

MINUTES¹
UNIVERSITY SENATES CONFERENCE

DATE: Wednesday, April 1, 2015

PLACE: Innovation Room, I Hotel and Conference Center, Champaign

PRESENT: Burbules, Campbell, Chambers (Chair), Deberry-Spence*, De Groote, Erricolo, Fadavi*, B. Francis, G. Francis, Jackson, Kalita, Li, Maher, McDermott, Miller, Mohammadian, Tolliver (Vice Chair), Villegas, Vincent* (*ex officio*)

ABSENT: Graber, LaDu

GUESTS: Robert Easter, Edward McMillan, Christophe Pierre

*Attended by phone for part of the meeting

Professor Donald Chambers, Chair, called the meeting to order at 10:00 a.m. He welcomed Professor Bettina Francis, new member to the Conference.

I. Meeting with President Easter and Vice President Pierre

President Easter discussed some of the important issues that he has faced while serving as President of the University. Structural issues, including lines of responsibility, at the UIC College of Medicine have been worked out. He is encouraged with the new leadership at UIC and the campus has an evolving role as a major public college in an urban setting. The President was surprised to find out that there was no annual budget review process for University Administration. Vice President Pierre's office now oversees a Budget Review Advisory Committee for UA. Working with the legislature has been about building relationships. During his most recent appropriations testimony, legislators wanted to know how they could be of help to the University. There needs to be a way to create a sense of ownership for all of the legislators. There is not enough public awareness of the value of the University to the people of Illinois. The University President needs to have a leadership role in higher education. Creating a work force of educated young people is desperately needed by the State of Illinois.

President Easter predicted that there will be a lot of back and forth on the budget that the Governor put on the table before a final decision is made. There will be another senate appropriations hearing, which will take place on the Urbana campus. President Easter emphasized the University's role as the flagship university of the state and as a land-grant institution. The University has been given other duties as assigned by the state, which are not part of primary research and teaching. The University runs a hospital, operates state surveys, and the state-wide extension office. IGPA is, in a sense, the research arm for the General Assembly. It is important for these activities to be funded by state dollars and not tuition.

¹Subject to approval at the University Senates Conference meeting of April 21, 2015

Vice President Pierre commented that budget priorities will need to be based on principles that serve the students and preserve the quantity and quality of faculty. He is working with the vice presidents, chancellors, and provosts to plan for budget cuts. Uniform cuts would be the worst thing to do. The University needs to look at cost-savings, some which could be achieved by regulatory relief, and generating more revenue.

Professor Chambers thanked Chairman McMillan for meeting with the Senates Conference so early in his term as leader of the Board of Trustees. Chairman McMillan appreciated the opportunity to meet with the Conference. He then praised the leadership of President Easter, commenting that they have known each other for a long time.

Chairman McMillan commented that the Board has charged President-elect Killeen with starting the process for creating a University-wide strategic plan that is anticipated to be brought to the Board in March 2016. He said that Dr. Killeen described the initiative as a vision to guide the collective future of the University. The process will be inclusive and broad-based, reaching out to alumni, donors, and other stakeholders in addition to the University community.

Chairman McMillan discussed challenges facing the University. The State of Illinois can no longer put off financial responsibilities until later. Pensions and healthcare will most likely be affected, both of which are very important as the University recruits employees. There is an erosion of first and second year students. It will be important to build junior, senior, and graduate programs and deliver education more efficiently. Also of great importance is recruiting and retaining world-class faculty. Outreach and extension touches every part of the state. Technology commercialization is becoming increasingly important. The University needs to speak up about its accomplishment and focus on supporting areas that should be maintained going forward.

Chairman McMillan said that he views the Board's role as being responsible for strategic direction, not deciding what should be done. The group discussed long-term strategic planning and sustainability, which includes aligning the budget with priorities. Vice President Pierre commented that the University needs to consider ways to modernize itself and have more efficient operations.

The group discussed ways that the faculty could be of help to the Board. USC members discussed the four standing committees of the Conference which are parallel to the Board's committees. Chairman McMillan understood the importance of supporting and nurturing faculty. The group also discussed cross-campus collaborations that could provide opportunities for students and share faculty expertise.

The meeting recessed for lunch at 11:58am. USC Committees met from 12:40-1:30pm.

