MINUTES
UNIVERSITY SENATES CONFERENCE

DATE: Thursday, February 20, 2020
PLACE: Room 206 Student Center West, Chicago
PRESENT: Brennan, Burbules, Campbell, Dallesasse, Danziger, De Groote (Chair), Erricolo, Fisher*, Jenkins, Kar, Razfar, Strahle, Stroscio, Tolliver, Vincent, Wade* (Vice Chair)
ABSENT: Hunt, Span, Zhan
GUESTS: Laura Clower, William Jackson, Timothy Killeen, Barbara Wilson
* Participated by phone.

Professor De Groote, Chair, called the meeting to order at 10:55 a.m.

Since President Killeen, Executive Vice President Wilson, and Mr. Jackson were still at the site of the Governor’s press conference, which some USC members attended, USC began its business meeting.

I. Approval of University Senates Conference Minutes of January 23, 2020

Professor Burbules moved to approve the minutes. The motion was seconded by Professor Brennan and approved by voice vote.

II. Classification of Senate Minutes

<table>
<thead>
<tr>
<th>Class</th>
<th>Description</th>
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<tbody>
<tr>
<td>Class I:</td>
<td>Matters of policy affecting one campus only. Item is sent to the President and Board of Trustees for action.</td>
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<tr>
<td>Class II:</td>
<td>Matters affecting more than one campus. Item is sent to Senate(s) for action, then to President and Board of Trustees. At the time of this classification, the Conference member will file with the recording secretary an accurate final copy of the Senate action.</td>
</tr>
<tr>
<td>Class III:</td>
<td>Amendments to the University of Illinois Statutes. Procedure is the same as with Class II items. At the time of reporting this classification, the Conference member will file with the recording secretary an accurate final copy of the Senate action.</td>
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<tr>
<td>Class N:</td>
<td>This designation requires no USC action, but alerts one or more Senates to an item of interest from the originating Senate. The &quot;N&quot; is preceded by and followed by a lower case letter(s); c = Chicago; s = Springfield; u = Urbana-Champaign; usc = University Senates Conference. Example: &quot;cNs, u&quot; means that a matter has come up in the Chicago Senate, which may be of interest to Springfield and Urbana-Champaign.</td>
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Subject to approval at the University Senates Conference meeting of March 31, 2020
Professor Burbules moved to approve the classification of senate minutes. The motion was seconded by Professor Brennan and approved by voice vote.

A. The following items were classified I by the University Senates Conference:

1. University of Illinois at Chicago, January 30, 2020

   PR-20.17 Proposal to Eliminate the Master of Science in Architecture in Health Design
   PR-20.18 Proposal to Revise the Master of Science in Biomedical Visualization
   PR-20.20 Proposal to Revise the Juris Doctor
   PR-20.21 Proposal to Establish the Department of Marketing
   PR-20.22 Proposal to Revise the Bachelor of Science in Marketing
   PR-20.23 Proposal to Revise the Bachelor of Science in Civil Engineering
   PR-20.24 Proposal to Revise the Bachelor of Arts in Liberal Arts and Sciences, Major in Latin American and Latino Studies and Revise the Minor in Latin American and Latino Studies
   PR-20.25 Proposal to Revise the Bachelor of Arts in Liberal Arts and Sciences, Major in Political Science and Revise the Minor in Political Science
   CP-20.04 Proposal to Rename and Revise the Post-Professional Orthopedic Physical Therapy Residency Campus Certificate
   CP-20.05 Proposal to Establish the Undergraduate Campus Certificate in German Language

2. University of Illinois at Urbana-Champaign, February 10, 2020

   EP.19.69 Establish a Major in Translational Medical Sciences in the Carle Illinois College of Medicine for the Degree of Master of Science
   EP.20.34 Establish a Minor in Disability Studies in the Department of Kinesiology and Community Health, College of Applied Health Sciences
   EP.20.44 Eliminate the BS MS in Industrial Engineering
   EP.20.45 Eliminate the BS MS in Mechanical Engineering
EP.20.46  Revision of Curriculum Requirements for the Ph.D. in Civil Engineering to Add a 96-Credit Hour Option

EP.20.47  Revision of Curriculum Requirements for the Ph.D. in Environmental Engineering to Add a 96-Credit Hour Option

EP.20.48  Revision to the Master of Accounting Science (MAS) Degree Course Requirements

