

MINUTES¹
UNIVERSITY SENATES CONFERENCE

DATE: Tuesday, September 29, 2020
Wednesday, September 30, 2020

PLACE: Videoconference

September 29

PRESENT: Brennan, Campbell, Dallesasse, Danziger, De Groote, Erricolo, Fisher, Hunt, Jenkins, Kar (Vice Chair), Maher, Razfar, Span, Steinberg, Stroschio, Varden, Wade (Chair), Weuve, Zhan

GUESTS: Timothy Killeen, Barbara Wilson

September 30

PRESENT: Brennan, Campbell, Dallesasse (leave 11am), Danziger (arrive 10am), De Groote, Dutta, Erricolo (arrive 10am), Fisher, Hunt, Jenkins (leave 11am), Kar (Vice Chair), Maher, Razfar, Span, Steinberg, Stroschio, Varden, Wade (Chair), Weuve, Zhan (arrive 9:30am)

Professor Wade, Chair, called the meeting to order at 10:00 a.m.

I. Meeting with President Killeen and Executive Vice President Wilson

President Killeen discussed COVID-19 testing and positivity rates. The testing schedules for students, faculty, and staff have changed due to variances in positivity rates. The Urbana campus underestimated the behavioral aspect when calculating projected positivity rates for the period after students returned, but the outbreak was controlled very quickly. Positivity notifications are being sent faster with SHIELD 30, within thirty minutes, by text as well as from a call from public health. Students have been responding quickly, as required. All three universities have operational saliva testing underway. Many other outside universities are interested in implementing SHIELD.

The President said that the next step is to get testing to the local communities and throughout the state with SHIELD Illinois. The state is looking at setting up labs to support universities in the state and working with public health to set up facilities. The system is negotiating with the state to supply a revenue stream to help support the costs of testing and labs across Illinois, including mobile labs. Private companies are also interested in implementing SHIELD testing. Everything outside of Illinois, including international initiatives, would fall under SHIELD T3, which has been set up as a University-Related Organization.

Executive Vice President (EVP) Wilson reported that overall student enrollment and donor support is strong. There has been somewhat of a hit to freshman enrollment. Many alums are watching how the system has responded to the pandemic and are proud of their university. There has been positive feedback from parents. The U of I's reputation is strong nationally and internationally. She commented that shared governance has played a strong role.

¹Subject to approval at the University Senates Conference meeting of October 27, 2020

EVP Wilson mentioned the communications scholars who made huge contributions to the health campaigns at the universities. The group discussed the role social scientist scholars can play and ways to include them in moving forward, particularly when expanding COVID-19 testing into communities.

A report was mentioned that listed the Chicago and Urbana universities as receiving F grades for their recruitment of African-American students. UIC received an A grade for the recruitment of Latinx students. A suggestion was made that, while working to instill trust in communities that have been hard-hit by the pandemic, social scientists could be simultaneously working to help stem racism. President Killeen said that the system believes in educational attainment through recruitment, mentoring, and successful outcomes. EVP Wilson commented that the report was somewhat problematic in that it did not take into account multi-race students. In addition, the report does not track success. However, she said that it is good that the report challenges us. There is a statewide working group that she is a part of, as well as President Killeen, other institutional leaders, people from K-12, community colleges, and the corporate sector, looking at the whole K-12 process and trying to lift schools up and provide state support.

President Killeen discussed plans for a summit on systemic racism, impactful recruitment, and retention. Support needs to include a welcoming culture and climate. The group discussed the need to address the high imprisoning rate of black and brown people and the negative effects on families and children in the communities that are impacted.

President Killeen indicated that testing protocols will be applied to sports in the Big 10, with UIUC football players being tested daily.

President Killeen commented on the prospects of a second, national stimulus package. Higher education is advocating for \$120B. The state will be in a difficult situation if an approved package does not include support for the states.

EVP Wilson said that the system is continuing the exceptional hiring program. Each university will determine its own path forward on faculty hiring. She also commented that flexibility is being applied to those whose sabbaticals were disrupted due to the pandemic.

President Killeen said that all campuses are working towards the NAACP shared principles on public safety and policing, which includes verbal de-escalation training, use-of-force simulator, and including social work staff in police departments.

