

MINUTES¹
UNIVERSITY SENATES CONFERENCE

DATE: Tuesday, March 29, 2016

PLACE: I Hotel Conference Center, Champaign

PRESENT: Boltuc, Burbules (Chair), De Groote, Francis, Graber, Jackson, Johnson, Kalita, LaDu, Maher, Miller, Mohammadian*, Novak, Rao, Villegas (Vice Chair), Vincent, Weech, Wheeler

ABSENT: Deberry-Spence, Erricolo

GUESTS: James Anderson, Timothy Killeen, Walter Knorr, Christophe Pierre

* Participated by phone

Professor Burbules, Chair, called the meeting to order at 10:00 a.m.

I. Meeting with President Killeen, Vice President Knorr, and Vice President Pierre

President Killeen discussed the budget. There are some legislative bills being considered that support higher education funding. He believes that resolving the budget impasse will take a multi-year solution. The University of Illinois 2021 Initiative is still moving forward. There are some shell bills that do not contain quantitative measures. Vice President Pierre is working with the provosts to find the right numbers. A long-range approach would include predictable funding and regulatory relief from the state in exchange for certain performance measures being met by the University. The public university presidents have been communicating with each other and meeting with key legislative leaders.

Vice President Knorr commented that the state has no money to pay for MAP funding. The 2021 Initiative shell bill needs to be submitted by the end of the week. There will be many blanks to fill in, such as what the base funding will be for the University, what limits the University will put on tuition increases and mandatory fees, and what metrics will be used for retention and graduation rates.

The group discussed concerns with the state not paying medical benefits and reimbursing medical providers. In addition to some employees delaying medical care, the situation could have a negative impact on the retention and recruitment of top scholars. Vice President Knorr said that the state has \$4B more going out than coming in, largely due to the tax surcharge that expired. 90% of the budget has already been committed due to consent decrees.

¹Subject to approval at the University Senates Conference meeting of April 28, 2016

President Killeen said that the Strategic Plan will most likely go through a couple more rounds of revisions. He commented that a significant change is the terminology of three universities rather than three campuses. He said that, if there is disagreement with this approach, now would be a good time to bring it to the table. He hopes that the senates will endorse the final plan. Conference members had the following suggestions and comments regarding the most recent document: the tradition of academic excellence should be up front and central as a strategic goal; there is nothing about health disparities being a grand challenge; the document contains positive examples of how the University can benefit the state; include University as a cultural resource; more focus on faculty; include notion that the University is committed to having top quality faculty who are engaged in teaching and research; and include benefit of University to nation and world in addition to state. There was a comment that the University needs to work on its research infrastructure.

The group discussed the value of having the section on intercollegiate athletics in the strategic planning document. This led to a question of whether the University loses money on athletics. Professor Wheeler said that the Urbana-Champaign campus is one of the institutions that does not lose money. The athletic budget does not include any general revenue funds, other than a small amount that goes to offset female scholarships under Title IX. However, the \$500,000 amount will be down to zero in three years. Money is raised by ticket sales, donations, and Big 10 revenue. Scholarship money pays the tuition of some athletes; many at the out-of-state rate. Intercollegiate athletics donates money to the Music Department to cover marching band expenses and also donates money to the Library. President Killeen commented that sports are a wonderful part of the campus experience at UIC and UIS.

Professor Burbules commented that the contributions of a professional writer is limited and encouraged that the Strategic Plan be written with a strong academic voice. He urged the steering committee to take charge of the document. President Killeen said that the University will own the document. He briefly described the implementation phase. Vice President Pierre asked USC members to send comments to him and the President. President Killeen would like to have a final draft document by the end of April so it can go to the Board in May.

President Killeen provided an update on the 360 review of senior administrators. The review is more focused on professional development rather than a performance review. The function of UA is also being considered. There may be some changes to the position of Vice President for Research.

The President said that in May there should be a Board statement concerning academic freedom.

