# MINUTES<sup>1</sup> UNIVERSITY SENATES CONFERENCE

DATE: Thursday, May 24, 2018

PLACE: Room 206 Student Center West, Chicago

PRESENT: Brennan, Burbules\*, DeBerry-Spence, De Groote, Erricolo, Francis, Johnson,

Kalita, Karri, Maher\*, Novak (Vice Chair), Rao (Chair), Tolliver, Vincent, Weech\*

ABSENT: Li, Miller, Razfar, Wheeler

GUESTS: Phyllis Baker, Timothy Killeen, Susan Poser, Edward Seidel, Barbara Wilson

\*Participated by phone

Professor Rao, Chair, called the meeting to order at 10:00 a.m.

I. <u>Meeting with President Killeen. Executive Vice President Wilson, Vice President Ed Seidel, and Dr. Phyllis Baker</u>

President Killeen and Vice President Wilson discussed with USC members the proposal for UIC to acquire the John Marshall Law School. Negotiations have been going on for some time and include issues such as property transfer, endowment, naming, tuition, and tenure. Professor Rao noted that Provost Poser would be meeting with USC in the afternoon to discuss the proposal. She also indicated that USC would provide its advice to the President before June 1.

President Killeen commented that there is hope for a state budget by May 31. He added that there are draft bills being prepared by a bipartisan task force that is looking at higher education reform. Two of the bills are firmly opposed by the University: one that would establish a commission charged with creating a curricula across public higher education, and another that would create a common application. Vice President Wilson said that the curriculum issue arose partly due to concerns that some students have trouble getting transfer credits to count. The University has done a lot of work on articulation and students can go to a website to easily find out which courses transfer. Regarding the common application bill, the University does not have a problem with getting applications. Yield is more of a concern. She commented that the money used to create a common application could be better spent on scholarships. The group also briefly discussed a salary program, including compression, market, equity and retention issues.

President Killeen said that hits to the University's website have grown 1600% since the statewide marketing campaign began.

Vice President Wilson discussed the search process for a Chief Financial Officer. President Killeen said that negotiations are currently taking place.

<sup>&</sup>lt;sup>1</sup>Subject to approval at the University Senates Conference meeting of June 22, 2018

Vice President Seidel and Dr. Baker joined the meeting at 11 a.m. Vice President Seidel commented that he is a professor in the Departments of Physics and Astronomy. He said that Dr. Baker is 100% in the President's Office, and she is now primarily working on the academic side of DPI (Discovery Partners Institute).

Vice President Seidel said that a structure has been created to make sure there are appropriate groups in place to address DPI issues. Working groups have been established in the areas of computing, food, health, and public policy. There is faculty input from all three universities. He commented that, as a land-grant institution, it is important to give back to the state. There will be projects with companies that will make an impact on the state. In addition to statewide partnerships, there is a lot of international excitement. Entrepreneurship will be a very important part of DPI.

Vice President Seidel anticipates that there will be a venue in downtown Chicago next semester that DPI can use. The site was being used by UIUC Business and Engineering programs. Conversations are currently taking place to build on two acres in downtown Chicago that are being developed in a way that would fit well with DPI plans. He hopes that there could be a building there in operating condition in two and a half years.

DPI will be deeply integrated with all three campuses. Vice President Seidel foresees virtual reality capabilities. They are looking at having buses running between Urbana and Chicago. He expects there to be economic development zones and partnerships with national and international institutions. He commented that DPI is part of the Illinois Innovation Network. The plan is for DPI to be a global destination for talent.

Vice President Seidel reported that the Governor has proposed \$500M of state money towards DPI. Funding is needed for the main DPI site, each of the three universities, and other activities throughout the state.

Dr. Baker said that there are seven themes of DPI, and entrepreneurship is part of each theme. The themes are: Computing and Big Data; Environment and Water; Health and Wellness; Food and Agriculture; Public Policy, Culture and Society; Education and Workforce Development; and Entrepreneurship and Technology Commercialization.

