

MINUTES¹
UNIVERSITY SENATES CONFERENCE

DATE: Thursday, December 1, 2016

PLACE: Public Affairs Center, Springfield

PRESENT: Burbules, DeBerry-Spence*, De Groote, Francis, Graber, Johnson, Kalita, Karri, LaDu, Maher, Miller, Novak (Chair), Villegas, Vincent*, Weech, Wheeler

ABSENT: Erricolo, Jackson, Mohammadian (Vice Chair), Rao

GUESTS: Lindsay Anderson, Michael Devocelle, Avijit Ghosh, Timothy Killeen, Barbara Wilson

* Participated by phone and/or video.

Professor Novak, Chair, called the meeting to order at 10:00 a.m.

I. Meeting with President Killeen and Vice President Wilson

President Killeen introduced Dr. Avijit Ghosh, Chief Financial Officer of the UIC College of Medicine, who is leading the University Administration (UA) Alignment Implementation Team.

Dr. Ghosh said that the team consists of ten people and includes members from UA and all three campuses. There are additional working groups that involve 30-40 people. The purpose of the initiative is to review administrative functions at the University level and consider the appropriate guiding principles that should determine the alignment of operations. UA has assumed functions over the years that are not typical of many system offices at other universities. The groups are looking at cost efficiency and the effectiveness of customer service. The keys roles of the UA should be overall leadership and advocacy as well as some functions that make sense at the system level, such as the treasury, risk and insurance, ethics, compliance, and payroll administration; areas that require the same process throughout the system where the cost of service can be reduced for everyone. Some functions would be more cost effective and improve services by being closer to the end user. The team is also looking at how UA is funded, which is currently from General Revenue Funds (GRF).

Professor Burbules, Chair of the USC Statutes and Governance Committee, commented that the *Statutes* and *General Rules* should be modified to correspond with the structural changes. He added that there are already proposed revisions to the University's governing documents in the pipeline that need to be cleared. Vice President Wilson reported that she has gone through the current proposed revisions and has met with President Killeen and Legal Counsel to discuss them. However, it will take some time to work through

¹Subject to approval at the University Senates Conference meeting of January 24, 2017

everything. President Killeen noted that the new strategic framework is not yet reflected in the governing documents.

President Killeen was encouraged to reflect an appropriate funding model for UA that is similar to that of the academic units, which have faced uncertain funding. The President and Dr. Ghosh both indicated that the budget process for UA would include regular, strict reviews. The Conference recommended that there be consultation and communication throughout the UA review.

Vice President Wilson discussed the external review of AITS, which took place over two days. The review is focused on ensuring that AITS is operating the best way and is forward thinking. One of the UA alignment groups is also reviewing AITS and the external reviewers endorsed their recommendations.

President Killeen asked Ms. Lindsay Anderson, Executive Director of Governmental Relations, to provide an update on legislative affairs. Ms. Anderson noted that the veto session is taking place. There has not been a resolution on the state budget. Her office is in regular communication with rank and file legislators and has been focusing on restoration of the FY16 and FY17 budgets, as well as looking ahead at the FY18 budget. The state has a large backlog of unpaid bills. Funding models for K-12 and higher education are being considered.

Ms. Anderson said that the University of Illinois Investment, Performance, and Accountability Commitment (IPAC) is a proposed plan for moving forward with the state. There has been extensive outreach with legislators and other organizations and there is a growing list of supporters. President Killeen commented that the initiative was unanimously supported by a bipartisan group of legislators. The compact is a good first push to work out predictable funding for the University while showing accountability and transparency by the University. Procurement relief is included in the legislation. Ms. Anderson said that the bill will be reintroduced in January, without significant changes. Some other universities in the state are developing their own initiatives, which will be separate from the IPAC bill. Concerns were expressed from some USC members that the bill invites legislators to interfere in academic processes. Others felt that legislators would be less likely to impose upon academic issues since metrics come from the University. The group discussed the importance of the University of Illinois being looked upon as a leader for higher education in Illinois.

