

MINUTES¹
UNIVERSITY SENATES CONFERENCE

DATE: Wednesday, October 26, 2016

PLACE: Student Center West, Chicago

PRESENT: Burbules*, De Groote, Erricolo, Francis, Graber*, Johnson, Karri, LaDu, Maher, Miller, Mohammadian (Vice Chair), Novak (Chair), Rao, Vincent, Weech

ABSENT: DeBerry-Spence, Jackson, Kalita, Villegas, Wheeler

GUESTS: Timothy Killeen, Edward Seidel, Barbara Wilson

* Participated by phone.

Professor Novak, Chair, called the meeting to order at 10:00 a.m.

I. Meeting with President Killeen, Vice President Seidel and Vice President Wilson

President Killeen introduced Vice President Edward Seidel and Vice President Barbara Wilson.

Vice President Wilson commented that, rather than try to set big goals at this point, she is listening. She has been working on making the Strategic Framework come alive and assisting the President with various projects. Academic matters have included setting tuition, enrollment management, interfacing with IBHE and working on program approval and accreditation issues. Major changes to the position, which is now also Executive Vice President, are that it oversees University Human Resources and the Office of Planning and Budgeting. President Killeen commented that Vice President Wilson will be joining him for his regular meetings with the chancellors.

Vice President Seidel said that he has been in his role almost two months and is learning his way around. He has been meeting regularly with the Vice Chancellors for Research from Chicago and Urbana, the Provost from Springfield, and people from Illinois Ventures and the Research Park to find areas where they can work together. The focus is more on economic development rather than research. He would like to find ways to incentivize collaboration among the campuses when it makes sense.

Vice President Wilson discussed revisions that need to be made to University policy, some which are part of the *General Rules*, due to new laws and executive orders related to bereavement and sick leave, as well as the Department of Labor changes to the Fair Labor Standards Act. In order to follow the proper process for revising the *General Rules*, the USC Statutes and Governance Committee will look at the revisions and make a recommendation so that USC can provide formal advice.

¹Subject to approval at the University Senates Conference meeting of December 1, 2016

President Killeen discussed plans to announce the compact bill at the November 10 Board of Trustees meeting. Some of the legislators who are co-sponsoring the bill will be in attendance. The compact, currently called the U of I 2021 Initiative, will likely get a new name. The initiative contains metrics in certain areas, such as retention and graduation rates and limiting tuition and fees increases to the rate of inflation, that the University would be held accountable to in exchange for predictable funding and regulatory relief, especially in the area of procurement. The group discussed how faculty could be supportive.

President Killeen said that there would be a presentation on enrollment management at the January Board meeting. Each university is preparing five-year strategic goals.

President Killeen briefly discussed the Advancement Council, which he chairs. The group is involved in the planning of both the upcoming campaign and the sesquicentennial. The group also briefly discussed the proposed Lincoln Institute and the number of students from Illinois who leave the state to attend college elsewhere.

President Killeen reported that the University Administration review is underway, with Dr. Avijit Ghosh leading the process. There are six sub-task teams that are looking at cost-savings and functionality. There will also be an external review of AITS.

President Killeen said that Vice President Knorr and Vice Chancellor Barish are looking at the possible increase in healthcare premiums, which will be determined by state negotiations with AFSCME. They are also working with the state on the timeliness of reimbursements from the state to providers.

The fellows program in the President's office will provide a faculty voice on topics of importance from the strategic framework. The President plans to announce three appointments soon.

Vice President Wilson said that, while the University would like to provide some type of mid-year salary increase, there are understandably challenges given that there is no state budget, some positions are not being filled, and the University is trying to cut costs. She discussed various options that have been considered and asked for advice from USC.

Vice President Seidel recapped from his earlier discussion that he has been focusing on increasing communications among the related groups in terms of economic development. He meets with a CEO roundtable that includes a number of companies in the state that could benefit from the University's expertise in various areas, such as data and analytics, healthcare, cybersecurity, and food and agriculture. Vice President Seidel is also working on connections with the Innovation District in Chicago. He acknowledged that there has been concerns with the patent process and grants and contracts system. His team is looking at best practices. Vice President Seidel said that he is also looking into ways the University can be involved in UI Labs and welcomed advice from USC.