II. Meeting with Dr. James Anderson

Professor Burbules introduced Professor Anderson, Presidential Fellow and Professor in the Department of Education Policy, Organization and Leadership, who has been tasked with finding ways to promote inclusiveness and equity throughout the University.

Professor Anderson discussed efforts made over the last several years to increase the diversity of the student and faculty bodies and campus leadership. Substantial amounts of money have been put into this area and yet there have been few positive results in the areas where students want change. Enrollment numbers for African-American students have even decreased. He commented that there are different types of issues to address and different ways to address the issues on each campus. The University needs a plan that is comprehensive and at the same time responsive to the different groups on the campuses, some which feel isolated, silenced, and unsafe. Campus movements across the country have brought attention to many of these issues.

Professor Anderson was a student on the Urbana campus during the time of the Project 500 initiative, which aimed to increase the enrollment of students traditionally underrepresented on campus. At that time, which was around 1968, students wanted the University to hire 500 black professors; there were only two on campus. African-American freshman enrollment reached 10% that year and has never reached that percentage since then.

Responding to a question, Professor Anderson discussed the difficulties of defining hate speech and drawing lines. The University of Michigan adopted a hate speech code in the late 1980's, one that he thought could be defensible, that was taken to court and defeated.

Professor Anderson stressed that improving inclusiveness and equity needs to be a core value of the University. There will always be budget difficulties; a financially constrained environment should not be a reason to invest in important initiatives. The University should find ways to spend more effectively in diversifying enrollment. Some examples are offering competitive financial aid packages and reaching students even before high school. He mentioned offering academic summer camps and improving access to advanced placement classes for underrepresented students. Other suggestions mentioned by USC members were diversity hiring and support and increasing access to AP classes through community colleges and online courses.

Professor Anderson invited USC members to send him any ideas they might have.

III. Approval of University Senates Conference Minutes of February 22, 2016

The minutes were approved as written.

IV. Classification of Senate Minutes

Class I:	Matters of policy affecting one campus only. Item is sent to the President and Board of Trustees for action.
Class II:	Matters affecting more than one campus. Item is sent to Senate(s) for action, then to President and Board of Trustees. At the time of this classification, the Conference member will file with the recording secretary an accurate final copy of the Senate action.

Class III:	Amendments to the <i>University of Illinois Statutes</i> . Procedure is the same as with Class II items. At the time of reporting this classification, the Conference member will file with the recording secretary an accurate final copy of the Senate action.
Class N:	This designation requires no USC action, but alerts one or more Senates to an item of interest from the originating Senate. The "N" is preceded by and followed by a lower case letter(s); c = Chicago; s = Springfield; u = Urbana-Champaign; usc = University Senates Conference. Example: "cNs,u" means that a matter has come up in the Chicago Senate, which may be of interest to Springfield and Urbana-Champaign.

A. The following items were classified I by the University Senates Conference:

1. University of Illinois at Urbana-Champaign, March 7, 2016
- EP.16.37 Proposal to Establish an Undergraduate Minor in Global Markets and Society, College of Liberal Arts and Sciences
- EP.16.41 Proposal to Revise the Clinical Concentrations in the Master of Social Work Program, School of Social Work
- EP.16.44 Proposal to Rename the General Engineering Degree to Systems Engineering and Design
- EP.16.48 Proposal to Establish or Modify an Undergraduate Minor in Public Relations (PR) offered by the Charles H. Sandage Department of Advertising, College of Media
- EP.16.51 Proposal to Establish a Bachelor of Science in Innovation, Leadership and Engineering Entrepreneurship (BS in ILEE) Degree in the College of Engineering
- EP.16.52 Proposal to Establish a Undergraduate Minor in Creative Writing, College of Liberal Arts and Sciences
- EP.16.53 Proposal to Discontinue the Minor in the Teaching of Mathematics, Grades 6-8, in the Department of Mathematics, College of Liberal Arts & Sciences
- EP.16.59 Proposal to Revise the Bachelor of Science (BS) in Kinesiology Curriculum in the Department of Kinesiology and Community Health (KCH), AHS
- EP.16.60 Proposal to Revise the Mathematics and Computer Science BSLAS in the College of LAS

