

MINUTES¹
UNIVERSITY SENATES CONFERENCE

DATE: Tuesday, April 2, 2019

PLACE: Excellence Room, I Hotel and Conference Center, Champaign

PRESENT: Brennan, Burbules, Dallesasse, Danziger*, De Groote, Erricolo, Francis, Johnson, Kalita, Miller, Razfar, Span, Stroschio, Tolliver, Vincent*, Wade

ABSENT: Karri, Kling, Li, Maher

GUESTS: Robert Jones, Robin Kaler, Timothy Killeen, Barbara Wilson

*Participated by phone

Professor Tolliver, Chair, called the meeting to order at 10:05 a.m.

I. Meeting with President Killeen and Executive Vice President Wilson

President Killeen discussed plans for the Board of Trustees retreat in July. He anticipated that the retreat would be more similar to the retreat two years ago when guiding principles were discussed among a large group of participants, rather than like last year when the Board did a self-study. He welcomed suggestions for retreat topics, outside speakers, and faculty who might benefit from attending.

President Killeen provided an update on funding for the Discovery Partners Institute. He is confident that there is support from state government. DPI self-funding is doing well, and there is a developer who plans to take on much of the project, such as parking, retail, and providing the land. There is a three-year timeline for the main DPI facility in Chicago. Other hub projects could go faster.

President Killeen said that budget appropriation hearings are coming up soon. While the Governor's budget for higher education calls for a 5% increase, the University plans to ask for what the Board of Trustees approved in its budget, which is a 16% increase. In other legislative matters, the President commented that the system's Office of Governmental Relations is keeping track of relevant bills and fighting those that would not be good for the University.

Vice President Wilson referred to the five-year enrollment plan that came from the universities. The plan would increase enrollment to 93,000 students at the end of the five years. She commented that each university now has a five-year hiring plan as well. The enrollment plans anticipate what will be needed over the next five years to replace faculty who are leaving and accommodate enrollment growth in order to ensure educational quality and meet student needs. The target number is 900 new faculty across the three universities; half replacement and half actual growth. She added that the faculty-student ratio has gotten too high.

¹Subject to approval at the University Senates Conference meeting of April 30, 2019

The group discussed the future of higher education in Illinois and the need to look at its current structure to determine what might need to change. President Killeen said that the University should be the thought-leaders of such discussions.

Responding to USC's request for lists of goals and accomplishments of the vice presidents, in keeping with *Statutes* President Killeen suggested that USC invite each vice president to meet with the group each year for a discussion.

Professor Tolliver noted that USC discussed the DPI formal proposal at the last meeting and then sent its recommendations to the senates. Vice President Wilson thanked the Conference for the time members have spent on DPI. She said that several aspects of DPI planning are still to be determined at this point. The AGAG (Academic Governance Advisory Group) is laying out important principles to be followed in the bylaws the DPI faculty will draft. Given the momentum of DPI, she commented that it is good to be asking important questions.

Responding to a comment about the financial literacy of faculty and staff, Vice President Wilson said that the Office of Planning and Budgeting is working on an informational video that would explain various aspects of the budget, such as restricted gifts. She suggested that a small group from USC, possibly its budget committee, look at the text that will go into the video.

II. Meeting with Chancellor Robert Jones

Chancellor Jones said that he has a commitment to strong shared governance and appreciates all of the time and effort of the faculty who contribute. He believes that the University of Illinois is a model in higher education. The system has enormous potential and is aggressively moving forward in actualizing big ideas and strategies to take it to the next level of excellence.

Chancellor Jones mentioned that he just finished his 2 ½ year mark at UIUC. He discussed the potential and momentum of initiatives on the campus. The Research Park is one of the valuable assets of UIUC, with the transformative role it plays in the vitality of the economy. He noted that the Board will be voting to return oversight of the Research Park to UIUC. A big attraction for businesses to come to the Research Park is the opportunity to connect with the brightest students here, as well as with faculty and post-doctorates. The Chancellor said that the Research Park is the third largest employer in the Urbana-Champaign area.

