

MINUTES<sup>1</sup>  
UNIVERSITY SENATES CONFERENCE

DATE: Tuesday, October 18, 2011

PLACE: Room 206 Student Center West, Chicago

PRESENT: Andersen, Burbules (Vice Chair), Campbell, Chambers (Chair), Erricolo, Fadavi, Francis, Gibori, Graber, Leff\*, Martin, Mohammadian, O'Brien, Patston, Shanahan, Struble, Switzer, Wheeler

ABSENT: Mallory, Ting

GUESTS: Charles Evans, Avijit Ghosh, Michael Hogan, Lon Kaufman, Christophe Pierre, Lisa Troyer

\*Participated by phone

Professor Donald Chambers, Chair, called the University Senates Conference to order at 9:00 a.m.

Professor Chambers reviewed some of the agenda items and reminded the Conference that the group had planned to set some short-term goals. He then discussed university rankings. Professor Chambers asked Conference members to give their views and make suggestions on the role of USC with the President in terms of consultation. The group also discussed autonomy and centralization of the campuses.

I. Executive Session

President Hogan discussed enrollment management. He commented that the Board approved the executive director position a year ago. He wanted a report from external reviewers before the University moved forward. The President told the Conference that the faculty will continue to play the same role in enrollment management. He said that he was interested in hearing any concerns there might be about the twenty-one recommendations in the report from the external reviewers.

Professor Chambers said that there seemed to be some issues that could move forward. Conference members commented that articulation belongs with the faculty and tuition needs to be set earlier in order to package financial aid. Dr. Ghosh said that bringing admissions and financial aid together will make a big impact. Conceptually simple things, like assuring support through graduation rather than year-to-year, have not been talked about strategically.

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<sup>1</sup>Subject to approval at the University Senates Conference meeting of November 17, 2011

President Hogan commented that it is important for the University to be very student-friendly in the recruitment and admissions processes, moving students through the curriculum, and transferring. It is also important to have the right technology that communicates among the three campuses and evaluates data.

The group discussed some of the challenges with core articulation, financial aid, and recruiting. The President said that he would like to hear back from the faculty before the end of the calendar year.

President Hogan said that the dashboard will be discussed at the January Board retreat. There is a good set of metrics, but the list is not complete. He suggested that the faculty take up any issues and concerns with the chancellors so they can articulate them.

Professor Hogan said that he had talked to Chair Kennedy about the summit agenda. The event will most likely be a part of the Board's summer retreat.

## II. Approval of University Senates Conference Minutes of September 21, 2011

Professor Andersen moved to approve the minutes. The motion was seconded, voted on, and approved.

## III. Classification of Senate Minutes

Class I:	Matters of policy affecting one campus only. Item is sent to the President and Board of Trustees for action.
Class II:	Matters affecting more than one campus. Item is sent to Senate(s) for action, then to President and Board of Trustees. At the time of this classification, the Conference member will file with the recording secretary an accurate final copy of the Senate action.
Class III:	Amendments to the <i>University of Illinois Statutes</i> . Procedure is the same as with Class II items. At the time of reporting this classification, the Conference member will file with the recording secretary an accurate final copy of the Senate action.
Class N:	This designation requires no USC action, but alerts one or more Senates to an item of interest from the originating Senate. The "N" is preceded by and followed by a lower case letter(s); c = Chicago; s = Springfield; u = Urbana-Champaign; usc = University Senates Conference. Example: "cNs,u" means that a matter has come up in the Chicago Senate, which may be of interest to Springfield and Urbana-Champaign.

A. The following items were classified I by the University Senates Conference:

1. University of Illinois at Chicago, September 22, 2011

PR-12.01 Revision of the Bachelor of Science in Industrial Engineering

PR-12.02 Establish a Minor in Finance

2. University of Illinois at Urbana-Champaign, October 3, 2011

EP.12.01 Proposal from the College of Liberal Arts and Sciences to revise the BSLAS in Atmospheric Sciences

EP.12.02 Proposal from the College of Liberal Arts and Sciences to change the name of the Department of Geography to the Department of Geography and Geographic Information Science

EP.12.03 Proposal from the College of Liberal Arts and Sciences to change the name of the Bachelor of Arts in Liberal Arts and Sciences in Geography to Geography and Geographic Information Science and revise portions of the major

EP.12.04 Proposal from the College of Liberal Arts and Sciences to revise the Bachelor of Science in Liberal Arts & Sciences in Psychology

