

MINUTES¹
UNIVERSITY SENATES CONFERENCE

DATE: Wednesday, February 21, 2018

PLACE: Student Center West, Chicago

PRESENT: Brennan, Burbules, DeBerry-Spence, De Groote, Erricolo, Francis, Johnson, Kalita*, Li, Maher, Miller*, Novak* (Vice Chair), Rao (Chair), Tolliver, Vincent, Weech*

ABSENT: Karri, LaDu, Razfar, Wheeler

GUESTS: Laura Clower, Avijit Ghosh, Timothy Killeen, Barbara Wilson

*Participated by phone

Professor Rao, Chair, called the meeting to order at 10:05 a.m.

I. Meeting with President Killeen, Executive Vice President Wilson, and Interim Vice President Ghosh

Professor Rao thanked Vice President Wilson for the time she has spent with the USC Statutes and Governance Committee going through the *Statutes* and *General Rules*. She said that she hoped the *General Rules* would be completed by summer.

Professor Burbules led the discussion on the *General Rules* revisions and specified which areas would be reviewed. He commented that the relationship between the VPEDI and the VCRs is being rethought. The VCRs do not report to the VPEDI, but rather there is coordination among the group.

Regarding Article III, Section 4 (d), President Killeen indicated that copyrights are registered under the Board of Trustees. The group discussed the revision that puts operational guidelines and procedures under the VPEDI rather than the VCRs. USC suggested that the language include “in consultation with the chancellors or their designees.” The President clarified that, in Section 5, property belonging to the University means University System. In Section 7 (b), President Killeen confirmed that the VP/CFO executes intellectual property agreements. He believed that the deleted “not” in (b) was most likely a typographical error. In (k), VPR should be changed to VPEDI, and VPAA should be changed to EVP/VPAA. Professor Burbules indicated that the language in Article II, Section 6 (a) regarding the Agriculture Experiment Station would remain as is, at least for now.

Professor Burbules asked whether there was a University Intellectual Property Committee, as mentioned in Section 7 (n), (o), and (p). President Killeen was not aware of such a committee. Professor Burbules suggested that USC create an *ad hoc* committee to look

¹Subject to approval at the University Senates Conference meeting of April 2, 2018

into this and work with President Killeen and Vice President Wilson on the language in the *General Rules*. Professors Brennan and De Groote volunteered to be on the committee. The group discussed the distribution of revenue from intellectual property and how it compared to peer institutions. It was noted that university/system language still needed to be completed in the intellectual property section of the *General Rules*.

Professor Burbules briefly discussed revisions to Article IV, Section 1 (c), which describes vacation accumulation. He then reported that the USC Statutes and Governance Committee would be meeting with Vice President Wilson and Legal Counsel on March 16 to discuss the university/system language in the *Statutes* and the intellectual property section of the *General Rules*. Professor Burbules noted that the intellectual property section would have to go back to the senates for review. He hoped that USC could approve forwarding the document to the senates at its April 2 meeting.

President Killeen reported that the presidents of public universities in Illinois signed a letter pushing back on IBHE's decision to propose a budget increase of only 1.9%, which was smaller than the appropriation requested by each of the institutions. USC members were concerned that IBHE is moving away from passing through the budgets requested by the public universities. President Killeen indicated that system administration would be taking a strong stand on this issue. He mentioned that IBHE approved all of the programmatic requests. Preparations are being made for testimony to the legislature on the budget request. The President also mentioned that he would like to see the University lead a discussion on the future of higher public education in Illinois.

President Killeen discussed the outmigration of students who leave to attend schools in other states. He commented that enrollment is up at Chicago and Urbana, but Springfield is down mostly due to a decrease in international students. Freezing tuition for four years has helped attract students. Vice President Wilson said that cost is the main reason students are going out of state. In addition, MAP grant funding and financial aid have been unstable. Vice President Ghosh commented that uncertainty due to the financial status of the state of Illinois is also a factor in losing students. Responding to a question about how faculty can help, Vice President Wilson said that faculty could be more involved in student recruitment and participate in department activities when admitted students are visiting campus.

President Killeen said that there will be an uptick in marketing and branding efforts that will be noticeable soon.

