

MINUTES<sup>1</sup>  
UNIVERSITY SENATES CONFERENCE

DATE: Tuesday, March 18, 2003

PLACE: Room 314B Illini Union

PRESENT: Bodenhorn, Chambers, Conry, Ford, Fossum, Grossman, Gupta, Herricks, Jones, Kaufman, O'Brien, Rich, Weller, White, Wood, Yu

ABSENT: Langley (Secretary), Marshall, Sisson, Strom (Chair)

GUESTS: Chester Gardner, Marjorie Sodemann, James Stukel

Professor Conry, chairing the meeting in the absence of the chair and secretary, called the University Senates Conference to order at 10:00 a.m.

I. Executive Session

(Text suppressed due to confidential nature of material discussed.)

II. Guest – Trustee Marjorie Sodemann

Trustee Sodemann discussed the University's fiscal problems. There was concern last year with the unexpected rescission. This year presents even more of a concern, especially for the quality of the institution. The request from the Governor for public institutions in higher education to hold back 8% of their budgets with only one quarter of the year remaining would mean eliminating 32% of the remaining budget for the University. The President came up with 4.25% of the budget to put into reserves, which seems like a fair amount. Conference members expressed concern that the University could lose its competitive advantage, noting that it is harder to rebuild to high quality rather than retain high quality.

The group discussed different roles the Board can have: an advocate for the University, a buffer between the University and state government, or an agent of the state. Trustee Sodemann sees the Board as an advocate and a buffer. She does not favor micromanaging and believes there is already accountability.

Trustee Sodemann was asked if the Board has a succession plan in place for when President Stukel retires. Trustee Sodemann responded that the Board has not had any discussion of the matter. Conference members stressed the importance of having an academic leader as president.

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<sup>1</sup>Subject to approval at the University Senates Conference meeting of April 23, 2003

Trustee Sodemann said that there is a mentoring process for Board members. The designation of three trustees to each campus has been valuable and she hopes that the practice will continue. Conference members also expressed strong support for the initiative.

The Conference suggested that instead of focusing on cost-saving studies, the University should focus on analyzing and restructuring services based on the needs of the campuses.

The group discussed misconceptions of how faculty members spend their time. The Conference suggested that there be more advocacy for the University and for the role of the faculty, especially when communicating with state legislators. The Conference also felt it was important for the Board of Trustees to be informed about what faculty members do. The Conference noted that there used to be faculty-showcase presentations at Board meetings of 10-15 minutes duration. There was a suggestion that Board members try to attend events such as Engineering Open House and Agriculture Open House.

Trustee Sodemann said that she was surprised when the Governor called to ask her to serve on the Board. She has welcomed the opportunity to serve the University.

Professor Conry thanked Trustee Sodemann for meeting with the Conference.

### III. Approval of University Senates Conference Minutes of February 20, 2003

The minutes were approved as distributed.

### IV. Classification of Senate Minutes

Class I:	Matters of policy affecting one campus only. Item is sent to the President and Board of Trustees for action.
Class II:	Matters affecting more than one campus. Item is sent to Senate(s) for action, then to President and Board of Trustees. At the time of this classification, the Conference member will file with the recording secretary an accurate final copy of the Senate action.
Class III:	Amendments to the <i>University of Illinois Statutes</i> . Procedure is the same as with Class II items. At the time of reporting this classification, the Conference member will file with the recording secretary an accurate final copy of the Senate action.
Class N:	This designation requires no USC action, but alerts one or more Senates to an item of interest from the originating Senate. The "N" is preceded by and followed by a lower case letter(s); c = Chicago; s = Springfield; u = Urbana-Champaign; usc = University Senates Conference. Example: "cNs,u" means

that a matter has come up in the Chicago Senate, which may be of interest to Springfield and Urbana-Champaign.

