

MINUTES¹
UNIVERSITY SENATES CONFERENCE

DATE: Monday, April 2, 2018

PLACE: Room 405 Illini Union, Urbana

PRESENT: Brennan, Burbules, DeBerry-Spence, De Groote*, Erricolo*, Francis, Johnson, Kalita, Karri, Li, Maher, Miller, Novak (Vice Chair), Rao (Chair), Tolliver, Vincent, Weech, Wheeler

ABSENT: Razfar

GUESTS: Laura Clower, Jon Davis, Thomas Hardy, Robert Jones, Pradeep Khanna, Timothy Killeen, Barbara Wilson

*Participated by phone

Professor Rao, Chair, called the meeting to order at 10:05 a.m.

I. Meeting with President Killeen, Executive Vice President Wilson, Dr. Jon Davis, and Dr. Pradeep Khanna

President Killeen said that the University of Illinois needs to be included in discussions concerning the future of public higher education in Illinois. There are bills being proposed on a regular basis, but he suggested that the legislature look to the university as the leading voice. The plan is in IPAC (Investment, Performance, and Accountability Commitment). The President reported that Northern Illinois University has joined IPAC. He added that public higher education can help the state with job creation and civic and global engagement.

President Killeen commented that the University System is fiscally sound, enrollment has gone up, the hospital is in the black, and bond ratings are solid. A question was asked about students being able to transfer among the three universities in order to keep them in the system. Vice President Wilson said that students have different reasons for picking one of the universities. The main reason for leaving is cost, especially at UIC and UIS. Transferring to another one of our universities normally would not solve this problem. Many students who leave end up going to community college and living at home.

President Killeen said that legislative hearings on the budget would be coming up soon. Some members of the group felt that there should be more state student scholarships and discussed ideas that are being considered.

President Killeen commented on the marketing campaign that is starting. He also mentioned that an updated study will be conducted in the fall on the economic impact of the University on the state. The group discussed the University System's endowment and scholarships as recruiting factors, as well as how sports figure in with attracting students.

¹Subject to approval at the University Senates Conference meeting of May 3, 2018

President Killeen provided an update on the Discovery Partners Institute (DPI). The governor has allocated \$500M towards the initiative. The first building should be occupied in two years. The University of Illinois receives the funds and will manage DPI. The institute will partner with other institutions and companies. A business incubator at UIS is in the planning process.

Dr. Khanna said that the chancellors and provosts recommended faculty for the Academic Executive Committee, which will oversee the implementation process of DPI and consider the process for developing academic programs. The committee has recommended that there be seven working groups in the following areas: Food and Agriculture; Health and Wellness; Computing, Big Data, and Cyber Security; Entrepreneurship; Culture and Society; Public Policy; and Environment and Water. Faculty can be nominated for these working groups on the DPI website. President Killeen commented that DPI is a part of the Illinois Innovation Network. All three universities will have DPI hubs. USC members stressed the importance of determining the appropriate funding model, governance structure, and academic procedures.

Vice President Wilson introduced Dr. Jon Davis, Interim Director of the Institute of Government and Public Affairs (IGPA) and former department head of Accountancy. She said that IGPA has been reviewed multiple times over the years. The recent realignment study looked at the budget model, which is comprised of mostly state funds, the faculty, some of who have half of their tenure at the system-level, and the possibility of more faculty having the opportunity to do work for IGPA.

Dr. Davis said that the IGPA review committee recommended three principle changes: 1) move tenure lines back to the campuses, 2) implement a new budget model, and 3) find ways to engage more faculty. Currently there are only eleven faculty at IGPA.

Dr. Davis met with each IGPA faculty member to work out the transfer agreement. He then met with the unit heads, deans, and provosts to discuss the arrangements. Most faculty were happy with the transfer agreements. The budget lines were transferred to the units, and then IGPA is buying back their time. The appointments are 50% for three years with the possibility of renewal. The group discussed the situation of one faculty member who was unhappy with the tenure transfer. Some members felt that the faculty member should have an appeal process. There is no statutory language that addresses tenure at the system level. There was a suggestion that the UIC FAC handle an appeal, if needed.

Dr. Davis said that there will be a four-year commitment to the new funding model and then it will be reevaluated. The provosts will help decide what policy issues will be addressed by IGPA. He reported that there will be a retreat this summer to look at various issues, including how to get more faculty involved and ways to coordinate among the universities. Vice President Wilson added that one goal is for IGPA to have more of an impact across the state.

