

MINUTES¹
UNIVERSITY SENATES CONFERENCE

DATE: Tuesday, October 22, 2013

PLACE: Room 219 Student Residence Hall, Chicago

PRESENT: Boltuc, Campbell, Chambers (Vice Chair), Deberry-Spence, De Groote, Erricolo, Fadavi, Fisher*, Francis, Graber, Kalita, Kay, Leff, Maher, Mallory, Mohammadian*, Villegas (Chair),

ABSENT: Miller, Tolliver, Wheeler

GUESTS: Dimitri Azar, Bryan Becker, Robert Easter, Avijit Ghosh, Larry Schook

*Participated by phone in the morning.

Professor Jorge Villegas, Chair, called the meeting to order at 10:00 a.m.

I. Remarks from the USC Chair

Professor Villegas welcomed President Easter, who participated by video, to the meeting.

II. Meeting with President Easter

President Easter commented that the University is taking a serious look at how it goes about raising money. While fundraising is primarily the job of the development officers, the President would like to look at what role the faculty could have in philanthropy. He asked the Conference to consider ways to engage the faculty. The President mentioned that donors often refer to faculty who were special to them and, as a result, wish to honor them by contributing to the University. Some Conference members felt that faculty are interested but lack training. Others commented that opportunities can arise from casual conversations, sometimes with professional contacts who want to know what they can do to help the University. The group decided to continue the discussion at the next meeting.

Professor Villegas provided an update on the Conference's plan for the review of the vice presidents.

President Easter said that the University of Michigan and the University of California statements on academic freedom reflect the same concept as what is written in the University's *Statutes*. The President commented that there is nothing inappropriate about faculty saying what they want. However, the experts say that these rights are already covered by free speech, which is defined in the Constitution of the United States. He questioned the need to extend these rights in the proposed new statutory language. The President said that a statement would be sent back to the senates for consideration.

¹Subject to approval at the University Senates Conference meeting of November 21, 2013

Professor Boltuc pointed out that not all students and faculty are U.S. citizens, and therefore are not covered by the rights in the Constitution. President Easter responded that this point should be taken into consideration; anyone on campus should have the rights a citizen would have. Professor Chambers said that faculty have to be careful about making political statements even if the subject is related to their teaching, such as the Affordable Care Act. Professor Maher mentioned that academic freedom is covered in the University's *Statutes*, not in a handbook like California and Michigan. He also pointed out that the courts have not always upheld first amendment protection for university employees who have spoken out about their employer or administrative matters.

President Easter provided an update on the University Administration review. He reported that decisions have been made on 12 of the 27 recommendations. He is hopeful that the process will be completed at his next meeting with the chancellors. He added that the recommendations from the review teams have been accepted with only a few changes.

President Easter discussed IBHE performance based funding, which affects .1% of public universities' budgets. However, over time, this initiative might be a larger factor in how IBHE allocates funds. Vice President Pierre is working with the IBHE on the criteria that is being used and how it is weighted. The President said that there are many differences between the performance metrics of the University and other public state universities.

III. Meeting with Vice President Schook

Vice President Schook discussed the responsibility of his office to evaluate policies. He is looking to create a modernized policy on classified research for the entire University. Currently, one campus does not have a policy, one campus's policy says that it does not do classified research, and one campus's policy says that it does not do classified research but lists criteria in case the campus decides to do so. Classified research now contains much broader research activities than in previous years. More and more contracts are requiring the University to use secure information. Vice President Schook asked the Conference to invite his office to prepare a summary of best practices to bring back to the group for review. He said that the document should include financial considerations as well as academic freedom and open access implications. The Conference welcomed Vice President Schook's offer to draft a document for the Conference to review.

Vice President Schook commented on trends in research funding. He thinks that federal funding will remain flat at best. His office is very active in advocacy work with Jon Pyatt's office (Director of Federal Relations, Office of Governmental Relations) in D.C. 80% of grants to the University are federally funded. The remaining 20% is divided among state and private endowment. Funding for major grants often go to large groups rather than to individuals. The University needs to start thinking about expanding the partnership model. There is a growing need for specialized research facilities. He commented that the University's faculty continue to be very competitive. However, it will take a lot of energy to stay where we are.

