

MINUTES¹

UNIVERSITY SENATES CONFERENCE

DATE: Wednesday, January 23, 2002

PLACE: Videoconference: 414 AOB (UIC), 180G Library (UIS), 364 HAB (UIUC)

PRESENT: Alston, Baker, Conry (Chair), Fossum, Herricks, Jones, Kaufman, Kopecky, Leonard, Marshall, O'Brien, Strom (Secretary), Weech, Weller, White, Wood, Zaki

ABSENT: Freels, Langley, Rich

GUESTS: Chester Gardner (via conference call), James Stukel

Professor Thomas Conry, Chair, called the University Senates Conference to order at 10:05 a.m.

I. Executive Session

(Text suppressed due to confidential nature of material discussed.)

II. Approval of University Senates Conference Minutes of November 8, 2001

The minutes were approved as distributed.

III. Classification of Senate Minutes

Class I:	Matters of policy affecting one campus only. Item is sent to the President and Board of Trustees for action.
Class II:	Matters affecting more than one campus. Item is sent to Senate(s) for action, then to President and Board of Trustees. At the time of this classification, the Conference member will file with the recording secretary an accurate final copy of the Senate action.
Class III:	Amendments to the <i>University of Illinois Statutes</i> . Procedure is the same as with Class II items. At the time of reporting this classification, the Conference member will file with the recording secretary an accurate final copy of the Senate action.
Class N:	This designation requires no USC action, but alerts one or more Senates to an item of interest from the originating Senate. The "N" is preceded by and

¹Subject to approval at the University Senates Conference meeting of February 21, 2002

followed by a lower case letter(s); c = Chicago; s = Springfield; u = Urbana-Champaign; usc = University Senates Conference. Example: "cNs,u" means that a matter has come up in the Chicago Senate, which may be of interest to Springfield and Urbana-Champaign.

A. The following items were classified I by the University Senates Conference:

1. University of Illinois at Chicago, November 29, 2001

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| I | 11/29/01 | PR-02.06, Proposal to Retroactively Award the Ph.D. in Economics to Individuals who Graduated with the Ph.D. in Public Policy Analysis-Economics Track and the Ph.D. in Business Administration-Economics |
| I | 11/29/01 | PR-02.07, Revision of the Ph.D. in Social Work |
| I | 11/29/01 | PR-02.08, Revision of the Master of Arts in History and Ph.D. in History |
| I | 11/29/01 | PR-02.10, Revision of the Bachelor of Arts in Liberal Arts and Sciences, Major in Spanish; Revision of the Minor in Spanish; Revision of the Bachelor of Arts in the Teaching of Spanish |

2. University of Illinois at Urbana-Champaign, December 3, 2001

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| I | 12/03/01 | EP.02.04, Proposal from the College of Fine and Applied Arts to Revise the Minor in Music |
| I | 12/03/01 | EP.02.11, Proposal from the College of Agricultural, Consumer, and Environmental Sciences (ACES) for a Minor in Quantitative Methods in Natural Resources and Environmental Sciences |
| I | 12/03/01 | EP.02.13, Proposal from the College of ACES for a Minor in Fiber Sciences |
| I | 12/03/01 | EP.02.14, Proposal from the College of ACES for a Minor in Animal Sciences |
| I | 12/03/01 | EP.02.15, Proposal from the Department of Chemical Engineering for a Singapore Study Abroad Option in the M.S. in Chemical Engineering |

B. The following items were classified III by the University Senates Conference:

3. University of Illinois at Springfield, November 30, 2001

- III 11/30/01 R31-11, Amendment to the *Statutes*, Non-Reappointment of Academic Professional Staff
- III 11/30/01 R31-12, Amendment to the *Statutes*, UIS Research Board Composition

C. The following items were classified N by the University Senates Conference:

4. University of Illinois at Springfield, November 9, 2001

- sNc,u 11/09/01 R31-5, Amendment to the Personnel Policies Handbook Tenure – Waiver of Probationary Service

5. University of Illinois at Chicago, November 29, 2001

- cNs,u 11/29/01 Establishment of a Reading Day

6. University of Illinois at Springfield, November 30, 2001

- sNc,u 11/30/01 R31-16, Resolution on Creating Minors in Elementary Education and Secondary Education (the TEP program)

7. University of Illinois at Springfield, December 14, 2001

- sNc,u 12/14/01 R31-13, Resolution on Extending Access to UIS Email and Related Systems Among Retired UIS Faculty and Staff
- sNc,u 12/14/01 R31-14, Resolution Calling for Immediate Study and Reporting on Computer and Network Systems Security, Reliability, and Performance Issues
- sNc,u 12/14/01 R31-15, Resolution on Creating an Educational Task Force on Copyright Infringement and the Use of University Computing Resources

IV. Campus Updates

Professor Kaufman reported that three external candidates were finalists for the provost position at UIC.

