

MINUTES¹
UNIVERSITY SENATES CONFERENCE

DATE: Thursday, April 28, 2016

PLACE: Hatmaker Room, Public Affairs Center, Springfield

PRESENT: Burbules (Chair), Deberry-Spence*, De Groote, Erricolo**, Francis, Johnson, Miller, Mohammadian, Novak, Rao, Villegas (Vice Chair), Vincent**, Weech, Wheeler**

ABSENT: Boltuc, Graber, Jackson, Kalita, LaDu, Maher

GUESTS: Susan Kies, Timothy Killeen, Walter Knorr, Susan Koch, Edward McMillan, Christophe Pierre

* Participated by phone
**Participated by video

Professor Burbules, Chair, called the meeting to order at 10:00 a.m.

I. Meeting with President Killeen, Chairman McMillan, Vice President Knorr, and Vice President Pierre

Vice President Knorr discussed notice of nonreappointment rights for academic professionals, which are defined in the University *Statutes*. He and others are looking at the language, which has been in the document for forty years, and putting together peer comparisons. The group plans to report to the Board's Governance, Personnel and Ethics Committee on July 7 and then to the full Board on the 21st. He said that any recommendations would be taken to the senates for consultation. Professor Burbules mentioned that the senates have a two reading policy for statutory changes.

The group briefly discussed the Governor's appointment to the faculty seat on the IBHE. USC members pointed out that the person is a part-time instructor, not a tenured or tenure-track faculty member. There was concern whether this person is qualified to represent the faculty.

Chairman McMillan commented that the Board is very diverse and has a wide range of abilities and connections. He is worried about higher education overall. The lack of MAP funding has been devastating for some students. Politicians often tend to have more concern for their constituencies rather than be statewide advocates. The University of Illinois should be a priority for everyone. Various caucuses have been very helpful. He felt that it would be useful for legislators to hear faculty voices. He said that there does not seem to be a strategic effort for higher education in Illinois. For the betterment of the

¹Subject to approval at the University Senates Conference meeting of May 26, 2016

University and the three campuses, we should focus more on what the public higher education mission should be. The state is losing students.

President Killeen remarked that the Board has been there for us as advocates and emphasized Chairman McMillan's presence at many events to support the University. The University has a huge alumni coalition that has been involved in letter writing campaigns and provided other forms of support. The University needs to demonstrate its good stewardship and be more forthcoming about its many accomplishments. Personal phone calls from faculty are very effective.

Chairman McMillan said that approval of the stop-gap funding is good news, but not enough good news in that it does not solve near-term or long-term problems. The University has suggested to state leaders that there needs to be a long-term plan to fix the mess. A bipartisan group is trying to get to that point. President Killeen noted that the stop-gap funding only provides around 25% of the year's budget. The University cannot take a \$500M cut and imagine that everything will be okay going into the future. President Killeen said that Vice President Pierre and the provosts are working to lay a strategy. In addition, Vice President Pierre has reassembled a university-wide budget team to make recommendations. Last, year, University Administration distributed some of its funds to the campuses. A comment was made that many units are hurting from the cuts, but it is not always apparent that administration at the University and campus levels are taking their share of the cuts.

The group discussed crisis management versus investment mode in terms of state support, particularly the importance of investing in human capital. A comment was made that government leaders tend to live in a short-term world and don't always consider the long-term benefits of the University. Chairman McMillan commented that the University needs to demonstrate to its "shareholders" why it is so important to be supportive of the University.

Chairman McMillan commented on advising and consulting processes of the Board. He supports the current process of communicating with the faculty through the President. The Board wants faculty to feel like they are being heard. Trustee Hasara, Chair of the Academic and Student Affairs Committee, wants to encourage the faculty to take the opportunity to engage with her committee and see what is being done to benefit the University and the public. Professor Burbules felt that the regular USC presentations to the Board also serve as presentations to let the public know more about the University. He said that it is important to emphasize the many achievements even in times of budget difficulty.

