws of that unit. For transfer, merger, separation, and change in status (e.g., department to  
1281 school), the procedures shall be those applicable to the type of unit which would result. Units  
1282 affected may communicate with the Board of Trustees in accordance with Article XIII, Section  
1283 4, of these *Statutes*.

1284

1285 A change in departmental organization from a chair to a head, or from a head to a chair,  
1286 may be accomplished only as specified in Article IV, Section 4 of these Statutes.

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#### 1288 **Section 5. Academic Units Not Requiring Board of Trustees Approval**

1289

1290 Any proposal for creation or change in organization (such as termination, separation,  
1291 transfer, merger, or change in status) of any unit engaged in academic activities the creation of  
1292 which does not require Board of Trustees approval shall be referred to the executive committee  
1293 of the ~~campus~~ relevant university senate for its information and advice prior to approval by the  
1294 appropriate administrator. If the unit is not organized within one ~~campus~~ university of the  
1295 University system, the proposal shall be referred to the University Senates Conference rather  
1296 than to a senate executive committee. Academic staff appointments in such units may not be

1297 made to ranks subject to the provisions of Article X, Section 1, governing appointments for an  
1298 indefinite term as defined in Article IX, Section 3c.  
1299

## 1300 **ARTICLE IX. ACADEMIC AND ADMINISTRATIVE** 1301 **STAFFS**

### 1303 **Section 1. Criteria for Employment and Promotion**

1304  
1305 The basic criteria for employment and promotion of all university staff, whether or not  
1306 subject to the act creating the University State Universities Civil Service System of Illinois, shall  
1307 be appropriate qualifications for and performance of the specified duties. The principles of equal  
1308 employment opportunity are a part of the general policy of the University of Illinois System. All  
1309 applicable federal and state laws related to employment and selection, as well as the University  
1310 of Illinois System Non-Discrimination Statement, must be followed when selecting candidates  
1311 for employment and when selecting employees for promotional opportunities. In addition,  
1312 Unless otherwise provided by law, employees candidates are to be selected and treated during  
1313 employment for employment and employees are to be selected for promotional opportunities  
1314 without regard to political affiliation or citizenship, relationship by blood or marriage, age, sex,  
1315 race, creed, national origin, handicap, or status as a disabled veteran or veteran of the Vietnam  
1316 era.  
1317

### 1318 **Section 2. Employment of Relatives**

1319  
1320 No individual shall initiate or participate in institutional decisions involving a direct  
1321 benefit (initial employment, retention, promotion, salary, leave of absence, etc.) to a member of  
1322 the individual's immediate family. "Immediate family" includes an individual's spouse, civil  
1323 union partner, ancestors and descendants, all descendants of the individual's grandparents, and  
1324 the spouse or civil union partner, of any of the foregoing. Each chancellor/vice president shall  
1325 develop, for the approval of the president, campus university procedures to insure against such  
1326 conflict of interest.  
1327

### 1328 **Section 3. Appointments, Ranks, and Promotions of the Academic and** 1329 **Administrative Staff**

1330  
1331 a. All appointments, reappointments, and promotions of ~~the~~ university academic staff, as  
1332 defined in Article IX, Section 4a, and university administrative staff, shall be made by the Board  
1333 of Trustees on the recommendation of the chancellor/vice president concerned and the president.  
1334 All appointments, reappointments, and promotions of ~~the~~ system-level academic or  
1335 administrative staff shall be made by the Board of Trustees on the recommendation of the  
1336 ~~chancellor/vice president concerned if a campus level officer is involved and the president.~~

1337  
1338 Proposed change:  
1339

1340 SECTION 3a:

1341 All appointments, reappointments, and promotion of the academic staff, as defined in Article IX, Section  
1342 4a, shall be made by the Board of Trustees on the recommendation of the chancellor/vice president  
1343 concerned and the president. The board has the power to appoint, reappoint, and promote members of the  
1344 academic staff, as defined in Article IX, Section 4a. Appointments requiring direct approval of the board  
1345 include the president, University officers, vice chancellors, academic deans and equivalent executive  
1346 officers, the CEO of the healthcare system, directors of intercollegiate athletics, head coaches for football  
1347 and basketball, and intercollegiate athletics multi-year contracts for coaches. For all other academic staff,  
1348 the board shall retain its authority for employment, reappointments and promotions but delegate this  
1349 authority to the president who may further delegate to the campuses, in accordance with published  
1350 administrative rules and procedures. Employment approval of all new academic appointments under  
1351 these administrative rules and procedures must occur prior to the beginning date of the appointments. All  
1352 appointments, reappointments, and promotions of the administrative staff shall be made by the Board of  
1353 Trustees on the recommendation of the chancellor/vice presidents concerned if a campus-level officer is  
1354 involved and the president.

1355  
1356  
1357 **b.** Appointments shall be made solely on the ~~basis~~ bases of the special fitness of the  
1358 individual for the work demanded in the position and other policies and guidelines regarding  
1359 recruitment, selection, and promotion.

1360  
1361 **c.** The following ranks, and only these ranks, of the academic staff as defined in  
1362 Article IX, Section 4a, are subject to the provisions of Article X, Section 1: professor, associate  
1363 professor, and assistant professor. ~~Modifying terms such as “research,” “adjunct,” “clinical,” and~~  
1364 ~~“visiting”~~ Modifying terms such as “adjunct,” “clinical,” “research,” “teaching,” and “visiting”  
1365 may be used in conjunction with these academic ranks (e.g., “research professor,” “adjunct  
1366 assistant professor,” “clinical associate professor,” “visiting professor”); but no appointment for  
1367 an indefinite term may be made in which a modifying term is used in the academic rank.  
1368 Furthermore, an appointment in which a modifier is used in the title will not count toward  
1369 completion of the probationary period, as provided in Article X, Section 1, unless specially  
1370 recommended by the executive officer of the unit and approved by the dean and by the  
1371 chancellor/vice president or an officer authorized to act for the chancellor/vice president.

1372  
1373 Other academic ranks recognized within the academic staff are: ~~(1) lecturer;~~  
1374 ~~(2) instructor; (3) teaching associate, research associate, and clinical associate; (4) teaching~~  
1375 ~~assistant, research assistant, and clinical assistant~~ (1) instructor, senior instructor, lecturer, and  
1376 senior lecturer, which may be modified by “adjunct,” “clinical,” or “visiting”; (2) clinical  
1377 associate, research associate (which may be modified by “postdoctoral”), and teaching associate,  
1378 each of which may be modified by “adjunct” or “visiting”; (3) clinical assistant, research  
1379 assistant, teaching assistant, and other graduate assistants.

1380  
1381 Appropriate academic rank, with the rights and privileges pertaining thereto, may be  
1382 accorded members of the administrative staff. This means that in addition to being members of  
1383 the administrative staff selected administrative officers may also hold appointments with  
1384 academic titles chosen from the ranks listed in the two preceding paragraphs.

1385  
1386 Special classes of positions within the academic staff may be established to meet  
1387 specialized professional or technical needs, in accordance with Article IX, Section 4a.

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1389           d. Recommendation to positions on the academic staff shall ordinarily originate with  
1390 the department or in groups not organized as departments with the officers in charge of the work  
1391 concerned and shall be presented to the dean of the college for transmission with the dean's  
1392 recommendation to the chancellor/vice president. ~~Whenever the appointment or promotion of~~  
1393 ~~members of the academic staff is involved, Before making a recommendation on the~~  
1394 ~~appointment or promotion of members of the academic staff, the dean before making a~~  
1395 ~~recommendation~~ shall consult the chair or the head of the department after confirming that intra-  
1396 departmental consultation procedures have been satisfied; if the college has no departments, the  
1397 dean shall consult the executive committee of the college. If the appointment involves a person  
1398 who may be expected to offer courses carrying graduate credit, the dean of the college shall  
1399 consult the dean of the Graduate College, who shall have the right to make an independent  
1400 recommendation to the chancellor/vice president, and to the president.

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1402           e. In determining appointments to, and salaries and promotion of the academic staff,  
1403 special consideration shall be given to the following: (1) teaching ability and performance;  
1404 (2) research ability and achievement; and (3) ability and performance in continuing education,  
1405 public service, committee work, and special assignments designed to promote the quality and  
1406 effectiveness of academic programs and services.  
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#### 1408   **Section 4. Principles Governing Employment of Academic and** 1409           **Administrative Staffs**

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1411           The following principles shall govern the employment of the academic and  
1412 administrative staffs of the University of Illinois System.

