

MINUTES¹
UNIVERSITY SENATES CONFERENCE

DATE: Wednesday, February 25, 2009

PLACE: Room 364 Henry Administration Building/210 Illini Union

PRESENT: Burbules, Chambers, Chapman-Novakofski, Finnerty, Fisher, Jones, Kaufman (Chair), Langley, Mallory, Massat, O'Brien, Schacht, Strom, Tolliver, Weech, Wheeler

ABSENT: Eisenhart (Vice Chair), Gillet, Koronkowski, Wood

GUESTS: Walter Knorr, Mrinalini Rao, Joseph White

Professor Elliot Kaufman, Chair, called the University Senates Conference to order at 10:07 a.m. He introduced Christine des Garennes from *The News-Gazette* and Sharita Forrest from *Inside Illinois*.

Professor Kaufman said that there were some personnel issues to discuss with the President. Professor Massat made a motion to move into closed Executive Session. Professor Langley seconded. The motion was approved.

I. Executive Session

The Conference provided advice to the President in regards to the vice presidents. The closed session ended at 10:30 a.m.

President White discussed the Faculty Activity Study or, Faculty Resource Review, as he prefers to call the initiative. He said that the Board of Trustees recognizes that the faculty is the University's most important asset. The Board wants to know more about the faculty and ensure that an excellent work environment is being provided for faculty to achieve the highest level of performance. The President said that, since there are 2500 tenure-system faculty, he has proposed a pilot study of about 100 faculty members derived from a chosen unit on each campus. The study will include teaching, research, publication, grants and contracts, and service. He has asked Vice President Rao to work with the chancellors and the provosts to conduct the pilot study. The President added that this is a good opportunity to communicate to the Board what it takes to recruit, retain, and develop an outstanding faculty. A Conference member commented that there are many differences in the faculty among the three campuses, and even within the UIC campus between the east and west sides. Another member said that it appears that the Board is stepping into an area of academic review that is a significant departure from previous practice. Professor Kaufman commented that the Board could learn a great deal about the faculty by having *ex officio* faculty representatives, without vote, on the Board.

¹Subject to approval at the University Senates Conference meeting of March 26, 2009

Professor Kaufman referred to the January 26 letter sent to President White regarding Global Campus. Professor Burbules commented on the recommendation in the letter to form a university-level committee under the Vice President for Academic Affairs office to review potential conflicts and unnecessary competition in online education throughout the University. He added that the Global Campus partnership model has not worked. Many units offer their own online courses. President White said that whether online education is through the Global Campus or otherwise, he thinks that accelerating the development of online quality education across the University for the benefit of everybody is absolutely essential. The President voiced his support for a coordinating committee as described. Vice President Rao said that the Global Campus Academic Council has discussed such a committee. She supports forming the committee, although not all Academic Council members have expressed support. She believes the committee should take an academic approach rather than a process oriented approach.

President White said that he does not support the recommendation to have one faculty representative from each campus selected by the faculty to be on the Global Campus Academic Policy Council (APC). His reason of principle is that Global Campus is not a creature of three campuses. Global Campus is a unit organized at the university-level, which now under the direction of the Board of Trustees is pursuing accreditation in order to fulfill its mission. The partnership model did not work because the three campuses were not supplying the required programs that would enable the Global Campus to succeed in offering affordable, quality online education. In regards to practicality, Global Campus is in a fragile start-up stage. He has experienced hostility towards Global Campus and cannot take the risk of having people on the Academic Policy Council who are committed to anything other than the start-up surviving. The people involved have high-quality standards. If Global Campus survives the start-up phase, the issue of faculty governance as proposed could possibly be reopened. However, the President said that he was prepared to discuss with Chet Gardner and Meena Rao the possibility of adding one or more seats on the Academic Policy Council which would be filled by the President on the recommendation of the Senates Conference.

Professor Kaufman said that the most recent drafts of the APC Constitution and Bylaws include that the President may appoint additional faculty members to the APC in order to more broadly represent the different academic disciplines. Professor Kaufman explained that the Global Campus needs to demonstrate that the Global Campus is an independent entity within the University with its own governance structure in order to obtain accreditation. Professor Burbules commented that Global Campus is still connected to the campuses because most of its faculty members are from the campuses and it is better to view Global Campus as a collaborative process. Since Global Campus is within University Administration, it is a legitimate concern of the Senates Conference. In addition, the quality of the degrees that Global Campus offers is a concern to the entire University of Illinois.

