

MINUTES¹
UNIVERSITY SENATES CONFERENCE

DATE: Thursday, April 27, 2023

PLACE: University of Illinois-Springfield, PAC Room C/D

PRESENT: Benson, Burbules, Campbell, Dallesasse, Danziger, De Groot (Chair), Erricolo, Fisher, Hobbs, Jenkins, Kalita, Leff, Maher, Sharma, Tolliver, Varden, Weuve, Wink

ABSENT: Peiravian, Stroschio

GUESTS: Janet Gooch, Nicholas Jones, Timothy Killeen, Jami Painter

Professor De Groot welcomed everyone and called the meeting to order at 10:10 a.m.

- I. Meeting with Jami Painter, Senior Associate VP and Chief Human Resources Officer
Ms. Painter joined the meeting via Zoom to share an update. HR Directors have been working on the Civil Service Modernization Project to improve the outcomes in the following areas:
 - a. Residency Requirement limits the talent pool to residents of Illinois. The recommended solution would be to update the rules to remove the residency requirement to recruit, hire and retain civil service employees that reside out of state for all classifications.
 - b. Rule of 3 limits referrals of candidates to only the top three scores. This method of referral may rule out qualified candidates and doesn't support expanding referrals for diversity purposes. The recommended solution to provide access to the entire pool of candidates will allow units to consider other viable candidates. The test scores become one element of consideration in the hiring process, but not be limiting/only criteria to determine a candidate pool. Another option would be to use broad band scoring (100/90/80/70) as done in other custom classes.
 - c. Extra Help Hours are limited to 900 hours, which creates obstacles (Shield Illinois Testing Program had employees reach 900 hours and could not work) when the person is fully trained, and the job continues to be necessary. The recommended solution would be to maintain a non-status, temporary classification with no limit on hours. Another possibility would be to extend to 2080 hours.
 - d. Grant Funded Appointments have employees hired specifically to work on grant funded programs and cannot be released when the project ends, and grant funds are exhausted. Standard State Universities Civil Service System layoff guidelines apply so employees bump into another unit and the grant-funded unit cannot transfer grant funds to cover the cost differential. The recommended solution would be to develop a new appointment status for sponsored/grant funded program appointments that would include provisions for hiring, seniority accrual and

¹Subject to approval at the University Senates Conference meeting of May 31, 2023

- changing positions within the program.
- e. Credentials Assessment Criteria requires an evaluation of experience component section that is not always relevant to the level of the position. This creates a disparate impact on marginalized applicants and is not indicative of the applicant's ability to perform the duties and responsibilities of the job. The questions would be better suited for the interview. The recommendation would be to remove the evaluation of experience component.
 - f. Patient Care Positions-this only applies to UI Health.

Ms. Painter shared that the intent is to work through the issues and noted the order may vary based on the collaboration with others. Ms. Painter is hoping for an update in the fall.

USC inquired about the background on HR needing to re-evaluate positions that were previously Academic Professionals for Civil Service. Ms. Painter shared that each year Universities are audited, and the results are compared to the 1990's. Since the results were not favorable, the structure with re-visited with new titles. A new definition of the Civil Service System yielded the need to make the change.

USC raised the question about bumping positions. Ms. Painter indicated bumping is still a part of the rules for positions, but it rarely happens, and System HR tries to find a position.

Ms. Painter discussed the State Universities Retirement System (SURS) Vendor change that occurred in September of 2020. This change was completed after a request for proposal for a new record keeper for the former Self-Managed Plan (SMP) was completed. The SMP is now referred to as the Retirement Savings Plan. The changeover to Voya was challenging. Upon receiving feedback, additional webinars and educational materials were provided to employees. The change diminished complaints.

Ms. Painter provided an update on the development of the anti-bullying policy which will be called the Workplace Behavior Policy. The committee has members from UIC, UIS and UIUC in addition to the System Office and is in the early stages of obtaining input. The committee is also considering who else should have input. The current stage is policy development to define the purpose, scope, terminology, the intersection with other policies (e.g. Title IX and the Code of Conduct/Principles and Values), procedures and how to address violations.

Ms. Painter will be asking for stakeholder feedback from Employee Advisory Groups (Academic Professionals and Civil Service), Faculty Policy Committees, University Senates Conference, Legal Counsel, University and System Office Leaders, and others. A suggestion was made to add the Academic Freedom Committee and Faculty Advisory Committee to the list of stakeholders. USC suggested the Faculty Senates should also be included so they can decide what committees to send this to.

