

MINUTES<sup>1</sup>  
UNIVERSITY SENATES CONFERENCE

DATE: Thursday, May 26, 2016

PLACE: Room 206 Student Center West, Chicago

PRESENT: Boltuc, Burbules (Chair), DeBerry-Spence, De Groote, Erricolo, Francis, Jackson, Johnson, LaDu, Maher, Mohammadian, Novak, Rao, Villegas (Vice Chair)\*, Vincent, Wheeler\*

ABSENT: Graber, Kalita, Miller, Weech

GUESTS: Robert Barish, Raymond Curry, Timothy Killeen, Christophe Pierre, Susan Poser

\* Participated by phone

Professor Burbules, Chair, called the meeting to order at 10:00 a.m.

I. Meeting with President Killeen and Vice President Pierre

President Killeen provided an update on the state budget situation. There is another stop-gap bill for FY16 funding that is currently on the Governor's desk. There is also a partisan bill for FY17 that the Governor is not expected to sign. A bipartisan group has been meeting extensively to try to develop long-term solutions to the inconsistent budgets.

The President commented that the U of I 2021 Initiative contains conservative metrics that the University would commit to in exchange for predictable funding and regulatory relief, especially in the area of procurement. Vice President Pierre worked with the provosts to identify the numbers associated with the metrics. The initiative is a five-year plan.

President Killeen thanked USC members for their help with the Strategic Framework, which was approved unanimously by the Board. Each of the chancellors is committed to their strategic plans fitting into the Framework document. The President welcomed advice on how to move the framework forward in an energetic way. The format of the July Board retreat will focus on that topic. Vice President Pierre envisions that the outcome of the retreat will be identifying early priorities to carry out within the next years. The Strategic Framework is a ten-year plan.

President Killeen discussed possible changes to the position of Vice President for Research. In addition to a name change, the position is not expected to be a University Officer any longer. He offered to send the draft position description to USC when it becomes available. There will be a search for someone to fill the position since Vice President Schook is returning to the faculty in August. The Conference offered advice on the future of the position.

---

<sup>1</sup>Subject to approval at the University Senates Conference meeting of June 22, 2016

President Killeen provided an update on the review of nonreappointment notices, which is being done by a group led by Vice President Knorr. No changes will be made for the fall semester.

USC members discussed various actions on their campuses in response to the Governor's appointment of a part-time lecturer as the faculty member on the IBHE.

Vice President Pierre provided an update on the review of the academic program approval process. The goal is to optimize the process for program approvals so that the University does not miss out on seizing opportunities. The current process has many layers, some internal and some required by the IBHE.

Vice President Pierre reported that Sarah Zehr, Assistant Vice President for Academic Affairs, conducted interviews at various levels of Human Resources. She concluded that the appointment process is not very organized and there are faults at many levels. Response times can be slow and automation is lacking in some areas. There needs to be more coordination and alignment.

There was a discussion concerning the revision made during the Board meeting to the section of the Strategic Framework document, "Enhance the diversity and inclusiveness of the University community." The group discussed the importance of creating a welcoming climate and investing wisely in recruiting and retaining underrepresented people who join the University community.

## II. Meeting with Robert Barish, Raymond Curry, and Susan Poser

Vice Chancellor Barish discussed the UI Health system that he oversees, which consists of the hospital, 22 outpatient clinics, 13 health centers, the seven health science colleges, and 5 regional campuses. Dr. Barish commented that he is chairing a group along with Vice President Knorr to look at employee healthcare premiums.

Provost Poser said that the other eight deans and several vice provosts report to her. Moving the medical health affairs deans out from under the Provost has been a big change for UIC. However, she and Dr. Barish work very well together and they are striving to bring the units together and find ways to collaborate between east side and west side. She gave credit to Chancellor Amiridis and the search committees for making the transition work smoothly.

The group discussed impediments that delay or inhibit progress, such as the cumbersome hiring process, burdensome procurement rules, and bureaucracy associated with research grants. The Vice Chancellor and Provost indicated that the Chancellor has put together a task force to look at the various issues and has pledged to act on solutions.

Vice Chancellor Barish commented on the many outstanding health services provided to the community and the state by UIC's UI Health system. Many of these services receive little reimbursement for the work being done. Some of these services include caring for the underserved, pediatric dentistry, contracts with prisons, helping the homeless, and

specialty medical needs – such as transplant, comprehensive stroke, and sickle cell. Dr. Avijit Ghosh, CEO of the Hospital, is looking at fresh ways for the hospital to operate as a business, which needs to make a profit and reinvest.

