

MINUTES¹
UNIVERSITY SENATES CONFERENCE

DATE: Wednesday, August 29, 2018

PLACE: President's House, Urbana

PRESENT: Brennan, Burbules, Dallesasse, DeBerry-Spence*, De Groote, Erricolo*, Francis, Johnson, Kalita, Karri, Li, Maher, Miller, Razfar, Span, Tolliver, Vincent, Wade

ABSENT: Kling

GUESTS: Timothy Killeen, Edward Seidel, Barbara Wilson, Julie Wurth

*Participated by phone

Professor Tolliver, Chair, called the meeting to order at 10:05 a.m.

I. Meeting with President Killeen and Executive Vice President Wilson

President Killeen gave a general update on the University system. He said that the philanthropic campaign that was launched last fall has reached half of its \$3.1B goal. Fundraising priorities will focus on student support, including financial aid. The University system is at an all-time high for its student base. Enrollments are growing almost exactly in line with the strategic planning process. However, there is a plateauing of international growth. Research is doing well, with disclosures, patents, and licenses being at an all-time high. There is a strong interface with the legislative community. A \$2M grant program celebrating the arts and humanities programs, \$1M a year for the next two years, is accepting applications.

President Killeen said that the stellar faculty recruiting program has reached its yearly goal of ten new faculty members. Vice President Wilson reported that all three universities participated. It is a three-year rolling program, so there are no deadlines. Salary is not included, and there must be an available faculty line. She commented that the University was able to persuade some really great faculty members to come here.

President Killeen reported that the first announced hub of the Illinois Innovation Network is Innovate Springfield, which is now a part of UIS. The incubator focuses on social innovation and has about forty-four members. UIUC announced Illinois Commitment, which offers free tuition and fees to students whose annual family income falls at or below the state median of \$61K. The Board approved UIC's request to acquire the John Marshall Law School, which will be called the UIC John Marshall Law School.

There was a question concerning the projected enrollment growth for the system. Vice President Wilson responded that there is a five-year goal, to be reached in 2021, of 93,000 students. President Killeen said that the system is on track for reaching that number.

¹Subject to approval at the University Senates Conference meeting of October 2, 2018

President Killeen suggested that the University think more about life-long learning and professional support for its graduates. He said that he would like to work with USC to explore ideas. There were some suggestions, such as focusing on areas such as health and wellness in addition to professional support, and helping people who are or who have been incarcerated to earn degrees.

The group discussed the Discovery Partners Institute forums that were being held at the three universities; UIS the day before, UIUC later that afternoon, and UIC the next day. President Killeen said he asked the chancellors to work with the provosts to set priorities. There will be announcements for each university.

Vice President Wilson commented that they had listened to the suggestion that governance of DPI needed to be dealt with early on. A working group of six faculty members, three from USC – Sandy De Groote, Harley Johnson, and former USC member Kathy Novak, was assembled to think about academic issues, such as DPI faculty hiring practices, how promotion and tenure issues will be incentivized in DPI, how to ensure courses will fit into majors, and how tuition money will be handled. She said that there will not be a separate pathway for DPI to get courses approved; rather, course approval will go through the University governance structure that exists. President Killeen commented on a type of appointment used to make joint appointments with companies, which is sometimes called “professor of practice.” Conference members mentioned that it is important to keep shared governance and the administrative side in separate lanes, for instance, in the shared governance model, faculty governance groups should not report to administration. Conference members also commented that there are statutory issues to consider for oversight of system-wide academic issues.

President Killeen commented that the University has been entrusted by the state with \$500M to get DPI started. He said that this is a once in a generation opportunity. The initiatives have to be founded on faculty interests, but also student-centered.

Vice President Wilson provided follow-up from the last USC meeting on efforts to provide opportunities for engagement between USC members and the Board of Trustees. She said that the Board Office is working on setting up breakfast meetings between Board committee chairs and USC committee chairs. They are looking at the morning of Board meetings twice a year.

Vice President Wilson gave an update on the restructuring of the Institute of Government and Public Affairs. All faculty have been moved out of IGPA, and their salaries have been moved with them. A retreat was held recently to discuss the role IGPA will have moving forward. IGPA should connect strongly with the legislative community, be able to anticipate research needs, and be the go-to place for analyzing hot button issues. She stressed that all three universities need to be involved. Faculty will continue to be involved, but individuals’ affiliations with the IGPA will not be on a permanent basis. Vice President Wilson commented that there is a lot of excitement about the future of IGPA.