Ms. Painter advised the next steps that include future committee meetings on May 10, May 31, and June 22. Stakeholder review and feedback is planned for summer and fall. Policy revisions are planned for the fall. A second stakeholder review is planned for the fall and winter. The goal for the final policy approval process is in the winter with communication in the winter and spring, and implementation in the spring and summer of 2024.

USC inquired about the proposed University of Illinois System Values and Principles Document creating a potential overlap issue for discipline since there is a current procedure in place. Ms. Painter advised the System is not placing discipline procedures into the Policy. Each University is responsible for how they handle discipline.

President Killeen mentioned that the change in the Speaker at the House has led to more openness to changes in legislative language and Statutes at the state level. The Civil Service structure has posed challenges for some time, and it has been a coordinated effort to bring it up to date.

Ms. Painter indicated the three-tier retirement system has been an obstacle for recruitment. When faculty or staff decline an offer of employment for the University of Illinois, they are asked why. The retirement plan has appeared in the top 10 reasons for declines from Faculty in the past from 2014-2021 and in the top 5 reasons in 2020. In 2022 retirement was not listed. Instead, not meeting salary expectations, the community was not favorable, the spouse couldn't find employment, the career path didn't meet objectives and they didn't want to move or relocate. Ms. Painter reported that the retirement plan has not been one of the main reasons for a decline of a job offer recently. Ms. Painter reported that the other reason the University has lost staff is due to other companies offering remote and hybrid work.

Ms. Painter reminded USC about the Benefit Choice Open Enrollment period May 1-May 31, for coverage beginning July 1. When asked about the Health Care Plan Options, Ms. Painter indicated that with the University being part of the state employee group insurance plan, the options are not decided through the University. Central Management Services (CMS) is part of state government that selects the healthcare plan choices. The RFP (Request for Proposal) goes through procurement. The state negotiates with AFSCME (American Federation of State, County and Municipal Employees) to identify the benefit levels and programs. CMS then conducts the RFP to identify which plans will be offered. This is normally for a five-year contract. AFSCME identifies the portion paid by the employee and state. Facility fees vary, by facility, area, and facility. They are used to cover overhead such as equipment, staff, and space, as allowable by law. Ms. Painter encouraged USC to ask questions and be informed.

A question was raised about the System Policy on Policies being considered. Ms. Painter responded that the grid is helpful for the System to make sure they are seeking input from the appropriate area. Ms. Painter suggested that it be reviewed and to advise if there are any situations that USC should be included, to advise.

President Killeen mentioned that Ms. Painter is serving in a national capacity. Ms. Painter mentioned that she is currently Chair-elect for CUPA-HR (College and University Professional Association for Human Resources), an organization started by a former colleague at the University of Illinois. Ms. Painter will Chair the organization beginning in July for one year.

Professor De Groote expressed appreciation for the presentation at 11:02 a.m.

II. Meeting with President Killeen and Executive Vice President Jones

President Killeen shared that Chancellor Jones has chaired the APLU (Association of Public & Land-Grant Universities) Board and is now chairing the Big 10 Council of Presidents. We are in a very fortunate position with our leadership in higher education nationally.

President Killeen shared that part of what he was thinking about is how we articulate who we are, our Guiding Principles. The efforts and results are recognized through our successful recruiting efforts. The budget discussion is still active and there should be an announcement on May 19. Recently, over 100 people (Students, Faculty and Alumni) traveled with President Killeen to Springfield for the day to attend meetings on mental health, the bridge program, faculty recruitment, and effective compensation.

President Killen traveled with 40 people (Trustees, Students and Leadership) to Washington D.C. where they met with every member of the Illinois Delegation. An effort was made to increase support for the doubling of Pell and CHIPS (Creating Helpful Incentives to Produce Semiconductors) Act. It's important to note that 21,000 of University of Illinois students receive the Pell.

President Killeen announced that the University of Illinois is having a visit from five University Presidents in May from Taiwan. He also mentioned that the University of Illinois won the bid to host the International Congress for Sustainability in June 2025 at the University of Illinois in Chicago. There will be 60 countries represented, and about 2000 attendees.

