

MINUTES<sup>1</sup>  
UNIVERSITY SENATES CONFERENCE

DATE: Thursday, January 23, 2020

PLACE: Videoconference: 414 AOB, 180G BRK, 364 HAB

PRESENT: Brennan, Burbules, Campbell, Dallesasse\*, Danziger, De Groote (Chair), Erricolo, Fisher, Hunt, Jenkins, Kar\*, Strahle\*, Stroschio, Tolliver, Wade (Vice Chair), Zhan

ABSENT: Francis, Razfar, Span, Vincent

GUESTS: Phyllis Baker, Jennifer Dillavou, Timothy Killeen, Caryn Korman, Charles Schrage, Barbara Wilson

\* Participated by phone.

Professor De Groote, Chair, called the meeting to order at 10:10 a.m.

I. Meeting with President Killeen, Executive Vice President Barbara Wilson, and Dr. Phyllis Baker

Professor De Groote congratulated President Killeen on his extended contract that was recently approved by the Board of Trustees.

President Killeen commented that the tuition increase item on the agenda of the January 16 Board of Trustees meeting led to quite a bit of commentary. The 1.8% increase felt timely after the five-year tuition freeze and will add \$9M to the budget. The funds will be used primarily for renewing the faculty but will also go towards retention and support for the whole enterprise. There has been a 14% increase in enrollment and only a 3% increase in faculty. The President said that Executive Vice President Wilson is still working intensely on the stellar faculty recruitment program, which has brought 19 faculty to the system.

President Killeen told the Conference that the Urbana university will raise the Illinois Commitment eligibility amount from \$61,000 to \$67,000 at the request of Governor Pritzker. The Illinois Commitment provides four years of free tuition for students whose family incomes are at or below this amount. Executive Vice President Wilson commented on information that was in a slide presentation given at the Board meeting that illustrates how much students really pay in tuition after financial aid is applied. As an example, almost 40% of UIC students are paying less than \$2,000 for tuition.

President Killeen discussed some current system issues, such as the need to increase life-long learning and connections with alumni, interest from industry in reskilling and upskilling mid-career employees and how DPI (Discovery Partners Institute) might address those issues, and the system's investment strategy.

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<sup>1</sup>Subject to approval at the University Senates Conference meeting of February 20, 2020

In response to a question about the net number of students who transfer in and out of the system, Executive Vice President Wilson said that she would get those numbers. She explained that the increase in students is mostly due to incoming freshman. President Killeen added that the loss of high school students going out of state has been an issue. He said that the system needs to make sure the U of I brand is known as an affordable place where students can graduate on time with less debt.

Dr. Phyllis Baker, DPI Director of Academic Affairs, said that she has been with DPI for two and a half years. The new Executive Director, Bill Jackson, has been on the job for two weeks. She commented that Mr. Jackson plans to meet with USC on February 20 and will go over the DPI business plan and economic impact study.

Dr. Baker said that the DPI business model was developed by collecting data for several months while working with DPI partners, industry, stakeholders, and the governor. Nine programs were prioritized. The economic impact study includes the Illinois Innovation Network (IIN). A feasibility study is being built. A letter of intent has been finalized. Dr. Baker indicated that the DPI Bylaws will be determined by the DPI affiliated faculty members. Letters will be sent out to faculty members who have been working on DPI inviting them to become members. There will be a vetting process for those who are interested.

The charge for the eight working groups was up at the end of 2019. There are now theme leaders in the same eight areas. Faculty are being engaged in meaningful ways across the system to define the roles and functions in each area. There will be five DPI directors.

Dr. Baker said that intellectual property matters will follow the same process as the system. Departments will be involved in defining academic programs. She said that USC would be involved and asked that USC members be ambassadors for DPI. She added that USC's advice will be needed on matters of faculty governance. President Killeen commented that there will be leadership opportunities and all three universities should be represented.

Dr. Baker clarified that academic programs will be coordinated by her office.

Executive Vice President Wilson said that the sexual misconduct system policy will be coming back to USC for feedback. There are three policy areas. While the policy will be systemwide, implementation issues will be localized.

## II. Meeting with Alumni Leaders: Jennifer Dillavou - Urbana, Caryn Korman - Chicago, Charles Schrage - Springfield

Professor De Groote introduced the Associate Vice Chancellor for Alumni Relations from each university and thanked them for meeting with USC.

Ms. Korman provided a history of the University of Illinois' alumni relations office, which was started in 1873. In 2015, the Alumni Association became three separate alumni relations offices. Ms. Dillavou said that there is still oversight from the University of Illinois Alumni Association Board. There is also an Alumni Alliance for the purpose of providing support to each of the alumni relations offices and initiating engagement among the offices.