Responding to a question about the trend of decentralizing, Chancellor Jones said that the University of Illinois has become a true system and it is one of the best things to happen to it in a long time. He commended President Killeen for his actions of reviewing the University's administration, reducing costs, and increasing synergies. He touched on the need and efforts to provide clarity in the *Statutes* and policies. The Chancellor pointed out that this is the first time there has not been a centralized fundraising campaign.

Chancellor Jones said that sexual misconduct prevention is a critical issue. A university-level task force has been charged to review current policies and practices. He expects a progress report next month and a final set of recommendations in the fall.

Chancellor Jones is confident in the rigor of the admissions process in Urbana and believes that processes are in place to ensure that every student who applies has a fair and equitable opportunity to be admitted. Firewalls are in place to make sure there are no issues such as the ones that happened a decade ago. The athletics division also has processes in place to ensure fairness. The Chancellor commented that he believes the Illinois Commitment initiative is working well. He would like to see higher education working more to prepare teachers in the state and improve college readiness.

III. Approval of University Senates Conference Minutes of February 26, 2019

Professor Span moved to approve the minutes. The motion was seconded by Professor Miller and approved by voice vote with one abstention.

IV. Classification of Senate Minutes

Class I:	Matters of policy affecting one campus only. Item is sent to the President and Board of Trustees for action.
Class II:	Matters affecting more than one campus. Item is sent to Senate(s) for action, then to President and Board of Trustees. At the time of this classification, the Conference member will file with the recording secretary an accurate final copy of the Senate action.
Class III:	Amendments to the <i>University of Illinois Statutes</i> . Procedure is the same as with Class II items. At the time of reporting this classification, the Conference member will file with the recording secretary an accurate final copy of the Senate action.
Class N:	This designation requires no USC action, but alerts one or more Senates to an item of interest from the originating Senate. The "N" is preceded by and followed by a lower case letter(s); c = Chicago; s = Springfield; u = Urbana-Champaign; usc = University Senates Conference. Example: "cNs,u" means that a matter has come up in the Chicago Senate, which may be of interest to Springfield and Urbana-Champaign.

Professor Miller moved to approve the proposed classifications. The motion was seconded by Professor Span and approved by voice vote.

A. The following items were classified I by the University Senates Conference:

1. University of Illinois at Springfield, March 1, 2019

Res 48-14 Create a Graduate Certificate in Data Analysis

2. University of Illinois at Urbana-Champaign, March 4, 2019

EP.19.28 Establish the joint online MBA (iMBA) and online MS in Accountancy (iMSA)

- EP.19.38 Establish a new Bachelor of Science in Liberal Arts and Science Degree (BSLAS) in Brain and Cognitive Science, in the Department of Psychology
- EP.19.39 Establish the Illinois Global Institute (IGI) as a Temporary (Phase 1) Institute that will house six units currently housed in LAS and to transfer the administration of four units currently housed in Illinois International Programs to the IGI
- EP.19.43 Change the name of the Department of Animal Biology to the Department of Evolution, Ecology and Behavior
- EP.19.44 Establish a Bachelor of Science with a major in Sustainable Design, in the College of Fine and Applied Arts
- EP.19.46 Change the name of the Lemann Institute for Brazilian Studies to the Lemann Center for Brazilian Studies and to Establish it as a permanent center
- EP.19.47 Establish the Siebel Digital Transformation Institute in the National Center for Supercomputing Applications
- EP.19.42 Administrative Approvals at the February 11, 2019 EP Meeting
- EP.19.49 Administrative Approvals at the February 25, 2019 EP Meeting
- SP.19.08 Revision to the Constitution, Article VI, Section 10 and the Bylaws, Part A.3