EVP Jones shared that he is wrapping up his fourth month at the University of Illinois and has been helping President Killeen and learning where else he can be of assistance. He is excited to attend his first in-person USC Meeting.

President Killeen indicated he is aware USC will be meeting with DPI to help improve communication. It may be necessary to recruit an academic leader to help with faculty engagement. President Killeen mentioned the programs that are underway within the Illinois Innovation Network and through DPI. He also mentioned the apprenticeship program through John Deere with DPI that should help move the cohort into the workforce at a higher rate.

With capital dollars flowing, projects like Illini Hall in Urbana, the purchase of a building downtown in Springfield for visiting faculty and the Office of Governmental Relations, we are in a good position. As the DPI Project develops into fruition, how do we make it fun for the community, families, and children? Perhaps we make it a destination to gather and have a picnic or have rotating displays. Ground laying must be engaging to the Chicago Community.

EVP Jones shared that one of the roles he has is to make sure that DPI is true to the vision that we have for the enterprise. The vision may evolve over time. How can DPI complement what we are already doing in a way that helps the System exceed the sum of its parts? Maintaining what is built, we need to be of the community, not just in it.

Professor De Groote mentioned USC is very supportive of DPI. One suggestion is to go

back to each University and host Townhalls so that attendees can learn what DPI is, how they can be a part of it, when it is appropriate to consider DPI for the work they are doing, and when is it a benefit to them also for being a part of DPI? By going back to the original vision and considering how to bring in humanities, giving DPI other focus areas besides technology. More input is needed such as feedback through faculty governance.

EVP Jones conveyed that he will be spending more time up in Chicago working closely with DPI. EVP Jones encouraged faculty to reach out to him directly to convene gatherings to hold conversations.

USC mentioned the confusion on how Universities can participate with DPI and encouraged DPI to be more proactive in collaborative opportunities. It is possible that some faculty efforts are intersecting with DPI. USC suggested that DPI should indicate what they can bring to the table and utilize the power of coordination.

President Killeen expressed appreciation for the conversation. The mission will remain with the University of Illinois. The international network of partners is growing. The mission will require faculty to be involved in DPI. An example of success was the work completed with wastewater testing. President Killeen indicated there is room for research in neuroscience, supply chains, and business industry.

USC expressed appreciation for the report from President Killeen on the Illinois Innovation Network.

President Killeen mentioned the recent announcement of a Super Computing Program. The infrastructure is being provided for faculty to plug into.

USC asked President Killeen to help faculty to find ways to improve communication with DPI.

President Killeen shared that it is time to reintroduce DPI. The opportunity is enormous.

USC inquired with President Killeen about what inclusive sustainable economic development looked like for the State of Illinois. President Killeen indicated we have an opportunity to design it here. The 78 site is 62 acres of undeveloped land.

Professor De Groote expressed appreciation for the presentation at 12:25 p.m.

III. Committee Meetings

Academic Affairs and Research Committee met at 12:30 p.m. and will provide a report in the afternoon session.

IV. Meeting with Chancellor Gooch, University of Illinois Springfield

Professor De Groote welcomed Chancellor Gooch to USC at 1:05 p.m.

Chancellor Gooch has been serving at UIS since July 1, 2022. Prior to UIS, she served on faculty at Truman State, has been a Department Head and a Dean with a background in speech language pathology. Best known for being a problem solver by nature, Chancellor

Gooch also enjoys running marathons and is an avid runner.

At UIS, Chancellor Gooch has learned a lot about the faculty, curriculum, culture, and relationships between the University and Springfield. It has been helpful to see how UIS fits within the System. It has also been nice to have the opportunity to build the leadership team with the searches.

The new UIS Innovation Center will be downtown and UIS will be hiring a director soon. The library project is exciting but has been challenging running into higher costs.

Chancellor Gooch shared that the amount of effort needed has been surprising. While being driven and having the desire to perform well, being present at activities and events also remains a top priority. It's important to interact with students and faculty. The University of Springfield has a high level of commitment by faculty and staff. It is a point of pride for the community. The hope is to make a difference and leave UIS a better place. The institution's priorities are best set by the community. Students should be able to come and feel welcome. She believes they should have the opportunity to succeed with the goal of having the knowledge and skills to make an impact on their career and their life.