Provost Poser commented that many great things are happening at UIC but most people, locally and nationally, do not know about them. The legislature needs to have a better understanding of UIC and how it benefits the city and state.

Dr. Curry discussed the initiative to revamp the medical school's curriculum, which has not been done in fifty years. There is urgency now due to various factors, so there is tremendous enthusiasm and many people want to be involved in the changes that will permeate throughout the entire curriculum. Student success is the first priority in making changes.

### III. Approval of University Senates Conference Minutes of April 28, 2016

The minutes were approved as written.

### IV. Classification of Senate Minutes

Class I:	Matters of policy affecting one campus only. Item is sent to the President and Board of Trustees for action.
Class II:	Matters affecting more than one campus. Item is sent to Senate(s) for action, then to President and Board of Trustees. At the time of this classification, the Conference member will file with the recording secretary an accurate final copy of the Senate action.
Class III:	Amendments to the <i>University of Illinois Statutes</i> . Procedure is the same as with Class II items. At the time of reporting this classification, the Conference member will file with the recording secretary an accurate final copy of the Senate action.
Class N:	This designation requires no USC action, but alerts one or more Senates to an item of interest from the originating Senate. The "N" is preceded by and followed by a lower case letter(s); c = Chicago; s = Springfield; u = Urbana-Champaign; usc = University Senates Conference. Example: "cNs,u" means that a matter has come up in the Chicago Senate, which may be of interest to Springfield and Urbana-Champaign.

A. The following items were classified I by the University Senates Conference:

1. University of Illinois at Chicago, April 27, 2016

PR-16.60 Revise the Common Requirements for All College of Business Administration Undergraduate Degrees

- PR-16.61 Establish the Dialogue (DLG) Course Subject/Rubric
- PR-16.62 Establish HON 301: Foundations for the Future and Revision of the Requirements for Honors College Membership
- PR-16.63 Revision of the Minor in Computer Science
- PR-16.64 Revision of the Master of Science in Physiology and Biophysics and Revision of the Doctor of Philosophy in Physiology and Biophysics
- PR-16.65 Revision of the Joint Doctor of Medicine (MD)/Master of Business Administration (MBA)
- PR-16.66 Rename and Revise the Clinician Executive Master of Healthcare Administration (CEMHA) as the Executive Master of Healthcare Administration (EMHA)
- CP-16.07 Establish the Post-Baccalaureate Campus Certificate in Foundations of College Instruction (Revised)
- CP-16.08 Establish the Post-Baccalaureate Campus Certificate in Operations and Supply Chain Management
- EP-16.03 Establish a Policy on the Application of Military Science Credits Towards the Undergraduate Degree
2. University of Illinois at Urbana-Champaign, May 2, 2016
- EP.16.42 Proposal to Revise the Ph.D. Requirements for the Department of Nuclear, Plasma, and Radiological Engineering, College of Engineering
- EP.16.62 Proposal to Revise the Curriculum to the Ph.D. Requirements for the Department of Bioengineering, College of Engineering
- EP.16.64 Proposal to Revise and Rename the BALAS in Germanic Languages and Literatures to the BALAS in Germanic Studies
- EP.16.65 Proposal to Transfer the Agricultural Communication Program and the Bachelors of Science Degree with a Major in Agricultural Communications from the College of Media to the College of Agricultural, Consumer and Environmental Sciences
- EP.16.66 Proposal to Establish a transcriptable Graduate Concentration in “Advanced Analytics” in the Department of Industrial & Enterprise Systems Engineering, College of Engineering