EP.20.49  Revision to Taxation Concentration. Revision to the Master of Accounting Science (MAS) Degree Course Requirements

EP.20.50  Revision to the Data Analytics Concentration. Revision to the Master of Accounting Science (MAS) Degree Course Requirements

EP.20.51  Financial Reporting & Assurance Concentration. Revision to the Master of Accounting Science (MAS) Degree Course Requirements

EP.20.52  Establish Joint Program in the Department of Animal Sciences for the BS/MANSC

EP.20.53  Establish a Joint BS (CS+ANSC)/MANSC Program in the Department of Animal Sciences

EP.20.54  Revise the BALAS in Classics, College of Liberal Arts and Sciences, to Eliminate the Five Ways Students Can Choose a Classics Major (Major in Classics (Without a Concentration) and the Four Concentrations in Greek, Latin, Classics, Classical Civilization, and Classical Archeology. Add Concentrations in Classical Languages and Classical Civilizations as the Only Two Options Students May Pursue a Classics Major

EP.20.55  Revise the BALAS in Classics, College of Liberal Arts and Sciences, Classical Archeology

EP.20.56  Revise the BALAS in Classics, College of Liberal Arts and Sciences, Classical Civilization

EP.20.57  Elimination of the Undergraduate Minor: Classical Archaeology. In Conjunction with the Elimination of Three Other Undergraduate Minors in the Department of Classics: Classical Civilization, Greek, Latin; and the Creation of Two Minors: Classical Civilizations and Classical Languages

EP.20.58  Elimination of the Undergraduate Minor: Greek Minor
EP.20.59  Elimination of the Undergraduate Minor: Classical Civilization
EP.20.60  Elimination of the Undergraduate Minor: Latin Minor
EP.20.61  Creation of a new Undergraduate Minor: Classical Civilizations
EP.20.62  Creation of a new Undergraduate Minor: Classical Languages
EP.20.63  Revise the BALAS in Classics, Classical Civilizations
EP.20.64  Revise the BALAS in Classics, Classical Languages
EP.20.65  Revising EdD Degree Program Course and Exam Requirement
EP.20.66  Revise the Minor in German, Department of Germanic Languages and Literatures
EP.20.67  Revise the BALAS in Classics
EP.20.68  Revise the BALAS in Classics: Latin
EP.20.69  Establish a New Master of Science (M.S.) in Mental Health Counseling in the Department of Educational Psychology, College of Education
EP.20.70  Proposal to Establish a New Bachelor of Science Degree with a Major in Plant Biotechnology (B.S. in Plant Biotech) in the Department of Crop Sciences, College of Agricultural, Consumer and Environmental Sciences
EP.20.71  Revision to the Chemistry Minor
EP.20.72  Urban Studies & Planning: Social Justice
EP.20.75  Remove Art History PhD, Art Education PhD, and Education Policy, Organization, and Leadership MA, EdM, and CAS from a List of Programs Participating in the Writing Studies Floating Concentration
EP.20.76  Create a new Minor in German Business and Commercial Studies
EP.20.77  Computer Science & Philosophy, BSLAS (Revisions to the BSLAS in Computer Science & Philosophy, Department of Philosophy)
EP.20.78  Computer Science Minor
EP.20.79  New Proposal for BFA in Theatre: Arts & Entertainment Technology
| EP.20.80   | Revising Requirements for BFA in Theatre: Scenic Design          |
| EP.20.81   | Revising Requirements for BFA in Theatre: Sound Design & Technology |
| EP.20.82   | Revising Requirements for BFA in Theatre: Lighting Design & Technology |
| EP.20.83   | Revising Requirements for BFA in Theatre: Scenic Technology      |
| EP.20.84   | Revising Requirements for BFA in Theatre: Costume Design & Technology |
| EP.20.85   | Revising Requirements for BFA in Theatre: Acting                |
| EP.20.86   | Revising Requirements for BFA in Theatre                         |
| EP.20.87   | Revising Requirements for BFA in Theatre: Theatre Studies        |
| EP.20.88   | Revising Requirements for BFA in Theatre: Stage Management       |
| EP.20.89   | Revising Requirements in Theatre Minor, UG                        |
| EP.20.90   | Computer Science & Astronomy, BSLAS (Revise the BSLAS in Computer Science & Astronomy, College of Liberal Arts and Sciences) |
| EP.20.91   | Revising Requirements for BS in Civil Engineering                |
| EP.20.92   | Revising Requirements for BS in Computer Engineering             |
| EP.20.93   | Revising Requirements for BSAG in Agricultural and Biological Engineering |
| EP.20.94   | Revising Requirements for BS in Agricultural and Biological Engineering |
| EP.20.95   | Revising Requirements for BS in Agricultural & Biological Engineering: Agricultural Engineering |
| EP.20.96   | Revising Requirements for BS in Agricultural & Biological Engineering: Biological Engineering |
| EP.20.97   | Revising Requirements for BS in Computer Science                 |
| EP.20.98   | Revising Requirements for BS in Electrical Engineering           |
| EP.20.99   | Revising Requirements for BS in Engineering Mechanics            |
EP.20.100 Revising Requirements for BS in Engineering Physics