Chancellor Gooch shared her priorities:

- a) Developing more high impact practices in all forms.
- b) Faculty mentored research enhanced more.
- c) Service learning and civic engagement
- d) Embedding high impact practices into the curriculum so there are no additional costs presenting a barrier to student participation.
- e) Graduating students who are good problem solvers and critical thinkers.
- f) What are the desired characteristics that we want our faculty and staff to portray on campus? What promotes humanism, such as kindness, ethical decision making, etc.? How do we create synergy?
- g) What if UIS was known as the friendliest campus in the nation?

USC asked Chancellor Gooch about AI (artificial intelligence). How do we best use it for advantages and how do we safeguard the risks? Will the administration use it? Chancellor Gooch said that enrollment management has explored using it for forecasting.

USC asked about the role of women in leadership. Chancellor Gooch said that she wants to make sure women in leadership are supported and encouraged.

Chancellor Gooch indicated it is very important to present facts to students and then let them decide what they should do when it comes to topics that might be difficult. Chancellor Gooch mentioned that emotional intelligence is one of the most important skills a person can possess. Teaching empathy is very important.

Chancellor Gooch provided an enrollment update advising the students increased in summer and fall of 2022, and the spring of 2023. The same is expected for summer and fall of 2023. The increase is in international, graduate, and undergraduate students. First time freshman enrollment has not been increasing. Undergraduate students make up 55% of enrollment and graduates make up 45%. UIS has been offering online education for about 25 years that

makes up about 33% of enrollment.

Chancellor Gooch shared that it is important to consider what opportunities UIS is offering for degree and non-degree seeking students to remain relevant.

Professor De Groote expressed appreciation to Chancellor Gooch for her presentation at 1:53 p.m.

V. Business Meeting Call to Order

Professor De Groote called the business meeting to order.

VI. Remarks from the USC Chair

Professor De Groote mentioned the beneficial conversation about DPI.

VII. USC Committee of the Whole Discussion: Follow-up items from morning session

Professor De Groote asked USC for their input on the morning session.

USC was inspired by the DPI discussion, suggestions for improving communication, and collaboration.

VIII. Approval of Minutes

A motion was made and seconded to approve the minutes. The minutes of the March 14, 2023, meeting were approved as amended by roll call vote.

Yes: Benson, Burbules, Campbell, Dallesasse, Danziger, De Groote (Chair), Erricolo, Fisher, Hobbs, Kalita, Leff, Varden, Weuve, Wink
 No: None
 Abstain: None

IX. Classification of Senate Minutes

Class I:	Matters of policy affecting one campus only. Item is sent to the President and Board of Trustees for action.
Class II:	Matters affecting more than one campus. Item is sent to Senate(s) for action, then to President and Board of Trustees. At the time of this classification, the Conference member will file with the recording secretary an accurate final copy of the Senate action.
Class III:	Amendments to the University of Illinois Statutes. The procedure is the same as with Class II items. At the time of reporting this classification, the Conference member will file with the recording secretary an accurate final copy of the Senate action.
Class N:	This designation requires no USC action but alerts one or more Senates to an item of interest from the originating Senate. The "N" is preceded by and followed by a

lower-case letter(s); c = Chicago; s = Springfield; u = Urbana-Champaign; usc = University Senates Conference. Example: "cNs,u" means that a matter has come up in the Chicago Senate, which may be of interest to Springfield and Urbana-Champaign.

A. The following items were classified I by the University Senates Conference:

1. University of Illinois at Chicago, March 16, 2023

PR-23.19, Proposal to Revise the Master of Arts in Applied Economics

PR-23.20, Proposal to Revise the Master of Science in Physics and Doctor of Philosophy in Physics

PR-23.21, Proposal to Revise the Master of Arts in Hispanic Studies and Doctor of Philosophy in Hispanic Studies

PR-23.22, Proposal to Revise the Master of Science in Oral Sciences

PR-23.23, Proposal to Revise the Doctor of Philosophy in Oral Sciences and Eliminate the Cellular, Molecular, and Developmental Biology; Biomaterials Science; Microbiology/Immunology; and Individualized Concentrations

PR-23.24, Proposal to Revise the Bachelor of Science in Rehabilitation Sciences

PR-23.25, Proposal to Revise the Bachelor of Arts in Urban Education and the Concentration in Elementary Education

PR-23.26, Proposal to Revise the Master of Science in Biomedical Visualization

PR-23.27, Proposal to Establish the Joint Corporate Master of Business Administration / Master of Science in Business Analytics