- EP.16.61 Proposal to Revise the Statistics and Computer Science BSLAS in the College of LAS
- EP.16.55 Administrative Approvals – February 8, 2016
- EP.16.58 Administrative Approvals – February 15, 2016
- EP.16.63 Administrative Approvals – February 29, 2016
2. University of Illinois at Chicago, March 17, 2016
- PR-16.26 Rename the Concentration to Applied Exercise Physiology; Rename the Concentration in Motor Control and Biomechanics; Establish the Concentration in Psychology and Promotion of Exercise, Health, and Sport Behavior in the Master of Science in Kinesiology
- PR-16.27 Redesignate and Revise the Master of Education in Instructional Leadership, Concentration in Early Childhood Education as the Master of Education in Early Childhood Education
- PR-16.28 Redesignate and Revise the Master of Education in Instructional Leadership, Concentration in Literacy, Language, and Culture as the Master of Education in Language, Literacies, and Learning
- PR-16.29 Redesignate and Revise the Master of Education in Instructional Leadership, Concentration in Science Education as the Master of Education in Science Education
- PR-16.30 Revision of the Master of Education in Special Education
- PR-16.31 Revision of the Master of Science in Public Health, Primary Concentration in Environmental and Occupational Health Sciences and Revision of the Secondary Concentration in (1) Hazardous Substances Management, (2) Occupational and Environmental Epidemiology, and (3) Occupational Safety within the Master of Science in Public Health
- PR-16.32 Revision of the Doctor of Philosophy in Public Health, Primary Concentration in Environmental and Occupational Health Sciences and Revision of the Secondary Concentration in Occupational and Environmental Epidemiology within the Doctor of Philosophy in Public Health
- PR-16.33 Revision of the Master of Public Health Core Curriculum

- PR-16.34 Revision of the Master of Public Health Primary Concentration in Community Health Science and Revision of the Secondary Concentrations in Maternal and Child Health and Maternal and Child Health Epidemiology
- PR-16.35 Establish the Department of Health Sciences Education in the College of Medicine at Peoria
- PR-16.36 Establish the Department of Health Sciences Education in the College of Medicine at Rockford
- PR-16.37 Establish the Bachelor of Science in Disability and Human Development
- PR-16.38 Revision of the Bachelor of Science in Civil Engineering
- PR-16.39 Revision of the Bachelor of Science in Architecture
- PR-16.40 Revision of the Bachelor of Arts in Music
- PR-16.41 Revision of the Bachelor of Arts in Music Business
- PR-16.42 Revision of the Master of Architecture (MArch) and Revision of the Master of Science in Architecture (MS-Arch)
- PR-16.43 Establish the Joint Master of Science in Architecture/Master of Arts in Design Criticism
- PR-16.44 Revision of the Master of Science in Clinical and Translational Science
- PR-16.45 Revision of the Master of Healthcare Administration
- PR-16.46 Revision of the Doctor of Philosophy in Social Work
- PR-16.47 Revision of the Master of Arts in Economics and Revision of the Doctor of Philosophy in Economics
- PR-16.48 Establish the Master of Arts in Applied Economics
- PR-16.49 Revision of the Concentration in Health Systems Leadership and Informatics and Revision of the Concentration in Advanced Population Health Nursing with the Doctor of Nursing Practice
- PR-16.50 Rename the Family Psychiatric-Mental Health Nurse Practitioner Concentration in the Master of Science in Nursing and Doctor of Nursing Practice, Rename the Acute Care Pediatric Nurse

Practitioner Concentration in the Doctor of Nursing Practice; and
Rename the Primary Care Pediatric Nurse Practitioner Concentration
in the Master of Science in Nursing and Doctor of Nursing Practice

