

MINUTES¹
UNIVERSITY SENATES CONFERENCE

DATE: Wednesday, November 28, 2018

PLACE: Room 222C Student Union, Springfield

PRESENT: Brennan, Dallesasse, Danziger*, De Groote*, Erricolo, Francis, Johnson, Karri, Kling*, Li, Miller, Tolliver, Vincent*, Wade

ABSENT: Burbules, Kalita, Maher, Razfar, Span

GUESTS: Avijit Ghosh, Timothy Killeen, Barbara Wilson

*Participated by phone

Professor Tolliver, Chair, called the meeting to order at 10:10 a.m.

I. Meeting with President Killeen, Executive Vice President Wilson, and Vice President Ghosh

President Killeen commented that an event hosted by the University for new legislators was well-received. The day included presentations from IGPA (Institute of Government and Public Affairs). Nine new legislators are UI alums. The President also commented that the University of Illinois legislative caucus, which is a bipartisan group, has grown to 62 members. In other state government news, President Killeen said that Vice President Wilson was asked to join the new governor's education transition team. Also joining the team will be Chancellor Amiridis and Dean Kidwell, College of ACES. The University has been working hard in preparation of state funding, a capital budget, and higher education reform. The President believes that the University is well-positioned. There has been good outreach and talking points such as increasing in-state student numbers and publicizing the \$17.5B annual economic impact to the state.

Vice President Wilson gave a lot of the credit to Dr. Jon Davis, Interim Director of IGPA, for the new legislators' event. Legislators listened to some of the University's best experts and got a sense of how they can receive help. IGPA is about to issue a call for proposals where expertise is needed. Faculty from all three universities will be involved.

President Killeen said that the Board of Trustees could look very different in January. Two current trustees have not yet been confirmed, and there will be three new appointments to fill expiring terms. The President said that there will be new documents to share as part of the dashboard that will focus on business progress and projects that are on the horizon.

Vice President Wilson discussed the Academic Unit Review report that was presented to the Board's Academic and Student Affairs Committee in September. The report is given to the committee each year, but this year's report was more pointed and demonstrated the

¹Subject to approval at the University Senates Conference meeting of January 24, 2019

rigors that go into the decision-making surrounding academic programs. USC members asked if there was system-level responsibility for overall quality assurance in the academic reviews. Vice President Wilson pointed out that the System does not do the academic reviews, but rather prepares reports to the Board and periodic mandatory reports to the IBHE. Each university is responsible for collecting the data for the unit review report and crafting their own narratives.

Vice President Wilson provided an update on the membership of the sexual misconduct task force.

Vice President Ghosh joined the meeting at 11 a.m. He commented that the University is well positioned due to its financial structure having multiple sources of revenue, such as tuition, the state, including payments the state makes for employee health care benefits, and income from the hospital and medical services plans. All have grown over the past couple of years. Research funding is solid and fundraising gifts have grown. The state has changed the fund from which universities are paid. Payment from the Educational Assistance Fund has prevented the backlog of payments from the state that had become common.

Vice President Ghosh said that making the correct investments is important when looking at the long-term perspective. There is also the issue of creating funding sources while ensuring affordability. He commented that we need to make sure we are efficient. Reducing everyone's budget by a certain percentage is not an effective way to be efficient. There needs to be an analysis to determine the strategic investments that are needed in the next five years. Money needs to be put into academics, such as faculty support, instruction, and academic space. There are recurring and one-time costs. Other than tuition and state appropriations, there are very few recurring funds. Reserve money should not be used for recurring expenses.

There was a discussion of the concerns units face when deciding whether to make investments since there has been discussions of a shift of pension costs from the state to the universities. Vice President Ghosh acknowledged that units should identify other sources in the event that the shift happens. He noted that, if the shift happens, it should be gradual over a number of years. Vice President Wilson commented that the University has done well because of money that was put aside. She added that it is difficult to move from risk-averse thinking to making investments. Vice President Ghosh said that it should become easier as we gain more financial confidence. Professor Tolliver commented that it is good to hear that the University is doing better financially. She commented that the tone at the college and department level is still cautious. President Killeen said that a 10% percent increase in the budget could help break negativity and passive anxiety. Vice President Ghosh added that the University is advocating to the state that it is not a net cost but instead provides financial benefits.

Vice President Ghosh said that plans for capital development and deferred maintenance are being put together.