3. University of Illinois at Chicago, March 20, 2019

- PR-19.45 Proposal to Adopt Time to Degree and Minimum Grade Policies in the Doctor of Pharmacy
- PR-19.46 Proposal to Revise the Bachelor of Arts in Public Health
- PR-19.47 Proposal to Revise the Bachelor of Science in Architecture
- PR-19.48 Proposal to Establish the Program in Rehabilitation Sciences
- PR-19.49 Proposal to Establish the Master of Public Policy
- PR-19.50 Proposal to Establish the Master of Science in Civic Analytics
- PR-19.52 Proposal to Revise the Master of Healthcare Administration and Revise the Executive Master of Healthcare Administration

PR-19.53 Proposal to Establish Seven Joint Juris Doctor/Master of Laws Programs

PR-19.54 Proposal to Rename the Bachelor of Arts in Design

CP-19.02 Proposal to Revise the Campus Certificate in Assistive Technology

4. University of Illinois at Urbana-Champaign, April 1, 2019

EP.19.45 Revision to the Incomplete Grade Policy for Graduate Students

EP.19.51 Revise the MA and the PhD in Linguistics

EP.19.54 Revise the Bachelor of Science in Biochemistry

EP.19.57 Revise the BSLAS in Actuarial Science

EP.19.61 Administrative Approvals at the at the March 12, 2019 EP meeting

B. The following items were classified II by the University Senates Conference:

5. University of Illinois at Chicago, March 20, 2019

The motion to endorse the Discovery Partners Institute (USC OT-356) failed

6. University of Illinois at Springfield, March 22, 2019

Res 48-18 Establish the Discovery Partners Institute as a Temporary Institute of the University of Illinois System

C. The following items were classified N by the University Senates Conference:

7. University of Illinois at Springfield, March 1, 2019

sNc,u Res 48-11 Creation of a General Education Review Committee

Res 48-15 Reduction in Minimum Time to Apply for Promotion for Non-Tenure Track Faculty

Res 48-16 Clarification of Performance Standards in Combination for Promotion and Tenure

8. University of Illinois at Urbana-Champaign, March 4, 2019

uNc,s SL.19.01 Report of the Senate University Student Life Committee On Student Well-Being

RS.19.07 Resolution on the Need for Additional Resources for Advocacy and Support for Those Harmed by Sexual Assault and Harassment

9. University of Illinois at Chicago, March 20, 2019

cNs,u Approved proposed revisions to the UIC Senate Bylaws, Article V, Section 1 (b) to reflect the addition of John Marshall Law School (JMLS) Senators

Approved proposed revisions to the UIC Senate Bylaws, Article II, Section 1 (a); Article V, Section 1 (b)(7); and Article VI, Section 1 (b)(2) to reflect the addition of student Senators from John Marshall Law School (JMLS) to the health professional student program/division of the electorate

Endorsed Academic Analytics Policy

10. University of Illinois at Springfield, March 22, 2019

sNc,u Res 48-17 Elimination of Ex Officio Capacity of Deans on Post Tenure Review Committee

V. Remarks from the USC Chair

There were no remarks from the Chair.

VI. USC Committee of the Whole Discussion: Follow-up items from morning session

The Conference discussed the status of the Discovery Partners Institute approval process. Professor Miller reported that the UIUC Educational Policy Committee will be receiving a response from Dr. Sanders' team regarding questions and concerns of the committee. Professor De Groote discussed some of the extenuating circumstances of the UIC Senate meeting at which DPI was discussed and some of the concerns of the UIC Senate members that led to the failed vote on approving the proposal to establish DPI as a temporary institute. Professor Vincent added that there were many critically important issues not addressed in the formal DPI proposal. Professor De Groote noted that the UIC Senate did provide feedback. Professor Miller said that the UIUC Senate Educational Policy Committee had some of the same concerns as the UIC Senate. Professor Tolliver noted that the UIC Senate response asks that the concerns of the senate be addressed before DPI becomes permanent, which is not the same as voting for DPI not to go forward.

