MINUTES[1]
UNIVERSITY SENATES CONFERENCE

DATE: Monday, September 23, 2019

PLACE: 200 S. Wacker Drive, 4th Floor (Discovery Partners Institute)

PRESENT: Burbules, Campbell, Dallesasse, Danziger, De Groote, Erricolo, Francis, Jenkins,
               Kar, Razfar, Span, Strahle, Stroscio, Vincent, Wade, Zhan

ABSENT: Brennan, Fisher, Tolliver

GUESTS: Donald Edwards, Timothy Killeen, Barbara Wilson

Professor De Groote, Chair, called the meeting to order at 1:15 p.m.

   I. <u>Meeting with President Killeen. Executive Vice President Barbara Wilson, and Board of
       Trustees Chair Edwards</u>

       President Killeen provided a status report. The Board of Trustees approved a $5.2B budget.
       All parts of the University's income are up except for payments on benefits. Enrollment has
       increased to 89,000 students. The multi-year tuition freeze has focused on the University's
       commitment to affordability. The philanthropy campaign is going well with $460M raised
       in FY19. Research dollars are close to $1B.

       Mr. Edwards, Chair of the Board of Trustees, said that he was recruited to play golf at UIUC
       and was a student in the College of Business. He later worked on Wall Street for four years
       before joining the Harvard Business School. He would like to see the University of Illinois
       connect better with the Chicago tech community. Mr. Edwards noted that Governor Rauner,
       who appointed him to the Board, was an advocate for the Discovery Partners Institute.
       Governor Pritzker reappointed him to the Board in January.

       Mr. Edwards commented that system priorities need to focus on contributing to the lives of
       people in Illinois, maintaining excellence with integrity and accountability, and encouraging
       an innovative agenda. He said that faculty growth and facilities are also very important.
       There needs to be a long-term financial plan. The focus of the Board retreat was to develop
       guiding principles to take the system forward. The Board is reviewing the draft documents.
       Mr. Edwards commented that the University's administration needs to have a seat at the
       table concerning the role of public education in Illinois. The group discussed online
       education, how future models of education might look, K-12 education in Illinois, diversity,
       and community engagement.

       President Killeen explained that funds for salary increases were transmitted through the
       provosts' offices and departments made their own decisions on merit and CMER increases.
       Vice President Wilson clarified that the 4.5% budget increase was only for the part of the
       operating budget that came from the state.

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[1]Subject to approval at the University Senates Conference meeting of October 29, 2019

President Killeen acknowledged that some units are not feeling relief, even with the budget increase. He said that the capital budget is good news. The University has been funding capital from its own budget for some time. He was optimistic about the opportunities for growth, noting the Discovery Partners Institute as an example. USC members discussed reasons for low morale, such as salary compression, increased responsibilities without increased compensation, and frustration with business processes that impede productivity. Many employees don't understand why salary increases were not the same as the state budget increase. The group felt that there could be better messaging to improve financial literacy.

Mr. Edwards said that it is important to remember our mission of providing excellence and scale with affordability and diversity. A long-term priority for the system is to increase financial strength through endowment and other sources. Another priority is to improve faculty to student ratio, which is tied to excellence and morale, and perhaps rankings.

President Killeen commented on the progress of the system task force on sexual misconduct. Executive Vice President Wilson provided an overview of a draft document, which the group discussed.

II.   Approval of University Senates Conference Minutes of August 29, 2019

Professor Burbules moved to approve the minutes. The motion was seconded by Professor Jenkins and approved by voice vote.