The three alumni leaders went through a presentation that highlighted the many programs, ongoing activities, and special events of their operations. They discussed the various ways they communicate with and keep track of alumni, how social media has played a huge part in how they engage with alumni, and how they are working on best practices.

The group discussed ways faculty can assist with alumni relations and engagement.

### III. Approval of University Senates Conference Minutes of December 3, 2019

Professor Burbules moved to approve the minutes. The motion was seconded and approved by voice vote.

### IV. Classification of Senate Minutes

Class I:	Matters of policy affecting one campus only. Item is sent to the President and Board of Trustees for action.
Class II:	Matters affecting more than one campus. Item is sent to Senate(s) for action, then to President and Board of Trustees. At the time of this classification, the Conference member will file with the recording secretary an accurate final copy of the Senate action.
Class III:	Amendments to the <i>University of Illinois Statutes</i> . Procedure is the same as with Class II items. At the time of reporting this classification, the Conference member will file with the recording secretary an accurate final copy of the Senate action.
Class N:	This designation requires no USC action, but alerts one or more Senates to an item of interest from the originating Senate. The "N" is preceded by and followed by a lower case letter(s); c = Chicago; s = Springfield; u = Urbana-Champaign; usc = University Senates Conference. Example: "cNs,u" means that a matter has come up in the Chicago Senate, which may be of interest to Springfield and Urbana-Champaign.

Professor Burbules moved to approve the classification of senate minutes. The motion was seconded and approved by voice vote.

#### A. The following items were classified I by the University Senates Conference:

##### 1. University of Illinois at Chicago, December 5, 2019

- PR-20.12 Proposal to Rename the Department of Health Systems Science, Department of Biobehavioral Health Science, and Department of Women, Children and Family Health Science (College of Nursing)
- PR-20.13 Proposal to Rename the Department of Pharmacology (College of Medicine at Chicago)

- PR-20.14 Proposal to Establish the Pharmaceutical Sciences (PSCI) Course Subject
- PR-20.15 Proposal to Establish the Minor in Public Health
- PR-20.16 Proposal to Establish the Bachelor of Science in Public Health
- EP-20.01 Proposal to Revise the Enrollment Residence Requirement for Undergraduate Degrees

2. University of Illinois at Urbana-Champaign, December 9, 2019

- EP.20.29 Establish an Undergraduate Minor in Legal Studies
- EP.20.36 Revising Concentrations within Germanic Studies
- EP.20.37 Revise Requirements for the German Business and Commercial Studies Concentration
- EP.20.38 Revise Concentration Name to German Studies and Revise Requirements
- EP.20.39 Eliminate the German Linguistics Concentration
- EP.20.40 Revise the Scandinavian Studies Concentration Requirements
- EP.20.41 Establish a Joint Program in the Department of Crop Sciences for the BS of Computer Science + Crop Sciences and MS in Crop Sciences

B. The following items were classified III by the University Senates Conference:

3. University of Illinois at Springfield, December 6, 2019

- sNc,u Res 49-10 Proposed Revisions to the Statutes, Article II, Section 3 and Article X, Section 2 (Approved)

C. The following items were classified N by the University Senates Conference:

4. University of Illinois at Chicago, December 5, 2019

- cNs,u First Reading: Proposed revisions to the *Statutes*, Article VIII, Section 4 – Changes in Existing Units (USC ST-84)
- First Reading: Proposed revisions to the *Statutes*, Article II, Section 3 – Faculty Role in Governance, and Article X, Section 2 – Academic Freedom (USC ST-72)

5. University of Illinois at Springfield, December 6, 2019

sNc,u Res 49-09 Request to Alter Date of BOT Meeting at UIS (1<sup>st</sup> reading)

6. University of Illinois at Urbana-Champaign, December 9, 2019

uNc,s SP.20.10 Revision to the *Bylaws*, Part C – Elections

SP.20.14 Revision to the *Bylaws*, Part D.6 – Committee on Committee

EP.20.42 Administrative Approvals through November 12, 2019

V. Remarks from the USC Chair

Professor De Groote thanked USC members for their participation in USC activities, noting that the group is half-way through the year.

VI. USC Committee of the Whole Discussion: Follow-up Items from the morning session

USC discussed how the trend in declining enrollments might affect the University of Illinois System, how growing faculty numbers is needed to meet increasing enrollment, and how growing the faculty will be funded. The group also discussed the selection process for DPI faculty affiliates and how units will be compensated. USC members anticipated receiving a draft sexual misconduct policy for discussion at the next meeting. The group reflected on the President's comments regarding investment strategies.