Professor Finnerty asked why it mattered whether the additional faculty members on APC were recommended by Senates Conference or elected by the senates. The President responded that, at this stage of development, the Global Campus cannot run the risk of

having someone on APC who is against Global Campus. Professor Schacht commented that his efforts towards Global Campus have always been constructively intended. He feels that the Global Campus does not have, and will not have for some time, the sort of faculty from which an academic policy council can draw on, other than the faculty from the three campuses. There needs to be a substantial cohort of faculty with educational policy experience on the council. He does not think that the appointment of the members by administration has fulfilled that need. President White responded that, he believes, the appointment of one or more people by the president in consultation with faculty governance would fulfill the need. Professor Burbules made an alternate proposal where faculty, one from each campus, would be nominated by USC rather than selected by an open election process by the senates. The President said that he was not prepared to answer. He commented that UIS has done an admirable job of ramping up online education. However, the campus faculty has made it clear that Global Campus has nothing to do with them. He asked why UIS should have a faculty member on the APC. Professor Langley said that there is a group of faculty who are participating and partnering with Global Campus. She also felt that UIS has expertise to offer, but has felt locked out of Global Campus.

Professor Finnerty said that it is a good idea to have people who have experience, with constitutions for example, go through the document, offer advice, and make sure there is a quality product. Professor Kaufman mentioned that the constitution requires a review no later than three years after the adoption of the constitution of the entire process and governance structure. Professor Burbules said that having faculty from each campus on the APC and forming a committee at the university level is not an attempt to control Global Campus, but is meant to establish the fact that the whole University does have an interest in seeing Global Campus succeed.

Professor Tolliver commented that Global Campus has been discussed since its origination both in the context of being a business and in the context of being an academic institution. She felt that the current concern relates more directly to the Global Campus as a business. She recommended that a structure be built in to assure an objective academic overview. President White said that he does not view the Global Campus as a business. It is a crucial academic enterprise to extend a quality, accessible, and affordable education to people who are qualified and want it. He added that the Global Campus is operating on a line of credit and must be successful in order to repay. The President said that, first and foremost, he is about quality academic standards. He also has an absolute responsibility to ensure that everything is done to ensure that Global Campus is successful.

Professor Langley commented that the Global Campus operates completely outside the framework of the University *Statutes*. The idea of central administration creating a unit that grants degrees and is not a campus is not in the *Statutes*. She worries about the precedence it sets and what it means for faculty, administrators, and shared governance. President White said that no one has ever before asserted to him that there has been a violation of the *Statutes*. Professor Langley said there have been discussions in USC and the senates regarding what it means to create a new campus. She added that the partnership model emerged from these discussions. Professor Schacht said that there was

a point at which it appeared that the *Statutes* were not being followed with respect to the creation of a new campus. Now that the accreditation of Global Campus has been added, we are in a new statutory ballgame. The *Statutes* cover the creation of a new campus and the creation of an entity that is not a campus, and those two areas need to be looked at and one followed in relation to the Global Campus. Professor Chambers commented that the statutory issue bothers him less than some of the reasons why people are anti-Global Campus. He said that all of the issues are not going to be solved. But he thought that the concept that the President gave USC to consider, amending the composition of the APC, is a step in the right direction. Professor Mallory felt that all three campuses are very interested in the Global Campus and it is very important to everyone. She added that Professor Kaufman being appointed to APC makes it seem obvious that all three campuses are tied in and related to the Global Campus.

Vice President Rao discussed the Faculty Resource Study. She has been in touch with the provosts and is sending out templates so there will be some uniformity in the type of CVs that will be generated. The selection of units to be involved in the pilot study will come from the campuses. She said that she is open to suggestions in regards to the overarching cover document that will address the issue of how faculty are evaluated and how high quality is maintained. Vice President Rao said that she would circulate a draft report.

II. Guest

Vice President Knorr said that the state has a \$3B shortfall in General Revenue Funds. 10% of the University's budget comes from these funds. The University has responded by implementing a hiring freeze and cutting back on non-personnel expenditures such as equipment and travel. While the new Governor has said that he does not anticipate a further rescission for the University, a 2.5% rescission, \$8.5M, has already been put into place. As of earlier this week, the state was 120-150 days behind in making payments to the University. Vice President Knorr discussed what the University might expect from economic stimulus money.