A. The following items were classified I by the University Senates Conference:

1. University of Illinois at Urbana-Champaign, March 17, 2003

- |   |          |  |
|---|----------|--|
| I | 03/17/03 | EP.03.11, Revision of the Graduate Programs in Materials Science and Engineering   |
| I | 03/17/03 | EP.03.14, Revision of the Teaching of Chemistry Option   |
| I | 03/17/03 | EP.03.15, Revision to the Physics Teaching Option of the Sciences & Letters Curriculum in Physics, LAS                               |
| I | 03/17/03 | EP.03.16, Revision of the Teacher Certification Option in the Agricultural and Environmental Communications and Education Curriculum |
| I | 03/17/03 | EP.03.17, Proposed LAS Interdisciplinary Undergraduate Major in Gender and Women's Studies   |
| I | 03/17/03 | EP.03.13, Proposal from the Council on Teacher Education to Revise the Earth Sciences Teaching Option in the College of LAS          |

B. The following items were classified N by the University Senates Conference:

2. University of Illinois at Urbana-Champaign, March 17, 2003

- |       |          |   |
|-------|----------|---|
| uNc,s | 03/17/03 | FB.01.05, Resolution on Health Coverage for Contraception |
| uNc,s | 03/17/03 | FB.03.02, Resolution on Benefits                          |

Explanation of File Numbers

ST - University of Illinois *Statutes*

GR - *The General Rules Concerning University Organization and Procedure*

BG - University Administration Budget and Benefits Study Committee

NC - Nominating Committee

OT - All other items

V. Old Business – Action Items

No action items.

VI. New Business

## 1. Designation of Future Observer of Board of Trustees Meeting:

University of Illinois at Springfield  
Wednesday and Thursday, May 14-15, 2003

Professor Ford

VII. Old Business – Information and Discussion Items

## 2. OT-161. Non-Tenure-Track Faculty Appointments.

The Conference deferred discussion of the report to the next meeting.

## 3. OT-123. Discussion of University Senates Conference guests.

The Conference discussed possible guests to invite to future meetings.

## 4. Campus Updates.

Professor Fossum reported that the UIUC campus is working on a dissection and vivisection policy that should be quite satisfactory. He also noted that the Senate received a report for information, Implementation of Severe Sanctions Other Than Dismissal for Cause, which outlines procedures. There were some suggestions for modifications. Regarding the implementation of severe sanctions, Professor Jones indicated that the UIC Senate Executive Committee is considering whether the Faculty Advisory Committee should play a role early in the process. The campus is considering changes to commencement ceremonies and is determining the importance of honorary degrees.

Professor Ford said that the campus is moving ahead to admit freshman and sophomore students beyond the Capital Scholar's Program. In the interim, the Senate has been asked to consider admitting students with 30 credit hours; currently there is a 45 hour requirement. A committee is looking at general education requirements.

## 5. Report of Observer to Board of Trustees Meeting, March 13, 2003, Rockford.

Professor Kaufman reported on the meeting. The hospital is now turning a profit. Each chancellor made a presentation of the impact that the rescission would have on the campus.

## 6. OT-142. Update on the Management Teams: Academic Affairs; Business Administration and Human Resources; Economic Development and Corporate Relations; Governmental Relations.

No meetings were held.

7. ST-47. Proposed Revisions to the *Statutes* -- Multi-Year Contracts for Full-Time Non-Tenured Faculty. Passed UIC Senate 10/27/99. Rejected UIS Senate 3/3/00. Multi-Year Contracts Task Force Charged 4/11/02.

Professor Herricks, Chair of the Multi-Year Contracts Task Force, said that he is waiting for additional data. He asked for guidance on how to pursue this issue. Professor Conry said that this does not appear to be the right time to move multi-year contracts along. Professor Fossum agreed, adding that perhaps this issue should be taken up at a later time. However, he did say that he supports multi-year contracts and has expressed his opinion to the UIUC Provost, who also supports the issue. Professor Conry mentioned that multi-year contracts were extremely important to the UIUC Council of Deans when he met with the group a while back. He suggested that Vice President Gardner and the UIUC Provost communicate on the issue. Professor Rich added that the three provosts and the Vice President should be coordinating any advancement of multi-year contracts before the Conference moves any further. Professor Fossum asked how broad multi-year contracts should be pursued – all academic and academic professionals or the clinical and adjuncts. Professor Kaufman said that if the Conference is going to do anything with multi-year contracts, it should first hear from the three campuses. He added that multi-year contracts would be optional so that annual, two- or three-year contracts could be used. Professor Herricks said that more information is needed, such as defining categories by name and determining how many employees multi-year contracts would apply to.

