

MINUTES<sup>1</sup>  
UNIVERSITY SENATES CONFERENCE

DATE: Tuesday, December 16, 2008

PLACE: Videoconference: 414 AOB, 364 HAB, Hatmaker Room - PAC

PRESENT: Burbules, Finnerty, Fisher, Jones, Kaufman (Chair), Langley, Mallory, Massat, Schacht, Tolliver, Weech, Wheeler, Wood

ABSENT: Chambers, Chapman-Novakofski, Eisenhart (Vice Chair), Gillet, Koronkowski, O'Brien, Strom

GUESTS: Mrinalini Rao, Joseph White

Professor Elliot Kaufman, Chair, called the University Senates Conference to order at 9:00 a.m.

I. Approval of University Senates Conference Minutes of October 24, 2008

The minutes were approved as written.

II. Classification of Senate Minutes

Class I:	Matters of policy affecting one campus only. Item is sent to the President and Board of Trustees for action.
Class II:	Matters affecting more than one campus. Item is sent to Senate(s) for action, then to President and Board of Trustees. At the time of this classification, the Conference member will file with the recording secretary an accurate final copy of the Senate action.
Class III:	Amendments to the <i>University of Illinois Statutes</i> . Procedure is the same as with Class II items. At the time of reporting this classification, the Conference member will file with the recording secretary an accurate final copy of the Senate action.
Class N:	This designation requires no USC action, but alerts one or more Senates to an item of interest from the originating Senate. The "N" is preceded by and followed by a lower case letter(s); c = Chicago; s = Springfield; u = Urbana-Champaign; usc = University Senates Conference. Example: "cNs,u" means that a matter has come up in the Chicago Senate, which may be of interest to Springfield and Urbana-Champaign.

<sup>1</sup>Subject to approval at the University Senates Conference meeting of January 23, 2009

## A. The following items were classified I by the University Senates Conference:

1. University of Illinois at Chicago, October 30, 2008

PR-09.11 Revision of the Bachelor of Science in Nutrition and the Minor in Nutrition

PR-09.12 Revision of the Bachelor of Arts in Theatre, Concentration in Performance and Concentration in Directing/Design

PR-09.13 Revision of the Bachelor of Fine Arts in Performance

CI-09.01 Transfer the Center for Economic Education from the College of Business Administration to the College of Liberal Arts and Sciences

2. University of Illinois at Urbana-Champaign, November 3, 2008

EP.09.01 Proposal from MEDIA and LAS to Merge the Unit for Cinema Studies (LAS) and Program in Media Studies (MEDIA) into the Department of Media/Cinema Studies in the College of Media

EP.09.15 Proposal requesting Establishment of the Center for Democracy in a Multiracial Society (CDMS)

EP.09.23 Proposal from the College of AHS to Establish a Bachelor of Science Degree in Health with Concentration in Health and Aging, Health Behavior Change and Health Diversity

3. University of Illinois at Springfield, November 21, 2008

R38-13 Proposal for a Change in the Delivery Method of Two MIS Graduate Certificates: Information Technology Project Management (ITPM) and Business Process Management (BPM)

4. University of Illinois at Chicago, December 4, 2008

PR-09.10 Establishment of the Doctor of Medicine (MD)/Master of Science in Clinical Translational Science (MS in CTS) Joint Degree Program

PR-09.14 Elimination of the Post-Professional Master of Science in Occupational Therapy Program

PR-09.15 Revision of the Master of Arts in Art History

PR-09.16 Revision of the Bachelor of Arts in Music; Establishment of the Jazz Studies Concentration

5. University of Illinois at Urbana-Champaign, December 8, 2008

- EP.09.20 Proposal to Rename the Ph.D. in Speech Communication to the Ph.D. in Communication
- EP.09.21 Creation of a Master of Arts in European Union Studies
- EP.09.22 Creation of a Graduate Minor in European Union Studies
- EP.09.24 Undergraduate Social Work Major/Bachelor of Social Work (BSW) in the School of Social Work
- EP.09.25 Removal of Unused Degrees in the College of Education
- EP.09.26 Proposal to Eliminate the Economic Statistics Concentration within the Master of Science in Statistics
- EP.09.27 Proposal to Eliminate the Master of Arts in Statistics
- EP.09.28 Multi-Institutional Ph.D. Degree in Chemical Engineering with the National University of Singapore
- EP.09.30 Rename and Revise the B.S. in Media Studies as the B.S. in Media and Cinema Studies
- EP.09.31 Modification and Transfer of the Undergraduate Minor in Cinema Studies from the College of LAS to the Department of Media and Cinema Studies in the College of Media
- EP.09.37 Proposal from the Graduate College and the College of Media to Redesignate the Ph.D. in Communications as the Ph.D. in Communications and Media

