

MINUTES¹
UNIVERSITY SENATES CONFERENCE

DATE: Tuesday, October 29, 2019

PLACE: Room 222C UIS Student Union, Springfield

PRESENT: Brennan, Burbules, Campbell, Dallesasse, De Groote (Chair), Fisher, Francis, Jenkins*, Kar, Razfar, Strahle, Stroschio, Tolliver*, Wade (Vice Chair), Zhan

ABSENT: Danziger, Erricolo, Span, Vincent

GUESTS: Timothy Killeen, Barbara Wilson, Julie Wurth

* Participated by phone.

Professor De Groote, Chair, called the meeting to order at 10:00 a.m.

I. Approval of University Senates Conference Minutes of September 23, 2019

Professor Burbules moved to approve the minutes. The motion was seconded and approved by voice vote.

II. Classification of Senate Minutes

Class I:	Matters of policy affecting one campus only. Item is sent to the President and Board of Trustees for action.
Class II:	Matters affecting more than one campus. Item is sent to Senate(s) for action, then to President and Board of Trustees. At the time of this classification, the Conference member will file with the recording secretary an accurate final copy of the Senate action.
Class III:	Amendments to the <i>University of Illinois Statutes</i> . Procedure is the same as with Class II items. At the time of reporting this classification, the Conference member will file with the recording secretary an accurate final copy of the Senate action.
Class N:	This designation requires no USC action, but alerts one or more Senates to an item of interest from the originating Senate. The "N" is preceded by and followed by a lower case letter(s); c = Chicago; s = Springfield; u = Urbana-Champaign; usc = University Senates Conference. Example: "cNs,u" means that a matter has come up in the Chicago Senate, which may be of interest to Springfield and Urbana-Champaign.

¹Subject to approval at the University Senates Conference meeting of December 3, 2019

Professor Burbules moved to approve the classification of senate minutes. The motion was seconded and approved by voice vote.

A. The following items were classified I by the University Senates Conference:

1. University of Illinois at Chicago, September 25, 2019

- PR-20.01 Proposal to Revise the Bachelor of Arts in Liberal Arts and Sciences, Major in Sociology
- PR-20.02 Proposal to Revise the Bachelor of Arts in Liberal Arts and Sciences, Major in Anthropology
- PR-20.03 Proposal to Revise the Bachelor of Science in Liberal Arts and Sciences, Major in Integrated Health Studies
- PR-20.04 Proposal to Establish Four New Course Subjects for the UIC John Marshall Law School and Eliminate the Information Technology and Privacy (ITP) Course Subject

2. University of Illinois at Springfield, October 11, 2019

- Res 49-05 Elimination of Human Development Counseling General Concentration

3. University of Illinois at Urbana-Champaign, October 14, 2019

- EP.20.02 Establish a New Major in Metropolitan Food and Environmental Systems, Leading to the Degree of Bachelor of Science in the College of Agricultural, Consumer and Environmental Sciences
- EP.20.06 Revise the BALAS in History, Social Science: History Teaching concentration, Department of History, College of Liberal Arts and Sciences
- EP.20.07 Revise the Minor in Architectural Studies, School of Architecture, College of Fine and Applied Arts
- EP.20.08 Eliminate via Phase Down the Teaching of Biology Concentration, School of Molecular and Cellular Biology and School of Integrative Biology, Liberal Arts and Sciences
- EP.20.09 Revise the Bachelor of Music Education Concentration Name of "Elementary General Music" to "General Music," School of Music, College of Fine and Applied Arts

- EP.20.13 Eliminate (via phase down) the Bachelor of Fine Arts in New Media in the School of Art and Design, College of Fine and Applied Arts
- EP.20.14 Eliminate (via phase down) the Bachelor of Fine Arts in Sculpture in the School of Art and Design, College of Fine and Applied Arts
- EP.20.15 Eliminate (via phase down) the Bachelor of Fine Arts in Painting in the School of Art and Design, College of Fine and Applied Arts
- EP.20.17 Elimination of Requirement of a Masters Degree for Admission to Agricultural and Applied Economics PhD Program
- EP.20.18 Change the Name of the PhD Program for School of Information Sciences
- EP.20.20 Establish a Graduate Concentration in Developmental Psychopathology in the PhD in Psychology, Department of Psychology