Conference members discussed the distinction between issues that need to be addressed now versus issues that need to be addressed before DPI becomes permanent. The group also discussed the implications of going forward without approval from all three senates. Professor Tolliver expressed appreciation that the President and DPI leaders are following the statutory process in addition to the IBHE process for temporary institutes. She believed that Drs. Sanders and Baker would be willing to address the concerns of the senates and USC, taking into consideration that not everything is known at this point.

Professor Burbules thought that there would be time to address the senates' concern, revise the proposal, and bring the document back to the senates. He moved that USC propose to the president that the DPI proposal be revised in light of the feedback that will be given regarding the UIC and UIUC senates' concerns before the senates meet again. The motion was seconded by Professor Razfar. After discussion by the Conference, the wording of the motion was revised. Professor Dallesasse provided the new wording, that USC recommends that the DPI team prepare an addendum to the proposal that addresses concerns raised by USC and the senates, and that the addendum be transmitted to the senates for information. The motion was approved unanimously. Professor Tolliver noted that each senate could then determine how to proceed.

Professor De Groote reported that the DPI Academic Governance Advisory Group (AGAG) discussed the document that describes the proposed composition of the DPI Executive Committee. There were some concerns with the USC recommendation that two of the twelve members be designated by USC. Professor Tolliver commented that USC is the only elected, system-wide shared governance group.

Explanation of File Numbers

ST - University of Illinois *Statutes*

GR - *The General Rules Concerning University Organization and Procedure*

NC - Nominating Committee

OT - All other items

VII. Old Business - Action Items

None.

VIII. New Business

1. Designation of USC Observer to Board of Trustees meeting:

Thursday, May 16, 2019

Springfield

Bettina Francis

2. GR-50. Proposed Revision to the *General Rules*, Article IV, Employment Policies, Section 1(i) (1) a) - Proposed Change to Postdoctoral Research Associates Compensable Vacation.

Professor Tolliver explained that, according to the current policy, when a post-doc appointment ends, the employee has to be paid for any accrued vacation, which is usually not contemplated in the grant. The proposal to amend the *General Rules* would remove the payout of unused, earned vacation. Implementation would be August 16, 2019, for new offers. The Conference acknowledged that post-docs can take earned vacation with them to a new post-doc appointment. The Conference agreed to provide the advice that it supports the revision.

3. OT-357. Lifelong Alumni Connections.

Conference members discussed the various ways their units attempt to keep in touch with their graduates. The group discussed the difficulty of keeping track of alumni, which includes online graduates. Professor Tolliver suggested that USC discuss with the President ways in which units can better coordinate with the alumni relations offices. Professor Brennan mentioned that graduates' email addresses go away after one year, making it more difficult to keep in touch with them. Professor Miller moved that the University Senates Conference recommend that every person who graduates from the University of Illinois System retain their University email address. The motion was seconded and approved by voice vote.

4. NC-25. Nominating Committee for 2019-20 Officers, Executive Committee, and USC Committees.

Professor Tolliver announced her appointment of Nominating Committee members: Nick Burbules, who will also serve as committee chair, Danilo Erricolo, and Magic Wade.

IX. Old Business – Information and Discussion Items

5. OT-356. Discovery Partners Institute. Transmitted to Senates 2/28/19.

Professor Tolliver mentioned that DPI had already been discussed. There were no other comments.

6. OT-223. Annual Review of the Vice Presidents.

Professor Tolliver asked whether the process discussed with the President was acceptable. Professor Dallesasse mentioned the value of bringing in the perspective of people who are inside of the organization. Professors Erricolo and Tolliver discussed past reviews and how they can be very time-consuming. The group decided that USC should be provided with at least a brief summary of the vice presidents' positions, their performance of the past year, and a preliminary map of their plans for the next year. Professor Tolliver suggested that the reviews shift from evaluative to informational.