President Killeen provided an update on the U of I 2021 Initiative. The U of I caucus is negotiating a bill with the legislature. There are some preliminary numbers for graduation rates and other high-level metrics. The numbers are fairly conservative and came from the provosts' offices. Vice President Pierre is working on enrollment management issues.

President Killeen said that the strategic plan will be taken to the Board in May. This has been a collective project that included USC participation, senate advice, student input,

town hall meetings, and over 1,000 individual responses. The document includes a big shift in thinking in that the University is referred to as a system and the campuses as universities. The July Board meeting will include discussion of the framework of the document and dynamics of the 2021 Initiative.

Vice President Pierre commented that it is important for the University to be as effective as possible in delivering its mission to the citizens of the state. He is working with the provosts to develop goals in areas such as access, affordability, diversity, financial aid, curriculum direction and delivery, and enrollment management. The campuses are developing their own plans.

II. Meeting with Chancellor Koch

Chancellor Koch discussed the history of the Springfield campus, which began as Sangamon State University in 1969 and enrolled only juniors, seniors, and graduate students. UIS began enrolling freshman in 1999 and has now been a part of the University of Illinois for twenty years. Enrollment is almost evenly balanced between graduate and undergraduate students with a ratio of 45/55. There is a diverse student body of around 5400. UIS has a strong reputation for online education and has 1500 students enrolled.

UIS has a small number of majors. Part of the strategic priorities include creating new academic programs in high demand areas. In addition to the new programs, UIS has partnered with the UIC College of Nursing to offer a Bachelor in Nursing degree beginning in the fall. Chancellor Koch said that healthcare is the biggest employer in Springfield, not government.

Chancellor Koch commented that an advantage for UIS during this time of budget difficulties is that the campus is growing, whereas some other state public institutions are losing students. However, the absence of full state funding this year translates to a 73% budget reduction and \$18M hole in the budget, which is very significant to the small campus. UIS covered MAP students for the fall semester in the amount of \$2.2M.

Chancellor Koch discussed the international and minority composition of the student body. One of the biggest challenges for UIS is diversity in faculty hires.

Chancellor Koch was pleased to announce that the campus will break ground on the student union on May 4. The building is being funded by private gifts and a fee that students approved. A spectacular sculpture of Abraham Lincoln will be unveiled on May 10.

Chancellor Koch said that UIS has moved forward as a result of the team effort of dedicated faculty and hard-working staff. The city is becoming more and more supportive of the campus. Many students are active in the community and in government. The alumni base is quite small, but the campus has merged its alumni relations with the development program to increase activities.

III. Approval of University Senates Conference Minutes of March 29, 2016

The minutes were approved as written.

IV. Classification of Senate Minutes

Class I:	Matters of policy affecting one campus only. Item is sent to the President and Board of Trustees for action.
Class II:	Matters affecting more than one campus. Item is sent to Senate(s) for action, then to President and Board of Trustees. At the time of this classification, the Conference member will file with the recording secretary an accurate final copy of the Senate action.
Class III:	Amendments to the <i>University of Illinois Statutes</i> . Procedure is the same as with Class II items. At the time of reporting this classification, the Conference member will file with the recording secretary an accurate final copy of the Senate action.
Class N:	This designation requires no USC action, but alerts one or more Senates to an item of interest from the originating Senate. The "N" is preceded by and followed by a lower case letter(s); c = Chicago; s = Springfield; u = Urbana-Champaign; usc = University Senates Conference. Example: "cNs,u" means that a matter has come up in the Chicago Senate, which may be of interest to Springfield and Urbana-Champaign.