4. University of Illinois at Chicago, October 23, 2019

- PR-20.05 Proposal Reorganize and Consolidate the Department of Health Sciences Education and the Department of Pathology in the College of Medicine at Peoria
- PR-20.06 Proposal to Establish the Concentration in Law and Policy in the Master of Jurisprudence
- PR-20.07 Proposal to Rename the Master of Science in Rehabilitation Sciences
- PR-20.08 Proposal to Revise the Minor in Geographic Information Systems
- PR-20.09 Proposal to Revise the Minor in Urban Studies
- PR-20.10 Proposal to Establish the Department of Real Estate in the College of Business Administration
- PR-20.11 Proposal to Revise the Minor in Nutrition
- CP-20.01 Proposal to Redesignate and Revise the IBHE-Approved, Post-baccalaureate Certificate in Health Information Management
- CP-20.02 Proposal to Establish the Undergraduate Campus Certificate in Polish Language

CP-20.03 Proposal to Establish the Undergraduate Campus Certificate in Russian Language

5. University of Illinois at Springfield, October 25, 2019

Res 49-07 Major Revision of Medical Laboratory Science Curriculum

B. The following items were classified II by the University Senates Conference:

6. University of Illinois at Springfield, October 11, 2019

Res 49-06 Proposed Revisions to the *General Rules*, Article III – Intellectual Property

C. The following items were classified III by the University Senates Conference:

7. University of Illinois at Urbana-Champaign, October 14, 2019

SP.17.12 Revisions to the *Statutes*, Article II, Section 3 – Faculty Role in Governance and Article X, Section 2 – Academic Freedom

SP. 19.01 Proposed Revisions to the *Statutes* (USC ST-77)

D. The following items were classified N by the University Senates Conference:

8. University of Illinois at Urbana-Champaign, October 14, 2019

uNc,s EP.20.16 Administrative Approvals through September 23, 2019

EP.20.21 Administrative Approvals through October 7, 2019

III. Remarks from the USC Chair

Professor De Groote thanked USC members for their participation in the retreat last month. She thought that there were a lot of good conversations that resulted in good feedback to President Killeen and Executive Vice President Wilson on several issues. Many of the comments and recommendations were taken into consideration and applied to the various documents.

IV. USC Committee of the Whole Discussion: Preparation for Afternoon Session

USC members discussed how the release of the Urbana report on sexual misconduct might affect the way in which the system guidelines move forward. Professor Kar provided an update on Urbana-Champaign's report. The report provides definitions related to sexual misconduct issues that could be used systemwide. The 127-page report includes 65 recommendations that an implementation team is working on.

The group discussed transmitting ST-72, Academic Freedom, back to the senates, and how the document will eventually be transmitted to the Board through the President. Some members stressed that it is time to move the document forward rather than make additional tweaks to the language.

Professor De Groote mentioned that Executive Vice President Wilson would be providing an overview of her position and her office. There will not be a formal review of any of the vice presidents at this time. Rather, the President suggested that each vice president meet with USC to discuss their activities and goals. Professor Burbules discussed proposed statutory revisions that relate to USC's role in the review of the vice presidents.

Explanation of File Numbers

ST - University of Illinois *Statutes*

GR - *The General Rules Concerning University Organization and Procedure*

NC - Nominating Committee

OT - All other items

V. Old Business - Action Items

1. ST-77. Revisions to the *Statutes* – Edits and Updates (A File). Received from the Board of Trustees Governance, Personnel, and Ethics Committee 10/6/14. Transmitted to Senates 10/10/14. Passed UIC Senate 12/3/14. Passed UIS Senate 1/23/15. Passed UIUC Senate 5/4/15. Transmitted to the President 5/29/15. Transmitted to Senates 9/4/18. Passed UIC Senate with amendments 10/24/18. Passed UIS Senate with amendment 11/9/18. Passed UIUC Senate with amendments 10/14/19.

Professor Burbules reported that the proposed revisions to the *Statutes* are not yet ready to go back to the senates. This will probably mean that the item will not be ready to go to the Board in March. Members of the USC Statutes and Governance Committee are still working with Legal Counsel on some of the changes. He commented that the Board wants to consider the proposed revisions to the *Statutes* and *General Rules* at the same time.

