

MINUTES¹
UNIVERSITY SENATES CONFERENCE

DATE: Friday, May 29, 2020

PLACE: Zoom Videoconference

PRESENT: Brennan, Burbules, Campbell, Dallesasse, Danziger, De Groote (Chair), Erricolo, Fisher, Hunt, Jenkins, Kar, Razfar, Span, Strahle, Stroschio, Tolliver, Vincent, Wade (Vice Chair)

ABSENT: Zhan

GUESTS: William Jackson, Timothy Killeen, William Maher, Mark Steinberg, Helga Varden, Jay Walsh, Barbara Wilson

Professor De Groote, Chair, called the meeting to order at 10:00 a.m.

I. Meeting with President Killeen and Executive Vice President Wilson.

President Killeen thanked USC for the additional meetings during this critical time. He welcomed Dr. Jay Walsh and Mr. Bill Jackson to the meeting.

Dr. Walsh commented that his training is in Electrical Engineering. He has been at Northwestern University for 32 years; 12 of those as Vice President for Research. He is getting to know the Illinois Innovation Network (IIN) and Discovery Partners Institute (DPI) better. Dr. Walsh said that he plans to take connections he has with various entities, such as Argonne Lab, and the city of Chicago to draw people together and discover opportunities for excellence. After nine days on the job, he has seen excellence at the University of Illinois that he did not know about.

Mr. Jackson stressed the importance of not being under-organized and not trying to do too much with too little when providing testing. He described how DPI and the system have been instrumental in testing, providing supplies, staffing labs, and collecting and analyzing data. A recommendation will be made soon on contact tracing applications. Responding to a concern about privacy issues with tracing apps, Mr. Jackson said that it can be handled without privacy problems. No one has to know the person's identity, and the person can decide what information to share.

Mr. Jackson commented that social equity disparities are being addressed in DPI's overall mission largely through its education platform and immersion programs. There are community education programs and STEM pathway programs for high school students. On the research and development side, there are diverse teams. Both social impact and economic impact are embedded in DPI documents.

Mr. Jackson said that he would share a paper on contact tracing. Members expressed the need for getting community buy-in on tracing and encouraging community businesses to participate in testing and tracing. Mr. Jackson responded that we need to transition the main

¹Subject to approval at the University Senates Conference meeting of June 25, 2020

focus from symptom testing to surveillance-based testing. The system is working on antigen testing and systematic testing. President Killeen said that the U of I system is developing best-in-class epidemiology testing over zip code areas to deal with outbreaks. Also being developed is saliva testing that would pool several people into one test. Contact tracing using cellphones will most likely be used in the fall. The group discussed the reality that there will be students who do not want to comply.

Executive Vice President Wilson reported that she has pulled together a small team of communication scholars from Urbana and Chicago to think about how to message the COVID-19 recommendations on issues such as safety protocols, testing, and tracing. There needs to be a good health campaign for students.

Mr. Jackson discussed the process for faculty applying for membership in PDI, including the number of applicants and the number of approved applicants. Responding to a question, Mr. Jackson said that the pandemic has not delayed DPI's goal of becoming fully self-sustaining. There have been funded initiatives and philanthropic gains.

President Killeen provided a budget update. The current estimate of the shortfall is \$167M. This number includes residential and dining rebates, income from events and usual activities that did not happen – including medical procedures, purchases of laptops and hotspots, and hazard pay for hospital workers. The system received \$62M as its part of the Cares Act. Half of this amount is dedicated strictly for students. Some savings have been made from travel restrictions. The system is now deep into scenario planning for next year, which now looks like a \$300M hit to the budget. The construction budget will most likely be affected. There will be added expenses, such as testing equipment, refurbishing classrooms and labs, and tools for online instruction. Enrollment could go down, particularly for international students at UIC and UIS. The state budget is flat for next year, but there was some new money for the swine facility at Urbana, the Innocence Project at UIS, and relief from the hit to the UIC John Marshall Law School. There has also been some relief through procurement rules.

President Killeen and Executive Vice President Wilson discussed the search for an interim UIS Chancellor and other updates in system administration.

Executive Vice President Wilson said that the two policies on sexual misconduct were passed at the Board of Trustees meeting. She commented that there was great feedback from USC and the senates. There has been a lot of hard work from the implementation groups, and the particulars will be worked out over the summer. The next steps are re-visiting definitional issues, and policies on education and the investigative process.

II. Meeting with Chancellor Michael Amiridis

Chancellor Amiridis discussed the difficult balance of bringing students back to campus and protecting their health and safety. In addition to student safety, there are faculty and staff issues to consider. Bringing students back will mean a low-density environment with a hybrid system of online and in-person classes. A number of courses will be asynchronous, with faculty being given the opportunity to prepare high-quality online courses. One difference between UIC and the other two universities is that Chicago is a hot spot. As time

goes by, plans might have to be discarded, but the campus has to be prepared. Also, UIC is a vertical campus, which makes access more problematic, and many students, faculty, and staff live all over the city and commute. This makes testing more difficult when members of the campus leave, often by CTA, and then return after having multiple contacts.

