

UNIVERSITY OF ILLINOIS

Urbana-Champaign • Chicago • Springfield

University Senates Conference
378 Henry Administration Building, MC-348
506 South Wright Street
Urbana, IL 61801

December 5, 2016

President Timothy Killeen
364 Henry Administration Bldg.
MC 346

Re: ST-82. Revisions to the *Statutes*, Article IX, Sections 3. (Appointments, Ranks, and Promotions of the Academic and Administrative Staff) a., and 4 (Principles Governing Employment of Academic and Administrative Staffs) b. (USC ST-82)

Dear President Killeen,

On May 2, the Urbana-Champaign Senate approved revisions to the *Statutes* “to Implement the Recommendations of the Hiring Policies and Procedures Review Committee.” The HPPRC was a joint senate/campus administration committee established to review the timing, procedures, and levels of review for faculty hiring decisions. The attached document provides background information along with the proposed revisions.

The first part of the proposed revisions amends Article IX, Section 3.a, “to provide for the delegation of the Board’s authority over hiring, tenure, promotion, and setting of salaries to the President, who may further delegate authority over these matters to the respective campuses.” The second part of the proposal amends Article IX, Section 4.b, which gives the Board the authority to set salaries. The proposed revision “has the Board delegate power over salaries to the respective campuses.” The second proposal is intended to supersede the changes to Article IX, Section 4.b. that were transmitted to you in May 2015 as part of the overall revisions to the *Statutes*.

All three senates have approved the attached document from the Urbana-Champaign Senate. At its meeting on December 1, the University Senates Conference approved sending these revisions to you with the request that they be forwarded to the Board of Trustees for consideration for approval.

Sincerely,



Kathy Novak, Chair
University Senates Conference

Enclosure

c: Dedra Williams
Barbara Wilson
Ranjan Karri
Gay Miller
Catherine Vincent
Elizabeth Dooley
Brian Moore
Jenny Roether
Members, University Senates Conference