EP.20.101 Revising Requirements for BS in Systems Engineering & Design

EP.20.102 Revising Requirements for BS in Nuclear, Plasma, and Radiological Engineering

EP.20.103 Revising Requirements for BS in Mechanical Engineering

EP.20.104 Revising Requirements for BS in Materials Science & Engineering

SP.20.09 Proposed Revision to the Constitution, Article II, Section 1.b; Article III, Section 1; and Article IV, Section 1

3. University of Illinois at Springfield, February 14, 2020

Res 49-13 Create a Graduate Certificate in Human Service Fundraising

Res 49-14 Amendment to Change the Senate Bylaws for Committee on Admissions, Recruitment, and Retention Membership

B. The following items were classified III by the University Senates Conference:

4. University of Illinois at Springfield, January 17, 2020

Res 49-10 Proposed Revisions to the Statutes, Article II, Section 3 and Article X, Section 2 (USC ST-72)

5. University of Illinois at Chicago, January 30, 2020

Approved an amended version of the proposed revisions to the Statutes, Article VIII, Section 4 – Changes in Existing Units (USC ST-84)

Approved the proposed revisions to the Statutes, Article II, Section 3 – Faculty Role in Governance, and Article X, Section 2 – Academic Freedom (USC ST-72)

C. The following items were classified N by the University Senates Conference:

6. University of Illinois at Springfield, January 17, 2020

sNe,u Res 49-09 Request to Alter Date of Board of Trustees Meeting at UIS

7. University of Illinois at Chicago, January 30, 2020

cNs,u Shared for information the proposed revisions to the Statutes (USC ST-77)
First Reading: Proposed revisions to the Statutes, ARTICLE X (Academic Freedom and Tenure), Section 1 (a), 6 and 7 to permit the use of five year appointments for non-tenure track faculty (ST-20.01)

8. University of Illinois at Springfield, January 31, 2020

sNc,u Res 49-11 Proposed College of Business and Management Reorganization

sNc,u Res 49-12 Resolution to Form a Joint Faculty-Administrator Committee to Advise the UIS Reorganization Efforts

9. University of Illinois at Urbana-Champaign, February 10, 2020

uNc,s SP.20.08 Revision to the Bylaws, Part D.19 - Committee on University Statutes and Senate Procedures

SP.20.11 Revision to the Bylaws, Part D.9 - Committee on Elections and Credentials

SP.20.12 Revision to the Bylaws, Part D.5 - Committee on Campus Operations

SP.20.13 Revision to the Bylaws, Part D.8 - Committee on Educational Policy (membership)

SP.20.21 Revision to the Bylaws, Part D.13 - Committee on Honorary Degrees

EC.20.03 Participation of Emeriti in the Senate and Senate Committees

EQ.18.04 Resolution on Employee Accessibility and Disability

EP.20.73 Report of Administrative Approvals through December 9, 2019

EP.20.74 Report of Administrative Approvals through January 27, 2020

EP.20.106 Report of Administrative Approvals through February 3, 2020

III. Meeting with President Killeen, Executive Vice President Barbara Wilson, and Mr. William Jackson

Mr. William Jackson, Interim Director of the Discovery Partners Institute (DPI), arrived before the President and Executive Vice President (EVP) so the group began the discussion with him. Mr. Jackson commented that he took the job as Interim Director of DPI because of the impact DPI can make while giving back to society. He is excited about the mission.
Mr. Jackson reported that the business plan has been completed. There were hundreds of interviews in the process. Some of the priorities are capitalizing on research and development programs and technology innovation; working with and supporting industry, the government, and foundations; preparing students for high-demand jobs; bringing capabilities to K-12 schools; and developing immersion programs to keep talent in the state of Illinois. Business are having difficulties finding the talent they need. The plan includes upscaling connections with businesses by 5,000 a year.

