

MINUTES¹
UNIVERSITY SENATES CONFERENCE

DATE: Friday, January 26, 2018

PLACE: Videoconference: 414 AOB, 364 HAB, Hatmaker PAC

PRESENT: Brennan, Burbules, DeBerry-Spence, De Groote, Erricolo, Francis, Johnson, Karri, Li, Maher, Miller, Novak (Vice Chair), Rao (Chair), Tolliver, Vincent, Weech,

ABSENT: Kalita, LaDu, Razfar, Wheeler

GUESTS: Phyllis Baker, Timothy Killeen, Edward Seidel, Barbara Wilson

Professor Rao, Chair, called the meeting to order at 10:05 a.m.

I. Meeting with President Killeen, Executive Vice President Wilson, and Vice President Seidel

President Killeen reported that a press release would be issued later that day announcing that the system administrative realignment was entering its final stage. The President said that total FTE in the System Offices has gone from 1200 to 800 since the realignment began. Vice President Wilson specified that 115 FTEs are being shifted to the universities along with \$8.4M in recurring funding. The reduction in FTEs is also attributed to the hiring freeze and efforts to contain administrative costs.

President Killeen thanked USC members for support on tuition planning. This will be the fourth year of freezing tuition. Enrollments have gone up, resulting in higher tuition income. When looking at peer comparisons, the University of Illinois System is still at the high end on tuition costs. The system would like to be more competitive with costs. Other institutions are raising tuition, but it will take a while for them to catch up. Vice President Wilson commented that, while tuition differentials did not go up, tuition went up some for out-of-state undergraduates, international students, and most graduate students. Fees have mostly remained constant. She commented that rates are not determined at the system level, although units were encouraged not to raise tuition rates for in-state undergraduates.

President Killeen noted that strategic enrollment is part of the overall Strategic Plan. Applications are up in double-digit percentages. Each university has a plan for increasing enrollment. The group discussed whether there should be a closer look at the selected group of peers for each university to determine whether the current groups are actually the true academic peer groups.

¹Subject to approval at the University Senates Conference meeting of February 21, 2018

President Killeen commented that the system has lost some ground on faculty salaries and needs to do more to rebuild the salary program. The system's budget request asks for a 5% increase from the state. Scholarships, faculty salaries, and capital are top priorities.

President Killeen said that the University of Illinois has spent \$1.2B on capital projects over the past five years. Priorities have been academic buildings, classrooms, research labs, the hospital, and athletics. Auxiliaries, such as residence halls, have also been included but these types of facilities pay for themselves. There is still a huge backlog of deferred maintenance. The state has not funded a capital budget for almost ten years. The President said that the University plans to invest in long-term capital improvements through debt financing. The group discussed how the Discovery Partners Institute will factor into capital planning. President Killeen said that the Board has asked for a strategic capital plan. He added that academic needs will take priority.

President Killeen provided an update on the fundraising campaign, which he said is going well. Each university has its own emphasis. The overall campaign, Altogether Extraordinary, is led by the Alumni Advancement Council. The group discussed how the new tax law might affect giving.

There was a discussion on the status of the *General Rules* revisions. Vice President Wilson said that there are some new HR changes and a rewrite of the system language, both of which have not been discussed. Professor Burbules added that the intellectual property section has not been dealt with at all, but a meeting will be scheduled to look at that section.

Vice President Seidel and Dr. Phyllis Baker, who is working on the Discovery Partners Institute (DPI) with Dr. Seidel, joined the meeting at 11:20 a.m. Vice President Seidel said that DPI has been gaining momentum since the announcement in October. There will be partner institutes with DPI, both national and international, but the University of Illinois will maintain leadership. The long-term goal is to have a couple thousand students and a couple hundred faculty involved with DPI. The students will have their own degree programs at the institutions from where they come. DPI projects will have economic and societal impact. Big companies are expected to be involved and students will be trained in entrepreneurship. Faculty were invited to talk in the planning stages about how they could be involved. He expects there to be more working groups. Initiatives in engineering, computing and big data, food and agriculture, urban and rural design, health and wellness, and the arts and humanities are currently being explored. Dr. Baker said that a task force is exploring programs in the system that have public/private partnerships. The DPI Academic Executive Committee, which was charged by the provosts, guides and advises on all academic matters related to DPI.

Vice President Seidel said that there is a lot of support across the political spectrum. A 62 acres site has been donated for DPI development. The developer has committed \$600M to develop the land around the institute. Vice President Seidel expects all three universities to be involved in DPI. He said that current and new faculty will be involved.