2. GR-46. Revisions to the *General Rules* – Edits and Updates. Received from the Board of Trustees Governance, Personnel, and Ethics Committee 10/6/14. Transmitted to the President 12/22/14. Intellectual Property transmitted to Senates 1/26/15. Passed UIS Senate 3/6/15. Passed UIC Senate 4/23/15. Passed UIUC Senate 5/4/15. Intellectual Property transmitted to the President 5/29/15. Revised IP to Senates 4/4/18. UIC Senate response 4/26/18 (not approved, provided recommendations) UIUC Senate response 4/30/18 (not approved, provided recommendations). Transmitted to Senates (Article III, Intellectual Property) 9/4/18. Passed UIC Senate 9/20/18. Passed UIUC Senate 10/15/18. Passed UIS Senate 11/9/18. New proposed revisions (Article III, Intellectual Property) transmitted to Senates 3/6/19. Advice from UIC Senate 4/24/19. Advice from the UIUC Senate 9/16/19. Passed UIS Senate 10/11/19.

Professor Burbules said that the *General Rules* are finished, including the section on Intellectual Property that had to go through the senates. He noted that the UIC Senate raised

concerns about intellectual property revenue that was not reconciled in the final language. Professor Burbules moved to transmit the proposed revisions to the *General Rules* to the President along with the letter from the UIC Senate, if the senate wants the letter included. The motion was seconded by Professor Kar and approved by voice vote.

3. ST-72. Revisions to the *Statutes*, Article X, Section 2 (Academic Freedom). Passed UIUC Senate 12/6/10. Passed UIC Senate 9/22/11. Passed UIS Senate 12/14/12. Transmitted to the President 1/18/13. Revised language approved by USC 3/18/14. Transmitted to Senates 3/21/14. Passed UIUC Senate 11/17/14. Passed UIC Senate as amended 1/29/15. Passed UIS Senate 4/10/15. Transmitted to President 5/12/15. Referred back to UIUC Senate USSP Committee in consultation with CAFT 2/23/17. Passed UIUC Senate 10/14/19.

Professor Burbules reviewed the history of this item. He commented that there might be additional revisions proposed at a later time. Professor Burbules moved to transmit the UIUC Senate document to the UIC and UIS Senates. The motion was seconded by Professor Kar and approved by voice vote.

VI. New Business

4. OT-363. Recognizing and Rewarding Faculty Participation in Shared Governance.

Professor Wade discussed some contentions in the UIS Senate regarding big and short-notice reductions in the amount of compensation in terms of NIAs, which are course releases, and money. As an example, chairs of large, time-consuming committees previously received NIAs. Professor Kar commented that the UIUC Senate review commission included a piece on ensuring greater acknowledgement of service. Professor Wade said that the expectation of service is weighed heavily into UIS's promotion and tenure. The concern is that there will be less time to fulfill service duties, and therefore faculty could lose some of its participation in shared governance.

Professor Francis said that the UIUC SEC Chair and the Chair of the Educational Policy Committee receive either ½ time course release or money in an account for research and one month of summer pay. Professor Burbules commented that one issue is better recognizing service and being more attentive to shared governance in promotion and tenure. However, he felt that course release should be given only in a very few instances. He would not want participation in shared governance to be for the wrong reasons.

In general, USC members felt that these issues need to be determined at each university, although the system could assist in educating the chancellors, provosts, and unit heads, perhaps through the council of deans, on recognizing service both at the university and system levels. The senates could also help to provide education on shared governance, including participation in USC. Other suggestions were made, such as service awards and sending letters to the supervisors of faculty who are participating in the senates and USC.

VII. Old Business – Information and Discussion Items

5. OT-326. USC Presentations to the Board of Trustees.

Professors Burbules said that Professor Strahle would be giving the report, which will focus on rethinking the mission of the system without using the land-grant metaphor.

(The meeting recessed at 11:30 a.m. for USC committees to meet and for lunch at noon. The meeting resumed at 1:10 p.m.)

VIII. Meeting with President Killeen and Executive Vice President Barbara Wilson

President Killeen commented that the budget request would be presented to the Board at its next meeting.

President Killeen thanked USC members for their comments on the new guiding principles documents. The Board Chair supports the documents, which will be distributed by mass mail and posted on the web. Executive Vice President Wilson said that the external speakers document is not quite ready. She expressed appreciation for USC's contributions.