The group discussed the senates' responses to IPAC. Professor Karri reported that there was a campus forum at UIS on the IPAC initiative and the senate would have a discussion tomorrow. Professor Vincent reported that the President discussed the initiative at the October UIC Senate meeting. Professor Miller reported that the UIUC SEC discussed the initiative at its last meeting and the full senate would have a discussion the next week.

President Killeen discussed a visit to Mexico by him and other senior leaders to meet with the mayor of Mexico City, public health officials, and others. Several agreements were signed. In one agreement, Mexico will send 50 doctoral students over five years to the University system and provide the funding. In another agreement, a partnership for

diabetes and obesity research was approved. Other agreements were signed that create academic and research partnerships with one of Mexico's largest private research intensive universities, Tec de Monterrey. The President said that there will be much to do in order to follow through on these initiatives. He is forming a standing committee and has asked Professor Villegas to help. This model could be used for developing partnerships with other countries.

Vice President Wilson updated the Conference on plans for a midyear salary program. She commented that the three extra gift days during the reduced service week had already been announced. Regarding health benefits, she expects that the impasse that has been declared in the negotiations between AFSCME and the governor will be challenged in court. Otherwise, the governor could implement his last offer. Vice President Wilson said that a lot of hard work to protect benefits is going on behind the scenes. She also noted that there is a website that shows the benefit payment schedule. Dental payments in particular are being pushed. Vice President Wilson was asked what an employee should do when a bill to a healthcare provider is being sent to a collection agency. She responded that she would check.

In response to a question from USC, President Killeen commented that the University has its own procedures and policies that comply with the State of Illinois Code on Personal Conduct.

The group briefly discussed various efforts to declare the University as a sanctuary. President Killeen said that the University will be open, inclusive, and do what it can to support students, but will not do anything that would violate federal law.

President Killeen said that a group funded by the Foundation is working on branding, marketing and messaging and will report out soon. He added that the University will be moving forward expeditiously on a lot of fronts.

The meeting recessed at 12:20pm for lunch, followed by USC Committee meetings. The meeting resumed at 1:35pm.

II. Remarks from the USC Chair

Professor Novak provided updates on the VPEDI faculty fellowship pilot program and the President's faculty fellowship program. Conference members encouraged a selection process that would be transparent with advice from USC. It was noted that the President asked for advice from USC in August.

Professor Novak also discussed the proposed Lincoln Institute, which is in a very preliminary stage. The President is seeking conceptual insight.

The group discussed best ways to be aware of issues in the pipeline that could benefit from faculty advice and respond to the President in a timely manner. Professor Novak will write a follow-up letter to the President regarding the presidential fellowships and Innovation City.

III. Approval of University Senates Conference Minutes of October 26, 2016

The minutes were approved.

IV. Classification of Senate Minutes

Class I:	Matters of policy affecting one campus only. Item is sent to the President and Board of Trustees for action.
Class II:	Matters affecting more than one campus. Item is sent to Senate(s) for action, then to President and Board of Trustees. At the time of this classification, the Conference member will file with the recording secretary an accurate final copy of the Senate action.
Class III:	Amendments to the <i>University of Illinois Statutes</i> . Procedure is the same as with Class II items. At the time of reporting this classification, the Conference member will file with the recording secretary an accurate final copy of the Senate action.
Class N:	This designation requires no USC action, but alerts one or more Senates to an item of interest from the originating Senate. The "N" is preceded by and followed by a lower case letter(s); c = Chicago; s = Springfield; u = Urbana-Champaign; usc = University Senates Conference. Example: "cNs,u" means that a matter has come up in the Chicago Senate, which may be of interest to Springfield and Urbana-Champaign.