Vice President Seidel commented that his office has had to balance its normal functions and plans to bring in more staff, as well as a project manager. The OTM offices have new leadership. The research park is doing a strategic planning project. He works collaboratively with the VCRs but they each have different missions.

Vice President Wilson reported that the distinguished faculty program is going great, but there could be more proposals. The programs provides a match for start-up costs and there must be an open faculty line. She hopes to have 10-12 new faculty added each year under the program.

President Killeen said that there are exciting initiatives going on, even though universities are operating in a landscape with high tension issues, such as DACA, immigration, funding, protests, and first amendment issues.

II. Remarks from the USC Chair

Professor Rao commented that President Killeen views the Discovery Partners Institute as a major initiative and priority of the university system. The group discussed funding for the initiative and filling faculty positions, both for new DPI faculty and positions that become vacant at the universities due to current faculty becoming involved in DPI.

III. Approval of University Senates Conference Minutes of December 6, 2017

Professor Burbules moved to approve the minutes. The motion was seconded by Professor Brennan. The minutes were approved by voice vote.

IV. Classification of Senate Minutes

Class I:	Matters of policy affecting one campus only. Item is sent to the President and Board of Trustees for action.
Class II:	Matters affecting more than one campus. Item is sent to Senate(s) for action, then to President and Board of Trustees. At the time of this classification, the Conference member will file with the recording secretary an accurate final copy of the Senate action.
Class III:	Amendments to the <i>University of Illinois Statutes</i> . Procedure is the same as with Class II items. At the time of reporting this classification, the Conference member will file with the recording secretary an accurate final copy of the Senate action.
Class N:	This designation requires no USC action, but alerts one or more Senates to an item of interest from the originating Senate. The "N" is preceded by and followed by a lower case letter(s); c = Chicago; s = Springfield; u = Urbana-Champaign; usc = University Senates Conference. Example: "cNs,u" means that a matter has come up in the Chicago Senate, which may be of interest to Springfield and Urbana-Champaign.

Professor Burbules moved to approve the classification of senate minutes. Professor Tolliver seconded the motion. The proposed classifications were approved by voice vote.

A. The following items were classified I by the University Senates Conference:

1. University of Illinois at Urbana-Champaign, December 11, 2017

- EP.18.11 Proposal to Revise the Bachelor of Science in Industrial Engineering, from the College of Engineering
- EP.18.23 Proposal to Revise the Undergraduate Minor in Political Science, College of LAS
- EP.18.24 Proposal to Revise the Requirements for and add Concentrations to the BALAS in Political Science, College of LAS
- EP.18.25 Proposal to Revise the Undergraduate Minor in Latina/Latino Studies from the College of LAS
- EP.18.30 Report of Administrative Approvals through December 4, 2017

2. University of Illinois at Springfield, January 19, 2018

- Res. 47-9 Graduate Certificate in Public Procurement Management
- Res. 47-10 Establish a Center for Lincoln Studies

B. The following items were classified III by the University Senates Conference:

3. University of Illinois at Urbana-Champaign, December 11, 2017

- SP.14.06 Proposed revisions to the *Statutes*, Article XIII, Section 8 – to Authorize the University Senates Conference to Initiate Revisions to the *Statutes*

C. The following items were classified N by the University Senates Conference:

4. University of Illinois at Urbana-Champaign, December 11, 2017

- uNc,s GP.18.01 Faculty Policy Guide

5. University of Illinois at Springfield, January 19, 2018

- sNc,u Res. 47-6 Changes to Faculty Personnel Policy Nondiscrimination Statement

Res. 47-7 Changes to Grievance Resolution in Faculty Personnel Policy

Res. 47-8 Updates to Personnel Policy for CTL and ESL Departments

V. USC Committee of the Whole Discussion: Follow-up items from morning session

USC discussed how faculty appointments might be structured and funded in the Discovery Partners Institute. The group also discussed grant money and intellectual property issues related to DPI.

Members thought it would be good to invited Vice President Ghosh to an upcoming meeting to discuss saving money for a rainy day, which benefited the University during the state's budget crisis, versus investing in the future, and how to balance the two.

USC discussed ways to promote its role as an advisory body to the president. Some members mentioned that the president has often asked for feedback and has asked for help with certain issues.

Explanation of File Numbers

ST - University of Illinois *Statutes*

GR - *The General Rules Concerning University Organization and Procedure*

NC - Nominating Committee

OT - All other items

VI. Old Business - Action Items

None.