II. Remarks from the USC Chair

Professor Chambers noted that USC would be meeting with President-elect Killeen by videoconference on April 9. A dinner in honor of President Easter will be held on April 20

in Chicago. USC meets again in April, as well as in May and June. USC elections will be held in June. The Board meets in May and July, with a retreat being held the day before the July meeting.

III. Approval of University Senates Conference Minutes of February 25, 2015

The minutes were approved as written.

IV. Classification of Senate Minutes

Class I:	Matters of policy affecting one campus only. Item is sent to the President and Board of Trustees for action.
Class II:	Matters affecting more than one campus. Item is sent to Senate(s) for action, then to President and Board of Trustees. At the time of this classification, the Conference member will file with the recording secretary an accurate final copy of the Senate action.
Class III:	Amendments to the <i>University of Illinois Statutes</i> . Procedure is the same as with Class II items. At the time of reporting this classification, the Conference member will file with the recording secretary an accurate final copy of the Senate action.
Class N:	This designation requires no USC action, but alerts one or more Senates to an item of interest from the originating Senate. The "N" is preceded by and followed by a lower case letter(s); c = Chicago; s = Springfield; u = Urbana-Champaign; usc = University Senates Conference. Example: "cNs,u" means that a matter has come up in the Chicago Senate, which may be of interest to Springfield and Urbana-Champaign.

A. The following items were classified I by the University Senates Conference:

1. University of Illinois at Springfield, February 20, 2015

Res. 44-15 Establish a Bachelor of Science in Biochemistry

2. University of Illinois at Springfield, March 6, 2015

Res. 44-16 Suspension of the Graduate Certificate in Public Administration with an International Perspective

Res. 44-17 Establish a Sport Management Concentration and Minor in the Bachelor of Business Administration Degree

3. University of Illinois at Urbana-Champaign, March 9, 2015

- EP.15.29 Proposal from the College of Education to establish a concentration in Digital Environments for Learning, Teaching & Agency in the B.S. in Learning & Education Studies
- EP.15.31 Proposal from the College of Engineering to Establish a Major in Electrical and Computer Engineering in the Department of Electrical and Computer Engineering for the Degree of Masters of Engineering
- EP.15.32 Proposal from the College of Engineering to Establish a Combined Bachelor of Science - Master of Engineering Degree in the Department of Electrical and Computer Engineering
- EP.15.34 Proposal from the College of Business to add the Graduate Concentration in Business Data Analytics in the Department of Business Administration
- EP.15.39 Administrative Approvals – January 26, 2015
- EP.15.40 Administrative Approvals – February 2, 2015
- EP.15.41 Proposal from the College of Fine and Applied Arts to Rename and Revise the Undergraduate Minor in Urban Planning
- EP.15.43 Proposal from the College of Engineering and the Graduate College to Terminate Two Options, the Online MS and the Non-Thesis Option, in the Master's in Electrical and Computer Engineering
- EP.15.45 Proposal from the College of Agricultural, Consumer, and Environmental Sciences (ACES) to Terminate the Bachelor of Science in Horticulture

4. University of Illinois at Chicago, March 18, 2015

- PR-15.19 Revision of the Doctor of Philosophy in Educational Psychology
- PR-15.20 Rename of the PhD in Kinesiology, Nutrition, and Rehabilitation as the PhD in Kinesiology and Nutrition
- PR-15.21 Establish the Master of Science in Marketing
- PR-15.22 Establish the PhD in Biomedical and Health Informatics
- PR-15.23 Establish a Minor in Museum and Exhibition Studies
- PR-15.24 Revision of the Minor in Disability and Human Development
- PR-15.25 Revision of the B.A. in Public Health

- PR-15.26 Elimination of the B.S. in the Teaching of Chemistry
- PR-15.27 Revision of the Master of Business Administration
- PR-15.28 Establishment of the Concentration in Urban Pharmacy Services in the Doctor of Pharmacy

B. The following items were classified II by the University Senates Conference:

5. University of Illinois at Springfield, March 6, 2015

Resolution 44-18 Proposed Revisions to the *General Rules* (USC GR-46)

6. University of Illinois at Chicago, March 18, 2015

Approved a motion to move Article III of *The General Rules* to the *Statutes*. (USC GR-46)

C. The following items were classified III by the University Senates Conference:

7. University of Illinois at Urbana-Champaign, March 9, 2015

SP.15.14 General Revisions to the *Statutes* Motion #3

8. University of Illinois at Chicago, March 18, 2015

Approved proposed revisions to the *Statutes* (USC ST-77), with a revised date of February 25, 2015, to the following sections: Nondiscrimination Statement; Article II, Section 1; Article II, Section 2a(5); Article II, Section 4; Article IV, Section 1c; Article IV, Section 4; Article VIII, Section 4; and Article IX, Section 3b.