The meeting recessed at 12:20pm for lunch, followed by USC Committee meetings. The meeting resumed at 1:15pm.

II. Approval of University Senates Conference Minutes of September 20, 2016

The minutes were approved after corrections to the list of 2016-2017 USC Committee Chairs.

III. Classification of Senate Minutes

Class I:	Matters of policy affecting one campus only. Item is sent to the President and Board of Trustees for action.
Class II:	Matters affecting more than one campus. Item is sent to Senate(s) for action, then to President and Board of Trustees. At the time of this classification, the Conference member will file with the recording secretary an accurate final copy of the Senate action.
Class III:	Amendments to the <i>University of Illinois Statutes</i> . Procedure is the same as with Class II items. At the time of reporting this classification, the Conference member will file with the recording secretary an accurate final copy of the Senate action.
Class N:	This designation requires no USC action, but alerts one or more Senates to an item of interest from the originating Senate. The "N" is preceded by and followed by a lower case letter(s); c = Chicago; s = Springfield; u = Urbana-Champaign; usc = University Senates Conference. Example: "cNs,u" means that a matter has come up in the Chicago Senate, which may be of interest to Springfield and Urbana-Champaign.

A. The following items were classified I by the University Senates Conference:

1. University of Illinois at Chicago, September 29, 2016

- PR-17.01 Revision of the Master of Education in Measurement, Evaluation, Statistics and Assessment (Med in MESA)
- PR-17.02 Revision of the Doctor of Education in Urban Education Leadership and Revision of the Certificate of Advanced Study in Urban Education Leadership
- PR-17.03 Revision of the Master of Science in Occupational Therapy
- PR-17.04 Elimination of the Master of Arts in Mathematics
- PR-17.05 Revision of the Doctor of Philosophy in Pharmacy
- PR-17.06 Revision of the Doctor of Philosophy in Computer Science
- PR-17.07 Revision of the Bachelor of Science in Biochemistry

2. University of Illinois at Springfield, October 7, 2016

Res. 46-3 Establish a Bachelor of Arts I Middle Level Education with a Concurrent Major in a Content Area

3. University of Illinois at Urbana-Champaign, October 10, 2016

EP.17.04 Proposal to Revise the Graduate Minor in Global Studies

EP.17.06 Proposal to Establish a New Master of Science in Sustainable urban Management, in the department of Urban and Regional Planning, College of Fine and Applied Arts

EP.17.08 Proposal to Establish a Concentration in Technology in the Bachelor of Music Education Degree Program, College of Fine and Applied Arts

EP.17.09 Proposal to Unify all College of Veterinary Medicine PhD Programs into a Single Doctoral Program named "Comparative Biomedical Sciences", and Eliminate the Existing PhD Degrees

EP.17.11 Proposal to Establish an Undergraduate Minor in Psychology, Department of Psychology, College of Liberal Arts and Sciences

EP.17.17 Proposal to Revise the 2016-2017, 2017-2018 and 2018-2019 Academic Calendars

B. The following items were classified III by the University Senates Conference:

4. University of Illinois at Springfield, September 23, 2016

RS.46-2 Proposed Revisions to the *Statutes*, Article IX, Section 3a and 4b, to implement the Recommendations of the Hiring Policies and Review Committee

5. University of Illinois at Chicago, September 29, 2016

Approved Amendment to the *Statutes*, Nondiscrimination Statement (USC ST-81)

C. The following items were classified N by the University Senates Conference:

6. University of Illinois at Chicago, September 29, 2016

Approved a motion that the UIC Senate send letters to John Cullerton, Senate President, and to Senator Antonio Munoz, Chair of

the confirmation committee, regarding Governor Rauner's appointment of John Bambenek to IBHE. A second motion was approved to start a campus-wide letter writing campaign to legislators about the same issue.

IV. USC Committee of the Whole Discussion: Follow-up Items from Morning Session

USC discussed ways that faculty might provide support for the University's compact with the state, once the document becomes public. There was agreement that there should be an announcement to the faculty from the President that the compact will be considered for approval at the next Board meeting; with the announcement being made preferably the day before the Board meeting. It was suggested that the announcement include the link to the livestream for the meeting. After Board action, the senates could then decide whether/how to take action on the compact.