PR-23.28, Proposal to Establish the Joint Corporate Master of Business Administration / Master of Science in Supply Chain and Operations Management

PR-23.29, Proposal to Establish the Department of Latin American and Latino Studies in the College of Liberal Arts and Sciences

PR-23.30, Proposal to Revise the Bachelor of Science in Computer Science

PR-23.31, Proposal to Revise the Bachelor of Science in Computer Science with Computer Systems Concentration

PR-23.32, Proposal to Revise the Bachelor of Science in Computer Science with Human-Centered Computing Concentration

PR-23.33, Proposal to Revise the Bachelor of Science in Computer Science with Software Engineering Concentration

PR-23.34, Proposal to Revise the Minor in Computer Science

PR-23.35, Revise the Joint Bachelor of Science in Computer Science / Master of Science in Computer Science

PR-23.36, Revise the Bachelor of Science in Data Science

PR-23.37, Proposal to Revise the Concentration in Urban Planning and Public Affairs in the Bachelor of Science in Data Science

PR-23.38, Proposal to Revise the Bachelor of Science in Computer Science and Design

PR-23.39, Proposal to Revise the Bachelor of Science in Computer Science and Linguistics

CP-23.01, Proposal to Establish the Rural Nursing Campus Certificate

2. University of Illinois at Chicago, April 19, 2023

PR-23.40, Proposal to Eliminate the University of Illinois College of Medicine at Urbana-Champaign

PR-23.41, Proposal to Revise the Master of Arts in Museum and Exhibition Studies

PR-23.42, Proposal to Revise the Master of City Design

PR-23.43, Proposal to Revise the Doctor of Philosophy in English and Master of Arts in English, and Eliminate the Concentrations in English Studies (MA and PhD), Creative Writing (MA and PhD), and English Education (MA)

PR-23.44, Proposal to Revise the Doctor of Philosophy in History, Master of Arts in History, and Master of Arts in the Teaching of History

PR-23.45, Proposal to Establish the Doctor of Philosophy in Health Professions Education

PR-23.46, Proposal to Eliminate the Bachelor of Arts in Liberal Arts and Sciences, Major in Classical Languages and Literatures

PR-23.47, Proposal to Revise the Minor in Logic, Argumentation and Writing

PR-23.48, Proposal to Revise the Financial Planning Concentration in the Bachelor of Science in Finance

PR-23.49, Proposal to Revise the Major Electives Requirement in the Bachelor of Science in Finance

PR-23.50, Proposal to Revise the Bachelor of Science Degrees in the College of Business Administration

PR-23.51, Proposal to Revise the Business Electives Requirement in the BS in Entrepreneurship, BS in Finance, BS in Human Resource Management, BS in Information and Decision Sciences, BS in Management, BS in Marketing, and BS in Real Estate

PR-23.52, Proposal to Establish the Bachelor of Music in Music Education

CI-23.01, Proposal to Establish the Institute for Healthcare Delivery Design

CI-23.02, Proposal to Establish the Center for Population Health, Health Equity, Outcomes and Informatics Research (C4Health Research)

3. University of Illinois at Springfield, April 7, 2023

Res. 52-32 Substantive Revisions to Global Studies Program

4. University of Illinois at Urbana-Champaign, April 3, 2023

EP.23.045 Proposal to rename the Department of Kinesiology and Community Health in the College of Applied Health Sciences to the Department of Health and Kinesiology

EP.23.047 Eliminate the Joint Program in the Bachelor of science in Materials Science and Engineering and the Master of Engineering in Materials Engineering in the Grainger College of Engineering and the Graduate College

EP.23.048 Eliminate the Concentration in Business & Public Policy in the Gies College of Business and the Graduate College

5. University of Illinois at Urbana-Champaign, April 24, 2023

EP.23.049 Proposal to the Senate Committee on Educational Policy and the Council on Student Conduct Expectations and Accountability to revise Section 3-704 of the *Student Code*

EP.23.059 Eliminate the Master of Arts in the Teaching of Social Studies in the College of Liberal Arts & Science and the Graduate College

EP.23.060 Establish a Joint Program in Bachelor of Science in Liberal Arts and Sciences and the Master of Science in Integrative Biology in the