President Killeen said that there will be a DPI (Discovery Partners Institute) executive committee that will be charged with developing bylaws. In the meantime, action will be taken to populate the institute. Staff has been working to develop a business plan and do an economic impact study. The President commented that Dr. Bill Sanders has done a great job leading DPI. A new interim director will be recruited to overlap with Dr. Sanders' remaining time with DPI.

President Killeen discussed the status of the system task force that was charged last November with making recommendations on system guidelines for sexual misconduct training and the investigative process. Executive Vice President Wilson commented that the USC recommendations will be in the final document. The group discussed the broad categories of harassment and the need to have a set of working definitions. There was also an update on the work of the UIUC sexual misconduct task force.

President Killeen commented that the search for a new Secretary of the Board of Trustees is underway. The search is internal. It was noted that USC needs to be consulted in some way.

President Killeen and Executive Vice President Wilson discussed their trip to Singapore and Taiwan. The ambitious trip was successful in encouraging and creating partnerships in areas such as research and big data initiatives and student exchange programs.

Executive Vice President Wilson thanked USC for the opportunity to talk about what she does. She noted that the role changed when "Executive Vice President" was added to the title of "Vice President for Academic Affairs." Her portfolio includes academic and strategic planning for the system, budgeting and resource planning, coordinating activities among the three universities and external stakeholders, working with the chancellors and provosts, legislative advocacy, and working with the Board of Trustees. There are several units that report to her, including Academic Human Resources, the Institute of Government and Public Affairs, University Press, CARLI, the University Office of Planning and Budgeting, Enterprise Risk Management, and University Academic Programs and Services.

Academic and strategic planning includes recruitment and admissions. The system hosts recruitment events in Chicago, Rockford, and Effingham with the intent of keeping students in the state of Illinois. The Rockford and Effingham events partner with other state institutions. Every student who comes gets the application fee waived. Her office is involved in transfer student issues and helped develop the box blind admission policy.

Executive Vice President Wilson's office also provides faculty support in various ways. One initiative, which funded fourteen projects selected from submitted proposals, celebrates the impact of Arts and Humanities. The Distinguished Faculty Hiring program helps with start-up costs for attracting faculty. The Public Voices Fellowship, which is part of the national OpEd Project, was recently launched. This initiative supports faculty who are interested in taking their scholarly voices to the public in a journalistic way.

Executive Vice President Wilson discussed various leadership and development programs that are administered and/or overseen from her office, including the President's Executive Leadership Program that includes a member from USC. She also oversees the tuition approval process, budget and resource management, and the annual budget request to the state. Her office administers many system policies, such as international travel, sabbaticals, and conflict of commitment and interest, and creates various task forces to consider issues such as sexual misconduct and public speakers. There are efforts to advocate broadly both internally and externally. Her office initiated small group meetings for employees across the system to have conversations with the system leaders in order to know more about what is happening at the system level.

Future plans include implementing sexual misconduct policies at each university, finding a new director for the Institute of Government and Public Affairs, and working on the five-year plans for enrollment, capital, and faculty hiring base at each university. She gave credit to President Killeen for initiating the five-year planning strategy.

The group discussed procurement problems and regulatory burdens that cause bottle necks in the system. Executive Vice President Wilson said that efforts are being made to ease some of the rules while not evading regulations. She welcomed examples from faculty so they are aware of the challenges that are being encountered.

Executive Vice President Wilson discussed the process for determining tuition and fees, the state budget appropriation process, and capital planning.

The group briefly discussed continuing education, building relationships with alumni, pension issues, enrollment growth, and student success.

VII. Old Business – Information and Discussion Items (resumed)

6. OT-356. Discovery Partners Institute. Transmitted to Senates 2/28/19. Endorsed UIS Senate 3/22/19. UIC Senate did not pass; sent list of concerns 3/27/19. Endorsed UIUC Senate 4/22/19. Transmitted to President 5/7/19.

Professor De Groote followed up from the discussion with President Killeen. She commented that USC should continue to monitor DPI shared governance issues.

7. OT-357. Lifelong Alumni Connections. USC Resolution approved 4/2/19. Transmitted to President 4/18/19.

No new information.

8. OT-362. University Senates Conference 2019 Retreat.

Professor De Groote said that the retreat topic of open science could be discussed with Vice President Seidel the next time he meets with USC.