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1414           a. The academic staff which conducts the educational program shall consist of the  
1415 teaching, research, scientific, counseling, and extension staffs; deans and directors of colleges,  
1416 schools, institutes, and similar campus university units; editors, librarians, and such other  
1417 members of the staff as are designated by the president and the chancellors/vice presidents.  
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1419           b. The members of the academic and administrative staffs shall be employed and  
1420 salaries fixed by the Board of Trustees, except that members of the academic staff below the  
1421 rank of assistant professor may be employed by the ~~president of the University who shall report~~  
1422 ~~such appointments to the board~~ universities. These appointments shall be reported to the board  
1423 by the president prior to the start of said appointments.

#### 1424           Proposed change:

1425  
1426           The members of the academic and administrative staffs whose positions are not directly approved by the  
1427 board shall be employed, reappointed, promoted, and have their salaries fixed by the campuses, and  
1428 reported to the board by the president. Board of Trustees, except that members of the academic staff  
1429 below the rank of assistant professor may be employed by the president of the University who shall report  
1430 such appointments to the board.

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1433           c. Minimum salaries for the various ranks shall be determined by the chancellor/vice  
1434 president of each university and reviewed by the Board of Trustees. The minimum for eleven  
1435 months' service shall be approximately two-ninths greater than the minimum for the academic  
1436 year.

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d. The terms of employment for all members of the academic and administrative staffs shall be stated explicitly in the contract of employment.

e. The academic year shall consist of that period of the year so determined by the appropriate senate and approved by the appropriate chancellor/vice president, the president, and the Board of Trustees.

1445 **Section 5. Services Rendered the University of Illinois System**

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a. No person employed on a full-time basis on the instructional or administrative staffs of the University of Illinois System shall be assigned any other ~~university~~ work which does not naturally come within the scope of that person's duties and for which additional compensation is to be paid without the prior approval of the president or chancellor/vice president.

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b. No person employed by the University of Illinois System shall have any interests incompatible with that person's obligations to the University of Illinois System. If an employee's outside activities pose real or potential conflicts of commitment or interest with the employee's obligations to the University of Illinois System, those activities must be disclosed, reviewed, and, if appropriate, managed under applicable system and university policies.

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c. Full-time employees shall not receive compensation for services with the University of Illinois System in excess of a normal schedule except for a reasonable amount of instruction in continuing education and public service programs, or for the grading of special examinations (outside regular course work) stipulated by ~~the University~~ an appropriate administrator, all to be done at a time that does not conflict with other ~~university~~ official duties. Exceptions may be made to this rule in special cases which are approved by the dean of the college of which the employee is a member provided that if such additional payments exceed a nominal amount the advance approval of the chancellor/vice president shall be secured. These exceptions shall be held to a minimum.

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d. The responsibilities to the University of Illinois System of full-time members of the academic staff are fulfilled by the performance appropriate to rank and terms of appointment of teaching, scholarly research, continuing education and public service, and committee work and special assignments. Such staff members may carry on some outside professional or business activities of an income-producing character so long as such activities are compatible and not in conflict with University of Illinois System interests. The ~~head~~ executive officer of the department of which the employee is a member should know and approve of these outside activities ~~outside the University~~.

1478 **Section 6. Severe Sanctions Other Than Dismissal for Cause for**  
1479 **Members of the Faculty**

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a. Severe sanctions other than dismissal for cause may be imposed on a member of the faculty, as defined in Article II, Section 3a(1) of the *Statutes*, provided that procedures ~~on~~ at

1483 a ~~campus~~ university adopted by the ~~campus~~ chancellor/~~campus~~ vice president in consultation  
1484 with that ~~campus~~ university senate are followed. In all cases, the chancellor/vice president or the  
1485 chancellor/vice president's designee shall exercise the duties assigned to the ~~P~~resident for  
1486 academic staff who are members of ~~campus~~ university units, and in all cases the process to be  
1487 followed will be that of the ~~campus~~ university in which the unit resides.  
1488

1489 **b.** ~~Campus~~ University procedures shall include, at a minimum,

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1491 (1) A determination by the provost or equivalent ~~campus~~ university officer, in  
1492 consultation with a committee identified by the senate, that cause exists to initiate proceedings  
1493 that may result in the imposition of serious sanctions,  
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1496 (2) Notice to the faculty member of the charges and initiation of the sanction  
1497 proceedings,  
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1500 (3) Opportunity for a hearing before an elected committee specified by the  
1501 senate,  
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1504 (4) Provision that a recommendation by the elected committee against sanction  
1505 will be final,  
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1508 (5) The opportunity for the faculty member to file an appeal with the  
1509 chancellor/vice president within 20 days following the provost's or equivalent officer's decision  
1510 to impose sanctions,  
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1513 (6) An appeal process encompassing both substantive and procedural objections,  
1514 and  
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1517 (7) A process wherein the chancellor/vice president's decision on the merits of an  
1518 appeal is final.  
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1521 These ~~campus~~ university procedures are the exclusive process for determining whether severe  
1522 sanctions other than dismissal for cause may be imposed.  
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1525 **c.** ~~The~~ These ~~campus~~ university procedures will be initiated only after discussions are  
1526 held between the faculty member and appropriate administrative officers looking toward a  
1527 mutual settlement. The initiation or pendency of proceedings under this Section 6 shall not be  
1528 deemed to prevent or delay the University of Illinois System or any other person from pursuing  
1529 any other remedy available to such person against the faculty member for conduct allegedly  
1530 violating Section 6d below.  
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1533 **d.** Adequate due cause for severe sanctions other than dismissal shall be restricted to  
1534 actions clearly related to University of Illinois System activities and shall be limited to the  
1535 following:  
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1538 (1) Engaging in professional misconduct in the performance of University  
1539 system duties or academic activities,  
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(2) Neglecting or refusing to perform reasonable assigned academic duties,

(3) Violating senate-approved campus university or University system regulations or policies related to conduct of academic duties,

(4) Acting outside the appropriate exercise of University of Illinois System responsibilities so as willfully to physically harm, threaten physical harm to, harass or intimidate a visitor or a member of the University system community with the effect of interfering with that person's performance of University system duties or academic activities,

(5) Willfully damaging, destroying or misappropriating property owned by the University of Illinois System or any property used in connection with a University system function or approved activity, or

(6) Conviction in a court of law for a felony that is clearly related to the performance of University of Illinois System duties or academic activities.

Findings of fact made in prior proceedings under policies established by the president with the advice of the senates and University Senates Conference under procedures described in Article XIII, Section 8 of the *Statutes* shall be presumed to have been established subject to rebuttal on grounds *inter alia* of the thoroughness and fairness of the proceeding giving rise to them.

e. When misconduct is determined to have occurred, a severe sanction other than dismissal consists of suspension with or without salary (full or partial) for a period not to exceed one-half of the individual's normal appointment period. During the suspension period, health and retirement benefits shall be maintained.

**Section 7. Sabbatical Leaves and Unpaid Leaves of Absence for Members of the Faculty**

a. On the recommendation of the head or chair of a department with the concurrence of the dean of the college or on recommendation of the dean or director of an independent campus university unit and subject to approval by the chancellor/vice president, the president, and the Board of Trustees a member of the faculty who has the rank of professor, associate professor, or assistant professor and who has served the University of Illinois System for the periods indicated below on full-time appointment as an assistant professor or in higher rank since the faculty member's original appointment or since the termination of that faculty member's last leave on salary is eligible to apply for and may be granted a sabbatical leave of absence with pay for the purpose of study, research, or other pursuit, the object of which is to increase the faculty member's usefulness to the University system. The following options are available:

(1) After completion of eight appointment years of full-time service:

Two semesters at 2/3 salary

**Or**

1577 One semester at full salary

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1579 (2) After completion of six appointment years of full-time service:

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1581 Two semesters at ½ salary

1582

**Or**

1583

One semester at full salary

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1585 (3) After completion of three or four appointment years of full-time service, in  
1586 cases where the interest of the department and the University of Illinois System would clearly be  
1587 served thereby, and provided that granting of leave does not involve expense to the University  
1588 system in excess of the portion of salary which is released in consequence of taking such leave,  
1589 the following options are available:

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After three years: One semester at ½ salary

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After four years: One semester at 2/3 salary

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**b.** In recommending a leave with pay according to any of the options provided above, it shall be understood by all recommending officers concerned that the department in which the applicant is teaching or working undertakes, so far as is practicable, to carry on during the applicant's absence without increase in the departmental budget such part of the applicant's work as the interests of the department and of the University rest of the system require to be continued without interruption during the period of absence.

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**c.** Service credit for leave of absence with pay is not cumulative unless otherwise provided for in special cases. Each person who has been on leave of absence shall on the termination of the leave make a report through the usual official channels of communication to the chancellor/vice president concerning the nature of the studies, research, or other work undertaken during the period of absence.

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**d.** A member of the faculty to whom any such leave of absence has been granted shall agree to return to the University system on the expiration of the leave and to remain in its service for at least one year thereafter; and the University system, on its part, shall agree to retain the faculty member in its service for the period of one year after the faculty member's return.

