# MINUTES<sup>1</sup> UNIVERSITY SENATES CONFERENCE

DATE: Thursday, April 29, 2010

PLACE: Room C, Public Affairs Center, Springfield

PRESENT: Burbules, Campbell, Eisenhart (Chair), Fadavi\*, Finnerty, Francis, Jones\*,

Martin, Massat\*, O'Brien, Patston\*, Ramsey, Ting, Tolliver, Weech\*, Wheeler

(Vice Chair)

ABSENT: Barrett, Chambers, Kaufman, Koronkowski

GUESTS: Stanley Ikenberry, Walter Knorr, Mrinalini Rao\*

\*Participated by conference phone for a portion of the meeting

Professor Kathryn Eisenhart, Chair, called the University Senates Conference to order at 10:10 a.m.

# I. Executive Session

President Ikenberry briefly commented on his concept of shared governance between himself and the faculty.

President Ikenberry said that the Administrative Review and Restructuring Working Group would give a preliminary report at the Finance and Audit Committee meeting on May 10. Savings of around \$40-50M are projected over the next couple years.

President Ikenberry discussed the appropriations hearings that took place two weeks before. Senator Sandoval has set up a subcommittee and has requested a meeting with the members of the Board of Trustees.

President Ikenberry said that changes to pension benefits for current and prior employees should be off of the table. There has been debate over whether benefits from this point on for current employees can be changed. There would most likely be litigation if changes were made. Professor Patston thanked the President for inviting him, Professor Massat, and some others to meet with Eden Martin from the Commercial Club. Professor Patston commented that the Commercial Club's approach and attack on the pension systems has not been helpful. Professor Eisenhart commented that she is concerned with how the pension changes, along with stagnate salaries, will affect the recruitment of young, talented people. The President said that the pension fund has been abused and is in crisis. He added that health care benefits are not constitutionally protected.

<sup>&</sup>lt;sup>1</sup>Subject to approval at the University Senates Conference meeting of May 26, 2010

Vice President Knorr said that changes to the pension system for new employees were enacted to help preserve the University's bond rating. The legislature is considering a tax amnesty program that is projected to bring in \$250M and a cigarette surcharge that is estimated to bring in \$300M. The state is considering \$4B to \$5B in pension borrowing. The University is re-writing the bill that would let public higher education institutions in Illinois borrow money to cover funds that they have not received from the state. There is a bill that would guarantee tuition in a student's fifth year at the rate tuition would have been in the student's sophomore year.

Vice President Knorr thanked everyone who went to the Springfield the week before. He reported that the University received \$90M from the state within the past week. The University has received some funding for Lincoln Hall and the Rockford Medical Center. The Petascale is coming out of the University's pocket for now. The University is trying to extend the lapse period to the end of the year for this year's receivable from the state.

Vice President Rao reported on the number of applications received at each campus. She said the number of acceptances would not be known until after May 1. Vice President Rao said that she would provide final numbers on applications, admits, and acceptances after May 1. She was asked to provide data on colleges that have had fewer admits.

Professor Wheeler described some unintended consequences that have occurred from the admissions reforms. Vice President Rao said that she will lead a review that will determine which admission reforms are working and which are not. President Ikenberry said that the review will be timely since there is a cultural change in admissions. There needs to be more of a student recruitment culture rather than s student admission culture. Tuition pricing needs to be re-thought because there are over 100 different tuition rates. Also, there needs to be a link between admissions and financial aid. Vice President Rao commented that the University is moving towards combining the admissions acceptance and financial aid letters. The President added that the University needs to promise the students something that they can get by coming here. Professor Wheeler said that units should be able to talk with admissions and set their own standards.

Professor Burbules said that the state contribution to the University's budget is down, while the state is increasingly intrusive in things such as admissions and how faculty spend their time. Tuition is no longer a great bargain. There is concern that we are on the road to not being a great university. President Ikenberry commented that there is the question of whether the current model is sustainable without changes on a number of fronts. Professor Burbules added that the University needs to rethink how technology can improve instruction and help contain costs.

Vice President Rao said that the draft guidelines for the accelerated degree program had been shared with various people and groups. In response to a question, she said that there could be cross-campus collaborations. President Ikenberry clarified that there is not a specific program being created for accelerated degrees. Rather, there should be systematic changes that could help all students complete their degrees in a timely manner. The

University should work with high schools to make available more AP classes and dual enrollment opportunities. The summer session could be expanded. The University should make students aware that it is prepared to work with them on an accelerated process if that is their goal.