A. The following items were classified I by the University Senates Conference:

1. University of Illinois at Chicago, October 26, 2016

PR-17.10 Revision of the Minor in Philosophy

EP-17.01 Revision of the Differential Credit Policy

EP-17.02 Revision of the Contact/Credit Hour Formula for Courses

2. University of Illinois at Urbana-Champaign, November 14, 2016

EP.17.15 Proposal to Change the Name of the Business Process Management Major to Operations Management, College of Business

EP.17.16 Proposal to Change the Name of the Information Systems / Information Technology Major to Information Systems, College of Business

EP.17.19 Proposal to Revise Five Undergraduate Bachelor of Science Concentrations in the Department of Agricultural and Consumer Economics, College of ACES

- EP.17.20 Proposal to Revise the Curriculum to the Ph.D. Requirements for the Department of Aerospace Engineering, College of Engineering
- EP.17.21 Proposal to Establish a Graduate Minor in Statistics, Department of Statistics, College of Liberal Arts and Sciences
- EP.17.23 Proposal to Revise the BALAS in Interdisciplinary Studies and Discontinue American Civilization and Renaissance Studies Concentrations, College of Liberal Arts and Sciences
- EP.17.24 Proposal to Establish an Undergraduate Minor in Criminology, Law, and Society, Department of Sociology, College of Liberal Arts and Sciences
- EP.17.25 Proposal to Revise the BALAS in Sociology, Department of Sociology, College of Liberal Arts and Sciences
- EP.17.26 Report of Administrative Approvals through October 17, 2016
- EP.17.27 Proposal to Revise the Interdisciplinary Minor in Aging, College of Applied Health Sciences
- EP.17.28 Proposal to Revise the Core Curriculum of the Campus-Wide Master of Science (M.S.) in Bioinformatics Program
- EP.17.29 Proposal to Revise the Requirements for M.A. in Speech and Hearing Science, Clinical Program
- EP.17.30 Proposal to Change the Name of the Major in Bioenergy to Bioprocessing and Bioenergy, for the Master of Science degree in the Department of Agricultural and Biological Engineering, College of Agricultural, Consumer, and Environmental Sciences

3. University of Illinois at Chicago, November 30, 2016

- PR-17.08 Reactivation and Revision of the Master of Science in Forensic Toxicology
- PR-17.09 Revision of the Bachelor of Arts in Liberal Arts and Sciences, Major in History and Revision of the Requirements for Graduating with Distinction in the Department of History
- PR-17.12 Establishment of the Minor in Entrepreneurship
- PR-17.13 Elimination of the Secondary Concentration in Hazardous Substances Management, Master of Science in Public Health

- PR-17.14 Revision of the Bachelor of Science in Engineering Management
- PR-17.15 Revision of the Bachelor of Arts in Liberal Arts and Sciences, Major in Germanic Studies; Revision of the Bachelor of Arts in Liberal Arts and Sciences, Major in Germanic Studies, German with Business Minor Concentration; and Revision of the Bachelor of Arts in the Teaching of German
- EP-13.01 Revision of the Repeat Policy for Standard Graded Courses, and Replacement of the Statement on Reporting a Course with Grade Point Average Recalculation with the Undergraduate Grade Point Average Recalculation Policy

B. The following items were classified II by the University Senates Conference:

4. University of Illinois at Springfield, November 4, 2016
- Res. 46-4 Revision to the Policy on Acceptance of Transfer Credit for Undergraduate Admission Purposes
5. University of Illinois at Urbana-Champaign, November 14, 2016
- EP.17.34 Proposed Revisions to the Policy on Acceptance of Transfer Credit for Undergraduate Admission Purpose (USC OT-337)
6. University of Illinois at Chicago, November 30, 2016

Approved Proposed Revisions to the Policy on Acceptance of Transfer Credit for Undergraduate Admission Purpose (USC OT-337)

C. The following items were classified III by the University Senates Conference:

7. University of Illinois at Chicago, October 26, 2016

Approved Revisions to the *Statutes*, Article IX, Sections 3. (Appointments, Ranks, and Promotions of the Academic and Administrative Staff) a., and 4 (Principles Governing Employment of Academic and Administrative Staffs) b. (USC ST-82)

