

MINUTES¹
UNIVERSITY SENATES CONFERENCE

DATE: Tuesday, June 24, 2003

PLACE: General Lounge, Illini Union, UIUC

PRESENT: Bodenhorn, Conry, Ford, Gupta, Kaufman, Langley (Secretary), O'Brien, Sisson, Strom (Chair), White, Wood, Yu

ABSENT: Chambers, Fossum, Grossman, Herricks, Jones, Marshall, Rich, Weller

GUESTS: Chester Gardner, Barclay Jones, Lon Kaufman, Carol Massat, Richard Schacht, James Stukel, Rick Winkel

Professor Strom, Chair, called the University Senates Conference to order at 10:00 a.m. He welcomed the newly-elected 2003-04 members and introductions were made.

I. Executive Session

(Text suppressed due to confidential nature of material discussed.)

(The Conference recessed from the regular meeting at 11:55 a.m. in order to conduct the 2003-04 Organizational Meeting. The regular meeting resumed after lunch at 12:35 p.m.)

II. Guest – Senator Rick Winkel

Senator Winkel thanked the University Senates Conference for inviting him and said that he would like to get to know more about the Chicago and Springfield campuses.

Senator Winkel commented that this will be the third year in a row that the University will receive a cut in GRF, resulting in a \$270M loss over the past three years. On top of this, the Governor has talked about freezing tuition, imposing line-item budgeting, and holding the income fund. Less restrictive bills on tuition and line-item budgeting have passed the legislature and the University still retains the income fund.

The Conference acknowledged the significance of Senator Winkel breaking caucus in order to reduce cuts to the University. He said that there is a real effect on the quality of education from the budget cuts. Senator Winkel commented that a tuition increase will not hurt students, but will help faculty and staff.

Senator Winkel said that the economy is improving, and the federal spending package will help Illinois.

¹Subject to approval at the University Senates Conference meeting of August 11, 2003

The group discussed state funding of public and private universities. Over the past 30 years, there has been a decrease in funding to public institutions and an increase in funding to private institutions from the state. Senator Winkel remarked that the funding to privates is through MAP grants. Less than 30% of the UI budget comes from the state.

Senator Winkel commented that President Stukel's community visits throughout the state have been very valuable. The group discussed the common misconceptions of the roles of faculty and legislators.

The Conference asked what might be a good way to get the attention of legislators. Senator Winkel responded that there is a real interest in and understanding of the role of the University in economic development in Illinois through the creation of jobs and attracting industry. He noted the importance of new buildings such as Biotechnology, Post Genomic Institute, and NCSA. He commented that it is also important to have a well-rounded University, and therefore important to address the large amount of deferred maintenance, specifically noting the need for the renovation of Lincoln Hall.

Professor Strom thanked Senator Winkel for meeting with the Conference and the Conference responded with a round of applause.

III. Approval of University Senates Conference Minutes of May 20, 2003

The minutes were approved as distributed.

IV. Classification of Senate Minutes

Class I:	Matters of policy affecting one campus only. Item is sent to the President and Board of Trustees for action.
Class II:	Matters affecting more than one campus. Item is sent to Senate(s) for action, then to President and Board of Trustees. At the time of this classification, the Conference member will file with the recording secretary an accurate final copy of the Senate action.
Class III:	Amendments to the <i>University of Illinois Statutes</i> . Procedure is the same as with Class II items. At the time of reporting this classification, the Conference member will file with the recording secretary an accurate final copy of the Senate action.
Class N:	This designation requires no USC action, but alerts one or more Senates to an item of interest from the originating Senate. The "N" is preceded by and followed by a lower case letter(s); c = Chicago; s = Springfield; u = Urbana-Champaign; usc = University Senates Conference. Example: "cNs,u" means that a matter has come up in the Chicago Senate, which may be of interest to Springfield and Urbana-Champaign.

A. The following item was classified N by the University Senates Conference:

1. University of Illinois at Springfield, June 20, 2003

sNc,u 06/20/03 R33-1, Amendments to the Faculty Personnel Policy

Explanation of File Numbers

ST - University of Illinois *Statutes*

GR - *The General Rules Concerning University Organization and Procedure*

BG - University Administration Budget and Benefits Study Committee

NC - Nominating Committee

OT - All other items

V. Old Business – Action Items

No action items.

VI. New Business

1. OT-199. Resolution on Centralization.

Professor Strom made a motion that the University Senates Conference endorse the resolutions on centralization passed by the UIS and UIC Senates and ask the President to forward them to the Board of Trustees. The motion was seconded, voted on, and approved.