9. University of Illinois at Springfield, March 27, 2015

Res. 44-19 Proposed Revisions to the *General Rules*

Approval of February 25, 2015 Revisions to the University of Illinois *Statutes*

D. The following items were classified N by the University Senates Conference:

10. University of Illinois at Springfield, February 20, 2015

Res. 44-14 Proposed Revision to the Academic Integrity Policy Appendix

11. University of Illinois at Urbana-Champaign, March 9, 2015

- uNc,s
- RS.15.07 Concerns about Shared Governance and Academic Freedom
- SC.15.08 Hiring Policies and Procedures Review Committee Report
- RS.15.08 Resolution Endorsing the Final Report of the Hiring Policies and Procedures Review Committee

12. University of Illinois at Chicago, March 18, 2015

- cNs,u
- The UIC Senate referred the proposed revisions to Article III of *The General Rules* (USC GR-46) back to the UIC Senate Executive Committee for additional review

Explanation of File Numbers

ST - University of Illinois *Statutes*

GR - *The General Rules Concerning University Organization and Procedure*

NC - Nominating Committee

OT - All other items

V. Old Business – Action Items

1. OT-319. Proposed revisions to *University Senates Conference Organization and Functions*.

Professor Burbules commented that a proposed revision to the *Statutes* refers to USC having bylaws. Currently, USC does not have bylaws, but instead has the organization and functions document. He referred to a draft bylaws document that was endorsed by the Statutes and Governance Committee. Professor Burbules asked that Conference members endorse the document with whatever changes members would like to propose. Professor Chambers suggested endorsing the document with the understanding that it will be revisited at the next meeting for possible modifications.

Professor Tolliver reviewed some of the differences between the organization and functions document and the proposed bylaws. The background statement is new; there is a new section on how to amend the bylaws and a section on parliamentary authority. There is also a statement on the USC Chair participating in USC committees. She moved to adopt the bylaws. The motion was seconded.

Professor Campbell said that he would propose revisions to the description of the Finance, Budget, and Benefits Committee at the next meeting. Professor Maher wanted the minutes to record that proposed revisions would be considered at the next meeting.

The Conference approved the motion to adopt the bylaws with the understanding that the document would be considered for amendments at the next meeting.

VI. New Business

2. Designation of Observer of Board of Trustees Meeting:

Thursday, May 7, 2015
USC Report:

Springfield

To be determined
Jorge Villegas

3. OT-320. Salary increments and campus budgeting priorities.

Professor Chambers opened the discussion on how budgets are arrived at on each campus and how base-level salaries are set. Professor Burbules commented that it is understandable to set base-level salary increments as University-wide policy. However, there needs to be latitude on the campuses to provide larger increases. The different campuses operate in different labor markets. In addition, some campuses have collective bargaining units and whatever they bargain could become the *de facto* salary level. He suggested a process where the campuses have the flexibility to supplement the floor, perhaps within a bounded range.

Professor Tolliver made a motion to refer this issue to the USC Finance, Budget, and Benefits Committee for consideration with the option of providing a document that could be a recommendation to the president. The motion was seconded, voted on, and approved.

4. OT-322. Resolution in Honor of President Robert Easter.

The Conference approved a resolution.

5. ST-80/GR-48. Review of *Statutes* and *General Rules* in regards to policies on academic freedom and extramural speech (UIUC RS.15.06).

Professor Miller reported on behalf of the USC Academic Affairs and Research Committee, which set up a university-wide committee to discuss the directive from the UIUC Senate. She said that the committee approved a resolution that finds the *Statutes* and *General Rules* in their current forms to be in accordance with the AAUP statement. The committee also determined that the proposed revisions to the *Statutes* regarding academic freedom are also in accordance with the AAUP statement. Professor Miller said that the committee noted that there are contradictions in the UIUC provost's communications, but the committee deemed it up to the provost's office to promote consistency. The Conference discussed whether the last statement was appropriate to report since that issue was not a part of the charge to the committee.