Vice President Wilson reported that the group working on the Intellectual Property section of the *General Rules* made a lot of progress at its last meeting. One issue the group

collectively decided on was that there should be an Intellectual Property Committee, as stipulated in the document. Professor Burbules said that the composition of the IP Committee still needs to be determined. He mentioned that USC has on its agenda to discuss forwarding the recent version of the proposed revisions to the Intellectual Property section of the *General Rules* to the senates for consideration.

Dr. Ed Seidel, Vice President for Economic Development and Innovation, joined the meeting at 11:30 a.m. He commented on the inspiring event at the Innovation Center in Springfield the day before, noting that the governor was in attendance. DPI business community partnerships and international partnerships are coming along extremely well.

Vice President Seidel said that it is important how faculty work together to be creative and find new opportunities. He is a strong supporter of interdisciplinary partnerships. Plans that faculty groups come up with initially will be part of the framework going forward. Working groups were created in the spring and there is now a faculty governance group. The working groups will hold town hall meetings and should create frameworks with a narrow focus. He refers to DPI as a global destination for talent.

Asked how he would describe self-investment, Vice President Seidel responded that, as momentum builds and if we do this well, DPI should be something we can all get behind. Internal investments can snowball and then be built upon. The group discussed that University hiring practices are not usually understood by corporations. Vice President Seidel said that there will be different levels of hiring. Start-up funds can be made available to incentivize the hiring of a candidate that could have a mutual interest in a DPI initiative. Another hiring scenario is using endowments that are derived from philanthropies of companies to create a set of chairs that could be used to strategically recruit faculty. A USC member suggested that the Urbana College of Medicine be used as a place to look for hiring models. Vice President Seidel said that another model is professors of practice, where a company pays for part or all of the faculty member's salary.

Professor Tolliver commented that it sometimes seems like faculty groups, such as USC, are trying to put the brakes on or put up a wall with initiatives such as DPI, when really the faculty believe it is their obligation and responsibility, because they want the project to succeed, to make sure the proper processes are followed, such as those outlined in the *Statutes*.

Vice President Seidel said that there is a rethinking of what a land-grant university should be. He commented that he thinks the University of Illinois could be a national leader on this topic and bring back value to the state. President Killeen said that the University is a major asset to the state and can be the thought-leader for higher education. Vice President Seidel added that, with so much feuding going on within the state, DPI has been an extraordinary way to bring people together.

II. Remarks from the USC Chair

Professor Tolliver thanked everyone for spending so much time on USC activities. She said that USC is an internal group but is also outward facing. Professor Tolliver said that there

are questions to consider this upcoming year regarding USC's role.

III. Approval of University Senates Conference Minutes of June 22, 2018

Professor Maher moved to approve the minutes. The motion was seconded by Professor Burbules and approved by voice vote.

Approval of University Senates Conference Organizational Minutes of June 22, 2018

Professor Li moved to approve the minutes. The motion was seconded by Professor Burbules and approved by voice vote.

IV. USC Committee of the Whole Discussion: Follow-up items from morning session

USC discussed whether and, if so, how USC should function as a system-level governing body. Members noted USC's responsibility to the senates as their elected representatives. The group considered whether it should draft a document to define what USC thinks it should be. There was a discussion of the problems that arose with the Global Campus initiative and, ultimately, led to its failure.

USC specifically discussed what its governing role might be in system-level academic initiatives, such as DPI, and how academic endeavors should function at the system-level. Other issues included in the discussion of system-level initiatives were faculty hiring, courses that are offered system-wide, governance, and funding.

There was general support for the committee breakfast meetings with the Board.

USC briefly discussed the UIUC free tuition program and how it might impact the other universities.

Explanation of File Numbers

ST - University of Illinois *Statutes*

GR - *The General Rules Concerning University Organization and Procedure*

NC - Nominating Committee

OT - All other items

V. Old Business - Action Items

1. ST-77. Revisions to the *Statutes* – Edits and Updates (A File). Received from the Board of Trustees Governance, Personnel, and Ethics Committee 10/6/14. Transmitted to Senates 10/10/14. Passed UIC Senate 12/3/14. Passed UIS Senate 1/23/15. Passed UIUC Senate 5/4/15. Transmitted to the President 5/29/15.