Vice President Schook discussed the successes of the UI Research Park in Urbana and the importance of its impact on the economy. The UIC health technology incubator is bringing in new companies, research opportunities, and neighborhood developments.

Vice President Schook provided an update on UI Labs. He commented on the need to build on Chicago's role as the technology anchor between the two coasts.

IV. Meeting with Dr. Dimitri Azar, Dr. Bryan Becker, and Dr. Avijit Ghosh

Dr. Ghosh reminded the Conference of the different options that are being considered for reorganizing the health enterprise. Meetings have taken place with the UIC Senate and SEC to discuss plans. There will be a presentation at the Board's University Healthcare Committee meeting on November 4 that will outline the concept that is being considered, which is to create a Vice Chancellor for Health Affairs and eliminate the position of Vice President for Health Affairs. The seven health science college deans would report to the VCHA and there would be an alignment of clinical, teaching, and research activities. He noted that there are still many details to work out.

Dr. Azar discussed the importance of finding ways to work collaboratively with all colleges; not only health sciences colleges. He commented that the future of medicine is in technology. Bonds between units need to happen naturally. The alignment of education, research, and clinical activities could produce new opportunities that have not been possible before. The University has strong physicians that have built leading programs.

Dr. Becker commented that other health enterprises have gone through structural changes. When looking ahead, there must be consideration of how the changes will help the entirety of who we are. When services are delivered, there are expectations that must be met. There is much expertise in many areas and physicians can be the leaders in the changing healthcare environment. There will be new opportunities to pursue health equity and personalized medicine. The enterprise needs to get new blocks of patients.

Dr. Ghosh agreed that there are big changes taking place in healthcare, such as offering healthcare in a cost-affordable way and redefining measures. The focus is moving towards prevention and wellness, when in the past the focus was on curing diseases. The University has many assets, such as in pharmacy and nursing, and can be a leader in educating the next generation on how to think about healthcare. There will be a recommendation to create a healthcare advisory group.

V. Approval of University Senates Conference Minutes of September 17 and 18, 2013

The minutes were approved as written.

VI. Classification of Senate Minutes

Class I:	Matters of policy affecting one campus only. Item is sent to the President and Board of Trustees for action.
Class II:	Matters affecting more than one campus. Item is sent to Senate(s) for action, then to President and Board of Trustees. At the time of this classification, the Conference member will file with the recording secretary an accurate final copy of the Senate action.
Class III:	Amendments to the <i>University of Illinois Statutes</i> . Procedure is the same as with Class II items. At the time of reporting this classification, the Conference member will file with the recording secretary an accurate final copy of the Senate action.
Class N:	This designation requires no USC action, but alerts one or more Senates to an item of interest from the originating Senate. The "N" is preceded by and followed by a lower case letter(s); c = Chicago; s = Springfield; u = Urbana-Champaign; usc = University Senates Conference. Example: "cNs,u" means that a matter has come up in the Chicago Senate, which may be of interest to Springfield and Urbana-Champaign.

A. The following items were classified I by the University Senates Conference:

1. University of Illinois at Chicago, September 26, 2013

- PR-14.01 Revision of the Minor in Physics
- PR-14.02 Revision of the B.A. in Spanish-Economics
- PR-14.04 Revision of the Perinatal Clinical Nurse Specialist Concentration, M.S. in Nursing and Doctor of Nursing Practice
- PR-14.05 Rename the Psychiatric-Mental Health Nurse Practitioner Concentration as the Family Psychiatric-Mental Nurse Practitioner Concentration; and Eliminate the Psychiatric-Mental Health Clinical Nurse Specialist Concentration (M.S. in Nursing and Doctor of Nursing Practice)
- PR-14.06 Revision of the M.A. in Economics; Revision of the MBA/MA in Economics; and Revision of the Ph.D. in Economics
- PR-14.07 Establish the Concentration in Rural Pharmacy Services, Doctor of Pharmacy

2. University of Illinois at Urbana-Champaign, October 21, 2013

EP.14.07 Proposal from the College of Business to Permanently Establish the Center for Business and Public Policy

EP.14.10 Proposal from the College of Liberal Arts and Sciences (LAS) and the Graduate College to Eliminate the Physiological and Molecular Plant Biology Concentration from the MS and PhD in Biology