- PR-16.51 Revision of the Bachelor of Science in Chemical Engineering and
Revision of the Minor in Chemical Engineering
- PR-16.52 Revision of the Bachelor of Science in Electrical Engineering
- PR-16.53 Revision of the Bachelor of Science in Computer Engineering
- PR-16.54 Revision of the Bachelor of Science in Engineering Physics
- PR-16.55 Revision of the Bachelor of Science in Industrial Engineering
- PR-16.56 Revision of the Bachelor of Science in Mechanical Engineering
- PR-16.57 Revision of the Bachelor of Science in Engineering Management
- PR-16.58 Revision of the Master of Public Health, Primary Concentration in
Health Policy and Administration (Professional Enhancement
Program)
- PR-16.59 Revision of the Master of Public Health, Concentration in Health
Policy and Administration (Comprehensive Program)
- CP-16.05 Establish the Post-Baccalaureate Campus Certificate in Technology-
Based Health Communication and Promotion
- CP-16.06 Revision of the Campus Certificate in Public Health Geographic
Information Systems
- EP-16.01 Revision of the Policy on Acceptance of Transfer Credit for
Undergraduate Admission Purposes
- EP-16.02 Revision of the Differential Credit Policy
- CI-16.02 Proposal to Eliminate the Integrated Systems Laboratory, College of
Engineering

B. The following items were classified III by the University Senates Conference:

3. University of Illinois at Urbana-Champaign, March 7, 2016

SP.16.07 Amendments to the *Statutes*: Nondiscrimination Statement

Explanation of File Numbers

ST - University of Illinois *Statutes*

GR - *The General Rules Concerning University Organization and Procedure*

NC - Nominating Committee

OT - All other items

V. Old Business – Action Items

None.

VI. New Business

1. Designation of USC Observer to Board of Trustees meeting:

Thursday, May 19, 2016

Springfield

Jorge Villegas

VII. Old Business – Information and Discussion Items

2. ST-72. Revisions to the *Statutes*, Article X, Section 2 (Academic Freedom). Passed UIUC Senate 12/6/10. Passed UIC Senate 9/22/11. Passed UIS Senate 12/14/12. Transmitted to the President 1/18/13. Revised language approved by USC 3/18/14. Transmitted to Senates 3/21/14. Passed UIUC Senate 11/17/14. Passed UIC Senate as amended 1/29/15. Passed UIS Senate 4/10/15. Transmitted to President 5/12/15.

3. ST-77/GR-46. Revisions to the *Statutes* and *General Rules* – Edits and Updates. Received from the Board of Trustees Governance, Personnel, and Ethics Committee 10/6/14. *Statutes*: Transmitted to Senates 10/10/14. Passed UIC Senate 12/3/14. Passed UIS Senate 1/23/15. Passed UIUC Senate 5/4/15. *General Rules* transmitted to the President 12/22/14. *General Rules* (Intellectual Property) transmitted to Senates 1/26/15. Passed UIS Senate 3/6/15. Passed UIC Senate 4/23/15. Passed UIUC Senate 5/4/15. *Statutes* and *General Rules* (Intellectual Property) transmitted to the President 5/29/15.

4. ST-79. Proposed revisions to the *Statutes*, Article II, Section 2.b, and Article XIII, Section 8 – to authorize the University Senates Conference to initiate revisions to the *Statutes*. Approved by USC 1/17/13. Transmitted to Senates 4/5/13. Revised language approved by USC 6/18/13. Transmitted to Senates 6/21/13. Passed UIC senate 9/26/13. Alternate language passed UIUC Senate 11/18/13. Transmitted to Senates 11/26/13. Passed UIS Senate 2/21/14. Passed UIC Senate 4/24/14. Transmitted to the President 6/11/14.

(Items 2-4) Professor Burbules said that President Killeen has tasked Vice President Pierre with determining how to move forward with the revisions to the *Statutes* and *General Rules*. He estimated that 80% of the changes approved by the senates are of no concern and are ready to go to the Board. The smaller fraction requires additional consideration and there are new changes that will be forthcoming. Professor Burbules

would like to see the noncontroversial items move on to the Board. The Conference decided to include this topic in the list of items to discuss with the President and Vice President at the next meeting.