#### VIII. Adjournment

The meeting adjourned at 2:35 p.m.

Pending USC Items  
March 18, 2003

ST-54. Amendment to the *Statutes*, Article IX, Section 10 – Nonreappointment of Academic Professional Staff. Passed UIUC Senate 3/19/01. Transmitted to Senates 5/18/01. Passed UIC Senate 9/28/01. Passed UIS Senate 11/30/01. Transmitted to the President 2/14/02.

ST-57. Proposed Revisions to the *Statutes*, Article II, Section 5 – Professional Advisory Committee. Passed UIUC Senate 9/30/02. Transmitted to Senates 11/15/02.

BG-10.a. Proposed Supplemental Retirement Option. Passed UIUC Senate 4/19/99. Passed UIC Senate 1/27/00. Passed UIS Senate 2/18/00.

BG-10c. Resolution on Faculty Salary and Benefits. Passed UIUC Senate 5/1/00. Passed UIS Senate 6/16/00. Passed UIC Senate 9/28/00. USC Resolution Transmitted to the President 1/11/01.

BG-13. 2002-03 University Administration Budget and Benefits Study Committee.

OT-89. Evaluation of Ability to Work. Passed UIUC Senate 2/24/97. Passed UIC Senate 4/23/98. Passed UIS Senate 9/24/99. Transmitted to Senates 10/8/02. Passed UIS Senate 10/18/02. Passed UIC Senate 12/5/02.

OT-157. Chief Illiniwek.

OT-167. Faculty Representation to the Board of Trustees. UIUC Resolution 9/27/99. UIS Resolution 11/5/99. UIC resolution 12/2/99. USC Resolution to Senates 2/3/00. Endorsed by UIS 2/18/00. Endorsed by UIC 3/9/00. Endorsed by UIUC 4/24/00. Transmitted to the President 6/30/00. Transmitted to the Board 7/6/00.

OT-170. Seminar on Economic Development.

OT-184. Committee on Vice Presidential Search Procedures, Processes for Commenting on the Reappointment of University Officers and (formerly OT-176) Periodic Vice President-Level Reviews. Periodic Vice President-Level Reviews approved by USC 11/28/00; Transmitted to the President 1/19/01. Recommended Principles to be Used in Searches for Major Administrative Positions transmitted to the President 11/14/01; President transmitted to Board of Trustees 11/27/01.

OT-185. Senate Resolutions on Benefits for Domestic Partners. Passed UIUC Senate 4/23/01; Passed UIS Senate 9/14/01. Letter of reaffirmation of USC support transmitted to the President 11/14/01.

OT-187. UI-Integrate/Support Services Strategy (S3) Related Issues.

OT-188. *Interim Code of Conduct*. Transmitted to Senates 5/13/02. Endorsed by UIC Senate 9/26/02. Passed by UIS Senate 11/15/02. Passed by UIUC Senate 12/9/02. Transmitted to the President 2/3/03.

OT-190. Report on the Tuition Planning Committee.

OT-191. Severe Sanctions Less Than Dismissal -- Follow-up and Senate Procedures.

OT-192. Update on the UI-Integrate Steering Committee and Faculty Advisory Committee.

OT-193. *Interim Information Security Policy*. Transmitted to Senates 11/15/02.

OT-194. Support of FY04 Budget Request.

OT-195. Process of the IBHE Big Picture Meeting.

OT-196. Staffing Trends – Changes in Numbers of Institutional Support Staff and Faculty.