President Killeen and EVP Wilson discussed the Mental Health Symposium that was held earlier in the month. The two-hour webinar included a break-out session and a speaker, Gary Glass, whose address they encouraged USC members to watch. EVP Wilson thanked Professor Hunt for being a part of the great systemwide planning group. He commented that part of the goal of the symposium was to destigmatize mental health and encourage people to take advantage of the services that are offered.

(The meeting recessed at 12:10 p.m. and resumed on September 30 at 8:30 a.m.)

II. Approval of University Senates Conference Minutes of August 27, 2020

Professor Maher moved to approve the minutes. The motion was seconded by Professor Kar and approved unanimously.

III. Classification of Senate Minutes

Class I:	Matters of policy affecting one campus only. Item is sent to the President and Board of Trustees for action.
Class II:	Matters affecting more than one campus. Item is sent to Senate(s) for action, then to President and Board of Trustees. At the time of this classification, the Conference member will file with the recording secretary an accurate final copy of the Senate action.
Class III:	Amendments to the <i>University of Illinois Statutes</i> . Procedure is the same as with Class II items. At the time of reporting this classification, the Conference member will file with the recording secretary an accurate final copy of the Senate action.
Class N:	This designation requires no USC action, but alerts one or more Senates to an item of interest from the originating Senate. The "N" is preceded by and followed by a lower case letter(s); c = Chicago; s = Springfield; u = Urbana-Champaign; usc = University Senates Conference. Example: "cNs,u" means that a matter has come up in the Chicago Senate, which may be of interest to Springfield and Urbana-Champaign.

Professor Maher moved to approve the classification of senate minutes. The motion was seconded by Professor Span and approved unanimously.

A. The following items were classified I by the University Senates Conference:

1. University of Illinois at Urbana-Champaign, September 21, 2020

EP.20.183 Marketing, BS -- Revision of Marketing Major within the Gies College of Business

EP.21.002 Report of Administrative Approvals Through August 31, 2020

EP.21.004 Bioinformatics: Information Sciences, MS -- Rename and Revise the Library and Information Sciences Concentration in the MS in Bioinformatics

EP.21.005 Child Health and Well-being Minor -- Establish the Undergraduate Minor in Child Health and Well-being in the College of ACES - Human Development & Family Studies Department

- EP.21.006 Statistics, MS -- Establishment of Online Delivery Mode of Instruction to Existing, On-Campus Graduate Degree Programs- MS in Statistics
- EP.21.007 Statistics: Analytics, MS -- Establishment of Online Delivery Mode of Instruction to Existing, On-Campus Graduate Degree Programs - MS in Statistics (Tied to the Statistics, MS) and Analytics Concentration
- EP.21.008 Report of Administrative Approvals Through September 14, 2020
- EP.21.009 Crop Sciences: Plant Protection, BS -- Phase Out this Concentration Since it will be Replaced by the New Agronomy Major
- EP.21.010 Crop Sciences: Crops, BS -- Phase out this Concentration Since it will be Replaced by the New Agronomy Major
- EP.21.011 Crop Sciences: Plant Biotechnology and Molecular Biology, BS -- Phase out this Concentration Since it will be Replaced by the New Plant Biotechnology Major
- EP.21.012 Crop Sciences: Biological Sciences, BS -- Phase Out This Concentration Since it will be Replaced by the New Agronomy Major
- EP.21.013 Agronomy, BS -- This is a Multi-Element Change. 1) Proposal to Establish a New Bachelor of Science Degree with a Major in Agronomy (B.S. in Agronomy) in the Department of Crop Sciences, College of Agricultural, Consumer and Environmental Sciences ; 2) Deactivate the Crops Concentration ; 3) Deactivate the Plant Protection Concentration ; 4) Deactivate the Biological Sciences Concentration

2. University of Illinois at Chicago, September 23, 2020

- PR-20.51 Proposal to Establish the Doctor of Clinical Exercise Physiology
- PR-20.52 Proposal to Establish the Clinical Exercise Physiology (CEP) Course Subject
- PR-21.01 Proposal to Establish the Concentration in Criminal Law and Procedure in the Juris Doctor
- PR-21.02 Proposal to (1) Rename and Revise the Concentration in Marketing Research, (2) Revise the Concentration in Sales Leadership, (3) Rename and Revise the Concentration in Marketing Promotions and Communications, (4) Rename and Revise the Concentration in Innovation and Product Management, and (5) Establish the