EP.14.12 Proposal from Office of the Vice Chancellor for Research to rename the Center for a Sustainable Environment as the Institute for Sustainability, Energy and Environment

B. The following items were classified III by the University Senates Conference:

3. University of Illinois at Chicago, September 26, 2013

Approved proposed revisions to the *Statutes*, Article XIII, Section 8 – to authorize the University Senates Conference to initiate revisions to the *Statutes* (USC ST-79/OT-296)

C. The following items were classified N by the University Senates Conference:

4. University of Illinois at Springfield, September 13, 2013

sN,c,u

Modifications to UIS Faculty Personnel Policies.

R43-2 Clarification of Post-Tenure Review Appeal Procedures

R43-3 Modification of Procedures for Filling Campus-Level Committee Vacancies

R43-5 Clarification of Tenure Rollback Procedures

R43-6 Clarification of Procedures for Application Narrative Modification

5. University of Illinois at Chicago, September 26, 2013

cNs,u

Approved proposed revisions to the UIC Senate Bylaws, Article I, Section 1 (a and b) to include lecturers as faculty members, remove contract codes and adjust percent time for faculty members

Approved motion that the Senate Executive Committee provide advice to President Easter regarding the Five Year Review of Chancellor Allen-Meares in accordance with Article I, Section 5 of the *Statutes*

6. University of Illinois at Springfield, October 11, 2013

sN,c,u

Modifications to UIS Faculty Personnel Policies.

R43-4 Modification of Personnel Committee Operating Procedures –
Voting Members Defined7. University of Illinois at Urbana-Champaign, October 21, 2013

uNc,s

SP.13.08 Revision to *Standing Rule 14*SP.14.04 Proposed Revisions to the *Bylaws*, Part D.9 – Committee on Equal
Opportunity and InclusionSP.14.06 Proposed Revisions to the *Statutes*, Article XIII, Section 8 – to
authorize the University Senates Conference to initiate revisions to
the *Statutes* (First Reading)Explanation of File NumbersST - University of Illinois *Statutes*GR - *The General Rules Concerning University Organization and Procedure*

NC - Nominating Committee

OT - All other items

VII. Old Business – Action Items

No action items.

VIII. New Business

1. Designation of Observer of Board of Trustees Meeting and Faculty Report:

Thursday, January 23, 2014 (Thursday)	Chicago	Donald Chambers
Faculty report:		Lynn Fisher

(Already assigned – for information)		
November 14, 2013 (Thursday)	Springfield	Jorge Villegas
Faculty report:		Donald Chambers

Future report topics were discussed.

Professor Chambers suggested that the faculty report be called the University Senates Conference report and that the Board Office be asked to move the report to earlier in the agenda. There were no objections.

IX. Old Business – Information and Discussion Items

2. OT-304. Open Access to Research Articles.

Professor Villegas reported that Vice President Pierre is working on membership to the task force that the University is required to assemble according to SB1900. Professors Erricolo, Tolliver, and he have been asked to serve on the task force. In accordance with the suggestion made by Dr. Dick Wheeler, the USC Executive Committee recommends creating a committee to work on a policy at the same time the task force is working on recommendations. The committee would consist of the three USC members on the task force, at least one other faculty member from each campus – who would not have to be a USC member, and someone from each campus who could be considered an expert on the topic – who would not have to be a faculty member.

Professor Campbell commented that academic freedom is involved in making any open access decision. The policy should allow fine granularity of decision-making and should not restrict the academic freedom of faculty. He thought that the U of I policy would not need to be far off from the University of California or University of Michigan policies. Professor Mallory suggested that there be at least one person who understands patents.

Conference members recommended members to serve on the USC-led committee. Professor Villegas asked that additional suggestions be sent to him. The Conference will then vote on the committee in November.

3. OT-223. Annual Review of the Vice Presidents.

Professor Villegas reported that the USC Executive Committee recommends that the Conference review Vice President Knorr this year. President Easter will be asked to provide information, such as goals and accomplishments. He suggested that the review be led by the USC Finance, Budget, and Benefits Committee. The Conference agreed.