The Conference approved sending a message to the senates that a University-wide committee had determined that the *Statutes* and *General Rules* are in accordance with the AAUP statement on academic freedom and the Conference encourages each senate to review campus-based procedures to make sure they are consistent with the *Statutes* and *General Rules*.

VII. Old Business – Information and Discussion Items

6. ST-72. Revisions to the *Statutes*, Article X, Section 2 (Academic Freedom). Passed UIUC Senate 12/6/10. Passed UIC Senate 9/22/11. Passed UIS Senate 12/14/12. Transmitted to the President 1/18/13. Revised language approved by USC 3/18/14. Transmitted to Senates 3/21/14. Passed UIUC Senate 11/17/14. Passed UIC Senate as amended 1/29/15.

Professor Villegas reported that the UIS Senate would consider this item at its April 10 meeting. It was noted that the UIC Senate passed amended language.

7. ST-77/GR-46. Revisions to the *Statutes* and *General Rules* – Edits and Updates. *Statutes* transmitted to the Senates 10/10/14. *General Rules* transmitted to the President 12/22/14. *General Rules* (Intellectual Property) transmitted to Senates 1/26/15.

Professor Burbules provided an update on where each senate is in the process of revising the *Statutes*. UIC and UIS have approved all first and second round changes. UIUC still has some recommendations to work through. He said that there were five recommendations from the UIUC Senate that he recommended the Conference approve. The most prominent changes clarify the respective roles of tenure-track and non-tenure track faculty in respect to governance and proposes that “tenure-track and tenured faculty” be used rather than adopting a brand new term to describe faculty who are tenured or are probationary. He felt that this change should not need to go back to the senates since no new terms were being introduced. Professor Villegas moved approval of the revision. The motion was seconded, voted on, and approved.

Professor Burbules reviewed some editorial changes. Professor Villegas moved approval of the revisions. The motion was seconded, voted on, and approved.

Professor Burbules discussed the part of the current *Statutes* that makes the president a tenured faculty member in every unit of the University. This was deleted in the first round of recommendations. The UIUC Senate recommended that the *Statutes* indicated that the president is a member of the faculty. Based on discussion of the SGC, Professor Burbules recommended that the language read, “The President is the Chief Executive Officer and a member of the faculty.” At a later time, the *General Rules* can be revised to clarify a process for how the president is appointed to the faculty. Changing the language to read “...and must be a member of the faculty.” Some members were not comfortable with this change. The status of vice presidents as faculty members was also discussed. The Conference approved the language as revised by the UIUC Senate and recommended by the USC SGC with the understanding that a process will be described in the *General Rules* at a later time.

Professor Burbules commented that the *General Rules* have already been sent to the President and the senates are working on the section on Intellectual Property. He reported three proposed changes: 1) revert back to the original language of using “staff member” as opposed to “employee” as recommended by Human Resources, 2) include the Executive

Director of Governmental Relations and the Executive Director of University Relations in the list of University Officers, and 3) retitle the Vice President for Research to Vice President for Research and Economic Development, as has been suggested in statutory revisions. Professor Burbules moved to approve these changes. The motion was seconded, voted on, and approved.

8. ST-79. Proposed revisions to the *Statutes*, Article II, Section 2.b, and Article XIII, Section 8 – to authorize the University Senates Conference to initiate revisions to the *Statutes*. Approved by USC 1/17/13. Transmitted to Senates 4/5/13. Revised language approved by USC 6/18/13. Transmitted to Senates 6/21/13. Passed UIC senate 9/26/13. Alternate language passed UIUC Senate 11/18/13. Transmitted to Senates 11/26/13. Passed UIS Senate 2/21/14. Passed UIC Senate 4/24/14. Transmitted to the President 6/11/14.

No new information.

9. OT-307. President's Executive Leadership Program.

Professor Chambers reported that Professors Gay Miller and Kouros Mohammadian have been selected to participate in this year's program.

10. OT-316. University Senates Conference White Paper.

Professor Chambers commented that a draft document was enclosed for information. He suggested that Conference members send any suggestions and proposed revisions to him and the USC secretary. Dr. Chambers said that he would like for USC to approve a final document at the May meeting. He plans to include the White Paper in his report to the Board in July. Professor Tolliver asked if the Executive Committee would review the revised document before bringing it back to the full Conference. Professor Chambers agreed to that process.