Professor Fossum reported that the Professional Advisory Committee (PAC) at UIUC is seeking to change its name to Council on Academic Professionals. PAC is also requesting membership for academic professionals on some senate committees.

Explanation of File Numbers

ST - University of Illinois *Statutes*

GR - *The General Rules Concerning University Organization and Procedure*

BG - University Administration Budget and Benefits Study Committee

NC - Nominating Committee

OT - All other items

V. Old Business – Action and Discussion Items

1. ST-30. Proposed Changes to the *Statutes*: Terms of Faculty Employment. Passed UIUC Senate 4/21/97. Passed UIC 3/11/99. Passed UIS 4/30/99. Passed USC 9/8/99. Transmitted to the President 9/15/99. Re-sent to the Senates 12/13/99. Response from UIC 1/27/00. Response from UIUC 2/14/00. Passed USC 6/28/01. Transmitted to Senates 7/18/01. Passed UIC Senate 9/28/01. Passed UIS Senate 10/12/01. Passed UIUC Senate 10/29/01. Transmitted to the President 11/14/01.

Professor Fossum told the Conference that he spoke individually with both President Stukel and Vice President Gardner, indicating to each of them that he had no objection to moving ST-30 forward with the language transmitted by the Conference. Professor Kopecky expressed concern that the Board might be presented with the language approved by the Conference, but with the amendment suggested by the UIUC Senate Council. Professor Conry said that the next move was up to the President, which he suggested would be to either take the language to the Board as is or ask USC to reconsider the language.

2. ST-53. Proposed Revisions to the *Statutes*, Article V, Section 2, Graduate Colleges – Campus Research Board; Article XII, Research and Publication. Passed UIUC Senate 2/12/01. Revised by UIUC Senate 4/23/01. Transmitted to Senates 5/18/01. Passed UIC Senate 9/28/01. Passed UIS Senate 11/30/01.

Professor Fossum indicated that the USC Statutes Committee had not met on this issue. He referred to OT-172, Protocols for Relations of Senates Conference to Campus Senates. The document addresses how to handle items that have major differences in language approved by the senates and how to handle items in which the language is very close. He indicated that he felt the language was so close that it should not have to go back to the senates. Professor Fossum said that the only difference in language was an amendment made by UIS, which reads, “The appointment process to and membership on the Campus Research Board may differ in campuses without a graduate college.” He recommended that the Conference transmit to the President the language approved by UIS. Professor Kaufman remarked that he would have preferred that the USC Statutes Committee consider the item and make a recommendation, but supported the amendment made by UIS. Professor Kopecky agreed with the amendment because UIS does not have a graduate

college. Professor Fossum moved to transmit the language adopted by UIS to the President. The motion was seconded, voted on, and approved.

3. ST-54. Amendment to the *Statutes*, Article IX, Section 10 – Nonreappointment of Academic Professional Staff. Passed UIUC Senate 3/19/01. Transmitted to Senates 5/18/01. Passed UIC Senate 9/28/01. Passed UIS Senate 11/30/01.

Noting that all three senates had approved the same language, Professor Fossum moved that the Conference transmit the document to the President. The motion was seconded, voted on, and approved.

4. OT-184. Committee on Vice Presidential Search Procedures and Processes for Commenting on the Reappointment of University Officers. *Recommended Principles to be Used in Searches for Major Administrative Positions* transmitted to the President 11/14/01.

Professor Fossum said that he intends to prepare a draft document and send it to the Statutes Committee for review.

5. OT-185. Senate Resolutions on Benefits for Domestic Partners. Passed UIUC Senate 4/23/01; Passed UIS Senate 9/14/01. Letter of reaffirmation of USC support transmitted to the President 11/14/01.

The Conference briefly discussed the President's comments made during the Executive Session.

6. OT-123. Discussion of University Senates Conference guests.

The Conference discussed possible guests to invite to future meetings.

7. Report of Observers to Board of Trustees Meeting:

November 14-15, 2001
January 16-16, 2002

Professor Conry
Professor Weller

Professor Weller briefly discussed her written report. Professor Fossum remarked that the 1% benefit enhancement each year for four years was officially withdrawn by the Board. Professor Kaufman commented that this benefit would cost the State \$160M recurring in its fourth year. He added that it could be effective in improving faculty retention. He suggested that the Conference keep the issue on its agenda.

8. OT-142. Update on the Management Teams: Academic Affairs; Business Administration and Human Resources; Economic Development and Corporate Relations; Governmental Relations.

Reports:

AAMT	November 15, 2001 December 6, 2001 January 8, 2002	Professor Conry
BAHRMT	November 16, 2001 December 13, 2001 January 10, 2002	Professor Weller
EDCRMT	December 5, 2001 January 15, 2002	Professors Fossum and Kaufman

VI. New Business

9. OT-186. "The California Crucible: Demography, Excellence, and Access at the University of California," by Richard Atkinson.