III.   Classification of Senate Minutes

Class I:	Matters of policy affecting one campus only. Item is sent to the President and Board of Trustees for action.
Class II:	Matters affecting more than one campus. Item is sent to Senate(s) for action, then to President and Board of Trustees. At the time of this classification, the Conference member will file with the recording secretary an accurate final copy of the Senate action.
Class III:	Amendments to the *University of Illinois Statutes*. Procedure is the same as with Class II items. At the time of reporting this classification, the Conference member will file with the recording secretary an accurate final copy of the Senate action.
Class N:	This designation requires no USC action, but alerts one or more Senates to an item of interest from the originating Senate. The "N" is preceded by and followed by a lower case letter(s); c = Chicago; s = Springfield; u = Urbana-Champaign; usc = University Senates Conference. Example: "cNs,u" means that a matter has come up in the Chicago Senate, which may be of interest to Springfield and Urbana-Champaign.

Professor Burbules moved to approve the classification of senate minutes. Professor Jenkins seconded the motion. The proposed classifications were approved by voice vote.

A. The following items were classified I by the University Senates Conference:

1. University of Illinois at Springfield, September 13, 2019

Res 49-01   Establish a minor in Geographic Information Systems

B. The following items were classified II by the University Senates Conference:

2. University of Illinois at Urbana-Champaign, September 16, 2019

SP.18.13   Proposed Revisions to the *General Rules*, Article III – Intellectual Property

C. The following items were classified III by the University Senates Conference:

3. University of Illinois at Springfield, August 30, 2019

Res 49-04   Proposed Revisions to the *Statutes,* Article Viii, Section 4 – Changes in Existing Units

D. The following items were classified N by the University Senates Conference:

4. University of Illinois at Springfield, September 13, 2019

sNc,u   Res. 49.02   Modification of Appendix 13, Compensation Schedule, Section I, Subsection A, and Section II

University of Illinois at Urbana-Champaign, September 16, 2019

uNc,s   EP.20.05   Administrative Approvals Through September 9, 2019

IV.   Remarks from the USC Chair

Professor De Groote reviewed some of the important topics USC would be discussing.

V.   USC Committee of the Whole Discussion: Follow-up Items from the Session with the President, Executive Vice President, and Chair of the Board of Trustees

Professor De Groote commented that USC would prepare response documents for certain issues and circulate the drafts before they are sent out.

Explanation of File Numbers

ST - University of Illinois *Statutes*
GR - *The General Rules Concerning University Organization and Procedure*
NC - Nominating Committee
OT - All other items

VI.   Old Business - Action Items

1. OT-356. Discovery Partners Institute. Transmitted to Senates 2/28/19. Endorsed UIS Senate 3/22/19. UIC Senate did not pass; sent list of concerns 3/27/19. Endorsed UIUC Senate 4/22/19. Transmitted to President 5/7/19.

Professor De Groote said that she took the comments from the last meeting and put them into the document that she and Professor Johnson drafted in response to the report from the DPI Academic Governance Advisory Group (AGAG). She asked if there was any additional feedback. Hearing none, Professor De Groote discussed a recommendation from Professor Tolliver, who could not be at the meeting. She said that Professor Tolliver recommends that all programs, including non-credit programs, should originate at one of the universities and undergo standard review processes in place at that university.

There were concerns from USC members that DPI might offer its own programs, certificates, and badges that could compete with those of the universities. There were also concerns with quality assurance of the non-credit programs and the use of the word "occasional" when describing the frequency of reviews. The group discussed review processes for non-credit programs at each university and what constitutes a badge. Professor Burbules said that USC seemed to be considering two different positions: 1) DPI can offer non-credit programs, but there has to some type of review and consultation process with the universities to make sure there is not some type of competition or conflict of interest; and 2) DPI cannot offer anything under its own name, even non-transcriptable certificates, but rather must go through one of the universities and comply with its review process.

Professor Kar thought it was best to start out with a principle that avoids risk since we do not know what sort of things will come up. Professor Burbules agreed that it was best to start out more restrictive, with the ability to relax the rules, rather than not being able to control an out-of-hand situation Professor Burbules moved to recommend that USC adopt the language recommended by Professor Tolliver, which revises the wording in the last sentence of item 2 on page 2, "USC recommends that even non-credit programs should originate in one of the University of Illinois universities and undergo standard review processes in place at that university." Professor Kar seconded the motion, which was approved by voice vote with one opposing vote.