7. ST-77. Revisions to the *Statutes* – Edits and Updates (A File). Received from the Board of Trustees Governance, Personnel, and Ethics Committee 10/6/14. Transmitted to Senates 10/10/14. Passed UIC Senate 12/3/14. Passed UIS Senate 1/23/15. Passed UIUC Senate 5/4/15. Transmitted to the President 5/29/15. Transmitted to Senates 9/4/18. Amendments passed by UIC Senate 10/24/18. Passed UIS Senate with amendment 11/9/18.

Professor Burbules said that the UIUC Senate has not considered the revisions. He hopes that the recommendations of the senates can be reconciled over the summer so that a revised document is ready to be considered in the fall.

8. GR-46. Revisions to the *General Rules* – Edits and Updates. Received from the Board of Trustees Governance, Personnel, and Ethics Committee 10/6/14. Transmitted to the President 12/22/14. Intellectual Property transmitted to Senates 1/26/15. Passed UIS Senate 3/6/15. Passed UIC Senate 4/23/15. Passed UIUC Senate 5/4/15. Intellectual Property

transmitted to the President 5/29/15. Revised IP to Senates 4/4/18. UIC Senate response 4/26/18 (not approved, provided recommendations) UIUC Senate response 4/30/18 (not approved, provided recommendations). Transmitted to Senates (Article III, Intellectual Property) 9/4/18. Passed UIC Senate 9/20/18. Passed UIUC Senate 10/15/18. Passed UIS Senate 11/9/18.

Professor Burbules reported that the *General Rules* are ready to go to the Board, but because both the *Statutes* and *General Rules* contain revisions that include the system language, they should go to the Board at the same time.

9. ST-72. Revisions to the *Statutes*, Article X, Section 2 (Academic Freedom). Passed UIUC Senate 12/6/10. Passed UIC Senate 9/22/11. Passed UIS Senate 12/14/12. Transmitted to the President 1/18/13. Revised language approved by USC 3/18/14. Transmitted to Senates 3/21/14. Passed UIUC Senate 11/17/14. Passed UIC Senate as amended 1/29/15. Passed UIS Senate 4/10/15. Transmitted to President 5/12/15. Referred back to UIUC Senate USSP Committee in consultation with CAFT 2/23/17.

Professor Burbules commented that these revisions are in the hands of UIUC Senate Committee on University Statutes and Senate Procedures, which has been working with University Counsel.

10. ST-79. Proposed revisions to the *Statutes*, Article II, Section 2.b, and Article XIII, Section 8 – to authorize the University Senates Conference to initiate revisions to the *Statutes*. Approved by USC 1/17/13. Transmitted to Senates 4/5/13. Revised language approved by USC 6/18/13. Transmitted to Senates 6/21/13. Passed UIC senate 9/26/13. Alternate language passed UIUC Senate 11/18/13. Transmitted to Senates 11/26/13. Passed UIS Senate 2/21/14. Passed UIC Senate 4/24/14. Transmitted to the President 6/11/14. USC new proposed revisions 4/27/17. Transmitted to Senates 5/11/17. Background statement to senates 9/6/17. Passed UIS Senate 9/15/17. Passed UIUC Senate with revisions 12/11/17. USC reconciled language to Senates 1/29/18. Passed UIUC Senate 4/2/18. Passed UIS Senate 4/6/18. Failed UIC Senate 4/26/18. Approved USC 5/3/18. Transmitted to President 6/1/18 with UIC response.

11. ST-81. Revisions to University of Illinois Nondiscrimination Statement. Received from Vice President Pierre 10/9/15. Transmitted to Senates 10/12/15. Passed UIC Senate 10/28/15. Passed UIS Senate 12/11/15. Passed UIUC Senate 3/7/16. UIUC Senate version transmitted to UIC and UIS Senates 3/31/16. Passed UIS Senate 4/22/16. Passed UIC Senate 9/29/16. Transmitted to Vice President Wilson 11/22/16.