- College of Liberal Arts and Sciences and the Graduate College.
- EP.23.061** Revise the Bachelor of Science in Liberal Arts and Sciences in Integrative Biology in the College of Liberal Arts and Sciences
- EP.23.062** Revise the Master of Business Administration in Business Administration in the Gies College of Business and the Graduate College
- EP.23.063** Revise the Joint Program in the Master of Business Administration in Business Administration and the Master of Science in Accountancy in the Gies College of Business and the Graduate College
- EP.23.064** Establish the Campus Graduate Certificate in Business Analytics in the Gies College of Business and the Graduate College
- EP.23.065** Establish the Campus Graduate Certificate in Mergers and Acquisitions in the Gies College of Business and the Graduate College
- EP.23.066** Revise the Campus Graduate Certificate in Managerial Economics and Business Analysis in the Gies College of Business and the Graduate College
- EP.23.067** Revise the Campus Graduate Certificate in Global Challenges in Business in the Gies College of Business and the Graduate College
- EP.23.068** Revise the Campus Graduate Certificate in Digital Marketing in the Gies College of Business and the Graduate College
- EP.23.069** Revise the Concentration in Digital Marketing in the Gies College of Business and the Graduate College
- EP.23.070** Revise the Concentration in Global Challenges in the Gies College of Business and the Graduate College
- EP.23.073** Revise the Master of Landscape Architecture in Landscape Architecture in the College of Fine and Applied Arts and the Graduate College
- EP.23.074** Proposal for Revisions to § 3-313 Withdrawal from the University for Military or Other National Defense Services
- EP.23.075** Revise the Undergraduate Minor in Musical Theatre in the College of Fine and Applied Arts

- EP.23.076** Revise the Undergraduate Minor in Music in the College of Fine and Applied Arts
- EP.23.053** Proposal to Establish a Unit – Permanent Status for Center for Global Studies
- EP.23.054** Proposal to Establish a Unit – Permanent Status for the Center for South Asian and Middle Eastern Studies
- EP.23.055** Proposal to Establish a Unit – Permanent Status for Illinois Global Institute
- EP.23.056** Proposal to Establish a Unit – Permanent Status for the Women and Gender in Global Perspectives Program
- EP.23.071** Proposal to Establish a Unit as a Permanent Center – The Center for Culturally Responsive Evaluation and Assessment, from the College of Education

B. The following item was classified Class III by the University Senates Conference:

1. University of Illinois at Urbana-Champaign, April 24, 2023

- SP.23.01** Proposed revision to the *Statutes*, Article IV, Section 2b – Department Organized with a Chair and Section 3b – Department Organized with a Head

C. The following items were classified N by the University Senates Conference:

1. University of Illinois at Chicago, April 19, 2023

Approved Fall Break Proposal

2. University of Illinois at Springfield, April 7, 2023

- Res. 52-31** Adoption of General Education Learning Outcomes

3. University of Illinois at Urbana-Champaign, April 3, 2023

- EP.23.043** Graduate College Policy Updates for Academic Year 2023-2024

- EP.23.046** Report of Administrative Approvals through March 20, 2023

- EP.23.050** Proposal to the Senate Educational Policy Committee and the Council on Student Conduct Expectations and Accountability to Revise Sections 3-203 and 3-204 of the Student Code

- EP.23.051** Report of Administrative Approvals through March 27, 2023

EP.23.052 Report of Temporary Suspensions through March 27, 2023

4. University of Illinois at Urbana-Champaign, April 24, 2023

SP.22.01 Provisional Senate Response to Potential Revision to the *Statutes* (initiated by USC ST-83)

SC.23.13 2023-2024 Senate and Senate Executive Committee (SEC) Meeting Schedule

EP.23.057 Report of Administrative Approvals through April 10, 2023

EP.23.058 Report of Changes to Non-Direct Admission through April 10, 2023

EP.23.072 Report of Administrative Approvals through April 17, 2023

A motion was made and seconded to approve the Classification of Senate Minutes. The Classification of Senate Minutes was approved by a roll call vote:

Yes: Benson, Burbules, Campbell, Dallesasse, Danziger, De Groote (Chair), Erricolo, Fisher, Hobbs, Kalita, Leff, Varden, Weuve, Wink
 No: None
 Abstain: None

X. Public Comment

There were no public comments.

XI. Old Business - Action Items

1. OT-385. FOIA concerns

Professor Burbules advised the document has been reviewed by Scott Rice, University Counsel, and with FOIA Staff. USC moved and seconded the document to send to the Senates. No discussion needed. Motion passed by a roll call vote.