# II. Approval of University Senates Conference Minutes of March 30, 2010

The minutes were approved as written.

# III. Classification of Senate Minutes

Class I:	Matters of policy affecting one campus only. Item is sent to the President and Board of Trustees for action.
Class II:	Matters affecting more than one campus. Item is sent to Senate(s) for action, then to President and Board of Trustees. At the time of this classification, the Conference member will file with the recording secretary an accurate final copy of the Senate action.
Class III:	Amendments to the <i>University of Illinois Statutes</i> . Procedure is the same as with Class II items. At the time of reporting this classification, the Conference member will file with the recording secretary an accurate final copy of the Senate action.
Class N:           	This designation requires no USC action, but alerts one or more Senates to an item of interest from the originating Senate. The "N" is preceded by and followed by a lower case letter(s); c = Chicago; s = Springfield; u = Urbana-Champaign; usc = University Senates Conference. Example: "cNs,u" means that a matter has come up in the Chicago Senate, which may be of interest to Springfield and Urbana-Champaign.

Professor O'Brien moved approval of the Classification of Senate Minutes. The motion was seconded, voted on, and approved.

# A. The following items were classified I by the University Senates Conference:

# 1. <u>University of Illinois at Chicago, April 22, 2010</u>

PR-10.36	Revision of the Ph.D. in Policy Studies in Urban Education, Concentration in Social Foundations of Education
PR-10.37	Revision of the Master of Education in Youth Development
PR-10.38	Establish the Interdepartmental Concentration in Violence Studies

PR-10.39	Establish the Master of Science in Forensic Toxicology	
PR-10.40	Establish a Minor in Managerial Skills	
PR-10.42	Revise and Rename the Minor in Business Statistics as the Minor in Business Analytics	
2. <u>University of Illinois at Springfield, April 23, 2010</u>		
R39-22	Proposal to Create a Graduate Certificate in Teaching English	
3. <u>Unive</u>	ersity of Illinois at Urbana-Champaign, April 26, 2010	
EP.10.34	Establish a New Master of Arts (M.A) in Religion, in the Department of Religion, College of Liberal Arts and Sciences	
EP.10.37	Proposed Reorganization of the Departments of Educational Organization and Leadership, Educational Policy Studies, and Human Resource Education into one Department with the new name of Education Policy, Organization and Leadership; College of Education	
EP.10.38	Revision and title change of the BSLAS in Earth Systems, Environment and Society; School of Earth, Society and the Environment; College of Liberal Arts and Sciences	
EP.10.39	Restructuring the Existing MA in Asian Studies Program into Two Distinct MA Programs: MA in East Asian Studies and MA in South Asian and Middle Eastern Studies; College of Liberal Arts and Sciences	
EP.10.40	Revision to the BS Degree in Industrial Engineering, Department of Industrial and Enterprise Systems Engineering (IESE); College of Engineering	
EP.10.41	Revisions to the BS Degree in General Engineering, Department of Industrial and Enterprise Systems Engineering (IESE); College of Engineering	
EP.10.42	Creation of a Minor in Earth, Society, and Environment; College of Liberal Arts and Sciences	
EP.10.45	Establish an MS in Health Communication; Graduate College and College of Liberal Arts and Sciences	

- B. The following items were classified III by the University Senates Conference:
  - 4. University of Illinois at Chicago, April 22, 2010

First Reading of Proposed Revisions to the *Statutes*, Article VIII (USC ST-66)

- 5. <u>University of Illinois at Springfield, April 23, 2010</u>
- R39-25 Proposed Revisions to the *Statutes*, Article VIII, Changes in Academic Organization
- C. The following item was classified N by the University Senates Conference:
  - 6. <u>University of Illinois at Springfield, April 9, 2010</u>
  - R39-20 A Process for Awarding Emeritus Status
  - 7. University of Illinois at Chicago, April 22, 2010

Approved Campus Sustainability Statement

Approved Resolution for the Provision of Lactation Rooms at the University of Illinois at Chicago

Approved Academic Calendars for 2017-2018 and 2018-2019

- 8. University of Illinois at Springfield, April 23, 2010
- R39-19 Clarification of the Use of 400-level Undergraduate Courses for Graduate Credit
- R39-21 Proposal to Create Advanced Teaching Assistantships in the English M.A. Program
- R39-23 Awarding of Degrees and Recognition of 2010 Graduating Class
- R39-24 Tenure Eligibility

#### IV. Old Business – Action Items

There were no action items.