Mr. Jackson said that DPI’s initial areas of focus are food/agriculture/environment/water; health and wellness; finance and insurance; and transportation distribution logistics. The impact of DPI over the next ten years will create or fill thousands of jobs, support individuals from underrepresented backgrounds in gaining jobs, and generate billions of dollars in economic activity.

President Killeen and EVP Wilson arrived. Professor De Groote thanked them and Mr. Jackson for all their hard work on funding DPI. She also thanked the President for inviting the University Senates Conference to the Governor’s press conference that morning. President Killeen commented that the Governor is behind higher education and DPI. He said that the University of Illinois System’s mission and leadership role is expanding. This is a once in a generation opportunity that we must get right. The group discussed some of the opportunities for exciting partnerships. One is with New Deli University, which has a center for rural technology that works with over 160,000 villages on low to medium technology and is on the frontline of sustainability.

The group discussed the need to create incentives for recruiting talented, motivated students and convincing them to stay in Illinois. In addition, USC members commented that not all innovation is STEM related. There were some concerns that the infrastructure of the thematic groups might create an obstacle for integrating other groups, such as cultural and society. President Killeen said that the state is interested in job creation. DPI should create an economic engine but also recognize that students are interested in being carbon negative. Members also stressed the importance of bringing in underrepresented minorities and focusing on social equity and social mobility issues. It was suggested that DPI keep the system guiding principles in mind and have innovative policies against sexual harassment.

Mr. Jackson commented that he has a lot to learn. He has been spending time with deans and faculty committees. It will be very important to choose people for key leadership positions, such as a research director. There are a lot of capable, talented people here who can build new programs and upscale current ones. When asked about USC’s role, Mr. Jackson responded that he wants to be very transparent and welcomes meeting with USC at any time. He wants to know what issues need to be address.

Mr. Jackson said that DPI can create the engine that develops solutions and ideas, and then business can build them. President Killeen added that big, comprehensive land-grants are the vehicle that can do this.

EVP Wilson said she understood that USC would be discussing the draft sexual misconduct policies in the afternoon. She commented that they are moving quickly to get the policies to the Board and she appreciated USC’s assistance. The policies have been vetted by Ethics,
Audits, Legal Counsel, and HR so there is no need to wordsmith the documents. She asked that USC provide feedback if there are areas that do not make sense or areas USC does not understand. EVP Wilson said that the senates provided feedback on the sexual misconduct resolution last fall and faculty from all three universities have been involved in the development of the policies. There will be continued consultation throughout the implementation process. Soon after the policies go to the Board, the senates will be engaged in implementing the policies, most likely beginning with employment checks for faculty and staff. There were some comments from USC members concerning the need to start conversations about changing the culture in relation to sexual misconduct and the need to address unwelcomed conduct. EVP Wilson responded that these will be the next steps in addition to the investigative process.

President Killeen said that Chancellor Koch would be retiring at the end of this academic year. He commented that she has had a great, illustrious career over the past nine years. He expects there to be an interim chancellor appointed while a national search is conducted. He added that UIS needs to address its structural deficit and enrollment numbers.

IV. Remarks from the USC Chair

Professor De Groote thanked USC members for participating in the Governor’s press conference and in the great conversations during the morning session. She said that DPI is becoming more clear but there are still questions to ask.

V. USC Committee of the Whole Discussion: Follow-up Items from the morning session

USC decided to forego the follow-up discussion due to the important agenda items to discuss.

Explanation of File Numbers

ST - University of Illinois Statutes
GR - The General Rules Concerning University Organization and Procedure
NC - Nominating Committee
OT - All other items

VI. Old Business - Action Items

No old business for action

VII. New Business

1. OT-365. System Policies on Sexual Misconduct.

USC members engaged in a lengthy discussion of the sexual misconduct policies. Professor De Groote asked that members focus on issues where there is general agreement and where USC can make recommendations to EVP Wilson. The group determined a set of comments for each policy.
Professor Dallesasse made the following resolution, “The University Senates Conference supports the interim policy based upon the document University of Illinois System Policy on Intimate Personal Relationships, with the feedback provided by USC in its February 20, 2020 meeting, until a final policy vetted and endorsed by the three senates and the USC is put in place.” The motion was seconded by Professors Kar and Tolliver and approved unanimously by voice vote.