Vice President Wilson commented that Title IX has been around a long time. In addition, the Clery Act mandates that federally funded institutions give out statistics about crimes and security issues. She said that each university has a Title IX officer. At the system level, a lot of time and energy has gone into looking at our resources and processes to make sure they are thorough and tested. She added that there was a suggestion from a Board member that sexual harassment training be mandated for all students. Vice President Wilson suggested that the senates invite their director of athletics to talk about how they are ensuring the safety of their student athletes. Ms. Laura Clower said that there are best practices for those in personnel and, as long as these practices are followed, Equal

Opportunity will be aware of any issues. Problem behavior is acted on quickly and vigilantly. She added that training is offered to students.

Vice President Wilson briefly reported on the search for a Chief Financial Officer.

Professor Rao asked Professor Johnson, Chair of the USC Finance, Budget, and Benefits Committee, to lead the discussion with Vice President Ghosh. Professor Johnson acknowledged that a lot has been going on, such as the Governor's budget address and the budget presentation at the last Board of Trustees meeting. He mentioned topics that directly affect faculty, such as salary, healthcare benefits, and pensions. Professor Johnson asked Vice President Ghosh to discuss these issues and what investments the University should be making in capital spending.

Vice President Ghosh indicated that the three universities have a total of 32M square feet of physical space and \$9B worth of physical facilities. He said that this is an important resource that needs careful consideration of how to invest in it to serve today's people and the future. The University's budget is not very transparent on how money is spent on capital. He has pulled information together that shows almost \$1B has been spent on capital over the past five years. Even though there is a compact with the state, in which the state pays for academic facilities, there has not been a capital budget over the past ten years. The University has almost \$2B worth of deferred maintenance. Since teaching methods have changed, major renovations are needed in some buildings. Vice President Ghosh has been working with the chancellors to determine the needs for the next 5-10 years. Each of the universities will assess and prioritize their needs. He said that the University has diverse revenue bases that are growing and a strong borrowing capacity. He recommends financing a large amount for several projects rather than financing individual projects. In addition, private/public partnerships should be considered.

Professor Johnson understood the view that the University has underleveraged its capital and deferred maintenance. He wondered how the debt financing would affect other aspects, such as people and programs and the state appropriation. Vice President Ghosh said it is all about making sure that funds are channeled into high priority projects so that there is capacity to continue into the future. There need to be trade-offs. Vice President Wilson added that self-funding projects should not replace state funding. The group discussed funding for the Discovery Partners Institute (DPI). Some USC members expressed concerns that funds might be diverted from the universities for DPI. Vice President Wilson said that the developer would be building the first building for DPI. Vice President Ghosh said that some nodes of DPI will be at the universities.

Professor Johnson asked about updates on pensions, healthcare, and a salary program. Vice President Ghosh said that the Governor's proposal to shift current pension costs to the institutions over a four year period probably would not happen. This proposal would cost the University about \$50M the first year. The shift would include public schools and would most likely result in higher property taxes. He expects there will be a slower cost-shift. One change that has gone into effect for FY18: for all current employees earning more than the governor, their portion of pension costs above the \$177,000 amount will have to be paid by the universities. The estimated amount for this year will be \$5.5M. He

noted that Tier 2 employees are already capped at around \$112,000. Vice President Ghosh said that a new program will be offered to new employees in the next year or two. Tier III is a hybrid system that will be half defined benefit and half contribution benefit. He reported that healthcare costs are still tied up in union negotiations. Vice President Wilson commented that the University should seek relief from state regulatory burdens if we absorb more of our costs.

Vice President Ghosh said that he is an ardent supporter of a faculty and staff salary program. He realizes that the University is falling behind in peer comparisons.

II. Remarks from the USC Chair

Professor Rao thanked Professors Burbules and Johnson for leading the earlier discussions. She commented that the budget discussions need to be ongoing. Members discussed possible pension changes that had been mentioned by Vice President Ghosh.

Professor Rao said that she was heartened to see the Title IX document that Vice President Wilson distributed, adding that it is important for the University to make sure everything is being done to prevent incidents.

Professor Rao reported that she plans to send a letter to the three senate chairs asking that they put a place holder on their April meeting agendas for consideration of the intellectual property section of the *General Rules*. She also reported that the USC AARC will provide advice on the Conflict of Commitment and Interest documents at the April USC meeting.

The group discussed inquiries that had been received by the press regarding DPI.

Professor Rao said that USC needs to respond to the recommendations in the audit report before the end of the academic year.