4. ST-72. Revisions to the *Statutes*, Article X, Section 2 (Academic Freedom). Passed UIUC Senate 12/6/10. Passed UIC Senate 9/22/11. Passed UIS Senate 12/14/12. Transmitted to the President 1/18/13.

Professor Villegas reminded the Conference that President Easter indicated that a revised recommendation would come back to the senates and Senates Conference.

5. ST-79/OT-296. Proposed revisions to the *Statutes*, Article XIII, Section 8 – to authorize the University Senates Conference to initiate revisions to the *Statutes*. Approved by USC 1/17/13. Transmitted to Senates 4/5/13. Revised language approved by USC 6/18/13. Transmitted to Senates 6/21/13.

Professor Villegas reported that UIC had approved the language. Professor Maher reported that the UIUC Senate had a first reading of an alternate proposal made by the committee he chairs, USSP.

Professor Mallory said that the Conference had never really had a discussion about why the statutory language had been proposed. Professor Campbell responded that the majority of the proposals made by USC had been at the request of administration. Ms. Sailor explained that the proposal came about because USC has made proposals to revise the *Statutes* in the past and this goes against the guidelines for revising the *Statutes*. Some of the proposed changes were to revise the portion of the *Statutes* that defines USC. Changes included changing the name of the USC Secretary to USC Vice Chair, changing the date for which terms begin, and taking out the language dealing with term limits. If USC wishes to do this in the future and comply with the *Statutes*, how would it go about doing it? Ask one senate to initiate the changes? The other proposed statutory changes were made at the request of administration, either in the form of proposed language or a request for USC to develop language. There was always the usual process of the proposed changes going through the senates. Some members thought that the proposal is considered by some to be an expansion of the role of USC. Professor Villegas said that the group would wait to hear from the other senates.

6. ST-77/GR-46. Revisions to the *Statutes* and *General Rules* – Edits and Updates.

No new information.

7. OT-288. Faculty/Staff Pension and Benefit Issues (formerly Resolution on Pensions/Pension Reform).

Professor Campbell said that there is no certainty with being able to use your favored medical program. Retirees on Medicare are facing having to switch plans and possibly not being able to see their preferred doctors.

8. OT-297. Implications of the Open Meetings Act to the operations of the University Senates Conference.

Professor Campbell said that the UIUC Senate had its first open meeting on honorary degrees. The question has been raised about how this will work out in the future. He said that an ad hoc committee will be appointed to provide recommendations. Professor Graber commented that other universities have ways to do this successfully. Professor Maher commented that the solution to this could be an amendment to the Open Meetings Act that would indicate that universities have some exemptions. Professor Boltuc thought that degree honoring committees are not subject to OMA.

9. OT-298. Shared Governance in a Changing Environment.

No new information.

10. OT-301. Records and Information Management Services (RIMS).

No new information.

11. OT-265. Academy on Capitalism and Limited Government.

No new information.

12. OT-123. University Senates Conference guests.

Guests to invite were discussed.

13. Campus Updates.

Professor Kay said that there is still concern by faculty with the negotiations for tenure and tenure-track faculty. Professor Villegas said that the UIS Senate is trying to move ahead on open access issues.

14. Reports from USC Committee Chairs:

Academic Affairs and Research Committee	Matthew Wheeler
Finance, Budget and Benefits Committee	Peter Boltuc
Hospital and Health Affairs Committee	Donald Chambers
Statutes and Governance Committee	Joyce Tolliver

FBBC:

Professor Boltuc said that the committee has developed its agenda. The committee plans to meet with chairs of faculty governance committees on the various campuses that are responsible for budgetary issues and then administrators later in the term. He noted that the committee has been charged to review Vice President Knorr.

HHAC:

Professor Chambers commented on the direction of the reorganization of the health enterprise.

15. OT-142. Updates on External Committees: Common Application Consortium (Graber); Enrollment Management Policy Council (Leff); Pre- and Post-Award Research Money Policy group (Wheeler); Strategic Communications and Marketing Council (Villegas); UI Labs Task Force (Chambers); University Technology Management Team (Campbell); Vice President for Academic Affairs Faculty Advisory Committee (Chambers, Mohammadian, Villegas); Vice President for Research Faculty Advisory Committee (Boltuc, Chambers, Wheeler).

X. Adjournment

The meeting adjourned at 4:05 p.m.