The Conference discussed possible implications of the addition of "Executive Vice President" to the position of the Vice President for Academic Affairs and how it might affect relationships among the University Offices.

Professor Rao announced that she would be retiring from the University effective November 1. She said that the decision was very difficult, having spent 50% of her life at UIC, but she would not be leaving science or academia. Professor Rao discussed the University's shared benefits program and encouraged Conference members to consider donating sick leave.

V. Old Business – Action Items

1. ST-81. Revisions to University of Illinois Nondiscrimination Statement. Received from Vice President Pierre 10/9/15. Transmitted to Senates 10/12/15. Passed UIC Senate 10/28/15. Passed UIS Senate 12/11/15. Passed UIUC Senate 3/7/16. UIUC Senate version transmitted to UIC and UIS Senates 3/31/16. Passed UIS Senate 4/22/16.

Professor Burbules reminded the group that revisions to the Nondiscrimination Statement were originally sent to USC by Vice President Pierre. When the language came to the senates, Urbana and Springfield recommended additional changes. Since the Urbana Senate version included the suggestions made by the UIS Senate as well as additional suggested revisions, the Urbana version was sent to the UIC and UIS senates for consideration. Since the Urbana version has been approved by all three senates, this can now be sent to Vice President Wilson.

Professor Maher made a motion to forward the Urbana Senate document that has been approved by all three senates and includes amendments to the Nondiscrimination Statement and a statement of position on the approval process on revising the Nondiscrimination Statement to the Vice President for action by the Board. The motion was seconded, voted on, and approved.

Explanation of File Numbers

ST - University of Illinois *Statutes*

GR - *The General Rules Concerning University Organization and Procedure*

NC - Nominating Committee

OT - All other items

VI. New Business

2. Designation of USC Observer to Board of Trustees meeting:

Thursday, January 19, 2017

Chicago

Gay Miller

3. GR-49. Proposed Revisions to the *General Rules Concerning University Organization and Procedure* – Updates to Bereavement and Sick Leave Reporting Policies.

Professor Burbules commented that he did not think there would be any issues or problems with the revisions but, since the process of revising the *General Rules* requires advice from USC, the USC Statutes and Governance Committee will review the changes and report back at the next meeting. USC could then provide formal approval to Vice President Wilson.

VII. Old Business – Information and Discussion Items

4. ST-72. Revisions to the *Statutes*, Article X, Section 2 (Academic Freedom). Passed UIUC Senate 12/6/10. Passed UIC Senate 9/22/11. Passed UIS Senate 12/14/12. Transmitted to the President 1/18/13. Revised language approved by USC 3/18/14. Transmitted to Senates 3/21/14. Passed UIUC Senate 11/17/14. Passed UIC Senate as amended 1/29/15. Passed UIS Senate 4/10/15. Transmitted to President 5/12/15.

5. ST-77/GR-46. Revisions to the *Statutes* and *General Rules* – Edits and Updates. Received from the Board of Trustees Governance, Personnel, and Ethics Committee 10/6/14. *Statutes*: Transmitted to Senates 10/10/14. Passed UIC Senate 12/3/14. Passed UIS Senate 1/23/15. Passed UIUC Senate 5/4/15. *General Rules* transmitted to the President 12/22/14. *General Rules* (Intellectual Property) transmitted to Senates 1/26/15. Passed UIS Senate 3/6/15. Passed UIC Senate 4/23/15. Passed UIUC Senate 5/4/15. *Statutes* and *General Rules* (Intellectual Property) transmitted to the President 5/29/15.

6. ST-79. Proposed revisions to the *Statutes*, Article II, Section 2.b, and Article XIII, Section 8 – to authorize the University Senates Conference to initiate revisions to the *Statutes*. Approved by USC 1/17/13. Transmitted to Senates 4/5/13. Revised language approved by USC 6/18/13. Transmitted to Senates 6/21/13. Passed UIC senate 9/26/13. Alternate language passed UIUC Senate 11/18/13. Transmitted to Senates 11/26/13. Passed UIS Senate 2/21/14. Passed UIC Senate 4/24/14. Transmitted to the President 6/11/14.