The long-term effect of the pandemic on the hospital is unknown. There has been a significant effect on healthcare delivery and on the bottom line. Some hospitals might not be able to survive. Healthcare delivery could change, possibly through more telemedicine. The suspension of elective surgeries is not how it sounds; many were patients with very serious conditions, but they were not life-threatening at that particular moment. He commented that healthcare universities should come out okay with time.

Chancellor Amiridis expects that there will be delays with capital projects. Even though capital projects were re-appropriated, that does not mean the state money will be there. Capital projects that are public/private partnerships have a better chance of moving forward.

Chancellor Amiridis said that this has been a very good year for the integration of the UIC John Marshall Law School. There have been some collaborations, but not yet the numbers that are expected. There has been a boost in the reputation of JMLS and applications have gone up.

There was a brief discussion of the importance of the relationship between UIC and the Chicago Public School system.

Chancellor Amiridis said that hundreds of laptops were sent to students this spring. The group discussed the difference between online education and classes that had to abruptly switch to an online format this spring. Chancellor Amiridis said that there will be teaching assistants hired to help prepare online courses and there will be a financial supplement for those teaching mandatory online classes. He added that those who feel that their health would be compromised by teaching in-person will be able to teach remotely.

Chancellor Amiridis thanked USC for everything it has done. Faculty are helping to find new ways to address educational, emotional, and mental health issues.

Professor De Groote thanked Chancellor Amiridis for all he and the administration have done.

III. Approval of University Senates Conference Minutes of April 29, 2020 and May 19, 2020

Professor Burbules moved to approve the minutes. The motion was seconded by Professor Kar and approved by voice vote.

IV. Classification of Senate Minutes

Class I:	Matters of policy affecting one campus only. Item is sent to the President and Board of Trustees for action.
Class II:	Matters affecting more than one campus. Item is sent to Senate(s) for action,

then to President and Board of Trustees. At the time of this classification, the Conference member will file with the recording secretary an accurate final copy of the Senate action.

Class III: Amendments to the *University of Illinois Statutes*. Procedure is the same as with Class II items. At the time of reporting this classification, the Conference member will file with the recording secretary an accurate final copy of the Senate action.

Class N: This designation requires no USC action, but alerts one or more Senates to an item of interest from the originating Senate. The "N" is preceded by and followed by a lower case letter(s); c = Chicago; s = Springfield; u = Urbana-Champaign; usc = University Senates Conference. Example: "cNs,u" means that a matter has come up in the Chicago Senate, which may be of interest to Springfield and Urbana-Champaign.

Professor Burbules moved to approve the classification of senate minutes. The motion was seconded by Professor Kar and approved by voice vote.

A. The following items were classified I by the University Senates Conference:

1. University of Illinois at Springfield, May 1, 2020

Res 49-21 Establish a Master of Science in Finance

V. Remarks from the USC Chair

Professor De Groote thanked USC members for the incredible questions that have helped to expand discussions and think things through. She noted that the respectful conversations have resulted in change.

VI. USC Committee of the Whole Discussion: Follow-up Items from the morning session

USC discussed its advisory role in the appointment of system officers. The group also discussed the financial impact of COVID-19 and suggested that the USC Finance, Budget, and Benefits Committee meet with Vice President Ghosh.

Explanation of File Numbers

ST - University of Illinois *Statutes*

GR - *The General Rules Concerning University Organization and Procedure*

NC - Nominating Committee

OT - All other items

VII. Old Business - Action Items

1. OT-339. Audit of the University Senates Conference.

Professor Tolliver moved to remove this item from the agenda. The motion was seconded by Professor Burbules and approved by voice vote.

VIII. New Business

2. USC Observer to Board of Trustees meeting:

Thursday, July 23, 2020

Livestream

Nicholas Burbules

3. OT-367. Clarification of the *General Rules* sections on intellectual property in relation to course materials.

Professor De Groote commented that a message went out to UIC faculty indicating that faculty would maintain course ownership of classes that are moved to an online format. The message was confusing, as faculty normally have course ownership of their classes. The USC Executive Committee asked the Statutes and Governance Committee to provide an interpretation of the General Rules section on intellectual property in relation to the ownership of course materials.

Professor Burbules explained that there are certain incidents when the university would have certain rights over course materials. If faculty are provided with resources over and above what is usually provided, which could include a graduate assistant, release time, summer salary, or special equipment, that does grant the university some rights. Faculty still retain the intellectual property, but the university has the right to reuse the material. The group acknowledged that it is not always clear what is customary support and what is over and above. Also, faculty should be aware when accepting extra resources that they are giving the university the right to use the materials.

Professor Tolliver moved to add the following paragraph to the end of the document, “We urge each senate to work with the relevant university administrative officers to clarify the intellectual property implications of the use of university-provided services to enhance and develop coursework.” Professor Kar seconded and USC approved the motion.

USC approved sending the amended document from the Statutes and Governance Committee to the senates.

4. OT-368. USC in the next academic year.

USC discussed the advantages of meeting together and meeting virtually. While members liked the personal interactions, Zoom seemed to be working well and saves travel costs. The main factor in meeting in-person will be safety and state guidelines. There were concerns about OMA guidelines, as the state has currently exempted the requirement that there be a physical location for meetings.