- EP.16.68 Proposal to Revise the BSLAS in Atmospheric Sciences, in the Department of Atmospheric Sciences, College of LAS
- EP.16.69 Proposal to Establish a New Graduate Level Concentration Titled “Data Analytics in Accountancy” in the Department of Accountancy, in the College of Business
- EP.16.71 Proposal to Establish a Major in Bioengineering in the Department of Bioengineering, College of Engineering for the Degree of Master of Engineering
- EP.16.72 Proposal to Establish Three Transcriptable Concentrations, General Bioengineering, Bioinstrumentation and Computational Genomics, Under the Major in Bioengineering in the Department of Bioengineering, College of Engineering for the Degree of Master of Engineering
- EP.16.73 Report of Administrative Approvals through April 11, 2016
- EP.16.74 Report of Irwin Center for Doctoral Study Renaming (Previously Surveying Building). Minor Matter (Bylaws Part B.9.a)
- EP.16.75 Proposal to Revise the PhD Program in Animal Sciences
- EP.16.76 Proposal to Change the Name of the Technology and Management Concentration in the Major in Animal Sciences, Department of Animal Sciences, College of Agricultural, Consumer and Environmental Sciences
- EP.16.77 Proposal to Revise the Undergraduate Music Minor in the School of Music, College of Fine and Applied Arts
- EP.16.78 Proposal to Revise the Minor in French, Department of French and Italian, LAS
- EP.16.79 Proposal to Revise the BALAS in French, French Studies Concentration, Department of FRIT, LAS
- EP.16.80 Proposal to Amend EP.89.09 Undergraduate General Education Requirements and to Revise the Cultural Studies Requirement
- EP.16.81 Proposal to Revise the BSLAS in Integrative Biology, Integrative Biology Honors (IBH) Concentration, LAS
- EP.16.83 Report of Administrative Approvals through April 18, 2016

- EP.16.84 Proposal to Revise the BSLAS in Computer Science and a Liberal Arts and Sciences Discipline (CS+X) in the College of Liberal Arts and Sciences
- EP.16.85 Proposal to Revise the PhD in Crop Sciences, Department of Crop Sciences, College of Agricultural, Consumer of Environmental Sciences
- EP.16.86 Proposal to Establish a Master of Science in Management Degree in the Department of Business Administration in the College of Business
- EP.16.88 Proposal to Revise the Undergraduate Major Leading to the BALAS in Anthropology, Department of Anthropology, College of LAS
- EP.16.89 Proposal to Revise the Early Childhood Education Undergraduate Major in College of Education
- EP.16.91 Report of Administrative Approvals through April 25, 2016
- B. The following items were classified II by the University Senates Conference:
3. University of Illinois at Chicago, March 17, 2016 - Correction
- EP-16.01 Revision of the Policy on Acceptance of Transfer Credit for Undergraduate Admission Purposes
4. University of Illinois at Chicago, April 27, 2016
- Endorsed Proposed Policy on Open Access to Research Articles at the University of Illinois (USC OT-304)
- C. The following items were classified III by the University Senates Conference:
5. University of Illinois at Springfield, April 22, 2016
- Res. 45-16 Statement on Position on Amendment to *Statutes*: Nondiscrimination Statement
6. University of Illinois at Chicago, April 27, 2016
- Amendment to *Statutes*, Nondiscrimination Statement (USC ST-81)
7. University of Illinois at Urbana-Champaign, May 2, 2016
- SP.15.21 Amendment to *Statutes* to Implement the Recommendations of the Hiring Policies and Procedures Review Committee

D. The following items were classified N by the University Senates Conference:

- |       |            |   |
|-------|------------|---|
|       | 8.         | <u>University of Illinois at Springfield, April 22, 2016</u>  |
| sNc,u | Res. 45-15 | Actionable LGBTQ Task Force Recommendations   |
|       | 9.         | <u>University of Illinois at Chicago, April 27, 2016</u>  |
| cNs,u |            | Approved Illinois General Assembly Public Act 99-0358 to Amend the College and Career Success for all Students Act April 27, 2016<br>UIC Senate Resolution    |
| cNs,u |            | Approved Resolution of the UIC Senate Imploring the Governor and General Assembly to Adopt a Budget for Fiscal Years 2016 and 2017                            |
|       | 10.        | <u>University of Illinois at Urbana-Champaign, May 2, 2016</u>  |
| uNc,s | SC.16.30   | Endorsement of the Council of Academic Professionals (CAP) Resolution on the FY16 Budget Impasse on Healthcare Coverage for Urbana-Champaign Campus Employees |

Explanation of File Numbers

ST - University of Illinois *Statutes*

GR - *The General Rules Concerning University Organization and Procedure*

NC - Nominating Committee

OT - All other items

V. Remarks from the USC Chair

Professor Burbules commented on perceptions of animosity among the campuses. He hoped that USC could work towards being advocates for a higher view and focus on collaborations and common interests.

VI. Old Business – Action Items

None.