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**e.** Leaves of absence granted in accordance with the foregoing terms and conditions, with the privileges pertaining thereto, are given to members of the faculty primarily for the purpose of enabling them to acquire additional knowledge and competency in their respective fields. No one to whom a leave of absence with pay has been granted shall be permitted while on

1626 such leave to accept remunerative employment or engage in professional practice or work for  
1627 which pecuniary compensation is received. This prohibition, however, shall not be construed to  
1628 forbid a faculty member while on leave from giving a limited number of lectures or doing a  
1629 limited amount of work. But, in such cases, the approval of the chancellor/vice president to the  
1630 giving of the lectures or the doing of other work shall be required. Nor shall the prohibition be  
1631 interpreted to forbid the acceptance by a faculty member, while on leave, of a scholarship or  
1632 fellowship carrying a stipend for the purpose of study, research, or scientific investigation or the  
1633 acceptance of a grant of money made for such purposes, provided that the acceptance of the  
1634 grant does not impose on the recipient duties and obligations the performance of which would be  
1635 incompatible with the pursuit of the general purpose for which leaves of absence are granted.

1636  
1637 **f.** The president shall establish regulations and procedures necessary for the  
1638 administration of these provisions and is authorized to make appropriate adjustments in the terms  
1639 of leave with pay to ensure equitable benefits for members of the faculty in exceptional cases  
1640 where special consideration is warranted.

1641  
1642 **g.** Leaves of absence without pay. On the recommendation of the head or chair of a  
1643 department with the concurrence of the dean of the college or on the recommendation of the dean  
1644 or director of an independent campus university unit, a member of the faculty may be granted a  
1645 leave of absence without pay by the chancellor/vice president for a period of one year or less.  
1646 Such a leave may be renewed in special circumstances ordinarily for not more than one year. As  
1647 recommended and agreed upon in advance, time spent on a leave of absence without pay under  
1648 circumstances which allow for the pursuit of academic activities ordinarily counts toward the  
1649 probationary period of a faculty member on definite tenure, while time spent on a leave of  
1650 absence without pay under circumstances which do not allow for the pursuit of academic  
1651 activities does not ordinarily count toward the probationary period of a faculty member on  
1652 definite tenure. As recommended and agreed upon in advance, time spent on a leave of absence  
1653 without pay under circumstances which do not provide service to ~~this~~ the University system does  
1654 not ordinarily count in establishing eligibility for a sabbatical leave with pay.

## 1656 **Section 8. Graduate Work of Academic Staff Members**

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1658 No person shall be admitted to candidacy for an advanced degree in a department or  
1659 division of the University system who holds an appointment as professor, associate professor, or  
1660 assistant professor in that department or division. Likewise, no person while engaged in  
1661 graduate study shall be appointed to the rank of assistant professor or higher in the department or  
1662 division of that graduate study.

1663  
1664 A person in or accepting the rank of assistant professor or higher ~~on at a campus of~~  
1665 university within the University of Illinois System may continue in or be admitted to advanced  
1666 degree candidacy in a department or unit other than the person's appointing department or unit  
1667 upon the special approval of the executive officer of each department or unit involved and the  
1668 executive committee of the Graduate College if one exists ~~on at the campus university~~.

## 1669 **Section 9. Privileges of Retired Members of the Academic Staff**

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1671 a. A retired staff member who is provided with research assistance shall at the end of  
1672 each academic year report to the chancellor/vice president, in at least general terms, on the work  
1673 accomplished during the year. In no case may a research assistant be provided to a retired staff  
1674 member for a longer period than one year at a time and such assistant may be continued only if  
1675 the annual report of work shows progress or promise.

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1677 b. With the approval of the department head or chair and of the dean of the Graduate  
1678 College and of the chancellor/vice president, a retired faculty member may offer conferences  
1679 with graduate students if such retiree had offered similarly related graduate courses before  
1680 retirement.

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1682 c. Retired faculty members may participate in meetings of their college or school  
1683 faculties, if provided for in the bylaws of the unit, but shall have no vote.

## 1684 **Section 10. Dismissal of Administrative Officers**

1685  
1686 a. In the exercise of its authority to dismiss or request the resignation of  
1687 administrative officers from their administrative positions, the Board of Trustees may take such  
1688 action in respect to such officer prior to the expiration of the term for which the individual was  
1689 appointed only after presentation by the board to the officer affected of a statement of the reasons  
1690 accompanied by the facts in support thereof upon which the proposed action is based, together  
1691 with notice served by registered mail of the time and place of the hearing thereon which shall be  
1692 not less than 30 days after the date of notice. A copy of the statement and notice shall be sent by  
1693 registered mail to each member of the Board of Trustees at least 30 days prior to the hearing.

1694  
1695 b. The officer shall have the right to appear at the hearing, with counsel if desired, to  
1696 comment on the reasons and to present evidence. The board shall not be bound by formal or  
1697 technical rules of evidence and its decision shall be final.

1698  
1699 c. In designating the effective date of dismissal or requested resignation, the board  
1700 shall give due consideration to the time reasonably required for the adjustment of the officer's  
1701 personal affairs.

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## 1703 **Section 11. Employment of Academic Professional Staff**

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1705 a. ~~Employment policies applicable to an academic professional employee at the~~  
1706 ~~university University of Illinois System level shall be those of the campus university at which the~~  
1707 ~~employee's principal office is located. except when If policies differ at each university, the~~  
1708 ~~system-level human resources office shall adopt one policy, for consistency, to apply to all~~  
1709 ~~system-level academic professional employees. Employment policies and practices applicable to~~  
1710 ~~an academic professional employee at one of the three universities shall be those of the campus~~  
1711 ~~at which the employee's principal office is located. Employment policies and practices~~  
1712 ~~applicable to an academic professional employee located in a system-level office shall be those~~  
1713 ~~of the system-level human resources office.~~

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1715 b. Notice of nonreappointment to the full-time academic professional staff, as defined  
1716 in Article II, Section 5, shall be given as follows:

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1. Except as provided in 2 and 3 below, written notice of nonreappointment shall be given by the Board of Trustees to academic professional employees in accordance with the following schedule:

<b>Length of Full-Time Service to the University (in full appointment years completed)</b>	Minimum Notice of Nonreappointment
Less than 4 years	6 Months
4 years or over	12 Months

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2. Written notice of nonreappointment shall be given by the Board of Trustees to an academic professional employee on an appointment which notes that it is subject to receipt of funds in accordance with the following schedule:

<b>Length of Full-Time Service to the University (in full appointment years completed)</b>	Minimum Notice of Nonreappointment
Less than 4 years	2 Months
4 years or over	6 Months
Plus 1 additional month for each additional full appointment years of service to a maximum of 12 months' notice	
10 years	12 Months

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3. Written notice of nonreappointment shall be given by the Board of Trustees to an academic professional employee who is the director of intercollegiate athletics or a coach of an intercollegiate athletic team in accordance with the following schedule:

<b>Length of Full-Time Service to the University (in full appointment years completed)</b>	Minimum Notice of Nonreappointment
Less than 4 years	3 Months
4 years or over	6 Months

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4. In cases where the time remaining in the appointment year is less than the required minimum notice period, the notice of nonreappointment shall be accompanied by an offer from the Board of Trustees of a terminal contract for an additional appointment which will extend the current appointment through the period of minimum notice, viz., 2 months, 6 months or 7-12 months.



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5. Computation of length of service will be on the basis of continuous employment in ~~system~~ university academic administrative and professional positions (or similar service at the University system level for employees of the university system administration). On a case-by-case basis, credit may be given for all or part of their relevant experience in another University of Illinois System positions.

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6. Excepted from the above provisions are the following administrative officers: the ~~President of the University~~; chancellors/vice presidents, other vice presidents, provosts or equivalent officers, and vice chancellors; the officers of the Board of Trustees who are University of Illinois System employees; other university system officers; and the deans, directors, heads, and chairs of academic units. Academic professional staff whose title includes “visiting,” “acting,” “interim,” or “adjunct” are also excepted from the above provisions.

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**Section 12. Dismissal of Academic Staff with Multi-Year Appointments Under Article X, Section 1(a), Paragraphs (6) and (7)**

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a. Members of the academic staff with multi-year appointments, as defined under Article X, Section 1(a), Paragraphs (6) and (7), of the *Statutes*, may be dismissed for cause prior to the conclusion of the multi-year appointment in accordance with ~~campus~~ the procedures of the relevant university, which shall be adopted by each chancellor/vice president in consultation with the applicable ~~campus~~ senate. In all cases, the chancellor/vice president or the chancellor/vice president's designee shall exercise the duties assigned to the president for academic staff who are members of ~~campus~~ university units, and in all cases the process to be followed will be that of the ~~campus~~ university ~~on~~ in which the unit resides.