D. The following items were classified N by the University Senates Conference:

8. University of Illinois at Springfield, November 4, 2016
- Res. 46-5 Honorary Doctorate of Humane Letters Awarded to Edgar J. Curtis

V. USC Committee of the Whole Discussion: Follow-up Items from Morning Session

The Conference discussed what type of follow-up might be appropriate for the IPAC document. Professor Miller said that the Urbana-Champaign Senate will have a discussion on Monday. The Chicago and Springfield senates have not had formal discussion and none have been planned. USC decided to wait until the legislation is reintroduced in January and then decide if there should be any formal response.

Professor Vincent said that the UIC Senate questioned whether the State of Illinois Code of Personal Conduct was applicable to University employees. The Conference members discussed President Killeen's response during the morning session, when he indicated that the University has policies in place that provide compliance. The group decided to ask President Killeen to verify through Legal Counsel whether the code applies to the University.

VI. Old Business – Action Items

1. ST-82. Revisions to the *Statutes*, Article IX, Sections 3. (Appointments, Ranks, and Promotions of the Academic and Administrative Staff) a., and 4 (Principles Governing Employment of Academic and Administrative Staffs) b. Passed UIUC Senate 5/2/16. Transmitted to UIC and UIS Senates 6/6/16. Passed UIS Senate 9/23/16. Passed UIC Senate 10/26/16.

Professor Maher reported that the USC Statutes and Governance Committee determined that this item is ready to go to the Board. All three senates have approved the proposed language. Professor Maher moved to transmit this item to the President. The motion was seconded, voted on, and approved.

2. GR-49. Proposed Revisions to the *General Rules Concerning University Organization and Procedure* – Updates to Bereavement and Sick Leave Reporting Policies.

Professor Burbules reminded the Conference that *General Rules* changes are between the President, Board, and USC; they do not go to the senates. Professor Maher discussed the use of "other relative" in the text of the bereavement leave section. The term is not defined in the language. However, "relative outside of the immediate family" is defined. The Conference decided to make the recommendation to define "other relative" or leave that term out of the language. Professor Maher also commented that he felt three days was not sufficient for bereavement leave. The Conference agreed and decided to recommend that a minimum of five days of paid leave be available for bereavement leave. The Conference approved the recommendation.

3. OT-338. USC Statement on Faculty/Staff Salary and Benefits.

Professor Johnson commented that the USC Finance, Budget, and Benefits Committee decided that it would make sense to put forward a statement that covered both the need for a salary program and recommendations in the event that healthcare

benefit changes have a negative effect on faculty and staff. He referred to the draft statement from the committee, mentioning that this document is separate from the recommendations that were given to Vice President Wilson. The Conference discussed the best way to move forward. After making minor revisions to the draft statement, the Conference approved sending the document to President Killeen and Vice President Wilson.

Explanation of File Numbers

ST - University of Illinois *Statutes*

GR - *The General Rules Concerning University Organization and Procedure*

NC - Nominating Committee

OT - All other items

VII. New Business

No new business.

VIII. Old Business – Information and Discussion Items

4. ST-72. Revisions to the *Statutes*, Article X, Section 2 (Academic Freedom). Passed UIUC Senate 12/6/10. Passed UIC Senate 9/22/11. Passed UIS Senate 12/14/12. Transmitted to the President 1/18/13. Revised language approved by USC 3/18/14. Transmitted to Senates 3/21/14. Passed UIUC Senate 11/17/14. Passed UIC Senate as amended 1/29/15. Passed UIS Senate 4/10/15. Transmitted to President 5/12/15.