Concentration in Retail and Services Marketing in the Bachelor of Science in Marketing

PR-21.03 Proposal to Rename the Concentration in Leadership and Managerial Skills in the Bachelor of Science in Management

PR-21.04 Proposal to Revise the Bachelor of Science in Management, Establish the Concentration in Management Consulting, and Eliminate the Concentration in Strategic Management

B. The following items were classified N by the University Senates Conference:

3. University of Illinois at Springfield, September 11, 2020

sNc,u Res 50-01 Revise UIS Faculty Personnel Policy to Clarify Language Regarding Number of Sabbaticals in an Academic Year Resolution

Res 50-2 Establish a Campus-Wide Policy and Standard Operating Procedure for Evaluation and Documenting Tested Experience of Instructional Faculty

4. University of Illinois at Urbana-Champaign, September 21, 2020

uNc,s EP.21.001 Revision to the 2020-2021 Academic Calendar

SP.20.06 Revision to the *Bylaws*, Part D.1 - Senate Executive Committee (eligibility/duties of Chair and Vice-Chair)

SP.20.22 Revision to the *Bylaws*, Part D.14 - Committee on Information Technology

RS.21.02 Resolution on the Adoption of a New Mascot and Endorsement of the Proposed and Student-Supported Kingfisher as a Possible Mascot

5. University of Illinois at Chicago, September 23, 2020

cNs,u First Reading: Proposed Revisions to the *Statutes*, Article III, Sections 3 and 5, and Article VI –Dean, Director, or Campus Librarian (USC ST-86)

Ratified the UIC Senate-Black Lives Matter Statement

6. University of Illinois at Springfield, September 25, 2020

sNc,u Res 50-03 Revise UIS Faculty Personnel Policy to Clarify Language Regarding Tenure Rollback – Personnel Policies Committee

IV. Remarks from the USC Chair

Professor Wade thanked everyone for the good discussions the day before.

Professor Steinberg moved to change the agenda order and move to action items to ensure there was time for discussion. The motion was seconded and approved by voice vote.

Explanation of File Numbers

ST - University of Illinois *Statutes*

GR - *The General Rules Concerning University Organization and Procedure*

NC - Nominating Committee

OT - All other items

V. Old Business - Action Items

1. OT-371. Proposed revisions to the University of Illinois Residency Status Policy.

Professor De Groote summarized the work of the Statutes and Governance Committee on the residency policy. She referred to a draft letter to EVP Wilson and a draft document that lists concerns with the document. Also provided were recommendations for revising specific language in the policy that was prepared by Professor Joyce Tolliver.

USC members wanted to know whether the revised policy went back to those initially involved at the campus level after Legal Counsel made further revisions to the policy. The group discussed whether the revised policy should go to the senates and decided to communicate that USC does not believe the item is ready to go to the Board.

Professor Dallesasse move to send the first two paragraphs of the letter drafted by the Statutes and Governance Committee, along with the concerns that have been raised in the attached document and Professor Tolliver's proposed revisions to specific language, to EVP Wilson. The motion was seconded by Professor Span. Professor De Groote moved to amend the motion to include the last paragraph of the draft letter in the final letter to EVP Wilson. The list of concerns and Professor Tolliver's revisions would become an appendix. Professor Kar seconded the motion. Both motions were approved unanimously by roll call.

(The meeting recessed at 9:30 a.m. for USC retreat discussions and resumed at 11:45 a.m.)

VI. New Business

2. USC Observer to Board of Trustees meeting:

Thursday, November 12, 2020

Livestream

Lynn Fisher

3. OT-374. System-wide Digital Accessibility Policy Guide Overview.

USC decided to ask for more information about the policy.

VII. Old Business – Information and Discussion Items

4. ST-83. Revisions to the *Statutes* – new proposed revisions and proposed revisions from ST-77 that need further discussion (B File). Sent to Executive Vice President Wilson 5/1/20.

Professor De Groote reported that the Statutes and Governance Committee will be working on the additional revisions to the *Statutes* with EVP Wilson and other system administrators.