Dr. Baker commented that there is an Academic Executive Committee and a set of advisory committees in place that include people who are both nationally and internationally accomplished in thematic areas. She envisions the current groups operating through Spring 2019, at which time there will be input from a wider group of people to generate committees.

Dr. Baker mentioned that some of the current and upcoming activities include taking international trips to facilitate partnerships, charging the working groups, working on academic programs for Fall 2018, opening a portal this fall for DPI activities, and getting nominations for the working groups and their leadership. There have been discussions that have focused on registration, tuition revenue, and academic credit. Responding to a question, she said that DPI will not act as a new campus, but rather courses will go through each university. There have been challenges in facilitating a process that allows

students from one campus to enroll in DPI courses from another one of the campuses. Some USC members stressed the importance of following processes and meeting requirements. There were also some concerns with starting a program this fall before academic processes for DPI are in place. Dr. Baker said that these discussions are taking place in the Academic Executive Committee. Professor Rao requested that faculty members from each university be involved in academic committees. Dr. Baker commented that a student advisory group is being put together.

Dr. Baker asked USC members to share any ideas with her. They are looking for guidance.

# II. Meeting with Provost Susan Poser

Provost Poser said that she grew up in New York. She received her law degree from Berkeley. Her academic career began at the University of Nebraska where she was a member of the law faculty, served three years in administration, and then became the Dean of the College of Law. At Nebraska, the whole emphasis was interdisciplinary. She commented that she believes an interdisciplinary focus could be the right model for the John Marshall School of Law (JMLS). She added that the JMLS has a terrific dean and she would not micromanage the school.

Provost Poser discussed the proposal to acquire the JMLS by UIC. An Academic Collaborations Committee has included every college in discussions of how interdisciplinary programs might work. Provost Poser commented that more judges in Illinois come from JMLS than any other law school. JMLS has no debt, a positive operating budget, \$30M worth of real estate, and cash assets. There have been discussions with JMLS of how to put some of the cash assets in endowments, which a good portion would go to professorships.

Provost Poser envisions many collaborations between the JMLS and Health Sciences, as well as Engineering, Privacy and Cybersecurity, and Intellectual Property, the latter of which JMLS is ranked 15 nationally. A lot of their strengths overlap with UIC's strong programs.

If acquired by UIC, JMLS would be the only public law school in Chicago. Provost Poser discussed the student integration process and various programs and pathways that could be offered.

Provost Poser discussed the lateral process for taking in the JLMS tenured faculty. She also discussed the financial aspects and commitments. If the Board approves the acquisition of the JMLS in July, she believes the school could be accredited by Summer 2019 and classes could start in Fall 2019.

#### **Explanation of File Numbers**

ST - University of Illinois Statutes

GR - The General Rules Concerning University Organization and Procedure

NC - Nominating Committee

OT - All other items

#### III. New Business

1. OT-345. UIC Proposal to establish a school of law by acquiring the John Marshall Law School.

Professor Rao opened the discussion of USC providing advice regarding the John Marshall Law School (JMLS) by giving credit to President Killeen for suggesting that Provost Poser share the five-year plan with USC.

Professor Vincent commented that she had the honor and privilege to be included in meetings from the beginning on many issues, such as educational policy, shared governance, and accreditation. She was very impressed with how both sides worked together creatively and collegially.

The Conference discussed various issues, with the two emerging topics being tuition revenue and the lateral tenure process. Professor Maher asked if USC had received a formal document from the UIC Senate. It was noted that the document that went to the UIC Senate regarding the JMLS was in the USC agenda packet. Professor Vincent offered to send a supplemental document to USC members. She forwarded it as the discussion continued (UIC Senate PR-18.29). In addition, the minutes of the May 3 USC meeting approve the classification of the UIC Senate action that approves moving forward with acquiring the JMLS. Professor Maher felt comfortable taking a vote with the addition of the document sent by Professor Vincent.