5. ST-81. Revisions to University of Illinois Nondiscrimination Statement. Received from Vice President Pierre 10/9/15. Transmitted to Senates 10/12/15. Passed UIC Senate 10/28/15. Passed UIS Senate 12/11/15. Passed UIUC Senate 3/7/16.

Professor Maher discussed the item passed by the UIUC Senate, which proposes some additional changes to the language of the Nondiscrimination Statement and proposes that the statement be an official part of the *Statutes*. Professor Burbules proposed that the UIUC Senate document, which happens to also address the concerns of the UIS Senate, be forwarded to the UIC and UIS Senates for consideration. The motion was seconded, voted on, and approved.

6. OT-326. USC Presentations to the Board of Trustees.

Professor Burbules reminded the Conference that there would not be a presentation to the Board in May. The next presentation will be the USC Chair's annual report to the Board at the July meeting.

7. OT-327. University Strategic Plan.

Professor Burbules commented that President Killeen and Vice President Pierre asked USC members to send recommendations to them.

8. OT-331. U of I 2021 Initiative.

No new information.

9. OT-304. Open Access to Research Articles. Transmitted to Senates 10/21/14. Feedback from UIC Senate 10/19/15. Passed UIUC Senate with recommendations 10/19/15. Passed UIS Senate 12/11/15. Transmitted to the President 3/14/16.

No new information.

10. OT-310. Recommendation for New Policy Language Related to Classified Research at the University of Illinois. Transmitted to Senates 6/25/14. Passed UIS Senate 9/12/14. Withdrawn UIC Senate 1/29/15. Passed UIUC SEC 4/17/15.

No new information.

11. OT-223. Annual Review of the Vice Presidents.

Professor Burbules suggested that USC AARC look at the position in addition to the person and encouraged the group to propose recommendations.

12. OT-320. Salary increments and campus budgeting priorities.

No new information.

13. OT-330. Approval and Consultation Processes with the University Senates Conference and the Senates.

No new information.

14. OT-123. University Senates Conference Guests.

The Conference discussed possible future guests.

15. Report of Observer of Board of Trustees Meeting:

Wednesday, March 16, 2016

Urbana

Sally Jackson

16. Campus Updates.

Professor Novak reported that the five-year review of the Chancellor is taking place. There is an interim provost.

Professor Maher reported on proposed statutory revisions being considered by the UIUC Senate that would change hiring policies and procedures. The issue the Senate is trying to resolve is the length of time between when a job offer is made and accepted and when the Board acts on the appointment, which is usually after the starting date of employment. The recommendation delegates the appointment of faculty to the president and the president to the campus level. Positions at the dean level and above would still be approved by the Board; appointments below that level would be approved by the chancellor.

Professor De Groote reported that the UIC SEC had its first meeting with the full new team; which included the Chancellor, Provost, and VCHA.

17. Reports from USC Committee Chairs:

Academic Affairs and Research Committee
 Finance, Budget and Benefits Committee
 Hospital and Health Affairs Committee
 Statutes and Governance Committee

Gay Miller
 Sally Jackson
 Jorge Villegas
 Matthew Wheeler

There were no reports.

18. OT-142. Updates on External Committees: Enrollment Management Policy Council; Vice President for Academic Affairs Faculty Advisory Committee (Burbules, Deberry-Spence, Mohammadian, Villegas); Vice President for Academic Affairs UA Budget Review Advisory Committee (Mohammadian, Villegas, Wheeler); Vice President for Finance Faculty Advisory Committee (Deberry-Spence, Weech); Vice President for Research Faculty Advisory Committee (Boltuc, Burbules, Miller, Villegas, Wheeler).

There were no reports.

VIII. Adjournment

The meeting adjourned at 2:40 p.m.