A. The following items were classified I by the University Senates Conference:

1. University of Illinois at Urbana-Champaign, April 4, 2016
 - EP.16.54 Proposal to Revise the Professional Science Masters in Geographic Information Science, LAS and Graduate College
 - EP.16.56 Proposal to Revise the Undergraduate Minor in Asian American Studies, LAS
 - EP.16.67 Expected Enrollment Increase for the Online Masters of Computer Science (MCS) Degree Focusing on Data Sciences
2. University of Illinois at Springfield, April 8, 2016
 - Res. 45-14 Establish a Concentration in Finance in the Bachelor of Business Administration and a Minor in Finance

B. The following items were classified N by the University Senates Conference:

3. University of Illinois at Urbana-Champaign, April 4, 2016
 - RS.16.06 Campus Senate Recommendation to University of Illinois Regarding Coal Divestment
 - BG.16.01 Resolution Calling for the State of Illinois to Enact a Budget
4. University of Illinois at Springfield, April 8, 2016
 - Res. 45-12 Clarification of Promotion Procedures for Clinical and Research Faculty
 - Res. 45-13 Clarification of Portfolio Guidelines for Clinical and Research Faculty

Explanation of File Numbers

ST - University of Illinois *Statutes*

GR - *The General Rules Concerning University Organization and Procedure*

NC - Nominating Committee

OT - All other items

V. Old Business – Action Items

None.

VI. New Business

1. NC-22. Nominating Committee for 2016-17 Officers, Executive Committee, and USC Committees.

Professor Burbules announced the members of the Nominating Committee: Benet Deberry-Spence, who will serve as chair, Peter Boltuc, and Kim Graber.

2. OT-332. Levels of University Review.

There was no discussion of this item.

3. OT-333. Travel and Expense Management (TEM) System.

There was no discussion of this item.

4. OT-334. Shared Governance – Increasing Efficiency.

There was no discussion of this item.

5. OT-335. Differentiating Shared Governance Responsibilities from Union Responsibilities.

There was no discussion of this item.

VII. Old Business – Information and Discussion Items

6. ST-72. Revisions to the *Statutes*, Article X, Section 2 (Academic Freedom). Passed UIUC Senate 12/6/10. Passed UIC Senate 9/22/11. Passed UIS Senate 12/14/12. Transmitted to the President 1/18/13. Revised language approved by USC 3/18/14. Transmitted to Senates 3/21/14. Passed UIUC Senate 11/17/14. Passed UIC Senate as amended 1/29/15. Passed UIS Senate 4/10/15. Transmitted to President 5/12/15.

7. ST-77/GR-46. Revisions to the *Statutes* and *General Rules* – Edits and Updates. Received from the Board of Trustees Governance, Personnel, and Ethics Committee 10/6/14. *Statutes*: Transmitted to Senates 10/10/14. Passed UIC Senate 12/3/14. Passed UIS Senate 1/23/15. Passed UIUC Senate 5/4/15. *General Rules* transmitted to the President 12/22/14. *General Rules* (Intellectual Property) transmitted to Senates 1/26/15. Passed UIS Senate 3/6/15. Passed UIC Senate 4/23/15. Passed UIUC Senate 5/4/15. *Statutes* and *General Rules* (Intellectual Property) transmitted to the President 5/29/15.

8. ST-79. Proposed revisions to the *Statutes*, Article II, Section 2.b, and Article XIII, Section 8 – to authorize the University Senates Conference to initiate revisions to the *Statutes*. Approved by USC 1/17/13. Transmitted to Senates 4/5/13. Revised language approved by USC 6/18/13. Transmitted to Senates 6/21/13. Passed UIC senate 9/26/13. Alternate language passed UIUC Senate 11/18/13. Transmitted to Senates 11/26/13. Passed UIS Senate 2/21/14. Passed UIC Senate 4/24/14. Transmitted to the President 6/11/14.

(Items 2-4) Professor Burbules said that Vice President Pierre hired Dr. Richard Wheeler to look at the proposed changes to identify those that seemed acceptable and those that were of concern. A group led by Vice President Pierre will take a closer look at the items of concern. Professor Burbules expects that the majority of the changes will go forward to the Board, hopefully in the fall. The remaining issues are either areas that need further consideration and revisions or areas that might need completely rewritten. One concern is the different uses of the word “faculty” throughout the document. Professor Burbules added that this process relates to the *Statutes*. The *General Rules* process is different.