Professor Tolliver commented that she thinks the idea of UIC acquiring the JMLS is fantastic and she supports it. In addition, she supports USC sending its advice to support the initiative as consultation continues to take place. Lastly, she expressed concerns about the tenure process in that she would not want to see it set a precedent. The Conference discussed the unusual circumstances of the situation and decided to make a statement about this case not setting a precedent for future cases.

Professor Tolliver moved that USC send to the President the advice that USC is in support of the acquisition of the John Marshall Law School by UIC. The motion was seconded by Professor Brennan. The motion was approved unanimously.

2. Designation of USC Observer to Board of Trustees meeting:

Thursday, July 19, 2018

Urbana

Bettina Francis

# IV. <u>USC Committee Meetings</u>

USC decided to forgo the committee meetings.

#### V. USC Committee of the Whole Discussion: Follow-up items from morning session

Professor Maher brought up an issue that was discussed at the May 3 USC meeting, concerning changes made by the State University Civil Service System to exemption authority over academic professional positions. The Conference decided that this was an item of concern. Professor Rao said that the USC Executive Committee would discuss putting the issue on the agenda for the June USC meeting.

# VI. Approval of University Senates Conference Minutes of May 3, 2018

Professor Novak moved to approve the minutes. The motion was seconded by Professor Kalita. Professor Tolliver suggested amending Page 9, item OT-344, penultimate sentence to read, "Professor Burbules read the amendment to the proposed revision." The minutes as amended were approved by voice vote.

#### VII. Classification of Senate Minutes

Class I: 	Matters of policy affecting one campus only. Item is sent to the President and Board of Trustees for action.
Class II:	Matters affecting more than one campus. Item is sent to Senate(s) for action, then to President and Board of Trustees. At the time of this classification, the Conference member will file with the recording secretary an accurate final copy of the Senate action.
Class III:	Amendments to the <i>University of Illinois Statutes</i> . Procedure is the same as with Class II items. At the time of reporting this classification, the Conference member will file with the recording secretary an accurate final copy of the Senate action.
Class N:           	This designation requires no USC action, but alerts one or more Senates to an item of interest from the originating Senate. The "N" is preceded by and followed by a lower case letter(s); c = Chicago; s = Springfield; u = Urbana-Champaign; usc = University Senates Conference. Example: "cNs,u" means that a matter has come up in the Chicago Senate, which may be of interest to Springfield and Urbana-Champaign.

The proposed classifications were approved by voice vote.

- A. The following items were classified I by the University Senates Conference:
  - 1. <u>University of Illinois at Urbana-Champaign, April 30, 2018 (additional</u> items to those approved at the May 3, 2018 USC meeting)

- EP.18.62 Report of Administrative Approvals through April 9, 2018
- EP.18.64 Report of Administrative Approvals through April 23, 2018
- B. The following items were classified II by the University Senates Conference:
  - 2. <u>University of Illinois at Urbana-Champaign, April 30, 2018 (additional item to those approved at the May 3, 2018 USC meeting)</u>
  - SC.18.11 Review of the Conflicts of Commitment and Interest (COCI)
    Policy

# VIII. Remarks from the USC Chair

Professor Rao commented on her monthly meeting with President Killeen. She also discussed the plans for the July Board of Trustees retreat, which will not include faculty. She asked USC members to send her faculty-related matters that the Board should be cognizant of as they seek ways to govern the U of I System, as she was invited to provide suggestions to former President Joe White, who will be moderating the Board retreat. Professor Rao discussed the public comment portion of the Board meeting the preceding week. She also asked the USC FBBC to look into a comment made at the Board meeting about faculty benefits being paid from grant money if the salary is paid from grant money.

#### IX. Old Business - Action Items

None.