B. The following items were classified II by the University Senates Conference:

6. University of Illinois at Urbana-Champaign, December 8, 2008

- UC.09.01 Proposed Revisions to *The General Rules* (USC GR-40)

C. The following items were classified N by the University Senates Conference:

7. University of Illinois at Chicago, September 25, 2008

Approved proposed revision to the Policy on the Maximum Number of Final Examinations Allowed in One Day

8. University of Illinois at Springfield, October 24, 2008
- R38-9 Support for Seeking Membership in the Council of Public Liberal Arts Colleges
- R38-10 Center for Business and Regulation
- R38-11 Campus Senate Endorsement of SGA Resolution on Student Civic Engagement
9. University of Illinois at Chicago, October 30, 2008
- Approved Resolution on University of Illinois Ethics Office Interpretation of Prohibited Political Activity
- Approved Resolution on Seeking Independent Accreditation for the Global Campus
10. University of Illinois at Urbana-Champaign, November 3, 2008
- SC.09.04 UIUC Statement on Proposed Organizational Changes to the Global Campus (*Defeated*)
11. University of Illinois at Chicago, December 4, 2008
- EP.09.01 Policy on Undergraduate Course Repeat and Grade Point Average Recalculation
12. University of Illinois at Springfield, December 5, 2008
- R38-12 Designation of an Annual Performance Report Process

Explanation of File Numbers

ST - University of Illinois *Statutes*

GR - *The General Rules Concerning University Organization and Procedure*

BG - University Administration Budget and Benefits Study Committee

NC - Nominating Committee

OT - All other items

III. Old Business – Action Items

None.

#### IV. New Business

1. ST-72. Consideration of the language in the Statutes, Article X, Section 2 (Academic Freedom).

Professor Finnerty reported on a session on academic freedom held during the CIC Faculty Senate Leaders 2008 Conference in Ann Arbor, Michigan, this past fall. He described court cases where faculty had been penalized for speaking out against or speaking critically of their institution, a unit in the institution, or someone in the institution. Court rulings indicated that the faculty members were not entitled to 1<sup>st</sup> Amendment protection because the faculty were engaging in this behavior as part of their official duties as an employee of a public or government institution.

Professor Finnerty suggested that the Senates Conference and senates look at academic freedom at the University, which is covered in Article X, Section 2 of the *Statutes*. He said that the statutory language includes research and teaching in academic freedom but not service or activity in governance roles. He proposed adding language that would include service and faculty governance in academic freedom protection.

Professor Kaufman thought that the *Statutes* accurately describe academic freedom; the issue is freedom of speech rights. Professor Finnerty said that the Chair of the UIUC Senate Statutes Committee agreed to take up the issue. Professor Schacht asked that the issue also be referred to UIUC Senate GUP.

2. OT-248. Intellectual Property Issues.

Professor Burbules mentioned that the UIUC Senate endorsed the changes to *The General Rules* proposed by the Senates Conference regarding courseware ownership [USC GR-40]. In subsequent conversations with faculty and administrators, he is convinced that there are larger intellectual property issues that need clarification. There appear to be two clarifying conditions of what constitutes work-for-hire, where the University owns the courseware: 1) work that is done under the direction of or at the request of an administrator, and/or 2) when some sort of supplementary expense is received. Another approach to courseware ownership is where faculty retain rights to everything they produce, but there would be provisions for the institution to re-use those materials. The University uses the first approach. Because work-for-hire and the definition of supplementary expense are not clear, some would favor the second approach.