#### V. New Business

#### 1. Report on Annuitants Meeting.

Professor Massat said that President Ikenberry spoke at the meeting on April 13. There are still some concerns over whether there could be changes to future pension benefits for current employees and whether there might be health benefit modifications for retirees.

# 2. Report on Council for Illinois University Senates Meeting.

Professor Wheeler said that he, Professor Campbell, and Professor Patston went to a meeting of the Council for Illinois University Senates last month. One of the items discussed was the idea of possibly forming an Illinois public university group that could potentially combine strengths and bring the institutions closer together. He and Professor Campbell plan to draft a document that would consider whether the public universities could forge agreements in various academic endeavors, such as transfer courses. The short, draft document would be distributed to all of the senate chairs. If there is a positive response, the senate chairs could get together this summer and charge a group to write a white paper.

#### 3. OT-262. Accelerated Degree Program.

Professor Ting said that President Ikenberry told the Conference during the Executive Session that the initiative is to strengthen the opportunity to receive a degree in a timely manner rather than to create a new program. She commented that the provost at UIS is having discussions on this issue and Vice President Rao is working on the issue as well. Professor Ting thought there needed to be a better understanding of the goal and more structure in proceeding. Professor Eisenhart said that she has received feedback from over twenty people from UIS who are interested in being part of the discussions.

Professor Fadavi commented that there are many different points of view to consider from faculty and students. There may be many types of possibilities and incentives that should be considered. Professor Ting said that administration will need to lead the marketing aspect, but working with high schools to increase AP classes and expanding the summer session on the campuses will need to be faculty driven. She suggested that the campuses formulate their own models and the USC could be involved later in ways such as cross-campus collaborations. Professor Burbules, who was going to get a group of USC members together, agreed that USC discussion of the issue should be forestalled. Professor O'Brien suggested that Professor Eisenhart use her volunteers as a focus group. Professor Francis thought USC should be involved if students are going to be able to easily transfer credits among the campuses. He suggested that the same exit exams be used. Professor Tolliver felt that the discussion of transferring credits should come later on in the process. Professor Burbules said there is some danger in saying all U of I classes are the same. This could also lead to some people thinking that there is unnecessary duplication.

#### **Explanation of File Numbers**

- ST University of Illinois Statutes
- GR The General Rules Concerning University Organization and Procedure
- BG University Administration Budget and Benefits Study Committee
- NC Nominating Committee
- OT All other items

#### VI. Old Business – Information and Discussion Items

4. NC-16. Nominating Committee for 2010-11 Officers and Executive Committee.

Professor Eisenhart announced the committee members: Roy Campbell, chair; Elliot Kaufman, and John Martin.

5. OT-261. Short-Term and Long-Term Budget Planning.

The Conference discussed this item with President Ikenberry and Vice Presidents Knorr and Rao during the Executive Session.

6. OT-167. Faculty Representation to the Board of Trustees. UIUC Resolution 9/27/99. UIS Resolution 11/5/99. UIC resolution 12/2/99. USC Resolution to Senates 2/3/00. Endorsed by UIS 2/18/00. Endorsed by UIC 3/9/00. Endorsed by UIUC 4/24/00. Transmitted to the President 6/30/00. Transmitted to the Board 7/6/00. Letter from Trustee Eppley institutionalizing process for meetings with Chair of BoT Academic Affairs Committee and senate observers 12/1/04. Letter to Ikenberry 12/10/09.

Professor Eisenhart said that Trustee Hasara and Vice President Rao would like for a member of USC to do a ten-minute presentation on promotion and tenure at the next Board of Trustees Academic and Student Affairs Committee meeting. The Conference members thought that Professor Eisenhart should give the presentation. She agreed to give the presentation and said that she would work with members from each campus.

The Conference also discussed topics for the presentation that will be given at the next Board of Trustees meeting. The group decided that the topic should be recruitment and retention and nominated Professor Campbell to deliver the presentation. He agreed to give the presentation.

#### 7. Campus Updates.

Professor Tolliver provided an update on the Academy on Capitalism. She said that she and others on the Urbana campus thought that the connection between the Academy and the University had been dissolved, which is actually not the case. The Foundation signed an agreement with the Academy and the Academy has placed itself in a different tax

category of supporting organization which receives tax-exempt status by supporting another tax-exempt entity. She and Professor Burbules had a meeting with members of the Foundation, some of who are also members of the Academy. The Foundation does not see a problem with the relationship. Professors Tolliver and Burbules discussed problems with the relationship. They said that the Urbana Senate Executive Committee could prepare a statement this summer and, if so, would share it with USC. Professor Massat suggested that the other two campuses have the opportunity to endorse the Urbana statement. Professor Tolliver also reported that the Senate passed resolutions on pensions, the aspect of diversity in consideration of the budget, and a response to the Student Senate's resolution on forming a committee to recommend a campus mascot.