III. Approval of University Senates Conference Minutes of January 26, 2018

Professor Burbules moved to approve the minutes. The motion was seconded and approved by voice vote.

IV. Classification of Senate Minutes

Class I:	Matters of policy affecting one campus only. Item is sent to the President and Board of Trustees for action.
Class II:	Matters affecting more than one campus. Item is sent to Senate(s) for action, then to President and Board of Trustees. At the time of this classification, the Conference member will file with the recording secretary an accurate final copy of the Senate action.
Class III:	Amendments to the <i>University of Illinois Statutes</i> . Procedure is the same as with Class II items. At the time of reporting this classification, the Conference

member will file with the recording secretary an accurate final copy of the Senate action.

Class N: This designation requires no USC action, but alerts one or more Senates to an item of interest from the originating Senate. The "N" is preceded by and followed by a lower case letter(s); c = Chicago; s = Springfield; u = Urbana-Champaign; usc = University Senates Conference. Example: "cNs,u" means that a matter has come up in the Chicago Senate, which may be of interest to Springfield and Urbana-Champaign.

Professor Burbules moved to approve the classification of senate minutes. Professor Brennan seconded the motion. The proposed classifications were approved by voice vote.

A. The following items were classified I by the University Senates Conference:

1. University of Illinois at Chicago, January 31, 2018

- CI-18.01 Establish the Center for Urban Education Leadership
- PR-18.09 Revision of the Master of Science in Health Informatics and Establish the Concentration in Health Data Science
- PR-18.10 Revision of the Master of Science in Oral Sciences
- PR-18.11 Revision of the Doctor of Philosophy in Oral Sciences
- PR-18.12 Redesignate and Revise the Master of Science in Mathematics, Concentration in Probability and Statistics as the Master of Science in Statistics
- PR-18.13 Establish the Master of Science in Supply Chain and Operations Management
- PR-18.14 Revision of the Core Clerkship Requirements in the Doctor of Medicine (Chicago, Peoria, and Rockford)
- PR-18.15 Revise and Rename the Concentration in Community Health and Urban Development in the Master of Social Work
- PR-18.16 Revision of the Bachelor of Arts in Human Development and Learning

2. University of Illinois at Springfield, February 2, 2018

- Res. 47-11 Streamlining Graduate Programs within the Department of Environmental Studies

3. University of Illinois at Urbana-Champaign, February 5, 2018

- EP.18.20 Proposed Revisions to Article 3 of the 2017-2018 Student Code
- EP.18.21 Proposal to Revise the BALAS in Latin American Studies,
within the Center for Latin American and Caribbean Studies,
College of LAS
- EP.18.29 Proposal to Revise the Bachelor of Science in Agricultural
Communications from the College of ACES
- EP.18.32 Proposal to Revise the Business Core Curriculum, which
Translates to Revisions for All Available Bachelor of Science
degrees Offered by the College of Business: Accountancy,
Finance, Information Systems, Management, Marketing,
Operations Management, and Supply Chain Management from
the College of Business
- EP.18.34 Proposal to Add Geography & Geographic Information Science
(GIS) to the list of units participating in the BSLAS in Computer
Science and a LAS Discipline (CS + X)
- EP.18.37 Proposal to Establish the Clinical Sciences Department and the
Biomedical and Translational Sciences Department for the Carle
Illinois College of Medicine
- EP.18.35 Proposal to Request the Advice of the Academic Senate on
Seeking Board of Trustees Approval for Naming of the Axis
Risk Management Academy
- EP.18.36 Proposal to Request the Advice of the Academic Senate on
Seeking Board of Trustees Approval for Naming of the Origin
Ventures Academy of Entrepreneurial Leadership
- EP.18.33 Report of Administrative Approvals through January 22, 2018

4. University of Illinois at Springfield, February 16, 2018

- Res. 47-13 Change the Name of the Clinical Laboratory Science Program to
the Medical Laboratory Science Program, with Corresponding
Changes in Course Prefix and Degree Title

B. The following items were classified N by the University Senates Conference:

5. University of Illinois at Chicago, January 31, 2018

cNs,u

- SR-18.02 Endorsed the Illinois Higher Education Budget Resolution

6. University of Illinois at Springfield, February 2, 2018

sNc,u Res. 47-12 Update to Emeritus Application Process

7. University of Illinois at Urbana-Champaign, February 5, 2018uNc,s EC.18.01 Adjustment of Values Used in Calculating the Size of Faculty
Voting Units8. University of Illinois at Springfield, February 16, 2018sNc,u Reapportionment of Senate Seats in Accordance with the
Constitution of the UIS Campus SenateV. Meeting with Chancellor Michael Amiridis