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b. Campus University procedures shall include, at a minimum, notice and opportunity for a hearing before the ~~campus~~ university provost or equivalent officers or the provost's or equivalent officer's designee.

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c. Adequate cause for dismissal shall be limited to the following:

(1) Failing to perform contractual duties or related activities in a professional manner, whether from incompetence, neglect or willful refusal;

(2) Failing to follow all applicable ~~campus or University~~ university or system regulations or policies, and all applicable laws related to the conduct of contractual duties;

(3) Acting outside the appropriate exercise of University system responsibilities so as to willfully cause or threaten to cause physical harm to, harass or intimidate a visitor or a member of the University of Illinois System community;

1798 (4) Willfully or negligently damaging, destroying or misappropriating property  
1799 owned by the University of Illinois System or any property used in connection with a University  
1800 system function or approved activity; or

1801  
1802 (5) Being convicted of or pleading guilty to a felony.  
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## 1804 **ARTICLE X. ACADEMIC FREEDOM AND TENURE**

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### 1806 **Section 1. Tenure of Academic Staff**

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1808 a. Except under unusual circumstances evidenced by a special written agreement  
1809 approved by the President of the University of Illinois System and the appointee, the tenure  
1810 status for the academic ranks of professor, associate professor, and assistant professor shall be as  
1811 provided in this section. The parts of Article X, Sections 1a and 1b, hereof relating to the  
1812 probationary period or indefinite tenure do not apply to academic ranks other than those  
1813 mentioned in the preceding sentence; nor to appointments at any rank which involve no salary or  
1814 obligation to render services; nor to appointments for fifty percent (50%) or less of full-time  
1815 service at ranks other than professor or associate professor; nor to appointments for less than  
1816 seventy-five percent (75%) of full-time service during any period when the appointee is a  
1817 candidate for a degree from the University of Illinois.

1818  
1819 In the case of academic staff positions authorized in Article IX, Sections 3c and 4a other  
1820 than appointments at the rank of professor, associate professor, assistant professor, dean,  
1821 director, department head, and department chair, appointments shall be for not longer than the  
1822 terms specified in this Section. Contracts shall be renewable at the discretion of the hiring unit.  
1823 Except as provided in Sections 7 and 8, below, notice of nonreappointment is not required.  
1824 Dismissal prior to the end of the contract term shall be governed by Article IX, Section 12.

1825  
1826 Each chancellor/vice president shall, with the advice and consent of the local campus  
1827 appropriate senate, develop implementing procedures for multi-year contract appointments  
1828 governed by this Section. Such implementing procedures shall include, at a minimum, (i) a  
1829 binding ceiling, on a campus university-wide basis, on the proportion of multi-year contract  
1830 appointments to the sum of multi-year contract appointments and appointments that are tenured  
1831 or earning probationary credit toward tenure; (ii) assignment of oversight responsibility to an the  
1832 appropriate campus senate committee; and (iii) the procedures for dismissal required under  
1833 Article IX, Section 12(b), above.

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1835 (1) An appointment as professor or associate professor shall be for an indefinite  
1836 term except that first appointments or temporary appointments may be made for shorter periods.  
1837 An appointment at either of these ranks for fifty percent (50%) or less of full-time service shall  
1838 be for an indefinite term at the specified percentage except that such first appointments or  
1839 temporary appointments may be for definite terms.

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1841 (2) During the probationary period defined in Article X, Section 1b (1), an  
1842 appointment as assistant professor shall be for not more than two years.  
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1844           (3) An appointment for an indefinite term may require full-time service or some  
1845 percentage of full-time service by the appointee. Completion of a probationary period shall  
1846 entitle the appointee to indefinite tenure status at the lowest percentage (more than 50%) of full-  
1847 time service counted toward completion of the probationary period. An appointee for an  
1848 indefinite term and the Board of Trustees may at any time agree in writing to increase or to  
1849 decrease the percentage of full-time service to be required of the appointee and the indefinite  
1850 tenure status shall then apply to the new percentage of full-time service. An agreement that a  
1851 full-time appointee for an indefinite term shall thereafter serve on a part-time basis shall specify  
1852 either (a) that the appointment for an indefinite term will thereafter relate solely to service on the  
1853 agreed part-time basis; or (b) that the appointee will return to full-time service for an indefinite  
1854 term on a specified date.

1855  
1856           These agreements are subject to modification by written consent of the appointee and the  
1857 Board of Trustees. An appointee who has previously been on indefinite tenure status ~~at this~~  
1858 ~~University~~ within the University of Illinois System shall not be required to serve a probationary  
1859 period in order to regain that status.

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1861           This subsection, 1a (3), does not apply to sabbatical leaves of absence or to leaves of  
1862 absence without pay.

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1864           (4) An appointment with the rank of clinical assistant, research assistant, or  
1865 teaching assistant shall be for not longer than one year and notice of nonreappointment is not  
1866 required. Appointments at these ranks may be conditional upon the availability of funds if so  
1867 specified in the notice of appointment.

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1869           (5) An appointment which includes in the title the term “visiting,” as authorized  
1870 in the first paragraph of Article IX, Section 3c, shall be for not longer than one year.

1871  
1872           (6) An appointment which includes in the title the term “adjunct,” ~~or~~ “clinical,”  
1873 ~~or~~ “research,” “teaching,” and “visiting” modifying the term “professor,” “associate professor”  
1874 or “assistant professor,” as authorized in the first paragraph of Article IX, Section 3c, or an  
1875 appointment with the rank of lecturer or senior lecturer, or instructor, clinical instructor, or senior  
1876 instructor, shall be for not longer than three years.

1877  
1878           (7) An appointment with the rank of teaching associate, research associate,  
1879 clinical associate, or which includes in the title the term “research” modifying the term  
1880 “professor,” “associate professor” or “assistant professor,” as authorized in the first paragraph of  
1881 Article IX, Section 3c, shall be for not longer than three years. The duration of the appointment  
1882 shall be specified in the Notification of Appointment. Where no duration is specified,  
1883 appointment shall be for one year. Written notice of nonreappointment is required in the case of  
1884 full-time appointments at these ranks other than appointments that are for no more than one year,  
1885 nonsalaried, part-time, or conditional upon the receipt of nonappropriated funds (as specified in  
1886 the ~~n~~Notification of aAppointment). The notice need not be accompanied by an offer of a terminal  
1887 contract if the notice is given not later than six months before the end of an annual appointment  
1888 or by March 1 in the case of an academic-year appointment. If notice of nonreappointment in  
1889 such cases is given later than six months before the end of an annual appointment or after March  
1890 1 in the case of an academic-year appointment, it shall be accompanied by an offer from the  
1891 Board of Trustees of a terminal contract for one additional year of service. In the case of multi-  
1892 year contracts, notice, as described above, is required only in the final year of the contract. If no

1893 notice is given before the end of an appointment that exceeded one year, the renewal  
1894 appointment shall have a duration of one year.

1895

1896 (8) An appointment at the rank of any of the other special classes of academic  
1897 staff authorized under Article IX, Sections 3c and 4a, shall be for not longer than one year and  
1898 shall be governed by the conditions prescribed in the preceding subparagraph, 1a.

1899

1900 b. Upon the completion of a probationary period as hereafter defined, any  
1901 reappointment shall be for an indefinite term, subject to the following:

1902

1903 (1) An appointee receiving a first contract for more than fifty percent (50%) of  
1904 full-time service ~~at this University~~ within the University of Illinois System as assistant professor  
1905 enters a probationary period not to exceed seven academic years of service except when, by  
1906 special written agreement between the appointee, the unit administrator and the chancellor/vice  
1907 president, the appointee is granted a one-year interruption of the probationary period before the  
1908 year in which a decision on the appointment to indefinite tenure is expected to be made.

1909 Ordinarily no more than two such interruptions will be granted. Prior academic service at other  
1910 academic (or equivalent) institutions may be counted up to a maximum of three years toward the  
1911 fulfillment of the probationary period. The amount of any such service counted may be  
1912 negotiated as may other terms of the appointment and shall be stated in the first appointment  
1913 contract, as provided for all contracts for definite terms in subparagraph 1b(5) below. An initial  
1914 appointment that begins after the eighth week of the academic year ordinarily does not count  
1915 toward the probationary period of a faculty member on definite tenure nor does it ordinarily  
1916 count as service in establishing eligibility for a sabbatical leave with pay, unless recommended  
1917 and agreed upon in advance.

1918

1919 (2) No appointment at the rank of assistant professor shall be for an  
1920 indefinite term.

1921

1922 (3) An appointee for a definite term shall be given in the sixth year of the  
1923 probationary period either written notice offering appointment for an indefinite term or written  
1924 notice of nonreappointment no later than August 15 at all three ~~campuses~~ universities.