President Killeen said that he has asked the chancellors to develop plans by mid-April to have all freshman and new students go through sexual misconduct training online. Training is already offered to students.

President Killeen reported that he has asked Chancellor Jones to lead the new Inclusion, Diversity and Equity Alliance. The group, which will be appointed in consultation with the other two chancellors and system leaders, will provide leadership and guidance to the entire university system and identify optimal approaches to the alliance's charge. The role will not be to duplicate the efforts already in place at each university.

President Killeen said that he is delighted that the GEO strike has been resolved. He commented that there are 53 bargaining units across the university system.

Vice President Wilson said that the distinguished faculty program has resulted in three new hires at UIC, one at UIS, and one being worked on at UIUC.

II. Approval of University Senates Conference Minutes of February 21, 2018

Professor Karri moved to approve the minutes. The motion was seconded by Professor Brennan and approved by voice vote.

III. Meeting with Chancellor Robert Jones

Chancellor Jones discussed some of the challenges and opportunities of the Urbana-Champaign University. One of the biggest concerns is how to finance the future of higher education. Urbana is in the process of creating a new budget framework. Given the state's budgetary climate, the university cannot be as dependent on state financing going forward. While we should always advocate for our fair share, discussions of shifting pension costs and the diminishing level of state support suggest that there needs to be a new way of going about funding.

Chancellor Jones said that another concern is free speech in the new environment and how it plays out on the campuses. There will be a critical conversation on this topic later in April.

Even though Chief Illiniwek has not been a part of the University for over a decade, the Chief continues to be an ongoing issue. Chancellor Jones commented that there has been tension among those who feel a deep sense of loss and those who have a deep sense of how inappropriate the Native American imagery is. The campus is interested in having a conversation, which will take place on April 10. There will be a gathering of people with both perspectives, with the hope of learning from the past and mapping a path forward.

Chancellor Jones mentioned that the University has not received capital funds from the state in over ten years. This has left the campuses to address large backlogs of deferred maintenance and fund their own capital initiatives. Another big issue to address is keeping the University accessible and affordable. Chancellor Jones said that freezing tuition is helpful, but he is not sure how far that will actually reach. He commented that IPAC is very important for better planning.

Chancellor Jones said that the Discovery Partners Institute (DPI) is an innovative way to help drive research, innovation, and economic development. He commented that the next

150 years of the University will look more like DPI than not if we are to continue to serve the masses and fulfil the land-grant mission. The Chancellor felt that DPI will lead to investments for, rather than take away from, each campus.

Chancellor Jones said that all three universities had successful fundraising events. He commented that this is the first time a campaign has been launched at the individual universities. He thought there would be a higher impact since graduates have loyalties to their specific college and university. The overarching campaign is Altogether Extraordinary. Urbana's campaign, With Illinois, has raised nearly \$1.3B, which is 57.23% of its \$2.25B goal. Chancellor Jones said that scholarships and hiring the best faculty will be two of the fundraising priorities. He does not think that fundraising for DPI will negatively affect the universities' fundraising. The group discussed the Carle Illinois College of Medicine fundraising campaign, which is \$25M behind schedule. 98% of the funds raised are restricted. The first class of 32 students will start this year.

Chancellor Jones commented on other important issues in higher education: the reauthorization of the Higher Education Act, the positive budget picture for NIH and NSF funding, and DACA uncertainties.

IV. USC Committee of the Whole Discussion: Follow-up items from morning session

There was no follow-up discussion from the morning session.

V. Remarks from the USC Chair

There were no remarks from the USC Chair.

Explanation of File Numbers

ST - University of Illinois *Statutes*

GR - *The General Rules Concerning University Organization and Procedure*

NC - Nominating Committee

OT - All other items

VI. Old Business - Action Items

1. OT-326. USC Presentations to the Board of Trustees.

Professor Rao discussed the last report to the Board and a conversation she had with the President about future presentations. She commented that recent presentations have focused on showing the Board specific examples of how faculty are engaged in research. She said that the USC Executive Committee recommends going back to a format of highlighting issues that are important to the faculty. Professor Rao suggested that the USC Finance, Budget, and Benefits Committee make the next presentation.

The group discussed what USC is trying to accomplish with the presentations and how best to interact with the Board. Some members felt it was important for the Board to understand the importance of research in the role of the faculty, but acknowledged that there are other venues where they get that exposure. Some members felt it was important for the Board to hear about faculty perspectives on important issues that are of concern to the Board. It was mentioned that, many years ago, USC wanted a voice at the Board table but, given the resistance to that, other opportunities were found to interact with Board members. After those occasions gradually stopped, USC was given the opportunity to provide regular presentations to the Board. USC also tried to strengthen relations with the Board through its committees.