Yes: Benson, Burbules, Campbell, Dallesasse, Danziger, De Groote (Chair), Erricolo, Fisher, Hobbs, Kalita, Leff, Varden, Weuve, Wink
 No: None
 Abstain: None

XII. Today's Business

1. Attendees for the Board of Trustees Meeting on May 18 in Urbana

- a. Presenter: Professor Kalita, presenting "A Day in the Life is a Week in the Life"
- b. Observer: Professor Sharma

2. Attendees for the Board of Trustees at its July 20 Meeting in Chicago

- a. Presenter: Professor De Groote, presenting "USC 2022-2023 Report"
- b. Observer: Professor Hobbs

3. DPI Membership and Outreach

Discussion was held in the morning session.

4. USC Meetings post May 11, 2023
Professor De Groote encouraged USC to attend the meetings in-person. A brief discussion was held on reaching quorum to conduct USC business.
5. Systems Office Taskforces - updates
 - a. Anti-bullying policy
Professor Weuve mentioned the committee is on draft three or four. This will address behavior that is not defined as illegal, harassment, discrimination, or sexual harassment. It will be about how a person should interact with others at the University.
 - b. Background Check policy
Professor Weuve shared that the final revision is in with System HR.
 - c. Code of Conduct
Professor Weuve reported that the Code of Conduct will be in the Guiding Principles and Anti-bullying Policy.
6. Discussion of guests to invite to future meetings
 - May 31: 1:00 p.m. – Provost Colley at UIC
 - June 26: 1:00 p.m. – Chancellor Jones at UIUC
7. GR-51. Proposed Revision to the *General Rules*, Article IV, Employment Policies, Section 1 c) Juneteenth, I Funeral/Bereavement, and m) Parental Leave

Professor De Groote indicated Ms. Painter had provided feedback on the topic.
8. NC-2024. Nominating Committee for USC.

Professor De Groote will email USC for one individual from each University to serve.
9. OT-387. University Values and Principles Discussion
Professor De Groote noted that not all feedback has been received from the Senates.

Explanation of File Numbers

ST - University of Illinois Statutes

GR - The General Rules Concerning University Organization and Procedure

NC - Nominating Committee

OT - Other Topics

SI - Standing Items

XIII. Old Business – Information and Discussion Items

1. ST-83. Revisions to the *Statutes* – newly proposed revisions. Sent to Executive Vice President Wilson 5/1/20. Proposed revisions to the *Statutes* (USC ST-83 following

ST- 77) transmitted to UIS, UIC, and UIUC Senates 9/2/21. UIC responded with Collated Comments 1/12/22. USC sent a request for bifurcation and clarification to UIC on 2/8/22. UIC Senate Request for Modifications 12/1/22. Awaiting feedback from UIUC and UIS 3/14/23.

Professor Burbules reported working through UIUC feedback is going smoothly. Feedback is expected in the fall. Working through feedback from UIC. Feedback is forthcoming from UIS. Professor Burbules mentioned that some of the concerns brought forward are important issues, but they are not about ST-83. The concerns can be addressed by requesting a *Statutes* change.

Professor Burbules advised ST-84, ST-85 and ST-86 can be sent to the Board of Trustees now and ST-83 can be sent later. A discussion was held. The motion was moved and seconded to send ST-84, ST-85 and ST-86 to the BOT. Motion passed by a roll call vote. Professor Burbules will work with the Office of the President to send to the Board.

Yes: Benson, Burbules, Campbell, Dallesasse, Danziger, De Groote (Chair), Erricolo, Fisher, Hobbs, Jenkins, Varden, Weuve
 No: None
 Abstain: None