EP.12.06 Proposal from the College of Fine and Applied Arts to create a Senior Art History "Distinction" Program for students in the Bachelor of Fine Arts in Art History

EP.12.07 Proposal from the Graduate College and the College of Business to establish a graduate minor in Accountancy

EP.12.09 Proposal from the Council on Teacher Education and the College of Liberal Arts and Sciences to revise the Social Science: History Teaching concentration

EP.12.10 Proposal from the Council on Teacher Education and the College of Liberal Arts and Sciences to revise the BALAS in English: English concentration and English Teaching concentration

EP.11.09 Establish the Agricultural Education Program in the College of Agricultural, Consumer and Environmental Sciences – correction of title on historical records

SP.11.08 Revision to the Bylaws, Part D.7(d) – Conference on Conduct Governance, Membership

B. The following item was classified III by the University Senates Conference:

3. University of Illinois at Chicago, September 22, 2011

Approved Proposed Revisions to the Statutes, Article X, Section 2 –  
Academic Freedom (ST-72)

C. The following item was classified N by the University Senates Conference:

4. University of Illinois at Springfield, September 23, 2011

R41-13 Modifications in Policy for Determining Class Size

R41-14 Clarifications of Policy regarding Department Chair Compensation

5. University of Illinois at Springfield, October 7, 2011

R41-15 Request for Reallocation of Faculty Duties

R41-16 Campus Service for Terminal Contract Faculty

#### IV. Guest

Professor Chambers introduced Provost Lon Kaufman. He commented that Dr. Kaufman came to UIC as an assistant professor in Biological Sciences, was made a University Scholar, became Dean of the Honors College, then Vice Provost for Academic Affairs, and eight weeks ago was named Provost. He added that, at one time, Dr. Kaufman was a member of the University Senates Conference.

Provost Kaufman commented that one of the biggest challenges for UIC is defining ourselves and understanding the differences between the campus and most of the other campuses in the world. UIC cannot use the same measurements that define most campuses and needs to explain why the campus has the student population it has. The campus has remediation, summer college, and support groups for its students. The campus's mission is purposely different. Another challenge is finding a sense of community at a campus that is in the middle of the city and where students and faculty commute. Provost Kaufman said that UIC's urban mission includes providing health care and social justice to those underserved and to those in rural areas.

Provost Kaufman discussed the benefits of partnerships with the other two campuses. He would like to see increased opportunities for students, faculty, and staff. He also said that UIC needs to do more recruiting outside of the Chicago area. The group discussed the centralization of certain operations and the importance of making sure meaningful programs are not evaluated strictly on money and rankings. Provost Kaufman said that it is important to understand and evaluate the values of UIC.

### Explanation of File Numbers

ST - University of Illinois *Statutes*

GR - *The General Rules Concerning University Organization and Procedure*

BG - University Administration Budget and Benefits Study Committee

NC - Nominating Committee

OT - All other items

#### V. New Business

##### 1. OT-276. Performance Based Funding.

Dr. Charlie Evans joined the meeting to discuss performance based funding. He introduced Vice President Christophe Pierre.

Dr. Evans commented that the performance funding initiative is unfolding and there are issues that the University needs to be aware of. He said that performance based funding is not new and the concept tends to be exciting to people. The amount of funding that is performance based would be about 1-5% of an institution's allocation. The rest would be based on need.

Dr. Evans went over a presentation taken from the IBHE website. Performance funding will be implemented with or without new money and will be phased in with the FY13 budget. The initiative includes the goal of 60% of Illinois adults having post secondary credentials by 2025. Performance funding will be accomplished primarily through the alignment of the performance funding effort of the Illinois Public Agenda Goals 1, 3, and 4.

Dr. Evans also discussed documents concerning performance funding principles for Illinois Higher Education and possible performance measures or metrics. Metrics are set for each institution and funding is determined on how the institution met its goals.

Dr. Evans said that there are still unresolved issues. The group discussed challenges and unintended consequences of the initiative. Quality should not be compromised to attain goals. Dr. Evans commented that the University needs to be proactive.

##### 2. OT-277. Nominations for Search Committee for Executive Director of University Relations.

Professor Chambers reported that the President requested three nominations from the Conference. He will pick one to serve on the search committee. The Conference nominated Professors Kenneth Andersen, Kouros Mohammadian, and Nancy O'Brien.

There was a discussion regarding the branding of the campuses and the University.