1925

1926 (4) At any time except during the last year of the probationary period, an  
1927 assistant professor on a definite-term appointment may be given written notice of  
1928 nonreappointment. Except in the case of an assistant professor who is in the first year of  
1929 academic service ~~at this University~~ within the University of Illinois System, (a) written notice of  
1930 nonreappointment shall be given not less than twelve months before the expiration of the  
1931 appointment; or (b) if given less than twelve months before the expiration of the appointment,  
1932 written notice of nonreappointment shall be accompanied by an offer from the Board of Trustees  
1933 of a terminal contract for one additional year of academic service. In the case of an assistant  
1934 professor on a definite-term appointment who is in the first year of academic service ~~at this~~  
1935 University within the University of Illinois System, written notice of nonreappointment shall be  
1936 given not later than March 1 and need not be accompanied by an offer of a terminal contract; if  
1937 written notice of nonreappointment is given after March 1, it shall be accompanied by an offer  
1938 from the Board of Trustees of a terminal contract for one additional year of service.

1939

1940 (5) The total amount of service counted toward completion of the probationary  
1941 period, including both service at other institutions and prior service ~~at this University~~ within the

1942 University of Illinois System, shall be stated in every contract for academic service for a definite  
1943 term. In the event that an appointee for a definite term is not given notice of appointment for an  
1944 indefinite term or notice of nonreappointment as required by subparagraph 1b (3) above, but  
1945 instead is given notice of reappointment for a definite term beginning after or extending beyond  
1946 the expiration of the probationary period, such reappointment shall be for a term extending to the  
1947 end of the academic year following the academic year in which either (a) the Board of Trustees  
1948 gives the appointee written notice of nonreappointment as specified above in subparagraph  
1949 1b(4), or (b) the appointee gives written notice to the dean or department head that the appointee  
1950 is about to complete or has completed the probationary period and either is or will be entitled to  
1951 have any reappointment be for an indefinite term.

1952  
1953 (6) An appointment for a definite term does not carry any guarantee or  
1954 implication that the Board of Trustees will renew the appointment even though the duties of the  
1955 appointee may have been discharged satisfactorily. An appointment for a definite term, if  
1956 accepted, must be accepted with this stipulation.

1957  
1958 c. Tenure may be terminated by (1) honorable retirement; (2) acceptance of  
1959 resignation; (3) dismissal for due cause.

1960  
1961 d. Due cause for dismissal shall be deemed to exist only if (1) a faculty member has  
1962 been grossly neglectful of or grossly inefficient in the performance of the faculty member's  
1963 ~~university~~ duties and functions within the University of Illinois System; or (2) with all due regard  
1964 for the freedoms and protections provided for in Article X, Section 2, of these *Statutes*, a faculty  
1965 member's performance of university duties and functions or extramural conduct is found to  
1966 demonstrate clearly and convincingly that the faculty member can no longer be relied upon to  
1967 perform those ~~university~~ duties and functions within the University of Illinois System in a  
1968 manner consonant with professional standards of competence and responsibility; or (3) a faculty  
1969 member has while employed ~~by~~ within the University of Illinois System illegally advocated the  
1970 overthrow of our constitutional form of government by force or violence.

1971  
1972 e. Proceedings seeking the dismissal before the expiration of the term of appointment  
1973 of an appointee to the academic staff who is on definite tenure or of an appointee to the academic  
1974 staff who is on indefinite tenure shall comply with the procedures described in the following  
1975 provisions of this section:

1976  
1977 (1) *Charges*. When it shall appear to the president that cause for the dismissal of  
1978 an appointee may exist, the president shall consult with the Faculty Advisory Committee. The  
1979 president, after such consultation, shall determine whether dismissal proceedings should be  
1980 instituted. Charges looking to dismissal shall be preferred by statement in writing by the  
1981 president or the president's designee and shall be filed with the clerk or secretary of the relevant  
1982 university senate within thirty days after the consultation with the Faculty Advisory Committee.  
1983 The statement shall be sufficiently specific reasonably to inform the appointee of the nature of  
1984 the charges and enable the appointee to present a defense to them.

1985  
1986 (2) *Service*. The clerk or secretary of the senate shall cause a copy of the  
1987 statement of the charges and a copy of Article X, Sections 1 and 2, of the *Statutes* to be delivered  
1988 to the appointee personally or mailed to the appointee's last known post office address by  
1989 registered mail within five days after they have been filed with the clerk or secretary of the  
1990 senate.

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(3) *Request for Hearing.* Within fifteen days after such service of a copy of the statement of charges, the appointee may file with the clerk or secretary of the senate a request for a hearing before the Committee on Academic Freedom and Tenure of the appropriate ~~campus~~ university; and within ten days after filing such request, the appointee shall file with the clerk or secretary of the senate a detailed written answer to the statement of grounds for dismissal. The clerk or secretary of the senate shall promptly transmit the statement of charges, the answer thereto, and the request for a hearing to the chair of the Committee on Academic Freedom and Tenure and copies of the answer and request for a hearing to the president.

(4) *Notice of Hearing.* Notice of the time and place of the hearing before the Committee on Academic Freedom and Tenure, which hearing shall be not less than twenty days after the filing of the appointee's request, shall be delivered on the same date to the appointee and the president, either personally or by registered mail. The date of the hearing shall be not less than fifteen days from the date of such delivery or of such mailing of the notice of hearing.

(5) *Hearing.* At the time and place fixed, the Committee on Academic Freedom and Tenure shall hold a closed hearing on the charges. No member of that committee shall sit in a case that involves a colleague of that committee member's department, school, institute, or division, whichever represents the smallest administrative unit, nor shall a member sit in a case if the member has previously acted on another committee while it considered the pending matter. A majority of the members of the committee shall constitute a quorum for the conduct of the hearing and the chair of the committee may appoint another member of the committee to preside over the hearing. If vacancies occur, as many members as are necessary to constitute a quorum shall be appointed in accordance with the bylaws of the appropriate senate. Except as hereinbefore or hereinafter provided, the hearing shall be conducted according to such rules as the committee may from time to time establish. The committee shall not be bound by technical rules of evidence, but all findings, conclusions, and recommendations of the committee shall be supported by and be in accord with substantial evidence. The appointee shall be entitled to be present at all sessions of the committee when evidence is being received and to be accompanied by an adviser of the appointee's choice who may act as counsel. Likewise, the president or the president's designee, together with counsel if the president desires counsel, shall be entitled to be present at all sessions of the committee when evidence is being received. Each party shall have the right within reasonable limits to question witnesses and, when all the evidence has been received, to make an argument in support of its position, either in person or by counsel. A full stenographic transcript shall be made of the hearing unless both parties agree to the making of a record in a briefer form.

(6) *Findings, Conclusions, and Recommendations.* Following the conclusion of the hearing, the committee shall promptly make its explicit findings of fact on each charge, its conclusions, and its recommendations. Reasonable opportunity shall be given to each party to file a written statement setting forth objections to these findings, conclusions, and recommendations and setting forth the grounds for such objections. A copy of one party's objections shall be given to the other party. The originals of the findings, conclusions, and recommendations, and of the hearing transcript shall be forwarded by the committee to the president and copies shall be promptly transmitted by the committee to the appointee.

If ultimately the appointee requests a hearing before the Board of Trustees, the originals or copies of the statement of charges filed by the president or the president's designee with the

2040 clerk or secretary of the senate, the request for a hearing, the answer to the statement of charges,  
2041 the notice of the time and place of hearing, the transcript or briefer record of the hearing, any  
2042 exhibits received in evidence, the findings, conclusions, and recommendations of the committee,  
2043 and any objections to such findings, conclusions, and recommendations shall constitute the  
2044 record before the Committee on Academic Freedom and Tenure to be submitted to the board.]  
2045 The record shall be available to the Board of Trustees, to counsel for the appointee, and to  
2046 counsel for the University of Illinois System, but shall not be available to other persons prior to  
2047 the hearing before the board. If the committee recommends that charges be dropped and the  
2048 president concurs, the case shall be considered closed.  
2049