11. OT-321. UIUC Senate EP.15.33 – Proposal to Create a College of Medicine at the University of Illinois at Urbana-Champaign in Partnership with Carle Health System. USC Advice to President 2/26/15. Approved by Board of Trustees 3/12/15

Professor Chambers reported that President Easter has put together a committee chaired by former-President Joe White to work through some of the details of the new college and how it relates to the UIC College of Medicine. One of the biggest questions relates to the clinical program. The committee will report to the Board in May.

12. OT-304. Open Access to Research Articles. Transmitted to Senates 10/21/14.

Professor Villegas said that the proposed policy is moving through the senates. Professor Tolliver suggested that the senates be asked to respond by the end of the academic year. After discussion, the Conference decided that the senate leaders should be asked to report back to USC with advice by October 1.

13. OT-310. Recommendation for New Policy Language Related to Classified Research at the University of Illinois. Transmitted to Senates 6/25/14. Passed UIS Senate 9/12/14. Withdrawn UIC Senate 1/29/15.

Professor Mohammadian reported on discussions that had taken place in the UIC Senate. A committee approved the policy based on certain understandings, which turned out to not be correct. The committee withdrew its approval and moved to take this item off of the agenda until more information can be obtained. Professor De Groote commented that there is concern over whether a University-wide policy, as opposed to campus policy, is actually needed.

Professor Campbell reported that the UIUC Senate will consider a revised document that is more inclusive of the Vice Chancellors for Research.

14. OT-313. Search for Executive Director of Governmental Relations.

Professors Tolliver and Villegas reported that finalists were interviewed and a report was sent to the President.

15. Report of USC Observer to Board of Trustees meeting:

Thursday, March 12, 2015
USC Faculty Report:

Urbana

Roy Campbell
Roy Campbell

16. OT-123. University Senates Conference Guests.

Guests to invite were discussed.

17. Campus Updates.

Professor Villegas said that the UIS Senate is having some difficulty filling senate positions and staffing committees.

Professor Campbell said that the UIUC Senate will have elections and appoint members to its committees later in the month. The College of Medicine decision has been a big boost to the campus. There is great concern with the budget. The SEC discussed academic freedom issues.

Professor Vincent said that UIC is very excited to have Chancellor Amiridis. Other important issues are the budget, the proposal for the Obama Presidential Library, and the search for a Vice Chancellor for Health Affairs.

18. OT-223. Annual Review of the Vice Presidents.

The Conference decided to review Vice President Pierre. The USC members of the VPAA FAC will lead the review.

19. Reports from USC Committee Chairs:

Academic Affairs and Research Committee
Finance, Budget and Benefits Committee
Hospital and Health Affairs Committee
Statutes and Governance Committee

Gay Miller
Roy Campbell
Jorge Villegas
Nicholas Burbules

FBBC: Professor Campbell said that the committee would like to advocate for a University policy across all campuses to include the review of budgets in each unit. The committee also would like to encourage each campus to have a committee similar to the UIUC Campus Budget Oversight Committee.

HHAC: Professor Chambers said that Professor Villegas would give a report to the Board in May.

20. OT-142. Updates on External Committees: Enrollment Management Policy Council (Leff); Pre- and Post-Award Research Money Policy group (Wheeler); Strategic Communications and Marketing Council (Villegas); UI Labs Task Force (Chambers); University Technology Management Team (Campbell); Vice President for Academic Affairs Faculty Advisory Committee (Chambers, Mohammadian, Tolliver, Villegas); Vice President for Academic Affairs UA Budget Review Advisory Committee (Mohammadian, Villegas, Wheeler); Vice President for Research Faculty Advisory Committee (Boltuc, Chambers, Villegas, Wheeler).

There were no updates.

VIII. Adjournment

The meeting adjourned at 4:15 p.m.

Pending Items

OT-265. Academy on Capitalism and Limited Government.

OT-288. Faculty/Staff Pension and Benefit Issues (formerly Resolution on Pensions/ Pension Reform).

OT-298. Shared Governance in a Changing Environment.

OT-317. Actions of the State Universities Civil Service System (SUCCS) and preserving public universities' exemption authority. USC support of CIUS "Statement of Concern" 10/8/14. Letter to Chairman Kennedy and President Easter 10/13/14. All three senates have supported the CIUS statement. Letter to Chairman Kennedy and President Easter 10/13/14. All three senates have supported the CIUS statement.