12. ST-82. Revisions to the *Statutes*, Article IX, Sections 3. (Appointments, Ranks, and Promotions of the Academic and Administrative Staff) a., and 4 (Principles Governing Employment of Academic and Administrative Staffs) b. Passed UIUC Senate 5/2/16. Transmitted to UIC and UIS Senates 6/6/16. Passed UIS Senate 9/23/16. Passed UIC Senate 10/26/16. Transmitted to President 12/5/16.

[Items 10-12] Professor Burbules noted that these items are done and have been sent to the President. They will be considered as part of the overall package that includes ST-77.

13. ST-83. Revisions to the *Statutes* – new proposed revisions and proposed revisions from ST-77 that need further discussion (B File).

Professor Burbules said that these are second-round revisions, which most significantly include the revisions to the definition of faculty, redefining non-tenure-track faculty, and, as decided by the USC Statutes and Governance Committee today, considering an additional round of changes to provide clarity to the use of the term “academic staff.”

14. ST-84. Proposed Revisions to the *Statutes*, Article VIII, Section 4 – Changes in Existing Units. Passed UIUC Senate 11/12/18.

Professor Burbules reported that this item is on hold while the UIUC Senate comes back with a revised version.

15. OT-326. USC Presentations to the Board of Trustees.

Professor Tolliver commented that the USC Academic Affairs and Research Committee worked very hard on the presentation given at the March Board meeting. She noted that the Finance, Budget, and Benefits Committee would give the report to the Board in May.

16. OT-123. University Senates Conference Guests.

The Conference discussed guests to invite.

17. Report of USC Observer to Board of Trustees meeting:

Thursday, March 14, 2019

Urbana

James Brennan

18. OT-339. Audit of the University Senates Conference.

The group discussed the various audit processes that have been taking place in USC and in the senates. There was interest in having the head of University Audits come visit USC.

19. OT-343. Proposed Revision to the University Senates Conference *Bylaws*, Section 3, 3.5 – Term Limits. Approved by USC 2/21/18. Transmitted to President 3/27/19.

20. OT-344. Proposed Revision to the University Senates Conference *Bylaws*, 4.3.1 – Chair of the Nominating Committee. Approved by USC 5/3/18. Transmitted to President 3/27/19.

21. OT-353. Proposed Revisions to the University Senates Conference *Bylaws*, 5.5, 6.3(a), 6.3(d) – Removal of the Hospital and Health Affairs Committee and other minor revisions. Approved by USC 1/24/19. Transmitted to President 3/27/19.

[Items 19-21] Since the approved revisions to the *Bylaws* have been sent to the President, these three items were removed from the agenda.

22. Campus Updates.

There were no campus updates.

23. OT-142. Updates on External Committees: DPI Academic Governance Advisory Group (De Groote, Johnson); DPI Academic Executive Committee (Karri); Enrollment Management Policy Council (Wade); President's Executive Leadership Program (Erricolo); Vice President for Academic Affairs Faculty Advisory Committee for System Academic Affairs (Tolliver).

DPI AGAG: Professor De Groote reported that principles are being developed for the DPI bylaws.

EMPC: Professor Wade reported that the committee discussed various application processes, including the Common App.

PELP: Professor Erricolo reported that the third workshop was held in Springfield. The next, and last one, will be held at UIC in May.

24. Reports from USC Committee Chairs:

Academic Affairs and Research Committee
Finance, Budget and Benefits Committee
Statutes and Governance Committee

Gay Miller, Chair
Danilo Erricolo, Chair
Nick Burbules, Chair

There were no reports.

X. Adjournment

Professor Erricolo moved to adjourn. The motion was seconded by Professor Brennan and approved by voice vote. The meeting adjourned at 4:15 p.m.