The Conference decided to defer discussion of this item until the next meeting. Professor Conry requested that everyone read the document before then.

10. Designation of Future Observers of Board of Trustees Meetings:

University of Illinois at Urbana-Champaign
Wednesday and Thursday, March 13-14, 2002 Professor Kal Alston

VII. Old Business – Information Items

11. ST-47. Proposed Revisions to the *Statutes* -- Multi-Year Contracts for Full-Time Non-Tenured Faculty. Passed UIC Senate 10/27/99. Rejected UIS Senate 3/3/00.

Professor Leonard asked if the UIS Senate should reconsider this issue. Professor Conry responded that it might be best to revisit this issue in a holistic way, looking at multi-year contracts, sanctions for academic professionals, and so on. He suggested putting a task force together with people identified by the provosts' offices of the three campuses along with some members of the USC Statutes Committee to address the complete package.

Professor Fossum thought that the administration in Chicago and Urbana wanted multi-year contracts and, therefore, should be involved in formulating a policy. He added that this item was killed on the floor of the Urbana Senate. He said it would be important to work with the administration.

Professor Kaufman felt that this was a very legalistic area of the *Statutes* and perhaps it would be wise to have some USC members meet with contract lawyers to write a draft. Professor Conry thought it would be best to have somebody from the provost's office

involved since the issue deals with personnel policies. Professor Kaufman volunteered to participate in discussions.

Professor Herricks thought that there needed to be a clear definition of the job categories and appointments that would be affected. Professor Alston said that Kathleen Pecknold, Associate Provost for Academic Human Resources, had put together a chart that defines the categories of academic professionals. Professor Conry said that there are really two issues, full-time non-tenured faculty and academic professionals. Professor Kaufman said that the original intention of this issue was to deal with only non-tenured full-time faculty. He suggested that principles be defined for this group and then other well-defined categories could be added at a later time. Professor Conry said that he would talk with the chancellors. He thought that three USC Statutes Committee members should be involved.

12. ST-51. Proposed Amendments to the *Statutes*, Article II, Section 4 – Faculty Advisory Committee. Passed UIUC Senate 11/1/99. Passed UIS Senate 1/21/00. Passed UIC Senate 4/27/00. USC Reconciled Language to Senates 6/4/01. Passed UIS Senate 9/14/01. Passed UIC Senate 9/28/01.

No new information.

13. BG-10.a. Proposed Supplemental Retirement Option. Passed UIUC Senate 4/19/99. Passed UIC Senate 1/27/00. Passed UIS Senate 2/18/00.

No new information.

14. BG-10c. Resolution on Faculty Salary and Benefits. Passed UIUC Senate 5/1/00. Passed UIS Senate 6/16/00. Passed UIC Senate 9/28/00. USC Resolution Transmitted to the President 1/11/01.

No new information.

15. BG-12. 2001-02 University Administration Budget and Benefits Study Committee.

No new information.

16. OT-89. Fitness to Work. Passed UIUC Senate 2/24/97. Passed UIC Senate 4/23/98. Passed UIS Senate 9/24/99.

No new information.

17. OT-157. Chief Illiniwek.

No new information.

18. OT-158. Support Services Strategy (S³).

No new information.

19. OT-161. Non-Tenure-Track Faculty Appointments.

No new information.

20. OT-162. UI-Integrate.

No new information.

21. OT-167. Faculty Representation to the Board of Trustees. UIUC Resolution 9/27/99. UIS Resolution 11/5/99. UIC resolution 12/2/99. USC Resolution to Senates 2/3/00. Endorsed by UIS 2/18/00. Endorsed by UIC 3/9/00. Endorsed by UIUC 4/24/00. Transmitted to the President 6/30/00. Transmitted to the Board 7/6/00.

No new information.

22. OT-170. Seminar on Economic Development.

No new information.

23. OT-178. USC Web Page.

No new information.

24. OT-179. ERP-Related Academic Policy Issues.

No new information.

25. OT-181. Proposed Revisions to the *Policy and Procedures on Academic Integrity in Research and Publication*, Section IV.B.2. Transmitted to the President 7/13/01. Transmitted to the Senates 10/4/01.

Professor Conry reported that Professor Jones had notified him that the UIC Senate Agenda Committee determined that advice to the VPAA from USC is all that should be needed to adopt the proposed changes.

26. OT-182. USC Retreat 2001.

Professor Kaufman asked if it was too soon to begin planning the next retreat. Professor Conry said that Professor Strom would be in charge of this year's retreat.

27. OT-183. Recalculation of USC Membership.

Professor Conry said that he planned to hold a conference call of the Executive Committee to discuss this issue within the next week or so.

VIII. Adjournment

The meeting adjourned at 1:45 p.m.