3. OT-278. University Senates Conference Consultation Process.

Professor Chambers commented that the Conference had this discussion earlier in the meeting. He summarized that consultation is sharing ideas and then a decision is made taking those ideas into consideration. If a decision is made that is not in agreement with the advice that was given, there should be an explanation of why a different decision was made.

VI. Old Business – Action Items

None.

VII. Old Business – Information and Discussion Items

4. ST-76. Revisions to the *Statutes*, Article II, Section 2 (University Senates Conference) – Campus Rotation of Leadership Positions. Passed UIS Senate 9/9/11.

Professor Chambers reminded the Conference that, at the last meeting, a motion was unanimously passed that expressed the Conference's desire to return to the tradition of the rotation of the chair position as soon as reasonable, but that the Conference is not in favor of amending the *Statutes*. He added that the Conference tabled further action until Professor Switzer had the opportunity to take the motion to the UIS Senate, have a discussion, and report back to the Conference.

Professor Martin reported that the UIS Senate received the communication, had an extensive discussion, and cannot accept it. He said that the resolution passed by the UIS Senate will not be withdrawn unless the concerns in it are addressed. He added that if USC wants to talk further about negotiating the means by which those concerns are addressed, they are happy to have that discussion. The UIS Senate has given him a bottom line he can deliver. If the Conference has no desire to negotiate or agree to the bottom line, the UIS Senate requests that the proposed statutory amendments be sent to the other senates. Professor Martin explained that Professor Switzer and he have been authorized to sit down and work out a deal, based on the compromises the Senate would accept. He did not think the best format to do this was with everybody in the Conference there.

Professor Chambers said that since the Conference's motion had been rejected by the UIS Senate, the statutory language could be passed on to the other senates either with or without comment from the Conference. He reviewed the various possible outcomes. Professor Chambers rejected the idea of coming up with a deal, but left it up to the Conference as to whether members wanted to nominate people to discuss the matter. Professor Burbules predicted the outcome of the senates' actions. He agreed that this was not a forum for deal-making and negotiations. He said that he thought UIS was bringing an alternative proposal. Professor Burbules asked that the UIS members put the alternative proposal on the table for discussion.

Professor Martin said that the UIS Senate would accept changing the USC bylaws rather than the *Statutes* if, in addition to that, the bylaws were changed to make it more difficult to change the bylaws. Right now the bylaws are set up so that a simple majority of quorum, meaning six people, could change the bylaws. Professor Martin said that the second point has to do with the concern the Conference had about picking among only three representatives for the rotation. That tells them that UIS should get more representatives on this body.

The Conference discussed the senate processes. Professor Burbules mentioned that the Conference needs to decide whether to attach an opinion to the statutory proposal. There was concern with the matter becoming a public issue. Professor Chambers commented that the statutory proposal had already been transmitted to the Board of Trustees and to the President.

Professor Andersen suggested that the Conference should move the proposed statutory language forward without recommendation. Professor Patston said that the UIC SEC would probably want a subcommittee to look at the proposal and there might be questions about what generated this proposal. Professor Burbules suggested attaching a description of the resolution passed by the Conference and note that the proposal was rejected by UIS. He wanted on record that the Conference tried to find a resolution. Professor Chambers agreed.

Professor Gibori commented that the person elected to USC Chair has to have the confidence of the Conference. She did not believe it was wise to change the *Statutes*. Professor Martin said that the UIS Senate selected people to this body knowing that any of the three could be elected to chair. It is a bit of a disrespect to the UIS faculty to refer to any of them as unqualified. Professor Gibori said that this could happen to any of the campuses.

Professor Switzer said that the UIS Senate is fine with the proposed statutory language going to the other senates. Professor Burbules again proposed that the resolution approved by the Conference be sent to the senates along with the proposed statutory language.

Professor Chambers commented that there is an assumption that this action represents a collective tyranny of the majority, namely UIC and UIUC, against the Springfield campus. He feels that conditions arose where the Nominating Committee felt it was in the best interest of the Conference to have another candidate. The Conference discussed that there could be many cases when the rotation would not work and it could happen to any campus.

Professor Switzer commented that the Conference is at an impasse. She said that the Conference should do what it needs to do. Attaching a document is fine.

Professor Burbules made a motion to send the resolution passed by the Conference to the UIC and UIUC Senates and include in the transmittal letter that the Conference is not in favor of codifying rotation in the *Statutes* and attempted to resolve the issue with the resolution, but UIS rejected the resolution. Professor Francis suggested changing

“rejected” to “not accepted”. The Conference re-read the resolution and noted that the resolution already states that the Conference is not in favor of codifying rotation in the *Statutes* and indicates that UIS did not accept the resolution, so this did not have to be included in the transmittal letter. The motion was seconded, voted on, and approved, with one opposition and two abstentions recorded.