Explanation of File Numbers

ST - University of Illinois *Statutes*

GR - *The General Rules Concerning University Organization and Procedure*

NC - Nominating Committee

OT - All other items

VII. Old Business - Action Items

No old business.

VIII. New Business

## 1. OT-364. Student Mental Health Services Summit.

Professor De Groote reported that Executive Vice President Wilson is coordinating a student mental health services summit in which all three universities will participate. She has asked for a representative from USC to serve on the planning committee for the summit. Professor Hunt was designated to serve.

2. USC Observer to Board of Trustees meeting:

Thursday, March 12, 2020

Urbana

Magic Wade

IX. Old Business – Information and Discussion Items

3. OT-326. USC Presentations to the Board of Trustees.

The group discussed future topics for presentations to the Board. The USC Academic Affairs and Research Committee will prepare a report on pedagogy in higher education. A draft report will be provided to USC at the February meeting.

4. OT-356. Discovery Partners Institute. Transmitted to Senates 2/28/19. Endorsed UIS Senate 3/22/19. UIC Senate did not pass; sent list of concerns 3/27/19. Endorsed UIUC Senate 4/22/19. Transmitted to President 5/7/19. USC Response to Recommendations for Shared Governance for the Discovery Partners Institute from the DPI Academic Governance Advisory Group 9/23/19.

Professor De Groote noted that DPI was discussed during the morning session.

5. OT-357. Lifelong Alumni Connections. USC Resolution approved 4/2/19. Transmitted to President 4/18/19.

Professor De Groote asked if there were follow-up comments from the morning session with the leaders of the alumni organizations. Some members would have liked to have seen metrics that assess the return on investments. The group discussed the need to create lifelong connections.

6. OT-363. Recognizing and Rewarding Faculty Participation in Shared Governance.

There was no new information.

7. ST-77. Revisions to the *Statutes* – Edits and Updates (A File). Received from the Board of Trustees Governance, Personnel, and Ethics Committee 10/6/14. Transmitted to Senates 10/10/14. Passed UIC Senate 12/3/14. Passed UIS Senate 1/23/15. Passed UIUC Senate 5/4/15. Transmitted to the President 5/29/15. Transmitted to Senates 9/4/18. Passed UIC Senate with amendments 10/24/18. Passed UIS Senate with amendment 11/9/18. Passed UIUC Senate with amendments 10/14/19. Transmitted to Senates 12/6/19.

Professor Burbules commented that the advice from the three senates has been recognized and the language has been reconciled to address as many of the senates' concerns as possible, given that the senates sometimes provided different advice. The *Statutes* do not provide a process for additional senate action on the reconciled language. Professor Burbules said the revised document was sent back to the senates for information. He will be writing the senate chairs to emphasize that the senates are not being asked to vote on the reconciled language. However, if a senate feels strongly about a change that did not get made or has concerns about other changes, it can write an accompanying letter expressing the senate's opinion.

8. GR-46. Revisions to the *General Rules* – Edits and Updates. Received from the Board of Trustees Governance, Personnel, and Ethics Committee 10/6/14. Transmitted to the President 12/22/14. Intellectual Property transmitted to Senates 1/26/15. Passed UIS Senate 3/6/15. Passed UIC Senate 4/23/15. Passed UIUC Senate 5/4/15. Intellectual Property transmitted to the President 5/29/15. Revised IP to Senates 4/4/18. UIC Senate response 4/26/18 (not approved, provided recommendations) UIUC Senate response 4/30/18 (not approved, provided recommendations). Transmitted to Senates (Article III, Intellectual Property) 9/4/18. Passed UIC Senate 9/20/18. Passed UIUC Senate 10/15/18. Passed UIS Senate 11/9/18. New proposed revisions (Article III, Intellectual Property) transmitted to Senates 3/6/19. Advice from UIC Senate 4/24/19. Advice from the UIUC Senate 9/16/19. Passed UIS Senate 10/11/19. Transmitted to President 11/4/19.

Professor Burbules said that the *General Rules* will not be considered by the Board until the revisions to the *Statutes* have been sent to them.

9. ST-72. Revisions to the *Statutes*, Article X, Section 2 (Academic Freedom). Passed UIUC Senate 12/6/10. Passed UIC Senate 9/22/11. Passed UIS Senate 12/14/12. Transmitted to the President 1/18/13. Revised language approved by USC 3/18/14. Transmitted to Senates 3/21/14. Passed UIUC Senate 11/17/14. Passed UIC Senate as amended 1/29/15. Passed UIS Senate 4/10/15. Transmitted to President 5/12/15. Referred back to UIUC Senate USSP Committee in consultation with CAFT 2/23/17. Passed UIUC Senate 10/14/19. Transmitted to UIC and UIS Senates 11/4/19. Passed UIS Senate 12/6/19.