Professor Schacht commented that the Senates Conference can only recommend changes to *The General Rules*. The Board of Trustees can make any decision it wants after consultation. He cautioned asking for too much – ownership of all courseware by the faculty – because the University does want to have ownership in certain cases. Professor Burbules responded that some clarification needs to be made. There are various views throughout the University, some of which believe that everything done by the faculty is work-for-hire.

Professor Weech asked if additional changes to the current proposal [GR-40] would be made that were recommended at the UIUC Senate meeting. He thought that the proposed language regarding student workers was more restrictive. Professor Schacht responded that additional changes would not be made because the item came to the senate for information. He thought that the changes provided more assurances for the students.

The Conference members agreed that any future changes to be considered should not prevent the current proposed changes from moving forward.

### 3. OT-249. Exit Interviews.

Professor Kaufman said that he sent a letter to the campus officials who oversee exit interviews asking for additional information.

### 4. OT-250. Rules for Awarding Emeritus Status.

Professor Kaufman said that it is unclear where the rules for emeritus status reside. Policy or definition of emeritus is not found in the *Statutes* or *The General Rules*. He thought guidelines would most likely be at the campus level rather than University level. Professor Langley said that the UIS administration has said that only tenure-track faculty can be awarded the title. Professor Schacht said that retired faculty must have emeritus status in order to continue to serve on Graduate College committees. UIC and UIUC members indicated that emeritus faculty are allowed to serve on the senates.

Professor Langley asked if the other senates had Academic Professionals on their senates. Professor Burbules said that the senate has AP members on committees. However, a proposal to add AP members to the senate was recently voted down. Professor Kaufman said that AP members are on UIC Senate committees and there are three AP members on the senate. Professor Langley said that there is currently one AP on the UIS Senate.

## V. Executive Session

Vice President Rao gave an overview of the activities that have taken place since the Resource Summit a year ago. There was very little feedback after the summit. The President charged the Resource Steering Group in late February. This group met about once a month and looked at ways to approach issues and problems. The first task force was created to prepare a five-year plan for the operating budget and capital budget. A human resources group was created in the fall. Task forces will be set up in this area that will include various groups of employees. Conference members expressed concern that faculty have not been involved in these groups. Professor Langley commented that faculty being informed of decisions is not shared governance. Professor Weech added that it is important to have faculty involvement when parameters are being set. Professor Schacht said that faculty representation and a shared governance structure are two different things.

Vice President Rao provided an update on the modification of the state ethics training for university employees.

Professor Kaufman said that the Senates Conference sent the proposed policy on Multi-Institutional Degrees to the senates for information. He said that the UIC Senate does not see any problems with the policy. Professor Langley said that the policy is more of an abstract idea to UIS. Professor Burbules said that the UIUC Senate discussed the UIUC Singapore program and the concept document and found no problems.

Professor Kaufman asked if the proposed changes to *The General Rules* [GR-40] would be on the agenda for the January Board of Trustees meeting. Vice President Rao responded that the proposal would not be on the January agenda. Legal Counsel is reviewing the issue of supplementary expenses. She believes the proposed language could be a disadvantage to the faculty. Professor Kaufman asked that new issues not be brought into the discussion that could further delay approval of the proposed language. Professor Schacht asked Vice President Rao if she would communicate updates to the Senates Conference and enable the group to be included in modifications. She responded that she would provide updates and that USC could be involved in any modifications.

President White provided an update on the University budget. The U.S. and state economy has greatly affected the University and will continue to do so. The University Policy Council is preparing a plan for dealing with a rescission in the second half of FY09 and a plan for the FY10 budget. An FY09 rescission is inevitable because the state will run out of money. After Policy Council prepares the plans, other groups, such as faculty governance groups, will be included. This will most likely take place within the first two weeks of January. President White said that managing a rescission of this magnitude involves excruciating decisions. All degrees of freedom will be used up in actions concerning the FY09 rescission. What happens in FY10 will largely depend on the course of action taken by the state.

President White said that clear guidelines have been given to University leaders: protect academic quality, put students and clinical patients first, realize that everybody we are dealing with is going through a difficult time. Professor Kaufman said that faculty can be supportive and helpful. The President said that the faculty would be highly informed and highly involved. Professor Jones asked what the current thinking was on tuition and fees. President White said that there are many variables right now and a lot depends on the state and our expenditures. A tuition decision will not be made until March.