5. OT-269. Call for a University-wide Dialogue on Organization and Governance.

Professor Chambers said that this has become an operational item that the President supports and plans to take to the Board.

6. OT-275. Enrollment Management.

Professor Chambers commented that there was an extensive discussion with the President during the morning session. He said that the minutes from the first enrollment management committee meeting would be distributed to all the Conference members. The committee should report by the end of the semester.

7. OT-266. Proposed revisions to the *University Senates Conference Organization and Functions* – (including proposed revisions to the subcommittee structure).

Professor Burbules commented that, while the proposal is not urgent, he would like to allow time at the next meeting for discussion.

8. OT-271. University Senates Conference presentations to the Board of Trustees.

Professor Wheeler suggested that the committee that was charged to make recommendations prepare a list of future topics. Professor Chambers relinquished his position on the committee since he is now USC Chair. Professor Patston volunteered to serve along with the remaining members; Professors Burbules and Martin.

9. OT-272. Course Articulation among the Campuses.

Professor Burbules suggested removing this item from the agenda since course articulation is something that needs to be worked out among the campuses. The suggestion was approved by the Conference.

10. OT-265. Academy on Capitalism and Limited Government Foundation.

The Conference decided to move this item to the pending agenda for monitoring.

11. OT-268. Administrative Reorganization.

No new information.

12. OT-223. Annual Review of the Vice Presidents.



Professor Burbules recommended that the Conference reinstate the practice of the annual reviews and discuss the process. Professor Wheeler said that the reviews had been put on hold because the people were new. The President was asked to share the goals of the vice presidents when they become available.

13. ST-72. Consideration of the language in the *Statutes*, Article X, Section 2 (Academic Freedom). Passed UIUC Senate 12/6/10. Transmitted to UIC and UIS Senates 2/7/11. Passed UIC Senate 9/22/11.

Professor Martin reported that the UIS Senate plans to consider this item before the end of the semester.

14. OT-123. Discussion of University Senates Conference guests.

The Conference discussed possible guests for future meetings.

15. Campus Updates.

Professor Wheeler reported that the UIUC SEC voted to put together an enrollment management committee.

Professor Patston said that the UIC SEC would discuss enrollment management at its meeting the next day. He and Professor Chambers provided an update on the union situation.

Professor Switzer reported that a search committee for a provost is being formed. Professor Martin said that he was recently named University Scholar.

16. OT-142. Updates on the Management Teams: Academic Affairs; External Relations; Vice President for Research Faculty Advisory Committee; University Technology.

No meetings were held.

17. Designation of Observer of Board of Trustees Meeting:

Friday, December 2, 2011, Springfield

Carrie Switzer

18. Review of Pending Items on the Agenda Addendum.

No new information.

## VIII. Adjournment

The meeting adjourned at 3:20 p.m.

Pending USC Items  
October 18, 2011

GR-41. Review of language in *The General Rules*, Article V, Section 3 – Private Use of University Property Forbidden.

OT-167. Faculty Representation to the Board of Trustees. UIUC Resolution 9/27/99. UIS Resolution 11/5/99. UIC resolution 12/2/99. USC Resolution to Senates 2/3/00. Endorsed by UIS 2/18/00. Endorsed by UIC 3/9/00. Endorsed by UIUC 4/24/00. Transmitted to the President 6/30/00. Transmitted to the Board 7/6/00. Letter from Trustee Eppley institutionalizing process for meetings with Chair of BoT Academic Affairs Committee and senate observers 12/1/04. Letter to Ikenberry 12/10/09.

OT-202. Review of the *University Senates Conference Organization and Functions*.

OT-211. Process for Selecting Board of Trustees Members.

OT-231. Shared Governance Issues.

OT-232. Interactions with Legislators.

OT-247. USC Budget.

OT-248. Intellectual Property Issues.

OT-249. Exit Interviews.

OT-252. Vendor Code of Conduct.

OT-253. Program Review Process Collaboration among the Campuses.

OT-256. Positive Time Reporting.

OT-257. Role of the Board of Trustees and the Faculty in University Governance.

OT-260. University Information Security Policy.

OT-261. Short-Term and Long-Term Budget Planning.

OT-262. Accelerated Degree Program.