#### X. Old Business – Information and Discussion Items

3. GR-46. Revisions to the *General Rules* – Edits and Updates. Received from the Board of Trustees Governance, Personnel, and Ethics Committee 10/6/14. Transmitted to the President 12/22/14. Intellectual Property transmitted to Senates 1/26/15. Passed UIS Senate 3/6/15. Passed UIC Senate 4/23/15. Passed UIUC Senate 5/4/15. Intellectual Property transmitted to the President 5/29/15. Revised IP to Senates 4/4/18. UIC Senate response 4/26/18 (not approved, provided recommendations) UIUC Senate response 4/30/18 (not approved, provided recommendations).

Professor Rao commented that the UIC and UIUC Senates did not approve the revisions to the Intellectual Property section of the *General Rules* and the UIS Senate did not act on the item. The major concern was a lack of communication among all of the parties involved, mainly that the VCRs and chancellors had not heard about changes to the process. At the last meeting, USC made a request to President Killeen and Vice President Wilson to convene a group including senior representatives from the VCR Offices and VPEDI Office to review the language. That request was amended to include at a minimum three members from USC, with at least one from each campus. Professor Rao asked for volunteers to serve on the group. Professors Brennan, Burbules, De Groote, Johnson, and Novak were nominated to serve.

### 4. Reports from USC Committee Chairs:

Academic Affairs and Research Committee Finance, Budget and Benefits Committee Hospital and Health Affairs Committee Statutes and Governance Committee Kathy Novak, Chair Harley Johnson, Chair

Nick Burbules, Chair

FBBC: Professor Johnson reported that the committee would be discussing the faculty hiring initiative and the salary program. He expanded on the salary program discussion from the morning session. He also discussed faculty hiring goals that have been mentioned compared to budgetary restraints.

SGC: Professor Burbules said that ST-77, the A File, probably needs one more meeting with Dr. Wilson and Legal Counsel. This should be one of the first things to deal with in the fall. The document will need to go back to the senates. When ST-77 goes to the Board, items ST-79, ST-81, and ST-82 will be folded into the overall document. ST-83, the B File, includes items where agreement has not been reached, new material, the definition of faculty, and Academic Freedom. In addition, Legal Counsel is working on revisions to Articles IX and X, sanctions short of dismissal. ST-83 might done go to the Board until the next year.

HHAC: Professor Rao reported that the committee is working on how to restructure and function moving forward.

- 5. ST-72. Revisions to the *Statutes*, Article X, Section 2 (Academic Freedom). Passed UIUC Senate 12/6/10. Passed UIC Senate 9/22/11. Passed UIS Senate 12/14/12. Transmitted to the President 1/18/13. Revised language approved by USC 3/18/14. Transmitted to Senates 3/21/14. Passed UIUC Senate 11/17/14. Passed UIC Senate as amended 1/29/15. Passed UIS Senate 4/10/15. Transmitted to President 5/12/15. Referred back to UIUC Senate USSP Committee in consultation with CAFT 2/23/17.
- 6. ST-77. Revisions to the *Statutes* Edits and Updates (A File). Received from the Board of Trustees Governance, Personnel, and Ethics Committee 10/6/14. Transmitted to Senates 10/10/14. Passed UIC Senate 12/3/14. Passed UIS Senate 1/23/15. Passed UIUC Senate 5/4/15. Transmitted to the President 5/29/15.
- 7. ST-79. Proposed revisions to the *Statutes*, Article II, Section 2.b, and Article XIII, Section 8 to authorize the University Senates Conference to initiate revisions to the *Statutes*. Approved by USC 1/17/13. Transmitted to Senates 4/5/13. Revised language approved by USC 6/18/13. Transmitted to Senates 6/21/13. Passed UIC senate 9/26/13. Alternate language passed UIUC Senate 11/18/13. Transmitted to Senates 11/26/13. Passed UIS Senate 2/21/14. Passed UIC Senate 4/24/14. Transmitted to the President 6/11/14. USC new proposed revisions 4/27/17. Transmitted to Senates 5/11/17. Background statement to senates 9/6/17. Passed UIS Senate 9/15/17. Passed UIUC Senate with revisions 12/11/17. USC reconciled language to Senates 1/29/18. Passed UIUC Senate 4/2/18. Passed UIS Senate 4/6/18. Failed UIC Senate 4/26/18.