2. ST-84. Proposed Revisions to the *Statutes*, Article VIII, Section 4 – Changes in Existing Units. Passed UIUC Senate 11/12/18. Transmitted to Senates 12/18/18. Revised UIUC Senate document 4/22/19. Transmitted to UIC and UIS Senates 5/7/19. Passed UIS Senate 8/30/19. Passed with amendments UIC Senate 1/30/20. UIC Senate amendments transmitted to UIS and UIUC Senates 3/2/20. Passed UIS Senate 4/3/20. Passed with amendments UIUC Senate 4/27/20. Reconciled language approved by USC 5/29/20. Reconciled language to Senates 6/2/20. UIUC Senate USSP response 6/5/20. UIC SEC response 6/10/20. UIS Senate response 4/30/21. Transmitted to President 6/3/21.
3. ST-85. Proposed Revisions to the *Statutes*, Article X, Section 1 (Tenure of Academic Staff) (a) 6 and 7 – to permit the use of five-year appointments for non-tenure-track faculty. Passed UIC Senate 4/22/20. Transmitted to UIS and UIUC Senates 5/1/20. Passed UIUC Senate 3/8/21. Passed UIS Senate 3/26/21. Transmitted to the President 4/5/21.
4. ST-86. Proposed Revisions to the *Statutes*, Article III, Sections 3 and 5, and Article VI – Dean, Director, or Campus Librarian. Passed UIUC Senate 4/27/20. Transmitted to UIC and UIS Senates 5/1/20. Passed UIC Senate 10/21/20. Passed UIS Senate 4/9/21. Transmitted to President 5/5/21.
5. ST-87 Proposed Revisions to the *Statutes*, Article I, Section 5 – Chancellors and Vice Presidents, Article II, Section 3a (1) – Faculty Role in Governance, and Article III,

Section 1g – The University. Passed UIUC Senate 11-15-21. Transmitted to UIC and UIS Senates on 3/2/22.

6. ST-88 Proposed Revisions to the *Statutes*, Article IV, Section 1 – The Department, Section 2 – Department Organized with a Chair, Section 3 – Department Organized with a Head, and Section 4 – Change of Departmental Administrative Organization – Passed UIUC Senate 3/7/22. Transmitted to UIC and UIS Senates on 4/6/22.
7. OT-372. Proposal to establish a consultation process for system policies. Sent to Executive Vice President Wilson 2/3/21. Response from Executive Vice President Wilson 5/6/21. USC discussed moving forward on 6/24/21.

USC will request feedback from the Senates for EVP Jones and Ms. Painter.

8. OT-385. FOIA concerns; External Relations & Communications as guests. Transferred from 6/29/22 agenda for further discussion. 9/27/22 – Kirsten Ruby & Matt Sullard met with USC on 9/27/22. 10/27/22 – Scott Rice met with USC. A letter with the document will be sent to the Senates. This item is being removed from the agenda after a motion, second, discussion and a roll call vote.

Yes: Burbules, Campbell, Dallesasse, Danziger, De Groote (Chair), Erricolo, Fisher, Jenkins, Varden, Weuve, Wink
 No: None
 Abstain: None

9. OT-386. University of Illinois System Policies on Conflicts of Commitment and Interest. Re-transmitted from the EVP Office 12/3/22. Transmitted to the Senates 2/2/23.

Professor De Groote indicated we are waiting for feedback from the Senates. This needs to be discussed in the May meeting.

10. SI-1. Updates from each University
 - a. University of Illinois-Chicago:
Professor Wink indicated there had been a discussion on AI. Professor Wink asked USC to consider how students are being educated.
 - b. University of Illinois-Springfield
Professor Weuve reported they hope to have answers by the next meeting on the outcomes of the searches. Elections are a week from tomorrow. Asked for advice from UIC and UIUC Senates regarding AI and the impact on academic integrity. Is there a temporary policy they are using now? How are we educating our own students on the use of AI.
 - c. University of Illinois Urbana-Champaign
Professor Jenkins shared that UIUC has a new Provost (John Coleman).

11. SI-2. Updates from Standing Committees:

- a. AARC
No report
- b. FBBC
No report.
- c. SGC
No report.

12. SI-3. Updates from External Groups with USC Representatives:

- a. Discovery Partners Institute Executive Committee
Professor Jenkins mentioned that DPI held a membership meeting of the faculty of DPI to update the *Bylaws*. Due to a lack of quorum, no action was taken. Professor Wink and Jenkins were appointed by USC at the meeting last August.
- b. Enrollment Management Policy Council
No report.
- c. President's Executive Leadership Program
Professor Weuve reported that PELP will be able to attend a session in the Supreme Court and meet Justice Sotomayor.
- d. U of I System Going Forward: Excellence Amid COVID-19 Steering Committee
No report.
- e. University of Illinois System President's Advisory Council
No report.
- f. Code of Conduct
No report.

XIV. Adjournment

Professor De Groot adjourned the meeting at 3:24 p.m.