Vice President Ghosh discussed the new budget process that was put into place for System Offices last year. Each unit presented its initiatives, efficiencies, and goals. Vice President

Wilson said that the process went well, and it was a good opportunity to have a better understanding of what each of the 25 units do.

President Killeen said that that Altogether Extraordinary marketing campaign is going well. Vice President Ghosh said that not all of the money pledged in the fundraising campaign actually comes in the year it is pledged. Some pledges are made over several years. A relatively few give the largest percent of gifts. The total number of donors is going down. President Killeen said that the University is working on engaging recent graduates. Vice President Ghosh said that 60% of the overall \$3.1B goal was reached as of November.

II. Approval of University Senates Conference Minutes of October 31, 2018

Professor Karri moved to approve the minutes. The motion was seconded by Professor Brennan and approved by voice vote.

III. Classification of Senate Minutes

Class I:	Matters of policy affecting one campus only. Item is sent to the President and Board of Trustees for action.
Class II:	Matters affecting more than one campus. Item is sent to Senate(s) for action, then to President and Board of Trustees. At the time of this classification, the Conference member will file with the recording secretary an accurate final copy of the Senate action.
Class III:	Amendments to the <i>University of Illinois Statutes</i> . Procedure is the same as with Class II items. At the time of reporting this classification, the Conference member will file with the recording secretary an accurate final copy of the Senate action.
Class N:	This designation requires no USC action, but alerts one or more Senates to an item of interest from the originating Senate. The "N" is preceded by and followed by a lower case letter(s); c = Chicago; s = Springfield; u = Urbana-Champaign; usc = University Senates Conference. Example: "cNs,u" means that a matter has come up in the Chicago Senate, which may be of interest to Springfield and Urbana-Champaign.

Professor Miller moved to approve the proposed classifications. The motion was seconded and approved by voice vote.

A. The following items were classified I by the University Senates Conference:

1. University of Illinois at Springfield, November 9, 2018

Res 48-6 Create a New Degree, Master of Public Health in Environmental Health

Res 48-7 Honorary Doctorate of Humane Letters Awarded to Karen Hasara

2. University of Illinois at Urbana-Champaign, November 12, 2018

EP.19.11 Revise the Horticultural Food Systems Concentration within the Crop Sciences Major for the BS degree, in the Department of Crop Sciences, College of ACES

EP.19.12 Revision of Curriculum Requirements for the Ph.D. in Electrical and Computer Engineering

EP.19.13 Revision to BALAS in History of Art

EP.19.14 Revision to Bachelor of Fine Art (BFA), major in the History of Art

EP.19.15 Report of Administrative Approvals through Oct 22, 2018

EP.19.16 Eliminating the Certificate of Advanced Study (CAS) degree in the Department of Special Education, College of Education

EP.19.18 Revision to the Undergraduate Minor in Philosophy

EP.19.21 Report of Administrative Approvals through Nov 5, 2018

SP.18.12 Proposed Revision to the Constitution, Article I, Section 5 and the Bylaws, Part A

B. The following items were classified II by the University Senates Conference:

3. University of Illinois at Springfield, November 9, 2018

Res 48-4 Proposed Revisions to the *General Rules*, Article II, Intellectual Property

C. The following items were classified III by the University Senates Conference:

4. University of Illinois at Springfield, November 9, 2018

Res 48-5 Proposed Revisions to the *Statutes* (USC ST-77)

5. University of Illinois at Urbana-Champaign, November 12, 2018

SP.18.14 Proposed Revisions to the *Statutes*, Article VIII, Section 4 – Changes in Existing Units

D. The following items were classified N by the University Senates Conference:

6. University of Illinois at Springfield, November 9, 2018

sNc,u Res 48-3 University Sanctioned Events Policy

7. University of Illinois at Urbana-Champaign, November 12, 2018

uNc,s RS.19.03 Resolution for Campus Sustainable Landscape

IV. Remarks from the USC Chair

Professor Tolliver reported on the meeting that she attended last month concerning the NCHEMS document. The meeting included discussions on the use of the term “land-grant” and the outward and inward facing missions of the University of Illinois System. She noted that a revised document was sent to USC members earlier in the week.

Professor Tolliver said that she and the USC committee chairs had good discussions with some of the Board of Trustees members when they met informally at the breakfast before the November Board meeting. Professors Erricolo and Miller, who attended the breakfast along with Professors Burbules and Tolliver, shared their comments.