VII.   New Business

2. Designation of USC Observer to Board of Trustees meeting:
Thursday, November 14, 2019   Chicago   Ann Strahle

VIII.   Old Business – Information and Discussion Items

3. OT-326. USC Presentations to the Board of Trustees.

The group discussed possible topics for the next report to the Board. Professors Burbules, Danziger, Kar, Razfar, and Strahle agreed to help with a report that would consider the core message and mission that the system wants to convey going forward, perhaps moving the image away from the land-grant language.

4. OT-357. Lifelong Alumni Connections. USC Resolution approved 4/2/19. Transmitted to President 4/18/19.

No new information.

5. OT-361. System-wide committee to develop a process for identifying terminated employees who are not eligible for rehire.

Professor De Groote said that USC has representatives on this committee. The item was approved for removal from the agenda, but the committee will be listed under Updates on External Committees.

6. OT-362. University Senates Conference 2019 Retreat.

The retreat will take place the evening of September 23 and during the day of September 24.

7. ST-77. Revisions to the *Statutes* – Edits and Updates (A File). Received from the Board of Trustees Governance, Personnel, and Ethics Committee 10/6/14. Transmitted to Senates 10/10/14. Passed UIC Senate 12/3/14. Passed UIS Senate 1/23/15. Passed UIUC Senate 5/4/15. Transmitted to the President 5/29/15. Transmitted to Senates 9/4/18. Amendments passed by UIC Senate 10/24/18. Passed UIS Senate with amendment 11/9/18.

Professor Burbules reported that the UIUC Senate plans to act on this item at its next meeting. All revisions proposed by the senates will go to the USC Statutes and Governance Committee to be reconciled. The changes, which are substantive, will need to go back to the senates. The goal is to get the overall statutory revisions to the Board in January or March.

8. GR-46. Revisions to the *General Rules* – Edits and Updates. Received from the Board of Trustees Governance, Personnel, and Ethics Committee 10/6/14. Transmitted to the President 12/22/14. Intellectual Property transmitted to Senates 1/26/15. Passed UIS Senate 3/6/15. Passed UIC Senate 4/23/15. Passed UIUC Senate 5/4/15. Intellectual Property transmitted to the President 5/29/15. Revised IP to Senates 4/4/18. UIC Senate response 4/26/18 (not approved, provided recommendations) UIUC Senate response 4/30/18 (not approved, provided recommendations). Transmitted to Senates (Article III, Intellectual Property) 9/4/18. Passed UIC Senate 9/20/18. Passed UIUC Senate 10/15/18. Passed UIS Senate 11/9/18. New proposed revisions (Article III, Intellectual Property) transmitted to Senates 3/6/19. Advice from UIC Senate 4/24/19. Advice from the UIUC Senate 9/16/19.

Professor Burbules said that the *General Rules* are finished with the exception of the section on Intellectual Property. Professor Strahle reported that the UIS Senate would act on this item at its next meeting. Professor Burbules said that the UIC Senate had some substantial revisions concerning revenues from intellectual property. There will be further discussions on this.

9. ST-72. Revisions to the *Statutes*, Article X, Section 2 (Academic Freedom). Passed UIUC Senate 12/6/10. Passed UIC Senate 9/22/11. Passed UIS Senate 12/14/12. Transmitted to the President 1/18/13. Revised language approved by USC 3/18/14. Transmitted to Senates 3/21/14. Passed UIUC Senate 11/17/14. Passed UIC Senate as

amended 1/29/15. Passed UIS Senate 4/10/15. Transmitted to President 5/12/15. Referred back to UIUC Senate USSP Committee in consultation with CAFT 2/23/17.

Professor Burbules said that the UIUC Senate will consider new language at its next meeting. If it passes, the document will go to the other senates. Professor Burbules discussed the history of this item.