2050 (7) *Hearing by Board of Trustees.* Within thirty days after transmittal of the  
2051 findings, conclusions, and recommendations of the Committee on Academic Freedom and  
2052 Tenure, or if the appointee filed no request for a hearing before that committee within fifteen  
2053 days after the expiration of the period specified in subparagraph 1e(3) for the filing of such a  
2054 request, the president may cause the charges to be filed with the Secretary of the Board of  
2055 Trustees along with the findings, conclusions, and recommendations, if any, of the Committee on  
2056 Academic Freedom and Tenure and the record of the hearing before the committee, if one was  
2057 held. Notice of such filing of charges shall be delivered to the appointee personally or shall be  
2058 mailed to the appointee by the Secretary of the Board of Trustees by registered mail within five  
2059 days after such filing. Within ten days after such delivery or mailing of notice of the filing of the  
2060 charges with the Secretary of the Board of Trustees, the appointee may file with the Secretary of  
2061 the board a written request for a hearing before the Board of Trustees. Notice of the time and  
2062 place of the hearing which hearing shall be not less than twenty days after the date of the filing  
2063 of the appointee's request shall be delivered to the appointee personally or mailed to the  
2064 appointee by registered mail. The date of the hearing shall be not less than fifteen days from the  
2065 date of such delivery or mailing of the notice of hearing to the appointee. The appointee shall  
2066 have the right to appear at the hearing, with counsel if desired, to reply to the charges and to  
2067 present evidence. Counsel for the University of Illinois System shall represent the ~~university~~  
2068 system administration at the hearing and shall have the right to present evidence in support of the  
2069 charges. The board shall not be bound by technical rules of evidence in hearing and deciding the  
2070 case.  
2071

2072 The board will give due consideration to the findings, conclusions, and recommendations  
2073 of the Committee on Academic Freedom and Tenure, and the remainder of the record relevant to  
2074 the charges before said committee, and in all cases where a report was made by the committee  
2075 will invite a member of the committee designated by its chair to attend the hearing and make a  
2076 statement before the board.  
2077

2078 If the board concludes that the appointee should be dismissed or asked to resign, the  
2079 effective date of such dismissal or resignation shall not be less than one year from the date of the  
2080 board's decision unless the board, in its discretion, determines that an earlier effective date is  
2081 justified by the gravity of the appointee's conduct in question.  
2082

2083 (8) *Reassignment of Duties.* Under exceptional circumstances and when such  
2084 action is clearly necessary and justified, the president may direct that a faculty member be  
2085 relieved of some or all of the faculty member's ~~university~~ duties and functions within the  
2086 University of Illinois System and reassigned to others without prejudice and without loss of  
2087 compensation pending the final decision of the case, subject to the following provisions: (a) the  
2088 president may reassign duties before the filing of any charges only after giving notice to the chair

2089 of the Faculty Advisory Committee of the ~~relevant~~ appropriate university; or, in the absence of  
2090 the chair, ~~from the University~~ to some member of the Faculty Advisory Committee, that the  
2091 president believes that cause for dismissal may exist; (b) if the president reassigns duties after so  
2092 giving notice to the chair or some member of the Faculty Advisory Committee, such  
2093 reassignment shall terminate within thirty days after that committee has made its  
2094 recommendations to the president unless the president initiates dismissal proceedings by the  
2095 filing of charges for dismissal within that thirty-day period; and (c) if the president initiates  
2096 dismissal proceedings by filing charges for dismissal, the president may reassign duties or extend  
2097 a previous reassignment of duties until the termination of those proceedings or until the effective  
2098 day of dismissal if the proceedings should result in dismissal.

2099  
2100 (9) *Publicity.* So far as possible public statements about a case under  
2101 consideration should be avoided until completion of the proceedings.  
2102

## 2103 Section 2. Academic Freedom

2104  
2105 a. It is the policy of the University of Illinois System to maintain and encourage full  
2106 freedom within the law of inquiry, discourse, teaching, research, and publication and to protect  
2107 ~~any-all~~ members of the academic staff against influences, from within or without the University  
2108 of Illinois System, which would restrict the member's exercise of these freedoms in the  
2109 member's area of scholarly interest. Academic Freedom includes the right to discuss and present  
2110 scholarly opinions and conclusions both in and outside the classroom. The right to the protection  
2111 of the University of Illinois System shall not, however, include any right to the services of the  
2112 ~~university~~ University of Illinois System counsel or the counsel's assistants in any governmental  
2113 or judicial proceedings in which the academic freedom of the staff member may be in issue.

2114  
2115 b. ~~As a citizen, a faculty member~~ A member of the academic staff may exercise the  
2116 same freedoms as other citizens without institutional censorship ~~or~~ discipline, or restraint. A  
2117 ~~faculty~~ member of the academic staff should be mindful, however, that accuracy, forthrightness,  
2118 and dignity befit association with the University system and a person of learning and that the  
2119 public may judge that person's profession and the University system by the individual's conduct  
2120 and utterances.

2121  
2122 c. If, in the president's judgment, a ~~faculty~~ member of the academic staff exercises  
2123 freedom of expression as a citizen and fails to heed the admonitions of Article X, Section 2b, the  
2124 president may publicly disassociate the Board of Trustees and the University of Illinois System  
2125 from and express their disapproval of such objectionable expressions.

2126  
2127 d. A ~~staff~~ member of the academic staff who believes that he or she does not enjoy the  
2128 academic freedom which it is the policy of the University of Illinois System to maintain and  
2129 encourage shall be entitled to a hearing on written request before the Committee on Academic  
2130 Freedom and Tenure of the appropriate ~~campus~~ university senate. Such hearing shall be  
2131 conducted in accordance with established rules of procedure. The committee shall make findings  
2132 of facts and recommendations to the president and, at its discretion, may make an appropriate  
2133 report to the senate. The several committees may from time to time establish their own rules of  
2134 procedure.

2135



2136

2137 **ARTICLE XI. STUDENT AFFAIRS AND DISCIPLINE**

2138

2139 **Section 1. Student Affairs**

2140

2141 a. The senates shall be responsible for the development of appropriate  
2142 recommendations regarding policies on student affairs at their respective ~~campuses~~ universities.  
2143 Each senate shall ensure the opportunity for substantial student involvement in the development  
2144 of these recommendations.

2145

2146 b. Upon recommendation of the chancellor/vice president and the president, the Board  
2147 of Trustees may appoint annually a vice chancellor or other officer who shall have general  
2148 supervision over those services provided ~~on~~ at that campus university to assist students in their  
2149 personal and social development. The responsibility and authority of this officer shall be  
2150 determined by the chancellor/vice president. On the occasion of each appointment of any such  
2151 officer, the chancellor/vice president shall seek the advice of the executive committee of the  
2152 ~~campus university~~ senate. The executive committee shall ensure the opportunity for substantial  
2153 student involvement in the development of its advice.

2154

2155 c. Under the general supervision of the officer provided for in Section 1b above, the  
2156 ~~Graduate College, the College of Law, the College of Veterinary Medicine, the College of~~  
2157 ~~Medicine, and other colleges comprised of~~ comprising post-baccalaureate students shall be  
2158 responsible respectively for the supervision of student affairs excluding discipline in those  
2159 colleges.

2160

2161 **Section 2. Student Discipline**

2162

2163 a. Each senate shall establish a committee or other body concerned with student  
2164 discipline. This body may appoint one or more subcommittees on which unless the senate  
2165 determines otherwise there shall be voting student representatives. These subcommittees shall  
2166 have original jurisdiction to hear and render decisions in all disciplinary cases unless the body  
2167 determines to exercise original jurisdiction. The decision of a subcommittee not appealed to the  
2168 body shall be final. The body shall hear and take action for the senate in cases in which it  
2169 exercises original jurisdiction and in cases appealed to it from its subcommittees. The body shall  
2170 formulate and adopt after consultation with the legal counsel disciplinary and hearing procedures  
2171 which shall be followed in all undergraduate student disciplinary proceedings. In hearing and  
2172 deciding any appeal, this body may conduct a hearing *de novo* or may act solely upon the record  
2173 in the case before the subcommittee as the body, in its discretion, may determine.

2174

2175 b. Discipline for students enrolled in graduate and graduate-professional colleges shall  
2176 be administered by this body which, after consulting the dean of the college concerned, shall  
2177 appoint a subcommittee on discipline for the students enrolled in that college. These  
2178 subcommittees are to act in accordance with the provisions of Article XI, Section 2a.

2179

2180 c. In disciplinary proceedings stemming from group infractions involving more than  
2181 one category of student (undergraduate, graduate, professional), the hearing and review bodies as  
2182 well as the procedures employed shall be common to all categories of students involved.  
2183

## 2184 **ARTICLE XII. RESEARCH AND PUBLICATION**

2185

### 2186 **Section 1. Campus Research Board**

2187

2188 a. ~~The~~ Each university shall maintain a Campus Research Board, whose functions  
2189 shall include: (1) making recommendations concerning policies for distribution of research board  
2190 funds; (2) making assignments of research board funds to individual and group research projects;  
2191 (3) advising the chancellor/vice president and the vice chancellor responsible for research on any  
2192 other matters submitted to the board. The members of the Campus Research Board shall be shall  
2193 ~~consist of eight to twelve members~~ appointed by the chancellor/vice president after consultation  
2194 with the vice chancellor responsible for research, the executive committee of that university's  
2195 senate, and, at universities with graduate colleges, the dean of the graduate college and with the  
2196 leadership of that campus's senate. The vice chancellor responsible for research shall chair the  
2197 committee or designate a chair for the committee. ~~The appointment process to and membership~~  
2198 ~~on the Campus Research Board may differ in campuses without a graduate college.~~

2199

2200 b. ~~The functions of the board include: (1) making recommendations concerning~~  
2201 ~~policies for distribution of research board funds; (2) making assignments of research board funds~~  
2202 ~~to individual and group research projects; (3) advising the chancellor/vice president and the vice~~  
2203 ~~ehancellor responsible for research on any other matters submitted to the board.~~

2204

### 2205 **Section 2. Sponsored Research, Gifts, and Grants**

2206

2207 a. It is the policy of the University of Illinois System to encourage research on the  
2208 part of all persons and groups within the several faculties. Such encouragement includes the  
2209 endorsement and support of acceptable proposals for ~~outside~~ contracts or grants by sponsoring  
2210 external agencies and groups.