VII. New Business

1. Designation of USC Observer to Board of Trustees meeting:

Thursday, July 21, 2016  
(Retreat will be held July 20)

Urbana

Bettina Francis

2. ST-82. Revisions to the *Statutes*, Article IX, Sections 3. (Appointments, Ranks, and Promotions of the Academic and Administrative Staff) a., and 4 (Principles Governing Employment of Academic and Administrative Staffs) b. Passed UIUC Senate 5/2/16.

Professor Maher discussed the revisions to the *Statutes* that were proposed by the Hiring Policies and Procedures Review Committee and approved by the Urbana-Champaign Senate. The new language authorizes the Board to delegate the approval of appointments below a certain level to the president, who in turn may delegate the authority to the chancellors. The proposed revisions also provide for the delegation of the Board's authority over the setting of salaries to the respective campuses. He noted that the latter change would supersede proposed statutory revisions that were part of the overall review of the governing documents. He noted that state statute requires the Board to retain the authority but, like other operations, can delegate the responsibility. Professor Maher offered to be the contact person if the senates have questions or need clarification. Professor Francis moved to transmit the proposed revisions to the UIC and UIS Senates. The motion was seconded, voted on, and approved.

#### VIII. Old Business – Information and Discussion Items

3. ST-72. Revisions to the *Statutes*, Article X, Section 2 (Academic Freedom). Passed UIUC Senate 12/6/10. Passed UIC Senate 9/22/11. Passed UIS Senate 12/14/12. Transmitted to the President 1/18/13. Revised language approved by USC 3/18/14. Transmitted to Senates 3/21/14. Passed UIUC Senate 11/17/14. Passed UIC Senate as amended 1/29/15. Passed UIS Senate 4/10/15. Transmitted to President 5/12/15.

4. ST-77/GR-46. Revisions to the *Statutes* and *General Rules* – Edits and Updates. Received from the Board of Trustees Governance, Personnel, and Ethics Committee 10/6/14. *Statutes*: Transmitted to Senates 10/10/14. Passed UIC Senate 12/3/14. Passed UIS Senate 1/23/15. Passed UIUC Senate 5/4/15. *General Rules* transmitted to the President 12/22/14. *General Rules* (Intellectual Property) transmitted to Senates 1/26/15. Passed UIS Senate 3/6/15. Passed UIC Senate 4/23/15. Passed UIUC Senate 5/4/15. *Statutes* and *General Rules* (Intellectual Property) transmitted to the President 5/29/15.

5. ST-79. Proposed revisions to the *Statutes*, Article II, Section 2.b, and Article XIII, Section 8 – to authorize the University Senates Conference to initiate revisions to the *Statutes*. Approved by USC 1/17/13. Transmitted to Senates 4/5/13. Revised language approved by USC 6/18/13. Transmitted to Senates 6/21/13. Passed UIC senate 9/26/13. Alternate language passed UIUC Senate 11/18/13. Transmitted to Senates 11/26/13. Passed UIS Senate 2/21/14. Passed UIC Senate 4/24/14. Transmitted to the President 6/11/14.

(Items 3-5) Professor Burbules reported that there may be some movement on the overall revisions to the *Statutes*. There is no disagreement with around 80-90% of the statutory revisions that have been approved by all three senates. These revisions could possibly go



to the Board for review as soon as the July Board meeting. Some of the language that does not fit with the new Strategic Framework will need revisited. Any significant changes will have to go back to the senates. Professor Maher cautioned that even a slight change in one area can have implications in other parts of the document. Professor Burbules said that he would bring additional revisions to USC for review at the next meeting.

6. ST-81. Revisions to University of Illinois Nondiscrimination Statement. Received from Vice President Pierre 10/9/15. Transmitted to Senates 10/12/15. Passed UIC Senate 10/28/15. Passed UIS Senate 12/11/15. Passed UIUC Senate 3/7/16. UIUC Senate version transmitted to UIC and UIS Senates 3/31/16. Passed UIS Senate 4/22/16.

Professor Novak reported that the UIS Senate approved the UIUC Senate's version on April 22. Professor Vincent said that second reading for the UIC Senate will be in the fall.