Professor Burbules commented that the *Statutes* are broad in principle and more constitutional, and the *General Rules* are more operational. Revisions to the *Statutes* have to be considered by all three senates. At this point, the role of USC is mainly as a pass-through in relationship to ST-77. If the senates all agree, USC can comment as well. If the senates disagree, USC attempts to reconcile the differences. If two senates approve language and USC cannot reconcile agreement with the senate that does not approve the language, USC can move the language approved by two senates forward. He recommended that ST-77 be sent to the senates with a background cover letter.

Professor Burbules said that ST-77 has been a multi-year project. There are relatively noncontroversial changes being proposed, but they include crucial changes that include system language. One of the most important revisions is the new preamble, which lays out the new system language.

Professor Maher moved to send ST-77 to the three senates for consultation and advice. The motion was seconded and approved.

2. GR-46. Revisions to the *General Rules* – Edits and Updates. Received from the Board of Trustees Governance, Personnel, and Ethics Committee 10/6/14. Transmitted to the President 12/22/14. Intellectual Property transmitted to Senates 1/26/15. Passed UIS Senate 3/6/15. Passed UIC Senate 4/23/15. Passed UIUC Senate 5/4/15. Intellectual Property transmitted to the President 5/29/15. Revised IP to Senates 4/4/18. UIC Senate response 4/26/18 (not approved, provided recommendations) UIUC Senate response 4/30/18 (not approved, provided recommendations).

Professor Burbules said that revisions to the *General Rules* do not need to go through the senates, with the exception of the section on Intellectual Property. He commented that this document also went through the system language revisions. Professor Burbules said that the language about the Intellectual Property Committee still needs work, but the current document is ready to go to the senates.

Professor Francis moved to send GR-46, section on Intellectual Property, to the senates. The motion was seconded and approved.

VI. New Business

3. Designation of USC Observer to Board of Trustees meeting:

Thursday, September 27, 2018

Urbana

Bettina Francis

4. OT-346. USC 2018 Retreat.

Professor Tolliver suggested that USC look at its current role and what its role should be in the future. She said that the retreat would be intensive, with a limited amount of time. The group decided that part of the retreat should be devoted to considering USC's role in relation to the senates and what it means to advise the president. The outcome would be to create a document that can be shared with the senates.

5. OT-347. Create a USC Descriptive Summary Document.

The Conference discussed the draft descriptive document that could be given to Board members, guests, and others who will be interacting with USC. Professor Tolliver asked that USC members send comments to her.

VII. Old Business – Information and Discussion Items

6. ST-72. Revisions to the *Statutes*, Article X, Section 2 (Academic Freedom). Passed UIUC Senate 12/6/10. Passed UIC Senate 9/22/11. Passed UIS Senate 12/14/12. Transmitted to the President 1/18/13. Revised language approved by USC 3/18/14. Transmitted to Senates 3/21/14. Passed UIUC Senate 11/17/14. Passed UIC Senate as amended 1/29/15. Passed UIS Senate 4/10/15. Transmitted to President 5/12/15. Referred back to UIUC Senate USSP Committee in consultation with CAFT 2/23/17.

Professor Burbules said that the section on Academic Freedom had been sent back to the Urbana Senate's University Statutes and Senate Procedures Committee and the Committee on Academic Freedom and Tenure for consideration. He commented that University Counsel does not believe changes to the language are needed. He hopes that some alternate language can be agreed upon. Any new language recommended by the Urbana Senate will come back to USC.

7. ST-79. Proposed revisions to the *Statutes*, Article II, Section 2.b, and Article XIII, Section 8 – to authorize the University Senates Conference to initiate revisions to the *Statutes*. Approved by USC 1/17/13. Transmitted to Senates 4/5/13. Revised language approved by USC 6/18/13. Transmitted to Senates 6/21/13. Passed UIC senate 9/26/13. Alternate language passed UIUC Senate 11/18/13. Transmitted to Senates 11/26/13. Passed UIS Senate 2/21/14. Passed UIC Senate 4/24/14. Transmitted to the President 6/11/14. USC new proposed revisions 4/27/17. Transmitted to Senates 5/11/17. Background statement to senates 9/6/17. Passed UIS Senate 9/15/17. Passed UIUC Senate with revisions 12/11/17. USC reconciled language to Senates 1/29/18. Passed UIUC Senate 4/2/18. Passed UIS Senate 4/6/18. Failed UIC Senate 4/26/18.