10. ST-79. Proposed revisions to the *Statutes*, Article II, Section 2.b, and Article XIII, Section 8 – to authorize the University Senates Conference to initiate revisions to the *Statutes*. Approved by USC 1/17/13. Transmitted to Senates 4/5/13. Revised language approved by USC 6/18/13. Transmitted to Senates 6/21/13. Passed UIC senate 9/26/13. Alternate language passed UIUC Senate 11/18/13. Transmitted to Senates 11/26/13. Passed UIS Senate 2/21/14. Passed UIC Senate 4/24/14. Transmitted to the President 6/11/14. USC new proposed revisions 4/27/17. Transmitted to Senates 5/11/17. Background statement to senates 9/6/17. Passed UIS Senate 9/15/17. Passed UIUC Senate with revisions 12/11/17. USC reconciled language to Senates 1/29/18. Passed UIUC Senate 4/2/18. Passed UIS Senate 4/6/18. Failed UIC Senate 4/26/18. Approved USC 5/3/18. Transmitted to President 6/1/18 with UIC response.

11. ST-81. Revisions to University of Illinois Nondiscrimination Statement. Received from Vice President Pierre 10/9/15. Transmitted to Senates 10/12/15. Passed UIC Senate 10/28/15. Passed UIS Senate 12/11/15. Passed UIUC Senate 3/7/16. UIUC Senate version transmitted to UIC and UIS Senates 3/31/16. Passed UIS Senate 4/22/16. Passed UIC Senate 9/29/16. Transmitted to Vice President Wilson 11/22/16.

12. ST-82. Revisions to the *Statutes*, Article IX, Sections 3. (Appointments, Ranks, and Promotions of the Academic and Administrative Staff) a., and 4 (Principles Governing Employment of Academic and Administrative Staffs) b. Passed UIUC Senate 5/2/16. Transmitted to UIC and UIS Senates 6/6/16. Passed UIS Senate 9/23/16. Passed UIC Senate 10/26/16. Transmitted to President 12/5/16.

13. ST-83. Revisions to the *Statutes* – new proposed revisions and proposed revisions from ST-77 that need further discussion (B File).

14. ST-84. Proposed Revisions to the *Statutes*, Article VIII, Section 4 – Changes in Existing Units. Passed UIUC Senate 11/12/18. Transmitted to Senates 12/18/18. Revised UIUC Senate document transmitted to UIC and UIS Senates 5/7/19.

[Items 10-14] Professor Burbules said that the second set of statutory changes, ST-83, will not go forward until ST-77 goes through. He commented that the other items have been approved and sent to the President.

15. OT-123. University Senates Conference Guests.

The Conference discussed guests to invite.

16. USC Observer to Board of Trustees meeting report:

    Thursday, September 19, 2019   Urbana   Magic Wade

17. OT-339. Audit of the University Senates Conference.

 No new information.

18. University Updates.

 There were no updates.

19. OT-142. Updates on External Committees: Policy on Background Checks Review Committee (Maher); DPI Academic Governance Advisory Group (De Groote, Johnson); DPI Academic Executive Committee (Karri); Enrollment Management Policy Council (Wade); President's Executive Leadership Program (Dallesasse); Establish UI System Guidelines for Invited Speakers Task Force (Span); Vice President for Academic Affairs Faculty Advisory Committee for System Academic Affairs (Tolliver); System-wide Committee to develop a process for identifying terminated employees who are not eligible for rehire (Strahle, Stroscio, Tolliver).

 There were no updates.

20. Reports from USC Committee Chairs:

Academic Affairs and Research Committee	Aria Razfar, Chair
Finance, Budget and Benefits Committee	Roy Campbell, Chair
Statutes and Governance Committee	Nick Burbules, Chair

 There were no reports.

IX. <u>Adjournment</u>

 Professor Wade moved to adjourn. The motion was seconded by Professor Kar and approved by voice vote. The meeting adjourned at 5:00 p.m.