Vice President Knorr thought that tuition would be approved at the May Board meeting, since more will be known about the state budget by then. He said that fees were passed in January. Some Conference members expressed concern with fees, which are becoming very high and a burden to students. Also, employers often reimburse employees for tuition, but not fees.

Vice President Knorr said that different budget cut scenarios are being calculated in order to prepare for next fiscal year. While the University has not been talking about lay-offs, furlough days are being considered. He mentioned that 70% of the University's budget is personnel. Conference members discussed how it would be difficult to have furlough days for faculty, because most will work anyway as they do during the summer when they are on nine-month appointments.

Vice President Knorr said that the University's bond ratings were affirmed as being very positive.

Professor Kaufman thanked Vice President Knorr for meeting with the Conference.

III. Approval of University Senates Conference Minutes of January 23, 2009

Professor Schacht made a correction to the second to the last sentence on the first page. The word "precedence" was changed to "precedent." The minutes were approved as amended.

IV. Classification of Senate Minutes

Class I:	Matters of policy affecting one campus only. Item is sent to the President and Board of Trustees for action.
Class II:	Matters affecting more than one campus. Item is sent to Senate(s) for action, then to President and Board of Trustees. At the time of this classification, the Conference member will file with the recording secretary an accurate final copy of the Senate action.
Class III:	Amendments to the <i>University of Illinois Statutes</i> . Procedure is the same as with Class II items. At the time of reporting this classification, the Conference member will file with the recording secretary an accurate final copy of the Senate action.
Class N:	This designation requires no USC action, but alerts one or more Senates to an item of interest from the originating Senate. The "N" is preceded by and followed by a lower case letter(s); c = Chicago; s = Springfield; u = Urbana-Champaign; usc = University Senates Conference. Example: "cNs,u" means that a matter has come up in the Chicago Senate, which may be of interest to Springfield and Urbana-Champaign.

A. The following items were classified I by the University Senates Conference:

1. University of Illinois at Urbana-Champaign, February 23, 2009

EP.09.29 Undergraduate Minor in Global Labor Studies

EP.09.33 Proposal to revise the BALAS: International Studies to the BALAS: Global Studies, LAS

EP.09.34 Proposal to Revise the International Studies Minor

- EP.09.35 Modify the MSW Degree
- EP.09.36 Transfer of the Horticulture Program from Department of Natural Resources and Environmental Sciences Department of Crop Sciences, ACES
- EP.09.38 Discontinuance of Manufacturing Engineering Minor
- EP.09.39 Converting the graduate options in Food Science (FS) and Human Nutrition (HN) into concentrations
- EP.09.40 Advanced Standing MSW Program
- EP.09.47 Minor Revision to the Undergraduate Agricultural and Biological Engineering Curriculum
- EP.09.48 Revise the Curriculum for the Bachelor of Music in Jazz Performance Concentration
- EP.09.49 Interdisciplinary Minor in Jewish Culture and Society
- EP.09.50 Illinois Integrated Veterinary Professional Curriculum (IIVPC)
- EP.09.51 Terminate the Minor in Fiber Science
- EP.09.52 Terminate the Individually Planned Curriculum in Agricultural and Consumer Economics
- EP.09.53 Veterinary Pathobiology Degree Name Change
- EP.09.54 Eliminate the Masters of Comparative Law Degree
- EP.09.55 Removal of Concentration in Glass in the BFA in Crafts, School of Art and Design
- EP.09.56 Minor in Hindi Studies, LAS
- EP.09.58 Interdisciplinary Graduate Minor in Museum Studies
- EP.09.59 Change in Wording of Concentration for Ed. M. in Secondary Education
- EP.09.60 Removal of Concentration for Ed. M. in Elementary Education-Certification

B. The following items were classified III by the University Senates Conference:

2. University of Illinois at Springfield, February 13, 2009

R38-17 Proposed Revisions to the Statutes, Article VIII, Changes in Academic Organization [ST-66]

C. The following items were classified N by the University Senates Conference:

3. University of Illinois at Springfield, February 13, 2009

R38-15 Resolution to Establish a Management Information Systems (MIS) Undergraduate Major in the College of Business and Management

R38-16 Eliminate the Labor Relations Minor in the Political Science Department

Explanation of File Numbers

ST - University of Illinois *Statutes*

GR - *The General Rules Concerning University Organization and Procedure*

BG - University Administration Budget and Benefits Study Committee

NC - Nominating Committee

OT - All other items

V. Old Business – Action Items

None.