After discussion, Professor Tolliver made a motion to use this same motion for the University of Illinois System Policy on Consideration of Sexual Misconduct in Prior Employment. The motion was seconded by Professor Burbules and approved unanimously by voice vote.

VIII. Old Business – Information and Discussion Items


Professor Burbules reported that all three senates have accepted the proposed revisions with no changes. The USC Statutes and Governance Committee reviewed the language and recommends forwarding ST-72 to the President for transmission to the Board. USC approved the recommendation unanimously.


Professor Burbules said that there are two parts to the proposed statutory revisions. One part deals with the renaming of units that reflect an academic decision pertaining to mission and scope. The other part deals with honorary renaming. The latter includes a process that each campus needs to develop on its own. Professor Burbules noted that the UIC Senate has proposed revisions to the document put forth by the UIUC Senate. He recommended that the UIC Senate revisions be sent to the UIS and UIUC Senates for review with the question of whether the new wording is acceptable. USC approved the recommendation.

4. OT-326. USC Presentations to the Board of Trustees.

Professor Razfar said that the report from the USC Academic Affairs and Research Committee has the overarching theme of enhancing teaching across the University of Illinois system. The report will be given to the Board at its March 12 meeting. The committee welcomed suggestions.

USC members provided comments on the morning discussion of DPI with Mr. Jackson, President Killeen, and EVP Wilson and came up with additional questions to ask at a future meeting.


There was no new information.

7. OT-363. Recognizing and Rewarding Faculty Participation in Shared Governance.

There was no new information.

8. OT-364. Student Mental Health Services Summit.

There was no new information.


Professor Burbules reminded USC members that the final set of statutory revisions had been sent back to the senates for comment. The UIC Senate had no comments and the UIS Senate has not yet responded. The UIUC Senate accepted the revisions with a minor editorial change to the preamble. He asked, on behalf of the Statutes and Governance Committee, that USC consider approving the transmittal of ST-77 to the President upon the condition that the UIS Senate recommends no changes. Professor Tolliver agreed that USC should not wait until its next meeting to approve transmitting the document. Professor Burbules added that the EVP requested that all of the outstanding ST documents that have been approved be combined into the one document, and he would like to get started on that task. ST-72, ST-79, ST-81, and ST-82 will be combined with ST-77 for a master set of changes. If the UIS Senate recommends changes, then ST-77 will come back to USC at its next meeting. USC approved the recommendation from the Statutes and Governance Committee.


[Items 10-13] There were no updates.

14. ST-83. Revisions to the Statutes – new proposed revisions and proposed revisions from ST-77 that need further discussion (B File).

Professor Burbules reported that the Statutes and Governance Committee is still working on removing the term academic staff from the Statutes. The term faculty includes tenure and non-tenure.

15. OT-123. University Senates Conference Guests.

The Conference discussed guests to invite.

16. USC Observer to Board of Trustees meeting:

    Thursday, March 12, 2020           Urbana         Magic Wade
17. OT-339. Audit of the University Senates Conference.

No new information.

18. University Updates.

There were no updates.

19. OT-142. Updates on External Committees: Policy on Background Checks Review Committee (Maher); DPI Academic Governance Advisory Group (De Groote, Johnson); DPI Academic Executive Committee (Karri); Enrollment Management Policy Council (Wade); President’s Executive Leadership Program (Dallesasse); Establish UI System Guidelines for Invited Speakers Task Force (Span); Vice President for Academic Affairs Faculty Advisory Committee for System Academic Affairs (Tolliver); System-wide Committee to develop a process for identifying terminated employees who are not eligible for rehire (Strahle, Stroscio, Tolliver).

There were no updates. USC members generally felt that it was a good idea for all vice presidents to have an advisory committee that includes faculty.

20. Reports from USC Committee Chairs:

- Academic Affairs and Research Committee: Aria Razfar, Chair
- Finance, Budget and Benefits Committee: Roy Campbell, Chair
- Statutes and Governance Committee: Nick Burbules, Chair

FBBC- Professor Campbell reported that the committee would be focusing on DPI and the Tier II pension option.

IX. Adjournment

Professor De Groote moved to adjourn. With no objections, the meeting adjourned at 4:05 p.m.