- 8. ST-81. Revisions to University of Illinois Nondiscrimination Statement. Received from Vice President Pierre 10/9/15. Transmitted to Senates 10/12/15. Passed UIC Senate 10/28/15. Passed UIS Senate 12/11/15. Passed UIUC Senate 3/7/16. UIUC Senate version transmitted to UIC and UIS Senates 3/31/16. Passed UIS Senate 4/22/16. Passed UIC Senate 9/29/16. Transmitted to Vice President Wilson 11/22/16.
- 9. ST-82. Revisions to the *Statutes*, Article IX, Sections 3. (Appointments, Ranks, and Promotions of the Academic and Administrative Staff) a., and 4 (Principles Governing Employment of Academic and Administrative Staffs) b. Passed UIUC Senate 5/2/16. Transmitted to UIC and UIS Senates 6/6/16. Passed UIS Senate 9/23/16. Passed UIC Senate 10/26/16. Transmitted to President 12/5/16.
- 10. ST-83. Revisions to the *Statutes* new proposed revisions and proposed revisions from ST-77 that need further discussion (B File).

(Items 5-10 were discussed during the SGC report.)

11. OT-342. Policies on Conflicts of Commitment and Interest. Transmitted to Senates 1/31/18. Endorsed UIS Senate 4/6/18. Endorsed UIC Senate 4/26/18. UIUC Senate advice 4//30/18.

Professor Rao commented that the comments from USC and the UIUC Senate will be sent to Executive Vice President Wilson.

12. NC-24. Nominating Committee for 2018-19 Officers, Executive Committee, and USC Committees.

Professor Rao commented that the committee (Professor Novak, Chair; Professor De Groote; and Professor Francis) is working on nominations.

13. OT-326. USC Presentations to the Board of Trustees.

Professor Rao commented she would be giving the USC annual report to the Board in July and welcomed ideas from USC members.

14. OT-339. Audit of the University Senates Conference.

Professor Rao said that USC will need to respond to the recommendations in the audit report.

15. OT-340. Search for a Vice President/Chief Financial Officer.

No new information.

16. OT-343. Proposed Revision to the University Senates Conference *Bylaws*, Section 3, 3.5 – Term Limits. Approved by USC 2/21/18.

No new information.

17. OT-344. Proposed Revision to the University Senates Conference Bylaws, 4.3.1 – Chair of the Nominating Committee.

No new information.

18. OT-123. University Senates Conference Guests.

The Conference discussed guests to invite.

19. Report of USC Observer to Board of Trustees meeting:

Thursday, May 17, 2018

Springfield

Kathy Novak

20. Campus Updates.

There were no updates.

21. OT-142. Updates on External Committees: Enrollment Management Policy Council (Novak); President's Executive Leadership Program (Johnson); Vice President for Academic Affairs Faculty Advisory Committee (DeBerry-Spence, Novak, Tolliver); Vice President for Economic Development and Innovation Faculty Advisory Committee (TBD).

There were no updates. Professor Rao commented that she would recommend that the VPEDI establish a faculty advisory group. This led to a discussion of the Discovery Partners Institute (DPI). The group talked about the importance of needing to have processes in place, particularly the ability of students from all three universities to take classes, while also trying to get started, build momentum, and attract investors. The importance of having a governance structure in place was stressed.

#### XI. Adjournment

Professor Brennan moved to adjourn. The motion was seconded by Professor Francis and approved by voice vote. The meeting adjourned at 4:20 p.m.