VI. New Business

None.

VII. Old Business – Information and Discussion Items

1. OT-227. The Global Campus.

Professor Schacht asked about the status of the APC Constitution and whether the Conference would have the opportunity to review the revisions that have been made. Professor Kaufman commented on some of the changes and said that he would send the latest version of the constitution by the end of the week. Professor Kaufman indicated that he would also send the bylaws for advice and counsel, but he was not seeking approval for

either document. Professor Burbules commented that most of the Conference members have expressed a desire to have a vote on the constitution. Also, in his opinion, the changes made to the constitution and the President's compromise in adding members to the APC do not adequately address his concerns.

Professor Mallory asked if the APC minutes would be posted on the web. Professor Kaufman responded that they would.

Professor Weech noted that the President had said that he could not make a decision right then on Professor Burbules' alternate proposal for adding members to the committee. Professor Weech wondered what the Conference could do to encourage the President to agree to some type of reconciliation. Professor Burbules suggested that USC nominate one representative from each campus and then discuss the nominations with the President in order to alleviate the President's concerns that people who are going to be obstructionists are not appointed. He added that he believes it is important to have people with independent, outside perspectives included in the APC. Professor Kaufman said that the APC approved adding people to address disciplinary needs. Professor Chapman-Novakofski commented that being on APC for content purposes is not the same being there as a senate representative.

Professor Mallory asked if the additional members would be voting members. Professor Kaufman responded that they would have vote. Professor Mallory thought that Professor Kaufman was chosen to chair APC because of his senate experience. She thought others could be of benefit as well. Professor Kaufman said that he was brought in to help achieve accreditation. He added that there are excellent people on APC. Professor Burbules agreed and commented that his concern is not with the people, but with the structure of the committee and the fact that the members are paid. Professor Kaufman mentioned that Global Campus cannot give the members release time. Professor Massat wanted to know who was on APC. Professor Kaufman said that he would send the membership list. He clarified that all programs must be approved by APC.

The group discussed statutory issues, such as degree granting and Global Campus conformity. Professor Chapman-Novakofski thought that Global Campus could move forward concurrently with the *Statutes* being considered for modifications. Professor Schacht agreed that Global Campus should be on the path to statutory conformity. Professor Kaufman said that he would deliver the message to the President.

2. OT-243. Resource Summit.

Professor Kaufman noted that there was not time to discuss this issue with Vice President Rao during the Executive Session.

3. OT-223. Annual Review of the Vice Presidents.

Professor Kaufman suggested moving this item to the pending agenda. The Conference decided that the process should start earlier next time.

4. GR-40. Proposed Revisions to *The General Rules*, Article III (Intellectual Property), Sections 1-8, and Article V (University Property), Sections 1-3. Transmitted to Senates 7/10/06. Approved by the Board of Trustees 3/13/07. Supporting Policy Documents to Senates 4/19/07. Additional Proposed Revisions to Article III, Sections 1-4, to President White 10/9/08.

Professor Burbules mentioned that he is working on the “usual and customary support” language that will be shared with the provosts. Professor Schacht reported on the meeting with the University Intellectual Property Committee. A mistake was discovered in the language; the word “coursework” should be “courseware.” There was a lot of agonizing over the language in Article III, Section 4.a. (2). The two main points the Conference representatives made were: 1) make the language clearly state that default of ownership rests with the faculty, and 2) do not talk about expense. Professor Kaufman suggested following up by asking when a revised document would be ready to move forward and requesting the opportunity for USC to review the language first.

5. ST-66. Proposed Revisions to the *Statutes*, Article VIII – Changes in Academic Organization. Passed UIUC Senate 4/24/06. Transmitted to Senates 7/10/06. Passed UIC Senate 3/15/07. Passed UIS Senate 9/26/08.

Professor Kaufman said that the UIS Senate approved a slightly revised version. The other two senates plan to have first readings in March and take action in April.