Professor Kar moved that USC meet virtually through the Fall semester. Professor De Groote seconded the motion, which was approved.

IX. Old Business – Information and Discussion Items

5. ST-83. Revisions to the *Statutes* – new proposed revisions and proposed revisions from ST-77 that need further discussion (B File). Sent to Executive Vice President Wilson 5/1/20.

Professor Burbules described the long process for revising the *Statutes*, noting that the first round of revisions has now been sent to the President. A second set of revisions has been sent to Executive Vice President Wilson for vetting with her, HR, University Counsel, and the USC Statutes and Governance Committee. The new revisions include the mission and responsibilities of the Faculty Advisory Committees, as well as other significant issues.

6. ST-84. Proposed Revisions to the *Statutes*, Article VIII, Section 4 – Changes in Existing Units. Passed UIUC Senate 11/12/18. Transmitted to Senates 12/18/18. Revised UIUC Senate document transmitted to UIC and UIS Senates 5/7/19. Passed UIS Senate 8/30/19. Passed with amendments UIC Senate 1/30/20. UIC Senate amendments transmitted to UIS and UIUC Senates 3/2/20. Passed UIS Senate 4/3/20. Passed with amendments UIUC Senate 4/27/20.

Professor Burbules commented that this item started in Urbana after it renamed a college to the Gies College of Business. The process revealed a need for clarification when there is an academic renaming and an honorary renaming. Given that the senates approved different versions of the language, the USC Statutes and Governance Committee used USC's statutory authority to reconcile the senates' versions.

Professor Burbules said that the SGC recommends sending the reconciled language back to the senates to see if it addresses the senates' basic concerns. He does not anticipate the need for another round of voting. USC approved the recommendation from the SGC.

7. ST-85. Proposed Revisions to the *Statute*, Article X, Section 1 (Tenure of Academic Staff) (a) 6 and 7 – to permit the use of five-year appointments for non-tenure track faculty. Passed UIC Senate 4/22/20. Transmitted to UIS and UIUC Senates 5/1/20.

There was no new information.

8. ST-86. Proposed Revisions to the *Statutes*, Article III, Sections 3 and 5, and Article VI – Dean, Director, or Campus Librarian. Passed UIUC Senate 4/27/20. Transmitted to UIC and UIS Senates 5/1/20.

There was no new information.

9. NC-26. Nominating Committee for 2020-21 Officers, Executive Committee, and USC Committees.

Professor Fisher, Chair of the Nominating Committee, asked USC members to indicate first, second, and third committee preferences. She also noted that the committee is accepting nominations for chair, vice chair, and executive committee.

10. OT-326. USC Presentations to the Board of Trustees.

Professor De Groote said that her report to the Board in July will provide a summary of what USC has done over the past year and include some of the things faculty have done this spring to move to remote teaching.

11. OT-356. Discovery Partners Institute. Transmitted to Senates 2/28/19. Endorsed UIS Senate 3/22/19. UIC Senate did not pass; sent list of concerns 3/27/19. Endorsed UIUC Senate 4/22/19. Transmitted to President 5/7/19. USC Response to Recommendations for Shared Governance for the Discovery Partners Institute from the DPI Academic Governance Advisory Group 9/23/19.

There was no new information.

12. OT-363. Recognizing and Rewarding Faculty Participation in Shared Governance.

The group discussed sending a letter to the unit heads of USC members that would acknowledge the work and commitment of USC members.

13. OT-364. Student Mental Health Services Summit.

There was no new information.

14. OT-365. System Policies on Sexual Misconduct.

There was no new information.

15. OT-366. Policy on Integrity in Research and Publication. Sent to USC by the Executive Vice President 3/16/20. Transmitted to Senates 4/2/20.

There was no new information.

16. OT-123. University Senates Conference Guests.

The Conference discussed guests to invite to future meetings.

17. Report of USC Observer to Board of Trustees meeting:

Thursday, May 21, 2020

Livestream

Lynn Fisher

18. University Updates.

Professor Brennen commented that the Campus Faculty Association is against any face-to-face teaching this fall. Professor Vincent said that UIC continues to look at what can be done to make the campus safe when people come back.

19. OT-142. External Groups with USC Representatives: Enrollment Management Policy

Council (Wade); President's Executive Leadership Program (Dallesasse); Establish UI System Guidelines for Invited Speakers Task Force (Span); Vice President for Academic Affairs Faculty Advisory Committee for System Academic Affairs (Tolliver); Student Mental Health Services Summit Working Group (Hunt); Sexual Misconduct Implementation Group (Strahle, Tolliver); U of I System Going Forward: Excellence Amid COVID-19 Steering Committee (John Dallesasse).

There were no updates.

17. Reports from USC Committee Chairs:

Academic Affairs and Research Committee
Finance, Budget and Benefits Committee
Statutes and Governance Committee

Aria Razfar, Chair
Roy Campbell, Chair
Nick Burbules, Chair

There were no committee reports.

X. Adjournment

The meeting adjourned at 4:07 p.m.