University Senates Conference
378 Henry Administration Building, MC-348
506 South Wright Street
Urbana, IL 61801

November 22, 2016

Dr. Barbara Wilson
Vice President for Academic Affairs
377 Henry Administration Building, MC-348

Re: Revisions to University of Illinois Nondiscrimination Statement (USC ST-81)

Dear Vice President Wilson,

In October 2015, Vice President Pierre transmitted proposed revisions to the Nondiscrimination Statement (NDS) to the University Senates Conference. These original changes were intended to keep the NDS consistent with state law.

The three campus senates reviewed these changes. The Urbana Senate added some additional categories. "Political affiliation," for example, is currently mentioned in the *Statutes* Art IX Sec 1 as an area of nondiscrimination. It was felt that it was better placed in the NDS section, at the outset, rather than buried in the text. Hence this is not a new addition, but simply moving an item from one place in the *Statutes* to another.

Other categories of nondiscrimination proposed by the Urbana Senate are new and go over and above those originally recommended. This new version was resubmitted to the two other senates and approved by them without further revision.

This version also includes a general statement from the senates about the importance of treating changes to the NDS in the same way as any other changes to the *Statutes* (i.e., going through the USC and all three senates for approval).

On October 26, USC approved forwarding the Urbana Senate document to you for transmittal to the President and approval by the Board. We are attaching the original version submitted to USC from VP Pierre, and the revised version approved by all three senates.

Sincerely,

Kathy Novak, Chair
University Senates Conference

Enclosures

c: Timothy Killeen   Catherine Vincent
    Dedra Williams   Elizabeth Dooley
    Ranjan Karri   Brian Moore
    Gay Miller   Jenny Roether   Members, University Senates Conference