7. NC-22. Nominating Committee for 2016-17 Officers, Executive Committee, and USC Committees.

Professor DeBerry-Spence, Chair of the Nominating Committee, made another call for nominations for officers and requests for committee changes. The committee is on track to report in June. She noted that Peter Boltuc and Kim Graber are the other two committee members. Professor Mohammadian asked if there would be more than one candidate slated for each position, since this is usually decided by the Nominating Committee. Professor DeBerry-Spence said that the committee has discussed this and plans to wait until they have all of the nominations to decide. Professor Mohammadian felt that USC should come up with a clear policy to approach the way the process is handled. Professor DeBerry-Spence said that the Nominating Committee would take into consideration preferences based on discussions with representation of each campus. Professor Mohammadian commented that he trusted the judgement of the committee, but felt that the process should be clear and predetermined.

8. OT-326. USC Presentations to the Board of Trustees.

Professor Burbules commented that he would present the USC annual report to the Board in July.

9. OT-327. University Strategic Framework.

Professor Rao commented that the document is not consistent with the use of the terms campus and university. The group acknowledged that it will not be easy to get used to referring to the campuses as universities until the University of Illinois is thought of as a system.

10. OT-331. U of I 2021 Initiative.

Professor Burbules mentioned that this item was discussed during the morning session and suggested that it be kept on the agenda.

11. OT-304. Open Access to Research Articles. Transmitted to Senates 10/21/14. Feedback from UIC Senate 10/19/15. Passed UIUC Senate with recommendations 10/19/15. Passed UIS Senate 12/11/15. Transmitted to the President 3/14/16. Passed UIC Senate 4/27/16. Approved by the Board of Trustees 5/19/16.

Professor Burbules suggested that this item be removed from the agenda since it has been approved by the Board.

12. OT-310. Recommendation for New Policy Language Related to Classified Research at the University of Illinois. Transmitted to Senates 6/25/14. Passed UIS Senate 9/12/14. Withdrawn UIC Senate 1/29/15. Passed UIUC SEC 4/17/15.

No new information.

13. OT-223. Annual Review of the Vice Presidents.

Professor Novak reported that ASAC reviewed Vice President Schook and met with many people who interact with the VPR Office. When it was announced that Vice President Schook would be resigning from the position, the President advised the committee that it would still be useful to have the review of Dr. Schook and of the VPR position. The committee sent its final report to the President on May 7. Professor Novak summarized key areas of the report. The Conference decided to review the new position description when it becomes available and provide advice to the President at the next meeting.

14. OT-320. Salary increments and campus budgeting priorities.

This item was referred to the Finance, Budget, and Benefits Committee.

15. OT-330. Approval and Consultation Processes with the University Senates Conference and the Senates.

This item was referred to the Statutes and Governance Committee.

16. OT-332. Levels of University Review.

This item will be monitored by USC.

17. OT-333. Travel and Expense Management (TEM) System.

This item was referred to the Finance, Budget, and Benefits Committee.

18. OT-334. Shared Governance – Increasing Efficiency.

This item was referred to the Statutes and Governance Committee.

19. OT-335. Differentiating Shared Governance Responsibilities from Union Responsibilities.

This item was referred to the Statutes and Governance Committee.

20. OT-123. University Senates Conference Guests.

The Conference discussed possible future guests.

21. Report of USC Observer to Board of Trustees meeting:

Thursday, May 19, 2016

Springfield

Jorge Villegas

22. Campus Updates.

The group discussed a Title IX issue brought up by Professor Vincent regarding responsible employees. The required training, Preventing Discrimination and Sexual Violence: Title IX, VAWA and Cleary Act for Faculty and Staff, was not clear on the matter. There should be a consistent message communicated to all students and employees.

23. Reports from USC Committee Chairs:

Academic Affairs and Research Committee  
 Finance, Budget and Benefits Committee  
 Hospital and Health Affairs Committee  
 Statutes and Governance Committee

Gay Miller  
 Sally Jackson  
 Jorge Villegas  
 Matthew Wheeler

There were no reports.

24. OT-142. Updates on External Committees: Enrollment Management Policy Council; Vice President for Academic Affairs Faculty Advisory Committee (Burbules, DeBerry-Spence, Mohammadian, Villegas); Vice President for Academic Affairs UA Budget Review Advisory Committee (Mohammadian, Villegas, Wheeler); Vice President for Finance Faculty Advisory Committee (DeBerry-Spence, Weech); Vice President for Research Faculty Advisory Committee (Boltuc, Burbules, Miller, Villegas, Wheeler).

There were no reports.

IX. Adjournment

The meeting adjourned at 3:30 p.m.