6. OT-167. Faculty Representation to the Board of Trustees. UIUC Resolution 9/27/99. UIS Resolution 11/5/99. UIC resolution 12/2/99. USC Resolution to Senates 2/3/00. Endorsed by UIS 2/18/00. Endorsed by UIC 3/9/00. Endorsed by UIUC 4/24/00. Transmitted to the President 6/30/00. Transmitted to the Board 7/6/00. Letter from Trustee Eppley institutionalizing process for meetings with Chair of BoT Academic Affairs Committee and senate observers 12/1/04.

Professor Kaufman mentioned that this issue was brought up during the Executive Session.

7. OT-218. Proposed Guidelines for Multi-Institutional Degrees. Transmitted to Senates 11/10/05. Approved UIUC Senate 11/5/07. *Policy for Consideration of Multi-Institutional Degrees* transmitted to Senates 11/4/08.

Professor Kaufman said that the policy document and the actual agreement between UIUC and the National University of Singapore was on the agenda of the January 15 Board of Trustees meeting. The items were withdrawn by the chair of the Board.

8. ST-72. Consideration of the language in the Statutes, Article X, Section 2 (Academic Freedom).

Professor Finnerty said that there are cases working their way through the court systems. He commented that, as state employees, some rights are given up, even though private

citizens have first amendment rights and faculty have academic freedom. In shared governance, problems can arise. Professor Finnerty said that academic freedom issues are being considered by the UIUC Senate Academic Freedom and Tenure Committee and the Statutes Committee.

9. OT-248. Intellectual Property Issues.

No new information.

10. OT-249. Exit Interviews.

The Conference discussed what to do with the information that had been gathered. The group decided to recommend to Vice President Rao that the faculty review task force consider whether exit interviews are revealing useful information.

11. OT-219. Future USC Meeting Dates.

The Conference decided to hold a videoconference for the March 26 meeting.

12. OT-244. Pro-Quest Dissertation Publishing.

No new information.

13. GR-39. Proposed Revisions to *The General Rules*, Article V, Section 4 – Naming of University Facilities and Programs. Transmitted to Senates 1/9/06. Recommendations to the President 2/27/06. Approved by the Board of Trustees 4/11/06. UIC Facility Naming Policy 2/21/07.

Professor Kaufman suggested that the UIS and UIUC policies be tracked down, if they exist.

14. OT-185. Senate Resolutions on Benefits for Domestic Partners. Passed UIUC Senate 4/23/01. Passed UIS Senate 9/14/01. Letter of reaffirmation of USC support transmitted to the President 11/14/01. Benefits approved by the Board of Trustees 7/17/03.

No new information.

15. OT-232. Interactions with Legislators.

No new information.

16. OT-123. Discussion of University Senates Conference guests.

The Conference discussed possible guests to invite to future meetings.

17. OT-247. USC Budget.

No new information.

18. Campus Updates.

No new information.

19. OT-210. Tuition and Fees Executive Committee.

Professor Jones said that the committee had not met recently. The tuition decision will not be made until more is known about the budget.

20. Designation of Observer of Board of Trustees Meeting:

University of Illinois at Urbana-Champaign
Wednesday, March 11, 2009

Joyce Tolliver

21. OT-142. Update on the Management Teams: Academic Affairs; External Relations; Technology and Economic Development Cabinet; University Technology.

TED Advisory Group February 24, 2009

Chambers, Wheeler

22. Review of Pending Items on the Agenda Addendum.

No new information.

VIII. Adjournment

The meeting adjourned at 2:40 p.m.

Pending USC Items
February 25, 2009

ST-54. Proposed Revisions to the *Statutes*, Article IX, Section 10 – Nonreappointment of Academic Professional Staff. Passed UIUC Senate 3/19/01. Transmitted to Senates 5/18/01. Passed UIC Senate 9/28/01. Passed UIS Senate 11/30/01. Transmitted to President 2/14/02.

OT-161. Non-Tenure-Track Academic Staff Appointments.

OT-202. Review of the *University Senates Conference Organization and Functions*.

OT-211. Process for Selecting Board of Trustees Members.

OT-229. University Administration Reorganization.

OT-231. Shared Governance Issues.

OT-239. Senate Joint Resolution – IBHE master plan for Illinois Higher Education.