8. ST-81. Revisions to University of Illinois Nondiscrimination Statement. Received from Vice President Pierre 10/9/15. Transmitted to Senates 10/12/15. Passed UIC Senate 10/28/15. Passed UIS Senate 12/11/15. Passed UIUC Senate 3/7/16. UIUC Senate version transmitted to UIC and UIS Senates 3/31/16. Passed UIS Senate 4/22/16. Passed UIC Senate 9/29/16. Transmitted to Vice President Wilson 11/22/16.

9. ST-82. Revisions to the *Statutes*, Article IX, Sections 3. (Appointments, Ranks, and Promotions of the Academic and Administrative Staff) a., and 4 (Principles Governing Employment of Academic and Administrative Staffs) b. Passed UIUC Senate 5/2/16. Transmitted to UIC and UIS Senates 6/6/16. Passed UIS Senate 9/23/16. Passed UIC Senate 10/26/16. Transmitted to President 12/5/16.

(Items 7-9) Professor Burbules said that these items are other statutory revisions that USC and the senates are done with. They have been transmitted to the President and should go to the Board along with ST-77 when it is ready. ST-79 includes language that would permit USC and the President to propose revisions to the *Statutes*. ST-81 is a revision to the Nondiscrimination Statement. ST-82 proposes language that would take the Board out of the hiring process by devolving the responsibility to the chancellors.

10. ST-83. Revisions to the *Statutes* – new proposed revisions and proposed revisions from ST-77 that need further discussion (B File).

Professor Burbules said that ST-77 was divided into two parts. The A File, dealing with noncontroversial issues, was kept as part of ST-77. The B File, which became ST-83, includes controversial issues that will take more time to consider. Issues in ST-83 include the definition of faculty, changing the scope and mission of the Faculty Advisory Committees, and sanctions short of dismissal.

11. OT-326. USC Presentations to the Board of Trustees.

Professor Tolliver suggested that the group look ahead at the issues USC will be dealing with this coming year and plan the reports to the Board accordingly. The group discussed what the predominant issues should be.

12. OT-339. Audit of the University Senates Conference.

Professor Tolliver said that the audit recommendations are being addressed.

13. OT-343. Proposed Revision to the University Senates Conference *Bylaws*, Section 3, 3.5 – Term Limits. Approved by USC 2/21/18.

No new information.

14. OT-344. Proposed Revision to the University Senates Conference *Bylaws*, 4.3.1 – Chair of the Nominating Committee.

No new information.

15. OT-345. UIC Proposal to establish a school of law by acquiring the John Marshall Law School. USC advice to President 5/25/18.

Professor Tolliver noted that this was approved by the Board in July.

16. OT-123. University Senates Conference Guests.

The Conference discussed guests to invite.

17. Report of USC Observer to Board of Trustees meeting:

Thursday, July 18, 2018

Urbana

Bettina Francis

18. Campus Updates.

The three senate chairs, Professors Francis, Karri, and Vincent, reported on the various stages that they are in concerning their University Audit processes.

19. OT-142. Updates on External Committees: Enrollment Management Policy Council (vacant); President's Executive Leadership Program (Erricolo); Vice President for Academic Affairs Faculty Advisory Committee (DeBerry-Spence, Tolliver); Vice President for Economic Development and Innovation Faculty Advisory Committee (TBD).

There were no reports.

20. Reports from USC Committee Chairs:

Academic Affairs and Research Committee
Finance, Budget and Benefits Committee
Hospital and Health Affairs Committee
Statutes and Governance Committee

Gay Miller, Chair
Danilo Erricolo, Chair
Nick Burbules, Chair

Professor Tolliver announced the chairs of the committees.

VIII. Adjournment

Professor Miller moved to adjourn. The motion was seconded by Professor Li and approved by voice vote. The meeting adjourned at 3:15 p.m.