9. ST-81. Revisions to University of Illinois Nondiscrimination Statement. Received from Vice President Pierre 10/9/15. Transmitted to Senates 10/12/15. Passed UIC Senate 10/28/15. Passed UIS Senate 12/11/15. Passed UIUC Senate 3/7/16. UIUC Senate version transmitted to UIC and UIS Senates 3/31/16. Passed UIS Senate 4/22/16.

Professor Novak reported that the UIS Senate approved the UIUC Senate’s version on April 22. Professor Vincent said that second reading for the UIC Senate will be in the fall.

10. OT-326. USC Presentations to the Board of Trustees.

Professor Burbules reminded the Conference that there would not be a presentation to the Board in May. The next presentation will be the USC Chair's annual report to the Board at the July meeting.

11. OT-327. University Strategic Plan.

Professor Burbules commented that President Killeen indicated during the morning session that there would be another draft before the strategic plan goes to the Board in May. Individuals can still submit recommendations.

12. OT-331. U of I 2021 Initiative.

Professor Burbules mentioned that this item was discussed during the morning session.

13. OT-304. Open Access to Research Articles. Transmitted to Senates 10/21/14. Feedback from UIC Senate 10/19/15. Passed UIUC Senate with recommendations 10/19/15. Passed UIS Senate 12/11/15. Transmitted to the President 3/14/16. Passed UIC Senate 4/27/16.

Professor Vincent commented that the UIC Senate had not approved the policy, but rather provided feedback. She reported that the Senate formally approved the document at its meeting the day before.

14. OT-310. Recommendation for New Policy Language Related to Classified Research at the University of Illinois. Transmitted to Senates 6/25/14. Passed UIS Senate 9/12/14. Withdrawn UIC Senate 1/29/15. Passed UIUC SEC 4/17/15.

Professor Vincent said that the rationales for this policy were not clearly explained during the beginning of the process. The Senate has tried to get clarification.

15. OT-223. Annual Review of the Vice Presidents.

Professor Miller reported that ASAC met with many people who interact with the VPR as well with Vice President Schook. The committee is close to finalizing its report.

16. OT-320. Salary increments and campus budgeting priorities.

Professors Johnson and Weech provided an update. They believe that there should be a framework for moving forward in place when there is a budget.

17. OT-330. Approval and Consultation Processes with the University Senates Conference and the Senates.

No new information.

18. OT-123. University Senates Conference Guests.

The Conference discussed possible future guests.

19. Designation of USC Observer to Board of Trustees meeting:

Thursday, May 19, 2016

Springfield

Jorge Villegas

20. Campus Updates.

Professor Novak reported that the Chancellor review has been completed.

Professor Miller reported that there was a discussion at the UIUC SEC meeting on the enrollment management task force that the provost is putting together. In addition, the provost provided a summary report on background check results since the policy was put into place.

Professor Vincent said it is exciting working with the new leadership team at UIC. Strategic planning continues at the campus level. A resolution on the budget will be sent to legislators in the districts of the faculty and students. President Killeen has been asked if there is anything that can be done concerning the possible increase in insurance premiums. He has asked a group to see if there are strategies that can influence the decisions. Professor Weech commented that employees might have to pay increases retroactively to July 1 if the rates are increased after that time.

21. Reports from USC Committee Chairs:

Academic Affairs and Research Committee
Finance, Budget and Benefits Committee
Hospital and Health Affairs Committee
Statutes and Governance Committee

Gay Miller
Sally Jackson
Jorge Villegas
Matthew Wheeler

There were no reports.

22. OT-142. Updates on External Committees: Enrollment Management Policy Council; Vice President for Academic Affairs Faculty Advisory Committee (Burbules, Deberry-Spence, Mohammadian, Villegas); Vice President for Academic Affairs UA Budget Review Advisory Committee (Mohammadian, Villegas, Wheeler); Vice President for Finance Faculty Advisory Committee (Deberry-Spence, Weech); Vice President for Research Faculty Advisory Committee (Boltuc, Burbules, Miller, Villegas, Wheeler).

The group discussed the composition and appointment process of the external committees.

VIII. Adjournment

The meeting adjourned at 3:10 p.m.