10. ST-79. Proposed revisions to the *Statutes*, Article II, Section 2.b, and Article XIII, Section 8 – to authorize the University Senates Conference to initiate revisions to the *Statutes*. Approved by USC 1/17/13. Transmitted to Senates 4/5/13. Revised language approved by USC 6/18/13. Transmitted to Senates 6/21/13. Passed UIC senate 9/26/13. Alternate language passed UIUC Senate 11/18/13. Transmitted to Senates 11/26/13. Passed UIS Senate 2/21/14. Passed UIC Senate 4/24/14. Transmitted to the President 6/11/14. USC new proposed revisions 4/27/17. Transmitted to Senates 5/11/17. Background statement to senates 9/6/17. Passed UIS Senate 9/15/17. Passed UIUC Senate with revisions 12/11/17. USC reconciled language to Senates 1/29/18. Passed UIUC Senate 4/2/18. Passed UIS Senate 4/6/18. Failed UIC Senate 4/26/18. Approved USC 5/3/18. Transmitted to President 6/1/18 with UIC response.

11. ST-81. Revisions to University of Illinois Nondiscrimination Statement. Received from Vice President Pierre 10/9/15. Transmitted to Senates 10/12/15. Passed UIC Senate 10/28/15. Passed UIS Senate 12/11/15. Passed UIUC Senate 3/7/16. UIUC Senate version transmitted to UIC and UIS Senates 3/31/16. Passed UIS Senate 4/22/16. Passed UIC Senate 9/29/16. Transmitted to Vice President Wilson 11/22/16.

12. ST-82. Revisions to the *Statutes*, Article IX, Sections 3. (Appointments, Ranks, and Promotions of the Academic and Administrative Staff) a., and 4 (Principles Governing Employment of Academic and Administrative Staffs) b. Passed UIUC Senate 5/2/16. Transmitted to UIC and UIS Senates 6/6/16. Passed UIS Senate 9/23/16. Passed UIC Senate 10/26/16. Transmitted to President 12/5/16.

[Items 9-12] There were no updates.

13. ST-83. Revisions to the *Statutes* – new proposed revisions and proposed revisions from ST-77 that need further discussion (B File).

Professor Burbules reported that the Statutes and Governance Committee is working on clarifying the definitions of faculty, staff, and student employment categories to agree with Human Resources practices.

14. ST-84. Proposed Revisions to the *Statutes*, Article VIII, Section 4 – Changes in Existing Units. Passed UIUC Senate 11/12/18. Transmitted to Senates 12/18/18. Revised UIUC Senate document transmitted to UIC and UIS Senates 5/7/19. Passed UIS Senate 8/30/19.

There was no new information.

15. OT-123. University Senates Conference Guests.

The Conference discussed guests to invite.

16. Report of USC Observer to Board of Trustees meeting:

Thursday, January 16, 2020

Chicago

Sandy De Groot

17. OT-339. Audit of the University Senates Conference.

No new information.

18. University Updates.

Professors Strahle reported that the UIS Senate will be passing a resolution on the role of shared governance in the reorganization process on the campus.

19. OT-142. Updates on External Committees: Policy on Background Checks Review Committee (Maher); DPI Academic Governance Advisory Group (De Groot, Johnson); DPI Academic Executive Committee (Karri); Enrollment Management Policy Council (Wade); President's Executive Leadership Program (Dallesasse); Establish UI System Guidelines for Invited Speakers Task Force (Span); Vice President for Academic Affairs Faculty Advisory Committee for System Academic Affairs (Tolliver); System-wide Committee to develop a process for identifying terminated employees who are not eligible for rehire (Strahle, Stroschio, Tolliver).

Professor Tolliver reported on the activity of the committee that was charged with developing a process for identifying employees who are terminated from one campus and would not be eligible for rehire at another campus. The scope changed somewhat in that there is now more focus on employees dismissed due to sexual misconduct and includes identifying potential hires who have findings of sexual misconduct. A system-wide policy is



being developed that will address what each university should do in terms of screening out hires who have been found to have engaged in sexual misconduct. She discussed some of the challenges of obtaining background information.

20. Reports from USC Committee Chairs:

Academic Affairs and Research Committee  
Finance, Budget and Benefits Committee  
Statutes and Governance Committee

Aria Razfar, Chair  
Roy Campbell, Chair  
Nick Burbules, Chair

There were no reports.

X. Adjournment

Professor De Groote moved to adjourn. With no objections, the meeting adjourned at 2:55 p.m.