Chancellor Amiridis said that there have been renewed discussions with the John Marshall Law School over the past two years. He explained that there is a hole in UIC's academic offerings without a law school. The law school could help meet the work force needs of Chicago in a field that needs more diversity. In addition, a law school would improve academic offerings while providing the policy components in areas such as Social Justice, Health Sciences, Public Health, and Education. Chancellor Amiridis said that starting a new law school does not make sense. The John Marshall Law School is a good fit with UIC. The private institution has a lot of evening classes, has many graduates who are judges and legislators, has good facilities, and is financially solid. He hopes that approval will go to the Board in May or July. It will take another year or two before the first students are admitted.

Chancellor Amiridis reported that the freshman class was up 23% this year, and student transfers were up 11%, creating a cohort of 6,200 new students. UIC had 30,500 students last year. He commented that the decision to freeze tuition has been difficult. There is more tuition from the additional students, but more students to teach.

Chancellor Amiridis said that UIC needs to invest in its infrastructure and provide a faculty salary program. The university also needs to improve mental health services and academic services. When asked about online education, he responded that online instruction requires a significant investment and needs to be high quality, but when done right it can reach people who do not have access to higher education.

Chancellor Amiridis commented that the Discovery Partners Institute is a great vision that could help the state, university system, and the three universities. He believes that finance and governance are the two most important issues when figuring out the details. Vice President Seidel has been working with the provosts to find people to serve on groups that are being formed.

VI. USC Committee of the Whole Discussion: Follow-up items from morning session

Professor Rao mentioned that the USC FBBC provided a long list of topics for USC to consider. She suggested discussing these at the May 3 USC meeting. She also suggested inviting Vice President Ghosh to a future USC meeting.

Explanation of File Numbers

ST - University of Illinois *Statutes*

GR - *The General Rules Concerning University Organization and Procedure*

NC - Nominating Committee

OT - All other items

VII. Old Business - Action Items

None.

VIII. New Business

1. OT-343. Proposed Revision to the University Senates Conference *Bylaws*, Section 3, 3.5 – Term Limits.

Professor Burbules referred to the enclosed document that proposes a one-line addition to the USC *Bylaws*. The Statutes and Governance Committee did not think that USC should take a position on whether the senates should impose term limits. However, the language permits each senate to do so if that is what they decide. The motion was approved by voice vote.

IX. Old Business – Information and Discussion Items

2. ST-77. Revisions to the *Statutes* – Edits and Updates (A File). Received from the Board of Trustees Governance, Personnel, and Ethics Committee 10/6/14. Transmitted to Senates 10/10/14. Passed UIC Senate 12/3/14. Passed UIS Senate 1/23/15. Passed UIUC Senate 5/4/15. Transmitted to the President 5/29/15.

Professor Burbules reported that the SGC would be discussing the system/university language with Vice President Wilson and Legal Counsel on March 16.

3. GR-46. Revisions to the *General Rules* – Edits and Updates. Received from the Board of Trustees Governance, Personnel, and Ethics Committee 10/6/14. Transmitted to the President 12/22/14. Intellectual Property transmitted to Senates 1/26/15. Passed UIS Senate 3/6/15. Passed UIC Senate 4/23/15. Passed UIUC Senate 5/4/15. Intellectual Property transmitted to the President 5/29/15.

Professor Rao thanked everyone for the robust discussion with the President and Executive Vice President.

4. ST-72. Revisions to the *Statutes*, Article X, Section 2 (Academic Freedom). Passed UIUC Senate 12/6/10. Passed UIC Senate 9/22/11. Passed UIS Senate 12/14/12. Transmitted to the President 1/18/13. Revised language approved by USC 3/18/14. Transmitted to Senates 3/21/14. Passed UIUC Senate 11/17/14. Passed UIC Senate as amended 1/29/15. Passed UIS Senate 4/10/15. Transmitted to President 5/12/15. Referred back to UIUC Senate USSP Committee in consultation with CAFT 2/23/17.

Professor Burbules noted that the revisions began eight years ago. All three senates approved identical language. However, Legal Counsel had issues with the language, so it was referred back to the Urbana Senate.