VII. New Business

1. Designation of USC Observer to Board of Trustees meeting:

Thursday, March 15, 2018

Urbana

Gay Miller

2. ST-83. Revisions to the *Statutes* – new proposed revisions and proposed revisions from ST-77 that need further discussion (B File).

Professor Burbules reminded the group that the B File contains areas where there are disagreements and new proposed revisions. He said that the A File needs to be completed before the B File is dealt with.

3. OT-342. Policies on Conflicts of Commitment and Interest.

Professor Novak, who was on the policy review committee, explained that there are three parts to the document: Policy on Conflicts of Commitment and Interest, Financial

Conflicts of Interest, and Organizational Conflicts of Interest. The group began working on the documents last February. She pointed out the summary document which explains the process. The new COCI document is sized down from the previous document and there are online points to linked materials. The summary also explains why there are now three policies, as each document applies to more specific groups. The new format clearly separates policies from procedures. Professor Novak said that the last two pages in the packet of information provides an explanation of the significant changes. She added that the COCI policy is reviewed every five years. The policy is housed on the Executive Vice President's website.

The Conference decided to send the policies to the senates for review, asking for a response by the end of the semester since the policy needs to go to the Board before it is implemented in the fall. The Conference also decided to have the Academic Affairs and Research Committee review the document.

VIII. Old Business – Information and Discussion Items

4. ST-77. Revisions to the *Statutes* – Edits and Updates (A File). Received from the Board of Trustees Governance, Personnel, and Ethics Committee 10/6/14. Transmitted to Senates 10/10/14. Passed UIC Senate 12/3/14. Passed UIS Senate 1/23/15. Passed UIUC Senate 5/4/15. Transmitted to the President 5/29/15.

Professor Burbules said that the A File will need to go back to the senates after the system/university revisions have been made. He commented that the process involves policy issues; not only language replacement. The SGC will need to meet again with Vice President Wilson and Legal Counsel.

5. GR-46. Revisions to the *General Rules* – Edits and Updates. Received from the Board of Trustees Governance, Personnel, and Ethics Committee 10/6/14. Transmitted to the President 12/22/14. Intellectual Property transmitted to Senates 1/26/15. Passed UIS Senate 3/6/15. Passed UIC Senate 4/23/15. Passed UIUC Senate 5/4/15. Intellectual Property transmitted to the President 5/29/15.

Professor Burbules indicated that there are still revisions to discuss with President Killeen and Vice President Wilson. In addition, the system/university revisions are still being reviewed and the section on intellectual property still needs work.

6. ST-72. Revisions to the *Statutes*, Article X, Section 2 (Academic Freedom). Passed UIUC Senate 12/6/10. Passed UIC Senate 9/22/11. Passed UIS Senate 12/14/12. Transmitted to the President 1/18/13. Revised language approved by USC 3/18/14. Transmitted to Senates 3/21/14. Passed UIUC Senate 11/17/14. Passed UIC Senate as amended 1/29/15. Passed UIS Senate 4/10/15. Transmitted to President 5/12/15. Referred back to UIUC Senate USSP Committee in consultation with CAFT 2/23/17.

Professor Burbules noted that the revisions began eight years ago. He said that Legal Counsel had issues with the language, so it was referred back to the Urbana Senate.

7. ST-79. Proposed revisions to the *Statutes*, Article II, Section 2.b, and Article XIII, Section 8 – to authorize the University Senates Conference to initiate revisions to the *Statutes*. Approved by USC 1/17/13. Transmitted to Senates 4/5/13. Revised language approved by USC 6/18/13. Transmitted to Senates 6/21/13. Passed UIC senate 9/26/13. Alternate language passed UIUC Senate 11/18/13. Transmitted to Senates 11/26/13. Passed UIS Senate 2/21/14. Passed UIC Senate 4/24/14. Transmitted to the President 6/11/14. USC new proposed revisions 4/27/17. Transmitted to Senates 5/11/17. Background statement to senates 9/6/17. Passed UIS Senate 9/15/17. Passed UIUC Senate with revisions 12/11/17.

Professor Burbules said that the SGC attempted to reconcile the language from the UIC and UIUC Senates. The committee's principle was to not include language that would grant new powers. The current proposal would permit USC and the president to initiate amendments to the *Statutes*. The committee cleaned up some unintended word choices. The main change was to replace the word "accept" with the word "concur."