Professor Rao asked the FBBC to work on budget topics that the Board could benefit from a faculty perspective.

2. GR-46. Revisions to the *General Rules* – Edits and Updates. Received from the Board of Trustees Governance, Personnel, and Ethics Committee 10/6/14. Transmitted to the President 12/22/14. Intellectual Property transmitted to Senates 1/26/15. Passed UIS Senate 3/6/15. Passed UIC Senate 4/23/15. Passed UIUC Senate 5/4/15. Intellectual Property transmitted to the President 5/29/15.

Professor Burbules commented that the only part of the *General Rules* that requires senate review is Article III, which is the section on intellectual property. He moved to send the language to the senates. The motion was seconded by Professor Vincent and approved by voice vote.

3. OT-342. Policies on Conflicts of Commitment and Interest.

USC did not have time to discuss the report from the USC Academic Affairs and Research Committee.

VII. Classification of Senate Minutes

Class I:	Matters of policy affecting one campus only. Item is sent to the President and Board of Trustees for action.
Class II:	Matters affecting more than one campus. Item is sent to Senate(s) for action, then to President and Board of Trustees. At the time of this classification, the Conference member will file with the recording secretary an accurate final copy of the Senate action.
Class III:	Amendments to the <i>University of Illinois Statutes</i> . Procedure is the same as with Class II items. At the time of reporting this classification, the Conference member will file with the recording secretary an accurate final copy of the Senate action.
Class N:	This designation requires no USC action, but alerts one or more Senates to an item of interest from the originating Senate. The "N" is preceded by and

followed by a lower case letter(s); c = Chicago; s = Springfield; u = Urbana-Champaign; usc = University Senates Conference. Example: "cNs,u" means that a matter has come up in the Chicago Senate, which may be of interest to Springfield and Urbana-Champaign.

Professor Burbules moved to approve the classification of senate minutes. Professor Tolliver seconded the motion. The proposed classifications were approved by voice vote.

A. The following items were classified I by the University Senates Conference:

1. University of Illinois at Urbana-Champaign, March 5, 2018

- EP.18.39 Proposal to Establish a Joint Master of Arts in History and Master of Science in Information Sciences from the College of Liberal Arts and Sciences and the School of Information Sciences
- EP.18.43 2024-2025 Academic Calendar
- EP.18.44 2025-2026 Academic Calendar
- EP.18.45 2026-2027 Academic Calendar
- EP.18.46 2027-2028 Academic Calendar
- EP.18.49 Proposal to Eliminate the Center for Digital Inclusion from the School of Information Sciences
- SP.18.07 Proposed Revision to the Constitution, Article II – Faculty Representation (Final; Action)

2. University of Illinois at Chicago, March 7, 2018

- PR-18.17 Establish the Program in Museum and Exhibition Studies
- PR-18.18 Establish the Museum and Exhibition Studies (MUSE) Course Subject/Rubric
- CP-18.04 Establish the Post-Baccalaureate Campus Certificate in Health Professions Education

3. University of Illinois at Urbana-Champaign, March 12, 2018

- EP.18.41 Report of Administrative Approvals through February 12, 2018
- EP.18.50 Report of Administrative Approvals through February 26, 2018

B. The following items were classified N by the University Senates Conference:

4. University of Illinois at Springfield, March 2, 2018

sNc,u Res. 47-15 Creation of Appeal Process for Annual Performance Review Decisions

Res. 47-16 College-Level Personnel Committee Deliberation Process for Reappointment, Tenure, and Promotion

Res. 47-17 Clarification of Sabbatical Leave Presentation Requirement

Res. 47-18 Updates to Post-Tenure Review Process

5. University of Illinois at Urbana-Champaign, March 5, 2018

uNc,s SC.18.08 Statement on the Land Grant Mission and the Public Contract

RS.18.01 Resolution on the Use of “Administrative Leave” in the Context of Faculty Sanction

6. University of Illinois at Chicago, March 7, 2018

cNs,u First Reading: Proposed revisions to the *Statutes*, Article XIII, Section 8 – to authorize the University Senates Conference and the President to initiate revisions to the *Statutes* (USC ST-79)

7. University of Illinois at Urbana-Champaign, March 12, 2018

uNc,u EQ.18.02 Resolution on Native American Imagery and University Climate

GP.18.02 General Principles on the Ethical Conduct of Research and Scholarship

8. University of Illinois at Springfield, March 23, 2018

sNc,u Resolution 47-19 Clarification of Faculty Advising and Scholarship Activities

Due to the lack of time, the remainder of the agenda was not discussed.