5. ST-79. Proposed revisions to the *Statutes*, Article II, Section 2.b, and Article XIII, Section 8 – to authorize the University Senates Conference to initiate revisions to the *Statutes*. Approved by USC 1/17/13. Transmitted to Senates 4/5/13. Revised language approved by USC 6/18/13. Transmitted to Senates 6/21/13. Passed UIC senate 9/26/13. Alternate language passed UIUC Senate 11/18/13. Transmitted to Senates 11/26/13. Passed UIS Senate 2/21/14. Passed UIC Senate 4/24/14. Transmitted to the President 6/11/14. USC new proposed revisions 4/27/17. Transmitted to Senates 5/11/17. Background statement to senates 9/6/17. Passed UIS Senate 9/15/17. Passed UIUC Senate with revisions 12/11/17. USC reconciled language to Senates 1/29/18.

Professor Burbules noted that this item has been sent back to the senates.

6. ST-81. Revisions to University of Illinois Nondiscrimination Statement. Received from Vice President Pierre 10/9/15. Transmitted to Senates 10/12/15. Passed UIC Senate 10/28/15. Passed UIS Senate 12/11/15. Passed UIUC Senate 3/7/16. UIUC Senate version transmitted to UIC and UIS Senates 3/31/16. Passed UIS Senate 4/22/16. Passed UIC Senate 9/29/16. Transmitted to Vice President Wilson 11/22/16.

Professor Rao said that Vice President Wilson is looking into when the update will be made.

7. ST-82. Revisions to the *Statutes*, Article IX, Sections 3. (Appointments, Ranks, and Promotions of the Academic and Administrative Staff) a., and 4 (Principles Governing Employment of Academic and Administrative Staffs) b. Passed UIUC Senate 5/2/16. Transmitted to UIC and UIS Senates 6/6/16. Passed UIS Senate 9/23/16. Passed UIC Senate 10/26/16. Transmitted to President 12/5/16.

Professor Rao said that there was no new information.

8. ST-83. Revisions to the *Statutes* – new proposed revisions and proposed revisions from ST-77 that need further discussion (B File).

Professor Rao said that there was no new information.

9. OT-326. USC Presentations to the Board of Trustees.

Professor Rao asked Professor Novak to comment on the report that will be given to the Board at its March 15 meeting. Professor Novak indicated that someone from UIC has been identified to give the report, which will focus on research in the humanities and faculty community engagement.

10. OT-339. Audit of the University Senates Conference.

Professor Rao said that USC needs to respond by the end of the academic year.

11. OT-340. Search for a Vice President/Chief Financial Officer.

Professor Rao commented that Vice President Wilson gave a brief update during the morning session.

12. OT-342. Policies on Conflicts of Commitment and Interest.

Professor Novak said the AARC plans to review the policies and provide a report to USC on April 2. She suggested that, in the meantime, USC members look over the information themselves. She commented that the policy has been divided up into three parts. Professor Novak said that USC and the senates have been asked to respond by May.

13. OT-123. University Senates Conference Guests.

The Conference discussed guests to invite.

14. Designation of USC Observer to Board of Trustees meeting:

Thursday, March 15, 2018

Urbana

Gay Miller

15. Campus Updates.

Professor Li said that UIS recently had an accreditation visit. Professor Vincent provided updates on various searches. Professor Francis said that the senate has been involved with Chief Illiniwek issues. The group discussed questions about how the campuses have been involved in DPI discussions and how DPI will be governed.

16. OT-142. Updates on External Committees: Enrollment Management Policy Council (Novak); President's Executive Leadership Program (Johnson); Vice President for Academic Affairs Faculty Advisory Committee (DeBerry-Spence, Novak, Tolliver); Vice President for Economic Development and Innovation Faculty Advisory Committee (TBD).

There were no reports.

17. Reports from USC Committee Chairs:

Academic Affairs and Research Committee
Finance, Budget and Benefits Committee
Hospital and Health Affairs Committee
Statutes and Governance Committee

Kathy Novak, Chair
Harley Johnson, Chair
Mary Jo LaDu, Chair
Nick Burbules, Chair

There were no reports.

X. Adjournment

Professor Li moved to adjourn. The motion was seconded by Professor Brennan and approved by voice vote. The meeting adjourned at 3:40 p.m.