USC discussed how to move forward; specifically, whether the document needed to go back to the senates. Given that the UIC Senate voted down the original language and that wording had been changed, the Conference felt that the revisions needed to be sent back to the senates. Some members felt that the senates would not need to have two readings.

Professor Vincent felt that the language should be more clear in reflecting that the process for approving amendments are the same regardless of whether the president, the senates, or USC proposes the revisions. Professor Burbules read an addition to the reconciled language that would make this clear.

Professor Burbules moved to send the reconciled language, with the new addition clarifying that the process is the same for the president, the senates, and USC, to the senates, as USC believes it is a fair reconciliation of the senates concerns. Professor Tolliver seconded the motion. A couple of editorial word revisions were made: proposals initiated "by" instead of "with"; and changing "initiated by the senates" to "initiated by a senate". The motion was approved by voice vote.

8. ST-81. Revisions to University of Illinois Nondiscrimination Statement. Received from Vice President Pierre 10/9/15. Transmitted to Senates 10/12/15. Passed UIC Senate 10/28/15. Passed UIS Senate 12/11/15. Passed UIUC Senate 3/7/16. UIUC Senate version transmitted to UIC and UIS Senates 3/31/16. Passed UIS Senate 4/22/16. Passed UIC Senate 9/29/16. Transmitted to Vice President Wilson 11/22/16.

Professor Rao noted that a letter was sent to Vice President Wilson asking for an update on this item.

9. ST-82. Revisions to the *Statutes*, Article IX, Sections 3. (Appointments, Ranks, and Promotions of the Academic and Administrative Staff) a., and 4 (Principles Governing Employment of Academic and Administrative Staffs) b. Passed UIUC Senate 5/2/16. Transmitted to UIC and UIS Senates 6/6/16. Passed UIS Senate 9/23/16. Passed UIC Senate 10/26/16. Transmitted to President 12/5/16.

Professor Rao noted that a letter was sent to Vice President Wilson asking for an update on this item.

10. OT-326. USC Presentations to the Board of Trustees.

Professor Rao commented that Professor DeBerry-Spence did a fantastic job giving the presentation at the January Board meeting. Professor DeBerry-Spence said that the AARC is working on the March 15 presentation. Professor Maher and DeBerry-Spence discussed potential topics and presenters they are considering.

11. OT-339. Audit of the University Senates Conference.

There was no discussion of this item.

12. OT-340. Search for a Vice President/Chief Financial Officer.

There was no discussion of this item.

13. OT-123. University Senates Conference Guests.

The Conference discussed guests to invite.

14. Report of USC Observer to Board of Trustees meeting:

Thursday, January 18, 2018

Chicago

Mrinalini Rao

Professor Rao provided a written report.

15. Campus Updates.

Professor Francis said that the Urbana Senate's next meeting is February 5.

Professor Miller said that the Higher Learning Commission wrote a letter that stressed that higher education should not be held hostage to the state budget process. The IBHE FAC suggested that the senates write resolutions to the state legislators. The Urbana GUP Committee was asked to write a resolution. Professor Weech suggested that the president be made aware of these resolutions by the senates. Professor Rao suggested that the three senates send any resolutions they make to USC so it can consider endorsing them.

Professor Li said that UIS is establishing a center for Lincoln Studies. The new student union is open.

16. OT-142. Updates on External Committees: Enrollment Management Policy Council (Novak); President's Executive Leadership Program (Johnson); Vice President for Academic Affairs Faculty Advisory Committee (DeBerry-Spence, Novak, Tolliver); Vice President for Economic Development and Innovation Faculty Advisory Committee (TBD).

There were no reports.

17. Reports from USC Committee Chairs:

Academic Affairs and Research Committee
Finance, Budget and Benefits Committee
Hospital and Health Affairs Committee
Statutes and Governance Committee

Kathy Novak, Chair
Harley Johnson, Chair
Mary Jo LaDu, Chair
Nick Burbules, Chair

AARC: Professor Rao said that the committee had already reported on its activities.

FBBC: Professor Weech said that the committee is working on establishing communications with the senate budget committees. Professor Miller said that the committee is discussing whether to make a position statement about a faculty salary program.

HHA: Professor Rao commented that the committee is working on a Board presentation for the May meeting.

SGC: Professor Rao indicated that the committee had already reported.

IX. Adjournment

Professor Maher moved to adjourn. The motion was seconded by Professor Li and approved by voice vote. The meeting adjourned at 3:45 p.m.