2211

2212 b. Such outside support must be integrated with the regular educational and research  
2213 functions of the University of Illinois System. The acceptance of contracts or grants involves  
2214 substantial indirect costs, physical plant operating costs, and the use of departmental, college,  
2215 and general university system facilities. Funds to meet these indirect costs must be provided  
2216 either by the sponsors ~~or~~, by tax funds, or by special arrangement approved by the system chief  
2217 financial officer or designated designee. In the ~~latter~~ case of tax funds, because such activities  
2218 come into direct competition for funds with other interests within the University system, careful  
2219 consideration shall be given the acceptance of such contracts.

### 2220 **Section 3. Patents on Inventions**

2221

2222 The results of research or development carried on at within the University of Illinois  
2223 System by any of its faculty, employees, students, or other users of its facilities and having the  
2224 expenses thereof paid from university system funds or from funds under the control of the  
2225 University system, belong to the University system and are to be used and controlled in ways to  
2226 produce the greatest benefit to the University of Illinois System and to the public.

2227  
2228 An inventor whose discovery or invention is subject to the conditions of the previous  
2229 paragraph is required to disclose the discovery or invention to the University system and may be  
2230 required to patent the discovery or invention. In such case, the inventor shall execute any  
2231 documents necessary to perfect the assignment of such ~~and to assign the patent to the University~~  
2232 system, the expenses connected therewith to be borne by the University system.

2233  
2234 This section shall not apply to questions of ownership of inventions made by members of  
2235 the staff outside of their regular duties and without the use of University of Illinois System funds  
2236 or funds under the control of the University system and without the use of university system  
2237 facilities.

2238

#### 2239 **Section 4. Scientific and Scholarly Publications and Creative Work**

2240

2241 It is the policy of the University of Illinois System to foster the publication of scientific  
2242 and scholarly periodicals which are edited, published, and subsidized by the University system.  
2243 Authors and artists who are members of the academic ranks recognized in Article IX, Section 3,  
2244 may copyright their works except works specifically commissioned by the University system in  
2245 writing and works prepared under terms of a university system grant or contract which provides  
2246 otherwise.

2247

#### 2248 **Section 5. Rules about Research, Patents, and Publications**

2249

2250 *The General Rules Concerning University Organization and Procedure* shall contain  
2251 rules and regulations governing patents, **copyrightable** works, recordings, sponsored periodicals,  
2252 and the acceptance of contracts, gifts, and grants for research, and the procedures to be followed.

2253 Proposed changes in *The General Rules* related to patents, copyrightable works, or  
2254 recordings shall be sent to the University Senates Conference which shall move as expeditiously  
2255 as practicable and, if necessary, reconcile the views of the senates and advise the president and  
2256 through the president the Board of Trustees before such a rule change is adopted.

2257

### 2258 **ARTICLE XIII. GENERAL PROVISIONS**

2259

#### 2260 **Section 1. Exchange Professors**

2261

2262 On the recommendation of the head or the chair of a department and with the approval of  
2263 the dean, the chancellor/vice president, the president, and the Board of Trustees, a professor,

2264 associate professor, or assistant professor may be permitted for a period of not more than one  
2265 year to exchange positions with a professor of approximately equal rank in another university  
2266 provided the arrangement does not involve substantial increase in the cost of instruction. The  
2267 professor with whom the exchange is made shall during the period of service ~~to this~~ within the  
2268 University of Illinois System be subject to the rules governing appointments and conditions of  
2269 service applicable to regular members of the faculty.  
2270

## 2271 **Section 2. Privileges for Scholars from Other Universities**

2272  
2273 The chancellors/vice presidents ~~of the University~~ may extend the privilege of working  
2274 without charge in the various laboratories or libraries of the respective ~~campus~~ university to  
2275 members of the faculties of other colleges or universities, provided that they are recognized as  
2276 authorities in their respective fields and come to the ~~campus~~ university with written credentials  
2277 from the faculties of their institutions or from their governments asking that they be received as  
2278 guests.  
2279

## 2280 **Section 3. Annual Reports**

2281  
2282 On or before the first day of September in each year, each dean and director and the ~~chief~~  
2283 executive officer of each department or equivalent unit ~~on at~~ each ~~campus~~ university shall make  
2284 to the chancellor/vice president an annual report, treating fully the work of the college, school,  
2285 institute, division, or department. Any of these officers may make reports or advance suggestions  
2286 at any time and shall report to the chancellor/vice president and to the president whenever  
2287 requested to do so. Officers of the university system-level administration and chancellors/vice  
2288 presidents shall make such reports as the president shall require.  
2289

## 2290 **Section 4. Reports and Communications**

2291  
2292 **a.** Members of the academic staff have the obligation to respond to requests for  
2293 information from the Board of Trustees and from administrators to whom they have  
2294 responsibilities. Ordinarily, intermediary administrators should be made aware of these requests.  
2295 Unless the requestor has directed otherwise, a written response shall be transmitted through and  
2296 by the intermediary administrators so that they may be properly informed and may comment. If  
2297 the response contains recommendations, the staff member shall be informed of all comments  
2298 with respect thereto and may append additional comments to the recommendations.  
2299

2300 **b.** Academic staff may initiate direct communication with any member of the  
2301 administration. Ordinarily, intermediary administrators shall be kept informed about such  
2302 communications so that they may be properly informed and may comment. Whenever  
2303 appropriate, the academic staff member shall be informed of all comments and may respond to  
2304 them.  
2305

2306 **c.** Proposals which originate from academic units, as enumerated in Article VIII, shall  
2307 be promptly considered and transmitted to the final authority through and by appropriate

2308 intermediaries. Academic units affected by the proposal shall be kept informed of comments,  
2309 revisions, and recommendations by intermediary authorities so that they may respond to them.

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2311 **d.** All communications from members of the staff to be presented as part of the  
2312 agenda at a meeting of the Board of Trustees or transmitted to the Board of Trustees or any  
2313 committee thereof shall first be presented to the chancellor/vice president where appropriate and  
2314 to the president for their examination, comment, and recommendation. Whenever appropriate,  
2315 the staff member shall be informed of all such reactions and may respond to them.

## 2316 **Section 5. Rules of Procedure**

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2318 Unless otherwise specified by a deliberative body of the University of Illinois System, the  
2319 latest revision of *Robert's Rules of Order* shall govern.

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## 2321 **Section 6. Recommendations of Committees and Councils**

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2323 Whenever these *Statutes* provide for the advice or recommendations of a committee or  
2324 council as a basis for or aid to officer or agency decision, the advice or recommendation shall be  
2325 secured only through a meeting of the committee or council duly convened in group session.

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## 2327 **Section 7. Reservation of Powers**

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2329 The Board of Trustees is charged by law with full responsibility for administering the  
2330 University of Illinois. Although the board may properly delegate authority to its duly designated  
2331 officers and agencies, ~~as indeed it has done since the establishment of the University~~ in practical  
2332 recognition of its own limitations to determine and resolve, in the first instance, complex and  
2333 continuing problems of internal organization and educational policy, it cannot divest itself of the  
2334 ultimate responsibility, imposed upon it by law, of governance of the University of Illinois.  
2335 Accordingly, the board expressly reserves to itself the power to act on its own initiative in all  
2336 matters affecting the University of Illinois, notwithstanding that such action may be in conflict or  
2337 may not be in conformance with the provisions of these *Statutes*. However, the board will not so  
2338 act upon its own initiative in any case in which senate participation and recommendation is  
2339 provided for by these *Statutes* until it has first sought the advice and recommendation of the  
2340 appropriate senate, or senates, the University Senates Conference and the president.