5. ST-84. Proposed Revisions to the *Statutes*, Article VIII, Section 4 – Changes in Existing Units. Passed UIUC Senate 11/12/18. Transmitted to Senates 12/18/18. Revised UIUC Senate document transmitted to UIC and UIS Senates 5/7/19. Passed UIS Senate 8/30/19. Passed with amendments UIC Senate 1/30/20. UIC Senate amendments transmitted to UIS and UIUC Senates 3/2/20. Passed UIS Senate 4/3/20. Passed with amendments UIUC Senate 4/27/20. Reconciled language approved by USC 5/29/20. Reconciled language to Senates 6/2/20. UIUC Senate USSP response 6/5/20. UIC SEC response 6/10/20.

There was no new information.

6. ST-85. Proposed Revisions to the *Statute*, Article X, Section 1 (Tenure of Academic Staff) (a) 6 and 7 – to permit the use of five-year appointments for non-tenure track faculty. Passed UIC Senate 4/22/20. Transmitted to UIS and UIUC Senates 5/1/20.

There was no new information.

7. ST-86. Proposed Revisions to the *Statutes*, Article III, Sections 3 and 5, and Article VI – Dean, Director, or Campus Librarian. Passed UIUC Senate 4/27/20. Transmitted to UIC and UIS Senates 5/1/20.

There was no new information.

8. OT-326. USC Presentations to the Board of Trustees.

USC decided to give a presentation on its retreat. Professors Brennan, Campbell, and Kar will work on the report.

9. OT-356. Discovery Partners Institute. Transmitted to Senates 2/28/19. Endorsed UIS Senate 3/22/19. UIC Senate did not pass; sent list of concerns 3/27/19. Endorsed UIUC Senate 4/22/19. Transmitted to President 5/7/19. USC Response to Recommendations for Shared Governance for the Discovery Partners Institute from the DPI Academic Governance Advisory Group 9/23/19.

There was no new information.

10. OT-363. Recognizing and Rewarding Faculty Participation in Shared Governance.

There was no new information.

11. OT-364. Student Mental Health Services Symposium.

There was no new information.

12. OT-365. System Policies on Sexual Misconduct - University of Illinois System Policy on Intimate Personal Relationships and University of Illinois Policy on Consideration of Sexual Misconduct in Prior Employment. Sent to USC by the Executive Vice President 2/14/20. USC advice 2/25/20. Revised policies to USC from the Executive Vice President 3/30/20. Transmitted to Senates 4/2/20. Approved by the Board of Trustees 5/21/20.

There was no new information.

13. OT-366. Policy on Integrity in Research and Publication. Sent to USC by the Executive Vice President 3/16/20. Transmitted to Senates 4/2/20.

There was no new information.

14. OT-367. Clarification of the *General Rules* sections on intellectual property in relation to course materials. Approved by USC 5/29/20. Transmitted to Senates 6/2/20. UIC SEC response 6/10/20.

There was no new information.

15. OT-368. USC in the next academic year.

There was no new information.

16. OT-369. Addressing Systemic Racism and Racial Justice (formerly Proposed action plan for Black Lives Matter). Letter to President Killeen 6/25/20.

This item was discussed throughout the USC Retreat.

17. OT-372. Proposal to establish a consultation process for system policies.

This item was discussed at the retreat.

18. OT-123. University Senates Conference Guests.

The Conference discussed guests to invite to future meetings.

19. Report from USC Observer to Board of Trustees meeting:

Thursday, September 10, 2020

Livestream

Mark Steinberg

A written report was provided by Professor Steinberg.

20. University Updates.

There were no updates.

21. OT-142. External Groups with USC Representatives: Enrollment Management Policy Council (Wade); President's Executive Leadership Program (De Groot); Vice President for Academic Affairs Faculty Advisory Committee for System Academic Affairs; Student Mental Health Services Summit Working Group (Hunt); Sexual Misconduct Implementation Group (Kar, Strahle, Strosio); U of I System Going Forward: Excellence Amid COVID-19 Steering Committee (John Dallesasse); DPI Bylaws Task Force (De Groot).

There were no updates.

22. Reports from USC Committee Chairs:

Academic Affairs and Research Committee
Finance, Budget and Benefits Committee
Statutes and Governance Committee

Aria Razfar
Roy Campbell
Sandy De Groot

FBBC: Professor Campbell reported that the committee discussed how endowments are managed and thought it would be beneficial to get more information.

VIII. Adjournment

The meeting adjourned at 12:05 p.m.