Explanation of File Numbers

ST - University of Illinois *Statutes*

GR - *The General Rules Concerning University Organization and Procedure*

NC - Nominating Committee

OT - All other items

V. Old Business - Action Items

1. OT-351. Shared Governance and System-Wide Academic and Research Initiatives at the University Of Illinois: Guidelines.

Professor Tolliver referred to the updated draft document on system shared governance and welcomed comments. Hearing none, she made a recommendation in section 9 to change the last sentence from “interim executive/advisory committee” to either “planning committee” or “steering committee” since an executive or advisory committee should be elected by definition of the *Statutes*. Professor Karri raised the issue of how representatives of external stakeholders should be elected. Professor Dallesasse thought that, in the formative stage, advice should be sought from an elected body until there is a true electorate in place. At that point, the intent is for the system-wide initiative to have an elected advisory group. Professor Miller commented that a steering committee typically has outsiders giving advice and suggested other descriptive titles. She suggested changing “steering” to “advisory” in the first sentence. The group agreed to removing “executive/advisory” from the first and last sentence. Professor Karri suggested taking out “internal and external” at the end of the first sentence, so that it reads “relevant stakeholders.”

Professor Tolliver questioned why #5 uses a footnote rather than putting the language within the numbered item, as the language in the footnote includes important points. There was agreement to put the text of the footnote into #5, with the exception of the parenthetical sentence, which should be removed.

Professor Tolliver asked USC members how they would like to proceed. Some members responded that they felt the document was ready to share. Professor Dallesasse suggested removing the names of the drafting committee members. Professor Miller suggested removing the background information, and list “Guidelines” there. There were no objections to the suggestions. Professor Tolliver requested that the revisions be recorded in the minutes and that there be a formal vote on the document in January.

VI. New Business

2. Designation of USC Observer to Board of Trustees meeting:

Thursday, January 31, 2019

Chicago

Sandy De Groote

3. ST-84. Proposed Revisions to the *Statutes*, Article VIII, Section 4 – Changes in Existing Units. Passed UIUC Senate 11/12/18.

Professor Tolliver asked Professor Francis to comment on the UIUC Senate’s proposed revisions to the *Statutes*. Professor Francis said that the item goes back to the process of renaming the College of Business. She explained that there are two separate issues that come under naming a unit: one is where the function actually changes, and the other is where there are no changes to the function and mission of the unit. In the case of the Gies College of Business renaming, the procedure would have been to take the proposal to the Educational Policy Committee and then to the senate. Having not done this was viewed in the senate as a breach of shared governance by the administration. The administration needed to maintain confidentiality for a period of time due to a request by the donor. One of the changes that has been proposed in the document is that some name changes would go through the Committee on Licensing and Naming Rights rather than Educational Policy. Professor Miller commented that the senate is ironing out the details of how the process will actually work.

Professor Tolliver said that this proposal will remedy the *Statutes* being interpreted differently by explicitly outlining the process. She said that the item should be transmitted to the other senates.

4. OT-352. University Senates Conference Statement on System Governing Documents and Collective Bargaining Contracts.

Professor Tolliver provided background information on this item. Around five years ago, USC approved a document which states that the *Statutes* and the *General Rules* are the basic governing documents of the University and all three campus. Collective bargaining agreements that contravene these documents would undermine shared governance. The proposal now is to reaffirm that statement and add a recommendation that collective

bargaining contracts for academic employees include the proviso stated in the draft document.

Professor Karri thought that it should go without saying that the *Statutes* and *General Rules* are the primary governing documents, and the lawyers working on contracts should be responsible for following them. Professor Dallesasse thought that the lawyers on both sides would want to do a full review of the governing documents before allowing their clients to sign off on the language in the proviso. He felt it would end up being a point of contention in the contract. Even so, he said that the document was a good idea. Professor Tolliver said that the concern is that sections of an academic employee's contract could be in conflict with the *Statutes*, such as in the area of academic freedom. The statement would be a safeguard in making it clear that the *Statutes* have precedence over any conflicts between that document and a collective bargaining agreement. Professor Karri said that it is understood that the *Statutes* take priority, and this statement could be viewed as controversial. Professor De Groote commented that many faculty do not seem to have an understanding that statutory issues cannot be changed by contract. In response to some comments, Professor Tolliver stressed that USC is not weighing in on the merits of collective bargaining.