5. ST-77/GR-46. Revisions to the *Statutes* and *General Rules* – Edits and Updates. Received from the Board of Trustees Governance, Personnel, and Ethics Committee 10/6/14. *Statutes*: Transmitted to Senates 10/10/14. Passed UIC Senate 12/3/14. Passed UIS Senate 1/23/15. Passed UIUC Senate 5/4/15. *General Rules* transmitted to the President 12/22/14. *General Rules* (Intellectual Property) transmitted to Senates 1/26/15. Passed UIS Senate 3/6/15. Passed UIC Senate 4/23/15. Passed UIUC Senate 5/4/15. *Statutes* and *General Rules* (Intellectual Property) transmitted to the President 5/29/15.

6. ST-79. Proposed revisions to the *Statutes*, Article II, Section 2.b, and Article XIII, Section 8 – to authorize the University Senates Conference to initiate revisions to the *Statutes*. Approved by USC 1/17/13. Transmitted to Senates 4/5/13. Revised language approved by USC 6/18/13. Transmitted to Senates 6/21/13. Passed UIC senate 9/26/13. Alternate language passed UIUC Senate 11/18/13. Transmitted to Senates 11/26/13. Passed UIS Senate 2/21/14. Passed UIC Senate 4/24/14. Transmitted to the President 6/11/14.

(Items 4-6) No new information.

7. ST-81. Revisions to University of Illinois Nondiscrimination Statement. Received from Vice President Pierre 10/9/15. Transmitted to Senates 10/12/15. Passed UIC Senate

10/28/15. Passed UIS Senate 12/11/15. Passed UIUC Senate 3/7/16. UIUC Senate version transmitted to UIC and UIS Senates 3/31/16. Passed UIS Senate 4/22/16. Passed UIC Senate 9/29/16. Transmitted to Vice President Wilson 11/22/16.

This item was transmitted to Vice President Wilson.

8. OT-337. Proposed Revisions to the Policy on Acceptance of Transfer Credit for Undergraduate Admission Purposes. Transmitted to Senates 10/4/16. Passed UIS Senates 11/4/16. Passed UIUC Senate 11/14/16. Passed UIC Senate 11/30/16.

The Conference approved sending the proposed revisions to Vice President Wilson with the message that the revisions are ready to be forwarded to the Board of Trustees.

9. OT-326. USC Presentations to the Board of Trustees.

The group discussed possible topics for future presentations to the Board. Suggestions included innovation in teaching for January and educational benefits of diversity for March.

10. OT-327. University Strategic Framework.

No new information.

11. OT-331. U of I 2021 Initiative.

No new information.

12. OT-310. Recommendation for New Policy Language Related to Classified Research at the University of Illinois. Transmitted to Senates 6/25/14. Passed UIS Senate 9/12/14. Withdrawn UIC Senate 1/29/15. Passed UIUC SEC 4/17/15.

No new information.

13. OT-332. Levels of University Review.

No new information.

14. OT-123. University Senates Conference Guests.

The Conference discussed possible future guests.

15. Report of USC Observer to Board of Trustees meeting:

Thursday, November 10, 2016

Chicago

Gay Miller

16. Designation of USC Observer to Board of Trustees meeting:

Thursday, January 19, 2017

Chicago

Gay Miller

17. Campus Updates.

No new information.

18. Reports from USC Committee Chairs:

Academic Affairs and Research Committee

Finance, Budget and Benefits Committee

Hospital and Health Affairs Committee

Statutes and Governance Committee

Harley Johnson

Mary Jo LaDu

Nicholas Burbules

19. OT-142. Updates on External Committees: Enrollment Management Policy Council (Jackson); Vice President for Academic Affairs Faculty Advisory Committee (Burbules, DeBerry-Spence, LaDu, Mohammadian, Villegas); Vice President for Academic Affairs UA Budget Review Advisory Committee (Mohammadian, Villegas, Wheeler); Vice President for Finance Faculty Advisory Committee (DeBerry-Spence, Weech); Vice President for Research Faculty Advisory Committee (Burbules, Miller, Villegas, Wheeler).

There were no updates.

IX. Adjournment

The meeting adjourned at 3:45 p.m.