9. ST-79. Proposed revisions to the *Statutes*, Article II, Section 2.b, and Article XIII, Section 8 – to authorize the University Senates Conference to initiate revisions to the *Statutes*. Approved by USC 1/17/13. Transmitted to Senates 4/5/13. Revised language approved by USC 6/18/13. Transmitted to Senates 6/21/13. Passed UIC senate 9/26/13. Alternate language passed UIUC Senate 11/18/13. Transmitted to Senates 11/26/13. Passed UIS Senate 2/21/14. Passed UIC Senate 4/24/14. Transmitted to the President 6/11/14. USC new proposed revisions 4/27/17. Transmitted to Senates 5/11/17. Background statement to senates 9/6/17. Passed UIS Senate 9/15/17. Passed UIUC Senate with revisions 12/11/17. USC reconciled language to Senates 1/29/18. Passed UIUC Senate 4/2/18. Passed UIS Senate 4/6/18. Failed UIC Senate 4/26/18. Approved USC 5/3/18. Transmitted to President 6/1/18 with UIC response.

10. ST-81. Revisions to University of Illinois Nondiscrimination Statement. Received from Vice President Pierre 10/9/15. Transmitted to Senates 10/12/15. Passed UIC Senate 10/28/15. Passed UIS Senate 12/11/15. Passed UIUC Senate 3/7/16. UIUC Senate version transmitted to UIC and UIS Senates 3/31/16. Passed UIS Senate 4/22/16. Passed UIC Senate 9/29/16. Transmitted to Vice President Wilson 11/22/16.

11. ST-82. Revisions to the *Statutes*, Article IX, Sections 3. (Appointments, Ranks, and Promotions of the Academic and Administrative Staff) a., and 4 (Principles Governing Employment of Academic and Administrative Staffs) b. Passed UIUC Senate 5/2/16. Transmitted to UIC and UIS Senates 6/6/16. Passed UIS Senate 9/23/16. Passed UIC Senate 10/26/16. Transmitted to President 12/5/16.

[Items 9-11] Professor Burbules said that ST-79, ST-81, and ST-82 would be folded into ST-77 when it is transmitted to the President.

12. ST-83. Revisions to the *Statutes* – new proposed revisions and proposed revisions from ST-77 that need further discussion (B File).

Professor Burbules reported that the additional revisions are close to being done. One issue that the Statutes and Governance Committee is still working on is clarifying the term “academic staff.”

13. ST-84. Proposed Revisions to the *Statutes*, Article VIII, Section 4 – Changes in Existing Units. Passed UIUC Senate 11/12/18. Transmitted to Senates 12/18/18. Revised UIUC Senate document transmitted to UIC and UIS Senates 5/7/19. Passed UIS Senate 8/30/19.

Professor Burbules said that this item is about renaming units, both honorary renaming and renaming due to academic changes. The UIC Senate has not yet acted on this item.

14. OT-123. University Senates Conference Guests.

The Conference discussed guests to invite.

15. USC Observer to Board of Trustees meeting:

Thursday, November 14, 2019

Chicago

Ann Strahle

16. OT-339. Audit of the University Senates Conference.

No new information.

17. University Updates.

Professors Fisher and Wade discussed academic reorganization at UIS.

Professors Burbules and Kar reported on a recent conflict between Students for Justice in Palestine and Jewish students at UIUC, which now has Senate involvement.

Professor De Groote commented on union contract issues that are overlapping with statutory issues.

18. OT-142. Updates on External Committees: Policy on Background Checks Review Committee (Maher); DPI Academic Governance Advisory Group (De Groote, Johnson); DPI Academic Executive Committee (Karri); Enrollment Management Policy Council (Wade); President's Executive Leadership Program (Dallesasse); Establish UI System Guidelines for Invited Speakers Task Force (Span); Vice President for Academic Affairs Faculty Advisory Committee for System Academic Affairs (Tolliver); System-wide Committee to develop a process for identifying terminated employees who are not eligible for rehire (Strahle, Stroschio, Tolliver).

There were no updates.

19. Reports from USC Committee Chairs:

Academic Affairs and Research Committee
Finance, Budget and Benefits Committee
Statutes and Governance Committee

Aria Razfar, Chair
Roy Campbell, Chair
Nick Burbules, Chair

There were no reports.

IX. Adjournment

Professor Wade moved to adjourn. The motion was seconded by Professor Burbules and approved by voice vote. The meeting adjourned at 3:45 p.m.