(Items 4-6) Professor Burbules reported that he spoke with Vice President Wilson about moving the noncontroversial items forward. The discussions on the section on academic freedom and the definition of faculty will need to be restarted.

7. ST-82. Revisions to the *Statutes*, Article IX, Sections 3. (Appointments, Ranks, and Promotions of the Academic and Administrative Staff) a., and 4 (Principles Governing Employment of Academic and Administrative Staffs) b. Passed UIUC Senate 5/2/16. Transmitted to UIC and UIS Senates 6/6/16. Passed UIS Senate 9/23/16.

Professor Vincent reported that the UIC Senate would have second reading at its meeting that afternoon.

8. OT-337. Proposed Revisions to the Policy on Acceptance of Transfer Credit for Undergraduate Admission Purposes. Transmitted to Senates 10/4/16.

This item was transmitted to the senates.

9. OT-326. USC Presentations to the Board of Trustees.

Professor Novak said that the plans for the report that were discussed at the last meeting will not happen for the November 10 Board meeting. The Conference decided whether to give a report or forgo the report for this meeting. There was hesitation to give up the chance to speak, but also hesitation to take away from the impact of the rolling out of the compact. Several possible report topics were discussed. Professor Karri made a motion to cancel the USC presentation to the Board for the next meeting. The motion was seconded. After comments for and against, and the possibility of simply making a statement at the meeting, the Conference approved ending the discussion. The motion to cancel the presentation was approved.

10. OT-327. University Strategic Framework.

No new information.

11. OT-331. U of I 2021 Initiative.

This item was discussed at various other times during the meeting.

12. OT-310. Recommendation for New Policy Language Related to Classified Research at the University of Illinois. Transmitted to Senates 6/25/14. Passed UIS Senate 9/12/14. Withdrawn UIC Senate 1/29/15. Passed UIUC SEC 4/17/15.

No new information.

13. OT-332. Levels of University Review.

No new information.

14. OT-123. University Senates Conference Guests.

The Conference discussed possible future guests.

15. Designation of USC Observer to Board of Trustees meeting:

Thursday, November 10, 2016 Chicago Kouros Mohammadian

16. Campus Updates.

Professor Novak noted that the UIC and UIUC Senates have written letters requesting that the Illinois State Senate reject the appointment of John Bambenek as the faculty member to the IBHE. Professor Miller had been told that the appointment would be acted on in November. She clarified that the UIUC SEC acted on behalf of the Senate. She reported that there are efforts to vest the power to appoint the IBHE faculty member with the IBHE Faculty Advisory Council, and also increase the number of faculty members to three; public university, private university, and community college, and require that they all be full-time faculty members.

17. Reports from USC Committee Chairs:

Academic Affairs and Research Committee	Meena Rao
Finance, Budget and Benefits Committee	Harley Johnson
Hospital and Health Affairs Committee	Mary Jo LaDu
Statutes and Governance Committee	Nicholas Burbules

FBBC: Professor Johnson reported that the committee has drafted a statement on faculty/staff salary and benefits. He asked that USC members review the document and provide advice. The committee will bring the final draft to the next USC meeting for endorsement. In addition, the committee discussed the options for a possible mid-year salary program that Vice President Wilson presented during the morning session. Professor Johnson reviewed those options. USC members discussed the options and how the group should respond to Vice President Wilson.

SGC: Professor Burbules reported earlier in the meeting.

18. OT-142. Updates on External Committees: Enrollment Management Policy Council (Jackson); Vice President for Academic Affairs Faculty Advisory Committee (Burbules, DeBerry-Spence, LaDu, Mohammadian, Villegas); Vice President for Academic Affairs UA Budget Review Advisory Committee (Mohammadian, Villegas, Wheeler); Vice President for Finance Faculty Advisory Committee (DeBerry-Spence, Weech); Vice President for Research Faculty Advisory Committee (Burbules, Miller, Villegas, Wheeler).

There were no updates.

VIII. Adjournment

The meeting adjourned at 3:05 p.m.