President White commented on the Board action on Global Campus at the November meeting. The Board wants to get moving on accreditation and partnering with community colleges. January and May enrollments look good. President White said that Global Campus is very important right now. There is a huge outcry in higher education for accessible, affordable, and quality education. The President said that Global Campus partnerships that have been available will still be available with accreditation. Professor Burbules agreed that the University should find answers to affordability, accessibility, and quality. He asked the President to recognize other ways that address these issues in addition to the Global Campus.

Professor Schacht questioned whether it would be problematic for University faculty to teach for Global Campus since doing so would be going outside of their own units and might raise a conflict of commitment concern. President White responded that there are many issues to be resolved as we move forward. He added that working for Global Campus would not be working for the competition.

The Executive Session ended with the President asking the Conference members to bring up any issues that were on their minds. Responses included concerns that there is no recruiting and development in some units due to the lack of funds and the tarnished status of Illinois.

## VI. Old Business – Information and Discussion Items

### 5. OT-227. The Global Campus.

Professor Burbules said that the UIUC Senate Executive Committee met with President White and Trustees Carroll and Schmidt to discuss where Global Campus is going and whether UIUC has a role. He added that all online education efforts do not have to be a part of Global Campus.

### 6. GR-40. Proposed Revisions to *The General Rules*, Article III (Intellectual Property), Sections 1-8, and Article V (University Property), Sections 1-3. Transmitted to Senates 7/10/06. Approved by the Board of Trustees 3/13/07. Supporting Policy Documents to Senates 4/19/07.

This issue was discussed with Vice President Rao during the Executive Session.

### 7. OT-243. Resource Summit.

This issue was discussed with Vice President Rao during the Executive Session.

### 8. ST-66. Proposed Revisions to the *Statutes*, Article VIII – Changes in Academic Organization. Passed UIUC Senate 4/24/06. Transmitted to Senates 7/10/06. Passed UIC Senate 3/15/07. Passed UIS Senate 9/26/08.

Professor Finnerty reported that the USC Statues Committee reviewed the section revised by the UIS Senate. The language should now be sent to the other senates for approval. The Conference agreed.

### 9. ST-47. Proposed Revisions to the *Statutes*, Articles IX and X, to provide optional multi-year contracts, and related dismissal procedures, for certain academic staff. Passed UIC Senate 10/27/99. Rejected UIS Senate 3/3/00. Multi-Year Contracts Task Force Charged 4/11/02. Request to Senates to Consider MYC Issues 2/13/04. Passed UIUC Senate 2/14/05. Passed UIC Senate 4/28/05. Passed UIS Senate 5/6/05. Transmitted to Senates 1/10/06. Passed UIS Senate 4/7/06. Passed UIUC Senate



4/24/06. Passed UIC Senate 4/2/06. Transmitted to the President 5/12/06. Approved by the Board of Trustees 11/9/06. Campus Procedures – Passed UIC Senate 4/26/07. Passed UIS Senate 3/7/08. Passed UIUC Senate 4/28/08.

Professor Kaufman said that he compared the multi-year contract procedures of the three campuses. All three have implementation guidelines, procedures for appointments, and procedures for dismissal with no significant differences. He thought the item was ready for removal from the agenda. Professor Finnerty so moved. The motion was seconded, voted on, and approved.

10. OT-218. Proposed Guidelines for Multi-Institutional Degrees. Transmitted to Senates 11/10/05. Approved UIUC Senate 11/5/07. *Policy for Consideration of Multi-Institutional Degrees* transmitted to Senates 11/4/08.

This issue was discussed with Vice President Rao during the Executive Session.

11. OT-223. Annual Review of the Vice Presidents.

Professor Kaufman noted that there was information from the VPTED Committee in the agenda packet. Professor Wheeler said that the committee has requested additional information from Vice President Ghosh. Professor Kaufman also mentioned that the VPAA Committee has submitted a final report.

12. OT-244. Pro-Quest Dissertation Publishing.

Professor Kaufman said that he received a response from the Dean of the UIC Graduate College.