Professor Tolliver said that the statement would be forwarded to the senates, chancellors, president, and Board. Professor Vincent thought that instead of the document coming across as being educational, the proviso might make it sound negative. Professor Wade commented that collective bargaining contracts actually do talk about some of the items that are listed in the statement as being solely under the purview of the *Statutes*, as long as the issues are not in conflict with the *Statutes*. Professor Miller moved to take out the section in between the hyphens that lists the core issues and remove the word "solely." The motion was seconded and approved by voice vote. Professor Dallesasse moved to remove the second sentence in the proviso. The motion was seconded and approved by voice vote.

Professor Brennan was concerned that the document could be considered confrontational and create problems that would not have existed. Professor Karri asked why USC would issue this statement when it does not have a role in collective bargaining. Professor Tolliver responded that USC does have a role in shared governance.

Professor Vincent said that she was not in favor of reaffirming the 2013 document, as stated in the second paragraph of the current document. Professor Miller suggested changing "reaffirms" to "affirms." Professor Dallesasse suggested adding "However," to the beginning of the second sentence. Professor Kling commented that a practical implication of the statement is that, if a situation arises where there is a conflict, it gives a judge or arbitrator direction in that they need to look at the *Statutes* in a hierarchical way.

The Conference agreed to some additional editorial revisions: 1) In the first paragraph, change "at the University of Illinois" to "within the University of Illinois System." 2) Remove "help" in the last sentence of the first paragraph.

Professor Tolliver read the statement as revised and called for a vote. The revised statement was approved by voice vote.

VII. Old Business – Information and Discussion Items

5. OT-123. University Senates Conference Guests.

The Conference discussed guests to invite.

6. GR-46. Revisions to the *General Rules* – Edits and Updates. Received from the Board of Trustees Governance, Personnel, and Ethics Committee 10/6/14. Transmitted to the President 12/22/14. Intellectual Property transmitted to Senates 1/26/15. Passed UIS Senate 3/6/15. Passed UIC Senate 4/23/15. Passed UIUC Senate 5/4/15. Intellectual Property transmitted to the President 5/29/15. Revised IP to Senates 4/4/18. UIC Senate response 4/26/18 (not approved, provided recommendations) UIUC Senate response 4/30/18 (not approved, provided recommendations). Transmitted to Senates (Article III, Intellectual Property) 9/4/18. Passed UIC Senate 9/20/18. Passed UIUC Senate 10/15/18. Passed UIS Senate 11/9/18.

Professor Tolliver noted that all three senates have approved the intellectual property section of the *General Rules*. She suggested that the document go back to the Statutes and Governance Committee to decide how to proceed; whether it should be forwarded to the President now or after the rest of the *General Rules* go forward.

7. ST-77. Revisions to the *Statutes* – Edits and Updates (A File). Received from the Board of Trustees Governance, Personnel, and Ethics Committee 10/6/14. Transmitted to Senates 10/10/14. Passed UIC Senate 12/3/14. Passed UIS Senate 1/23/15. Passed UIUC Senate 5/4/15. Transmitted to the President 5/29/15. Transmitted to Senates 9/4/18. Amendments passed by UIC Senate 10/24/18. Passed UIS Senate with amendment 11/9/18.

8. ST-72. Revisions to the *Statutes*, Article X, Section 2 (Academic Freedom). Passed UIUC Senate 12/6/10. Passed UIC Senate 9/22/11. Passed UIS Senate 12/14/12. Transmitted to the President 1/18/13. Revised language approved by USC 3/18/14. Transmitted to Senates 3/21/14. Passed UIUC Senate 11/17/14. Passed UIC Senate as amended 1/29/15. Passed UIS Senate 4/10/15. Transmitted to President 5/12/15. Referred back to UIUC Senate USSP Committee in consultation with CAFT 2/23/17.

9. ST-79. Proposed revisions to the *Statutes*, Article II, Section 2.b, and Article XIII, Section 8 – to authorize the University Senates Conference to initiate revisions to the *Statutes*. Approved by USC 1/17/13. Transmitted to Senates 4/5/13. Revised language approved by USC 6/18/13. Transmitted to Senates 6/21/13. Passed UIC senate 9/26/13. Alternate language passed UIUC Senate 11/18/13. Transmitted to Senates 11/26/13. Passed UIS Senate 2/21/14. Passed UIC Senate 4/24/14. Transmitted to the President 6/11/14. USC new proposed revisions 4/27/17. Transmitted to Senates 5/11/17. Background statement to senates 9/6/17. Passed UIS Senate 9/15/17. Passed UIUC Senate with revisions 12/11/17. USC reconciled language to Senates 1/29/18. Passed UIUC Senate 4/2/18. Passed UIS Senate 4/6/18. Failed UIC Senate 4/26/18. Approved USC 5/3/18. Transmitted to President 6/1/18 with UIC response.