VII. Old Business – Information and Discussion Items

2. ST-58. Review of the *Statutes*, Article II, Section 5 – Faculty Advisory Committee.

Professor E. Kaufman said that the first paragraph of the section seems to suggest that the FAC can be a player in the governance process, a role that is not normally associated with the committee. Later in the section, the role of grievance committee is described. The question is whether the committee should be able to act outside of the senates and Senates Conference by advising the administration. Does USC want to change that or define it more appropriately? Professor Strom asked the subcommittee, Professors E. Kaufman and Langley, to come up with a recommendation by the next USC meeting. Professor Strom asked if it was the Conference's intention to remove the FAC from the governance process. Professor Langley said that she sees this section of the *Statutes* as a way for an administrator to come to a group other than the campus senate for faculty approval of something the senate might not support. Professor Conry asked if anyone could give an example of an incident where there has been an egregious use of the FAC. Professor Langley said that maybe it has not happened yet, but dependence should be on structure

and rules, not the good will of the people. Professor Kaufman suggested changing the first sentence or two of the section by clarifying that faculty advice to the administration is given exclusively through standing and ad hoc committees and representation in the senate, not through the FAC. Professor Conry said that there might be instances where the FAC could have useful advice on the governance structure. This sort of advice would fall under “provide for the orderly voicing of suggestions for the good of the University...” in the fifth paragraph. He supported strengthening the language in the first sentence of the first paragraph that describes the senates’ role in governance. Professor Ford said that “In addition” in the first paragraph invites the FAC to take part in governance outside of the senate. Professor O’Brien said that the practice at UIUC is that the FAC provides added recourse for the consideration of grievances including the orderly voicing of suggestions for the good of the University resulting from the findings of those grievances. Professor Strom said that this item would be put on the agenda for the July meeting.

3. OT-198. USC Retreat 2003.

Professor Strom asked if the Conference wanted to have a retreat on September 25, the night before the regular USC meeting. The Conference approved having a retreat on the 25th, beginning at about 5:00 p.m.

4. OT-161. Non-Tenure-Track Faculty Appointments.

Professor Strom said that the report from the committee would be a proposed topic for discussion with Vice President Gardner at the next USC meeting.

Professor Sisson, commenting on the report, said that he felt it was a problem to have one committee trying to handle all of the problems associated with non-tenure-track academic staff. He also thought the process of having a committee with equal representation of tenure-track and non-tenure-track faculty is a conflict of interest and tends to further diminish the role of tenure-track faculty.

Professor Schacht commented that it would be good to get Vice President Gardner’s opinion. He pointed out that this item goes back to the Tenure Seminar that Dr. Sylvia Manning held when she was Vice President for Academic Affairs. He added that it is also important to have the senates involved. Professor Sisson thought that this item should be reviewed by the senates before Senates Conference acts. Professor Conry said that anything that is passed on up to the President or to the Board does go to the senates, but USC often initiates issues. It was pointed out that the minutes from the May USC meeting state that the Conference will send the report to the senates after consulting with Vice President Gardner.

5. NC-9. Nominating Committee for 2003-04 Officers and Executive Committee.

This item was removed from the agenda.

6. OT-123. Discussion of University Senates Conference guests.

The Conference discussed possible guests to invite to future meetings.

7. Campus Updates.

Professor Langley said that the administration at UIS wants a drug testing policy and, given that many of the groups are unionized, the only groups it would apply to would be faculty, academic professionals, and non-unionized staff. Unionized groups would have to negotiate it in their contracts. Administration does not believe the Campus Senate should have a say in the policy. Professor Langley has argued that the Senate has passed a Fitness to Work policy that should sufficiently cover the drug testing issue. The response from administration has been that it is not policy yet because it is stalled in the UIUC Senate. Professor Bodenhorn added that the administration presented the policy to the Senate and gave the Senate the option of drafting its own policy if it did not like the one presented. Professor Langley said it would be helpful if the UIUC Senate would act on Fitness to Work.

Professor Schacht said that the Institute for Genomic Biology, formerly Post Genomics Institute, is getting up and going and has a new director. The UIUC Associate Chancellor for Public Affairs is leaving, and it brings up the question of what will happen given the timing in relation to centralization issues. He said that he also worries about the centralization of technology transfer and operations and maintenance. Professor Schacht commented on how difficult it is becoming to replace faculty and staff because of the budget situation and hiring freeze.