13. GR-39. Proposed Revisions to *The General Rules*, Article V, Section 4 – Naming of University Facilities and Programs. Transmitted to Senates 1/9/06. Recommendations to the President 2/27/06. Approved by the Board of Trustees 4/11/06. UIC Facility Naming Policy 2/21/07.

No new information.

14. OT-185. Senate Resolutions on Benefits for Domestic Partners. Passed UIUC Senate 4/23/01. Passed UIS Senate 9/14/01. Letter of reaffirmation of USC support transmitted to the President 11/14/01. Benefits approved by the Board of Trustees 7/17/03.

No new information.

15. OT-219. Future USC Meeting Dates.

No new information.

16. OT-232. Interactions with Legislators.

No new information.

17. OT-123. Discussion of University Senates Conference guests.

The Conference discussed possible guests to invite to future meetings.

18. OT-247. USC Budget.

Professor Kaufman said that USC has not been asked to reduce its budget, but thought that the group should voluntarily cut back when possible. He said that there would not be any dinners with legislators. Other ways to save money would be to travel together, come the morning of the meetings rather than stay over the night before when possible, and meet by videoconference.

19. Campus Updates.

Professor Wheeler reported that the 10-year NCAA recertification review has been completed. The process to produce the document that was submitted took a year. The visit was November 12-14 and the final report indicates that the University of Illinois at Urbana-Champaign is a model program. Professor Schacht said that the UIUC Senate met and discussed the proposed changes to *the General Rules*. Also during the meeting, a proposal was presented that would have allowed eleven academic professionals to be seated on the senate. A 2/3 majority vote of approval was needed to approve the proposal, but it did not even get a simple majority.

Professor Langley said that UIS has just joined the NCAA Division II. The intercollegiate athletics committee is being revised. Also, the chancellor is creating an advisory committee. She added that she is trying to maintain a majority of faculty on the committees.

Professor Kaufman said that the new chancellor at UIC will arrive in the middle of January. Also, he commented that the year-long resource summit planning process that was supposed to take place has seemingly culminated in uni-lateral budget cutting decisions.

20. OT-210. Tuition and Fees Executive Committee.

Professor Jones reported that the November 4 meeting was primarily informational as tuition and fees decisions had already been made. Supplemental aid is built into the tuition dollars. Tuition income is the one element of the budget the University can control and has been rapidly increasing. There has been a tightening up of tuition waivers in order to save money. The University is trying to be responsible to its various constituencies.

21. Report of Observer of Board of Trustees Meeting:

University of Illinois at Springfield  
Thursday, November 13, 2008

Elliot Kaufman

22. OT-142. Update on the Management Teams: Academic Affairs; External Relations; Technology and Economic Development Cabinet; University Technology.

ERMT                      October 28, 2008

Jones

23. Review of Pending Items on the Agenda Addendum.

No new information.

VII. Adjournment

The meeting adjourned at 1:08 p.m.

Pending USC Items  
December 16, 2008

ST-54. Proposed Revisions to the *Statutes*, Article IX, Section 10 – Nonreappointment of Academic Professional Staff. Passed UIUC Senate 3/19/01. Transmitted to Senates 5/18/01. Passed UIC Senate 9/28/01. Passed UIS Senate 11/30/01. Transmitted to President 2/14/02.

OT-161. Non-Tenure-Track Academic Staff Appointments.

OT-167. Faculty Representation to the Board of Trustees. UIUC Resolution 9/27/99. UIS Resolution 11/5/99. UIC resolution 12/2/99. USC Resolution to Senates 2/3/00. Endorsed by UIS 2/18/00. Endorsed by UIC 3/9/00. Endorsed by UIUC 4/24/00. Transmitted to the President 6/30/00. Transmitted to the Board 7/6/00. Letter from Trustee Eppley institutionalizing process for meetings with Chair of BoT Academic Affairs Committee and senate observers 12/1/04.

OT-202. Review of the *University Senates Conference Organization and Functions*.

OT-211. Process for Selecting Board of Trustees Members.

OT-229. University Administration Reorganization.

OT-231. Shared Governance Issues.

OT-239. Senate Joint Resolution – IBHE master plan for Illinois Higher Education.