Professor Massat reported on a meeting that took place between two members of the Commercial Club and President Ikenberry, Chancellor Allen-Meares, two faculty from LAS, and Professor Patston and herself. She said that the group discussed varying opinions on the pension system and ways to work together and make public statements more positively. Professor Ramsey said that the UIC Provost announced the committees that are supposed to be looking at priorities and budgets.

Professor Ting said that the UIS campus is working on putting together a search committee for a new chancellor. The search will probably begin in August with the goal of having someone in place as early as January.

8. ST-66. Proposed Revisions to the *Statutes*, Article VIII – Changes in Academic Organization. Passed UIUC Senate 4/24/06. Transmitted to Senates 7/10/06. Passed UIC Senate 3/15/07. Passed UIS Senate 9/26/08. Revised document transmitted to Senates 1/16/09. Passed UIS Senate 2/13/09. Passed UIC Senate 4/23/09. Passed UIUC Senate 4/27/09. Passed UIUC Senate 4/27/09. Transmitted to President 5/7/09. Passed UIUC Senate with revisions 3/29/10.

Professor Ting reported that the UIS Senate endorsed the changes approved by the UIUC Senate.

9. OT-223. Annual Review of the Vice Presidents.

Professor Eisenhart said that the Conference should have the accomplishments and goals by the end of June.

10. OT-258. Presidential Search.

Professors Ting and Wheeler did not comment on the search process.

11. OT-259. Conflict of Commitment and Interest Policy.

Professor Eisenhart reminded the Conference that Vice President Rao plans to transmit the revised policy to USC during the summer.

12. OT-260. University Information Security Policy.

Professor Ting reported that the UIS Senate had endorsed the policy. Professor Campbell commented that all three campus senates are being asked to approve the policy and develop implementation procedures.

13. OT-211. Process for Selecting Board of Trustees Members.

Professor Eisenhart said that she would try to contact Julie Smith again after the legislative session is out.

14. OT-256. Positive Time Reporting.

No new information.

15. OT-257. Role of the Board of Trustees and the Faculty in University Governance.

No new information.

16. OT-253. Program Review Process Collaboration among the Campuses.

No new information.

17. GR-41. Review of language in *The General Rules*, Article V, Section 3 – Private Use of University Property Forbidden.

No new information.

18. OT-252. Vendor Code of Conduct.

No new information.

19. ST-72. Consideration of the language in the *Statutes*, Article X, Section 2 (Academic Freedom).

Professor Eisenhart said that this item is still in committee at UIUC.

20. OT-123. Discussion of University Senates Conference guests.

The Conference discussed possible guests to invite to future meetings.

21. OT-142. Updates on the Management Teams: Academic Affairs; External Relations; Technology and Economic Development Cabinet; University Technology.

ERMT April 23, 2010 Nancy O'Brien

22. Designation of Observer of Board of Trustees Meeting:

Thursday, May 20, 2010, Chicago

Carol Massat

23. Review of Pending Items on the Agenda Addendum.

OT-185. Senate Resolutions on Benefits for Domestic Partners. Passed UIUC Senate 4/23/01. Passed UIS Senate 9/14/01. Letter of reaffirmation of USC support transmitted to the President 11/14/01. Benefits approved by the Board of Trustees 7/17/03.

Professor Wheeler moved to remove this item from the agenda. The motion was seconded. Professor Eisenhart said that there were some inequities that were being reviewed at one time. The motion was approved.

OT-210. Tuition and Fees Executive Committee.

OT-243. Resource Summit.

Professor O'Brien moved to remove these items from the agenda since there has been no activity for quite some time. The motion was seconded, voted on, and approved.

Other items on the pending agenda will be reviewed at a later time.

#### VII. Adjournment

The meeting adjourned at 3:45 p.m.

# Pending USC Items April 29, 2010

- OT-202. Review of the *University Senates Conference Organization and Functions*.
- OT-219. Future USC Meeting Dates.
- OT-231. Shared Governance Issues.
- OT-232. Interactions with Legislators.
- OT-239. Senate Joint Resolution IBHE master plan for Illinois Higher Education.
- OT-247. USC Budget.
- OT-248. Intellectual Property Issues.
- OT-249. Exit Interviews.