Professor Kaufman commented on the administrative review group that he participates in. The Conference also discussed the proposed salary increase.

8. OT-142. Update on the Management Teams: Academic Affairs; Business Administration and Human Resources; Economic Development and Corporate Relations; Governmental Relations.

Report:

AAMT June 6, 2003 Professors Conry, Langley, and Strom
9. Designation of Future Observers of Board of Trustees Meetings:

University of Illinois at Chicago
Friday, June 27, 2003

Professor Strom

University of Illinois at Urbana-Champaign
Wednesday and Thursday, July 16-17, 2003

Professor Yu

VIII. Adjournment

The meeting adjourned at 2:55 p.m.

Pending USC Items
June 24, 2003

ST-47. Proposed Revisions to the *Statutes* -- Multi-Year Contracts for Full-Time Non-Tenured Faculty. Passed UIC Senate 10/27/99. Rejected UIS Senate 3/3/00. Multi-Year Contracts Task Force Charged 4/11/02.

ST-54. Amendment to the *Statutes*, Article IX, Section 10 – Nonreappointment of Academic Professional Staff. Passed UIUC Senate 3/19/01. Transmitted to Senates 5/18/01. Passed UIC Senate 9/28/01. Passed UIS Senate 11/30/01. Transmitted to the President 2/14/02.

ST-57. Proposed Revisions to the *Statutes*, Article II, Section 5 – Professional Advisory Committee. Passed UIUC Senate 9/30/02. Transmitted to Senates 11/15/02. Passed UIC Senate 3/27/03.

BG-10.a. Proposed Supplemental Retirement Option. Passed UIUC Senate 4/19/99. Passed UIC Senate 1/27/00. Passed UIS Senate 2/18/00.

BG-10c. Resolution on Faculty Salary and Benefits. Passed UIUC Senate 5/1/00. Passed UIS Senate 6/16/00. Passed UIC Senate 9/28/00. USC Resolution Transmitted to the President 1/11/01.

BG-13. 2002-03 University Administration Budget and Benefits Study Committee.

OT-89. Evaluation of Ability to Work. Passed UIUC Senate 2/24/97. Passed UIC Senate 4/23/98. Passed UIS Senate 9/24/99. Transmitted to Senates 10/8/02. Passed UIS Senate 10/18/02. Passed UIC Senate 12/5/02.

OT-157. Chief Illiniwek.

OT-167. Faculty Representation to the Board of Trustees. UIUC Resolution 9/27/99. UIS Resolution 11/5/99. UIC resolution 12/2/99. USC Resolution to Senates 2/3/00. Endorsed by UIS 2/18/00. Endorsed by UIC 3/9/00. Endorsed by UIUC 4/24/00. Transmitted to the President 6/30/00. Transmitted to the Board 7/6/00.

OT-170. Seminar on Economic Development.

OT-184. Committee on Vice Presidential Search Procedures, Processes for Commenting on the Reappointment of University Officers and (formerly OT-176) Periodic Vice President-Level Reviews. Periodic Vice President-Level Reviews approved by USC 11/28/00; Transmitted to the President 1/19/01. Recommended Principles to be Used in Searches for Major Administrative Positions transmitted to the President 11/14/01; President transmitted to Board of Trustees 11/27/01.

OT-185. Senate Resolutions on Benefits for Domestic Partners. Passed UIUC Senate 4/23/01; Passed UIS Senate 9/14/01. Letter of reaffirmation of USC support transmitted to the President 11/14/01.

OT-187. UI-Integrate/Support Services Strategy (S3) Related Issues.

OT-188. *Interim Code of Conduct*. Transmitted to Senates 5/13/02. Endorsed by UIC Senate 9/26/02. Passed by UIS Senate 11/15/02. Passed by UIUC Senate 12/9/02. Transmitted to the President 2/3/03.

OT-190. Report on the Tuition Planning Committee.

OT-191. Severe Sanctions Less Than Dismissal -- Follow-up and Senate Procedures. Implementation Passed UIUC Senate 4/28/03.

OT-192. Update on the UI-Integrate Steering Committee and Faculty Advisory Committee.

OT-193. *Interim Information Security Policy*. Transmitted to Senates 11/15/02. Passed UIUC Senate 4/28/03.

OT-194. Support of FY04 Budget Request.

OT-195. Process of the IBHE Big Picture Meeting.

OT-196. Staffing Trends – Changes in Numbers of Institutional Support Staff and Faculty.

OT-197. Resolution on Salary Increases for FY04.