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## 2342 **Section 8. Amendments**

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2344 **a.** *Initiation by a Senate.* Each of the senates by vote of a majority of all members  
2345 present and voting at a regular or special meeting may propose amendments to these *Statutes*. No  
2346 final senate action shall be taken on a proposed amendment until the next meeting following the  
2347 one at which it was introduced. The secretary of a senate shall notify the secretary of the other  
2348 senates and the secretary of the University Senates Conference of the text of a proposed  
2349 amendment promptly after the meeting at which it is introduced. The proposed amendment shall  
2350 be referred to the University Senates Conference for its consideration and transmission to the  
2351 other senates for action; the conference may append its comments and recommendations.

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The proposed amendment shall be placed promptly on the agenda of the other senates. If every senate acts affirmatively on the proposed amendment and concurs as to its text, the conference shall send the proposed amendment to the president for transmission to the Board of Trustees and shall simultaneously notify the senates of its action; the conference may append its comments. If the senates do not agree as to the proposed amendment, the conference shall endeavor to promote agreement of the senates. Where agreement cannot be effected among all the senates within a reasonable period of time, but the text of a proposed amendment has been agreed upon by all but one of the senates, the conference shall send that proposed amendment, the recommendations of the dissenting senate, and its own recommendations to the president for transmission to the Board of Trustees and shall simultaneously notify the senates of its action. A senate may record and send its further comments to the president for transmission to the Board of Trustees.

**b.** *Initiation by the Board of Trustees.* The Board of Trustees may initiate proposals to amend the *Statutes*, but the board shall not finally adopt any such proposal without first seeking the advice of the president, the senates, and the University Senates Conference. Any proposal to amend the *Statutes* which is initiated by the Board of Trustees shall be transmitted through the president to the University Senates Conference and transmitted by the conference, with its recommendations, to the senates for consideration and advice. The proposed amendment shall be placed promptly on the agenda of each of the senates. If the senates do not agree in their advice concerning the proposed amendment, the conference shall endeavor to promote agreement; where agreement cannot be achieved within a reasonable period of time, the conference shall send the advice of the senates and its own recommendations to the president for transmission to the Board of Trustees and shall simultaneously notify the senates of its action. A senate may record and send its further comments to the president for transmission to the Board of Trustees.

**c.** An amendment shall become effective when approved by the Board of Trustees or at such later time as the board may specify.

Proposed change:

1. Initiation of amendment

Proposed amendments to the *Statutes* can be initiated by a Senate, the University Senates Conference, the President, or the Board of Trustees. In the case of proposals initiated by a Senate, the University Senates Conference, or the President, the process of review is the same. Specific procedures for each entity are below.

(a) Initiation by a Senate

Each of the senates by vote of a majority of all members present and voting at a regular or special meeting may propose amendments to these *Statutes*. No final senate action shall be taken on a proposed amendment until the next meeting following the one at which it was introduced. Each senate may act on the proposed amendment in accord with its own established procedures, including the right to concur, to modify, or to reject any proposed amendment or proposed statutory text. Final action in each senate on the proposed amendment may be taken by a majority of all members present and voting at a regular or special meeting held

2401 not earlier than the next meeting following the one at which it was introduced in  
2402 that senate. The secretary of a senate shall notify the secretary of the other  
2403 senates and the secretary of the University Senates Conference of the text of a  
2404 proposed amendment promptly after the meeting at which it is introduced.

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2406 The proposed amendment shall be referred to the University Senates Conference for its  
2407 consideration and transmission to the other senates for action; the conference  
2408 may append its comments and recommendations. The proposed amendment  
2409 shall be placed promptly on the agenda of the other senates.

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2411 If every senate acts affirmatively on the proposed amendment and concurs as to its text,  
2412 the conference shall send the proposed amendment to the president for  
2413 transmission to the Board of Trustees and shall simultaneously notify the senates  
2414 of its action; the conference may append its comments. If the senates do not agree  
2415 as to the proposed amendment, the conference shall endeavor to promote  
2416 agreement of the senates. Where agreement cannot be effected among all the  
2417 senates within a reasonable period of time, but the text of a proposed  
2418 amendment has been agreed upon by all but one of the senates, the conference  
2419 shall send that proposed amendment, the recommendations of the dissenting  
2420 senate, and its own recommendations to the president for transmission to the  
2421 Board of Trustees and shall simultaneously notify the senates of its action. A  
2422 senate may record and send its further comments to the president for  
2423 transmission to the Board of Trustees.

#### 2424 2425 (b) Initiation by the University Senates Conference

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2427 The University Senates Conference by vote of a majority of all members present  
2428 and voting at a regular or special meeting may propose amendments to these  
2429 Statutes. The proposed amendment shall be transmitted to the senates for such  
2430 action as each of them shall see fit; the conference may append its comments.

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2432 The proposed amendment shall be placed promptly on the agenda of each  
2433 senate. Each senate may act on the proposed amendment in accord with its own  
2434 established procedures, including the right to concur, to modify, or to reject any  
2435 proposed amendment or proposed statutory text. Final action in each senate on  
2436 the proposed amendment may be taken by a majority of all members present and  
2437 voting at a regular or special meeting held not earlier than the next meeting  
2438 following the one at which it was introduced in that senate.

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2440 If every senate acts affirmatively on the proposed amendment and concurs as to  
2441 its text, the conference shall send the proposed amendment to the president for  
2442 transmission to the Board of Trustees and shall simultaneously notify the senates  
2443 of its action; the conference may append its comments. If the senates do not agree  
2444 as to the proposed amendment, the conference shall endeavor to promote  
2445 agreement of the senates. Where agreement cannot be effected among all the  
2446 senates within a reasonable period of time, but the text of a proposed  
2447 amendment has been agreed upon by all but one of the senates, the conference  
2448 shall send that proposed amendment, the recommendations of the dissenting  
2449 senate, and its own recommendations to the president for transmission to the  
2450 Board of Trustees and shall simultaneously notify the senates of its action. A

2451 senate may record and send its further comments to the president for  
2452 transmission to the Board of Trustees.

2453  
2454 (c) Initiation by the President

2455  
2456 The President may propose amendments to these *Statutes* and refer them to the  
2457 University Senates Conference for its consideration, comment, and transmission  
2458 to the senates for action. The proposed amendment shall be transmitted to the  
2459 senates for such action as each of them shall see fit; the conference may append  
2460 its comments.

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2462 The proposed amendment shall be placed promptly on the agenda of each  
2463 senate. Each senate may act on the proposed amendment in accord with its own  
2464 established procedures, including the right to concur, to modify, or to reject any  
2465 proposed amendment or proposed statutory text. Final action in each senate on  
2466 the proposed amendment may be taken by a majority of all members present and  
2467 voting at a regular or special meeting held not earlier than the next meeting  
2468 following the one at which it was introduced in that senate.

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2470 If every senate acts affirmatively on the proposed amendment and concurs as to  
2471 its text, the conference shall send the proposed amendment to the president for  
2472 transmission to the Board of Trustees and shall simultaneously notify the senates  
2473 of its action; the conference may append its comments. If the senates do not agree  
2474 as to the proposed amendment, the conference shall endeavor to promote  
2475 agreement of the senates. Where agreement cannot be effected among all the  
2476 senates within a reasonable period of time, but the text of a proposed  
2477 amendment has been agreed upon by all but one of the senates, the conference  
2478 shall send that proposed amendment, the recommendations of the dissenting  
2479 senate, and its own recommendations to the president for transmission to the  
2480 Board of Trustees and shall simultaneously notify the senates of its action. A  
2481 senate may record and send its further comments to the president for  
2482 transmission to the Board of Trustees.

2483  
2484 (d) Initiation by the Board of Trustees

2485  
2486 The Board of Trustees may initiate proposals to amend the *Statutes*, but the board  
2487 shall not finally adopt any such proposal without first seeking the advice of the  
2488 president, the senates, and the University Senates Conference. Any proposal to  
2489 amend the *Statutes* which is initiated by the Board of Trustees shall be  
2490 transmitted through the president to the University Senates Conference and  
2491 transmitted by the conference, with its recommendations, to the senates for  
2492 consideration and advice.

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2494 The proposed amendment shall be placed promptly on the agenda of each of the  
2495 senates. Each senate may act on the proposed amendment in accord with its own  
2496 established procedures, including the right to concur, to modify, or to reject any  
2497 proposed amendment or proposed statutory text. Final action in each senate on  
2498 the proposed amendment may be taken by a majority of all members present and  
2499 voting at a regular or special meeting.

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If the senates do not agree in their advice concerning the proposed amendment, the conference shall endeavor to promote agreement; where agreement cannot be achieved within a reasonable period of time, the conference shall send the advice of the senates and its own recommendations to the president for transmission to the Board of Trustees and shall simultaneously notify the senates of its action. A senate may record and send its further comments to the president for transmission to the Board of Trustees.

2. An amendment shall become effective when approved by the Board of Trustees or at such later time as the board may specify.