10. ST-81. Revisions to University of Illinois Nondiscrimination Statement. Received from Vice President Pierre 10/9/15. Transmitted to Senates 10/12/15. Passed UIC Senate 10/28/15. Passed UIS Senate 12/11/15. Passed UIUC Senate 3/7/16. UIUC Senate version transmitted to UIC and UIS Senates 3/31/16. Passed UIS Senate 4/22/16. Passed UIC Senate 9/29/16. Transmitted to Vice President Wilson 11/22/16.
11. ST-82. Revisions to the *Statutes*, Article IX, Sections 3. (Appointments, Ranks, and Promotions of the Academic and Administrative Staff) a., and 4 (Principles Governing Employment of Academic and Administrative Staffs) b. Passed UIUC Senate 5/2/16. Transmitted to UIC and UIS Senates 6/6/16. Passed UIS Senate 9/23/16. Passed UIC Senate 10/26/16. Transmitted to President 12/5/16.
12. ST-83. Revisions to the *Statutes* – new proposed revisions and proposed revisions from ST-77 that need further discussion (B File).

(Items 7-12) No new information.

13. OT-326. USC Presentations to the Board of Trustees.

Professor Tolliver commented that the January report to the Board will be presented by the Finance, Budget, and Benefits Committee. She asked Professor Erricolo, Chair of the committee, to send a draft or summary report to USC for comment before the winter break.

14. Report of USC Observer to Board of Trustees meeting:

Thursday, November 15, 2018 Urbana Gay Miller

15. OT-339. Audit of the University Senates Conference.

It was noted that the remaining issues have been given new target dates.

16. OT-343. Proposed Revision to the University Senates Conference *Bylaws*, Section 3, 3.5 – Term Limits. Approved by USC 2/21/18.

No new information.

17. OT-344. Proposed Revision to the University Senates Conference *Bylaws*, 4.3.1 – Chair of the Nominating Committee. Approved by USC 5/3/18.

No new information.

18. Campus Updates.

Professor Vincent said that the John Marshall Law School acquisition is moving through the steps of shared governance nicely. Enrollment is up at UIC. The new position of Vice Chancellor for Innovation has been approved by the Board.

Professor Karri said that the UIS Senate approved ST-77 with one stipulation. UIS has hired a Director of Economic Development and Innovation. The campus has been notified that it will be receiving IIN funds and is considering a new building close to the state capital building.

Professor Francis said that the Urbana Senate is working its way through *Statutes* and *Bylaws* revisions. A fair amount of the activity is the result of the audit. Some of those changes will be implemented by the 8th Senate Review Commission. The renaming process is being settled. The campus is looking at procedures that deal with sexual harassment.

19. OT-142. Updates on External Committees: DPI Academic Governance Advisory Group (De Groote, Johnson); Enrollment Management Policy Council (Wade); President's Executive Leadership Program (Erricolo); Vice President for Academic Affairs Faculty Advisory Committee (Tolliver).

DPI AGAG: Professor De Groote commented that the group has made progress. The members were divided up to work on specific issues; she and Professor Johnson worked on governance structure. The conversations will continue at a future retreat. She hopes that there will be a document that can be shared with USC for its feedback. Professor Tolliver discussed a conversation she had with the President regarding a formal DPI proposal.

PELP: Professor Erricolo said that the group was in Urbana in November to meet with administrators across the campus. They are getting a better understanding of the complexity of the whole institution.

20. Reports from USC Committee Chairs:

Academic Affairs and Research Committee
Finance, Budget and Benefits Committee
Statutes and Governance Committee

Gay Miller, Chair
Danilo Erricolo, Chair
Nick Burbules, Chair

There were no reports.

VIII. USC Committee of the Whole Discussion: Follow-up items from morning session

Professor Tolliver said she understands that the system-level task force on sexual harassment will be focusing more on education and outreach rather than discipline. The Urbana task force seems to be dealing with disciplinary matters that could impact proposed revisions to Articles IX and X of the *Statutes*.

IX. Adjournment

Professor Karri moved to adjourn. The motion was seconded and approved by voice vote. The meeting adjourned at 3:25 p.m.