VIII. New Business

4. Designation of USC Observer to Board of Trustees meeting:

Thursday, May 17, 2018

Springfield

5. NC-24. Nominating Committee for 2018-19 Officers, Executive Committee, and USC Committees.

IX. Old Business – Information and Discussion Items

6. ST-77. Revisions to the *Statutes* – Edits and Updates (A File). Received from the Board of Trustees Governance, Personnel, and Ethics Committee 10/6/14. Transmitted to Senates 10/10/14. Passed UIC Senate 12/3/14. Passed UIS Senate 1/23/15. Passed UIUC Senate 5/4/15. Transmitted to the President 5/29/15.
7. ST-72. Revisions to the *Statutes*, Article X, Section 2 (Academic Freedom). Passed UIUC Senate 12/6/10. Passed UIC Senate 9/22/11. Passed UIS Senate 12/14/12. Transmitted to the President 1/18/13. Revised language approved by USC 3/18/14. Transmitted to Senates 3/21/14. Passed UIUC Senate 11/17/14. Passed UIC Senate as amended 1/29/15. Passed UIS Senate 4/10/15. Transmitted to President 5/12/15. Referred back to UIUC Senate USSP Committee in consultation with CAFT 2/23/17.
8. ST-79. Proposed revisions to the *Statutes*, Article II, Section 2.b, and Article XIII, Section 8 – to authorize the University Senates Conference to initiate revisions to the *Statutes*. Approved by USC 1/17/13. Transmitted to Senates 4/5/13. Revised language approved by USC 6/18/13. Transmitted to Senates 6/21/13. Passed UIC senate 9/26/13. Alternate language passed UIUC Senate 11/18/13. Transmitted to Senates 11/26/13. Passed UIS Senate 2/21/14. Passed UIC Senate 4/24/14. Transmitted to the President 6/11/14. USC new proposed revisions 4/27/17. Transmitted to Senates 5/11/17. Background statement to senates 9/6/17. Passed UIS Senate 9/15/17. Passed UIUC Senate with revisions 12/11/17. USC reconciled language to Senates 1/29/18.
9. ST-81. Revisions to University of Illinois Nondiscrimination Statement. Received from Vice President Pierre 10/9/15. Transmitted to Senates 10/12/15. Passed UIC Senate 10/28/15. Passed UIS Senate 12/11/15. Passed UIUC Senate 3/7/16. UIUC Senate version transmitted to UIC and UIS Senates 3/31/16. Passed UIS Senate 4/22/16. Passed UIC Senate 9/29/16. Transmitted to Vice President Wilson 11/22/16.
10. ST-82. Revisions to the *Statutes*, Article IX, Sections 3. (Appointments, Ranks, and Promotions of the Academic and Administrative Staff) a., and 4 (Principles Governing Employment of Academic and Administrative Staffs) b. Passed UIUC Senate 5/2/16. Transmitted to UIC and UIS Senates 6/6/16. Passed UIS Senate 9/23/16. Passed UIC Senate 10/26/16. Transmitted to President 12/5/16.
11. ST-83. Revisions to the *Statutes* – new proposed revisions and proposed revisions from ST-77 that need further discussion (B File).
12. OT-339. Audit of the University Senates Conference.
13. OT-340. Search for a Vice President/Chief Financial Officer.

14. OT-343. Proposed Revision to the University Senates Conference *Bylaws*, Section 3, 3.5 – Term Limits.

15. OT-123. University Senates Conference Guests.

16. Report of USC Observer to Board of Trustees meeting:

Thursday, March 15, 2018

Urbana

Gay Miller

17. Campus Updates.

16. OT-142. Updates on External Committees: Enrollment Management Policy Council (Novak); President's Executive Leadership Program (Johnson); Vice President for Academic Affairs Faculty Advisory Committee (DeBerry-Spence, Novak, Tolliver); Vice President for Economic Development and Innovation Faculty Advisory Committee (TBD).

18. Reports from USC Committee Chairs:

Academic Affairs and Research Committee
Finance, Budget and Benefits Committee
Hospital and Health Affairs Committee
Statutes and Governance Committee

Kathy Novak, Chair
Harley Johnson, Chair

Nick Burbules, Chair

X. Adjournment

Professor Burbules moved to adjourn. The motion was seconded and approved by voice vote. The meeting adjourned at 3:00 p.m.