

MINUTES¹
UNIVERSITY SENATES CONFERENCE

DATE: Friday, July 21, 2006

PLACE: Room G, Public Affairs Center, UIS

PRESENT: Anderson, Bodenhorn, Ford, Fossum, B. Jones, Kagan, E. Kaufman (Chair),
Langley (Secretary), Mallory, Scheff, Tolliver, Weller, Wheeler

ABSENT: Chambers, Finnerty, Grossman, W. Jones, L. Kaufman, Massat, Schacht

GUESTS: Karen Chapman-Novakofski, David Chicoine, Gerald Strom

Professor Elliot Kaufman, Chair, called the University Senates Conference to order at 10:00 a.m.

Explanation of File Numbers

ST - University of Illinois *Statutes*
GR - *The General Rules Concerning University Organization and Procedure*
BG - University Administration Budget and Benefits Study Committee
NC - Nominating Committee
OT - All other items

I. Old Business – Action Items

1. OT-231. Shared Governance Issues.

Professor E. Kaufman said that the USC subcommittee (Professors Anderson, Ford, Grossman, and Mallory) provided a document for the Conference to consider. Professor Mallory said that she took two documents on shared governance, one written by Professor Grossman and the other written by Professor Langley, and put them together to make a two-page document with four appendices. Professor E. Kaufman commented that the Board is becoming more involved in operational issues. He told the Conference that there had been a shared governance session at a Board meeting several years ago. Since the Board has mostly turned over since then, he thought it would be beneficial to have a similar session.

Professor Langley said that the document she wrote was largely in response to UIS administrators on committees taking control of meetings rather than being a part of them.

¹Subject to approval at the University Senates Conference meeting of August 29, 2006

She thought the document could help them think about their role. She expressed some concern about the reaction Board members might have in response to the document. She also commented that the corporate business model that seems to be implemented at the University is a very old top-down corporate model. Professor Bodenhorn said that the document that is eventually approved by the Conference needs to also go to the President. Professor E. Kaufman thought that it might be necessary to have different versions for different audiences. Professor B. Jones asked if and how the committee's document interfaced with the University's strategic plan. Professors Mallory and Langley both commented that they did not look at the strategic plan because shared governance did not seem to be included in the plan.

Professor Langley commented that 90% of the few institutions that have lasted over the past 500 years are universities. This demonstrates that the non-corporate model works well. She added that the faculty has expertise in many areas, such as in hiring faculty and running committees.

Professor B. Jones asked if economic development, which is sometimes considered the fourth mission of the University, should be included in the document. Professor E. Kaufman did not think it should be included. Professor Ford commented that service is missing from the document.

Professor Langley said that she would be going to a national AAUP meeting the next week and asked if she could take the document from the committee and share it with the governance committee she is on. Professor Mallory said that the document could be distributed.

2. ST-62. Proposed Revisions to the *Statutes*, Article IX, Section 11 – to clarify employment policies applicable to Academic Professional Employees at the University Administration level. Passed UIUC Senate 9/19/05. Transmitted to Senates 10/11/05. Passed UIC Senate 12/1/05. Passed UIS Senate 3/24/06. Transmitted to the President 4/10/06. Approved by the Board of Trustees 7/13/06.
3. ST-63. Proposed Revisions to the *Statutes*, Articles II, Section 2.a. (2), change the beginning date for which terms of members begin. Transmitted to Senates 10/11/05. Passed UIC Senate 12/1/05. Passed UIS Senate 1/20/06. Passed UIUC Senate 4/3/06. Transmitted to the President 5/12/06. Approved by the Board of Trustees 7/13/06.
4. ST-65. Proposed Revisions to the *Statutes*, Article II, Section 2.a. (4) and (5), change the title of USC Secretary to USC Vice Chair. Transmitted to Senates 2/21/06. Passed UIS Senate 4/7/06. Passed UIUC Senate 4/24/06. Passed UIC Senate 4/27/06. Transmitted to the President 5/12/06. Approved by the Board of Trustees 7/13/06.

Professor E. Kaufman said that ST-62, ST-63, and ST-65 had been approved by the Board of Trustees, so these items were ready for removal from the agenda. The Conference approved removing the items from the agenda.

In regards to ST-63, Professor E. Kaufman commented that the newly-elected members will officially be members at the August 29 meeting since terms now begin on the first day of the academic year, which will be August 16. He asked whether he or Professor Bodenhorn should chair that meeting. Professor Strom thought that since the current officers were elected to serve through August 31, the current chair's term would be in effect until September 1. The Conference agreed that Professor E. Kaufman would be chair through August 31.

5. OT-228. Policy on Retirement and Reemployment at the University of Illinois.
Approved by the Board of Trustees 7/13/06.

Professor E. Kaufman said that the old policy on the reemployment of retirees was rescinded in July 2005. The Board required that all appointments for rehiring retirees be approved by the Board. The policy approved on July 13 permits retired faculty to be re-employed for academic purposes without prior Board approval. Professor Langley said that the Board did not realize that there was a negative impact on faculty by having all appointments of retired faculty go through the Board. The July 2005 change in the approval process was not directed at the faculty.

Professor E. Kaufman commented that the Board office asked him to speak on certain items at the July 13 Board meeting, such as the re-employment of retirees and the three statutory items.

II. Approval of University Senates Conference Minutes of June 22, 2006 and Approval of 2006-07 Organizational Meeting Minutes of June 22, 2006

The minutes of both meetings were approved as distributed.

III. New Business

6. OT-232. Interactions with Legislators.

Professor E. Kaufman said that he spoke to Vice President Chicoine about the Conference meeting with legislators again this year. He said that Vice President Chicoine asked for a plan and mentioned that it might be difficult to get legislators to attend since it is an election year. Professor E. Kaufman said that he also talked with Mr. Rick Schoell about working with the Conference again and helping the group to be better prepared when meeting with legislators.

7. OT-233. USC Retreat 2006.

Professor E. Kaufman mentioned that Allerton House Conference Center is reserved on September 25 and 26. Professor Bodenhorn said that his intention is to focus on the Global Campus, advice on the Vice President for Academic Affairs position, and the shared governance document during the retreat.

8. Designation of Observer of Board of Trustees Meeting:

University of Illinois at Urbana-Champaign
Thursday, September 7, 2006

Prof. Karen Chapman-Novakofski

IV. Executive Session

(Text suppressed due to confidential nature of material discussed.)

Professor E. Kaufman presented plaques of recognition to Professors Barclay Jones and Pat Langley, whose terms were ending. He expressed his appreciation to them and to Professors Joseph Finnerty, Lon Kaufman, and Carol Massat, who could not be present at the meeting but whose terms were also ending. He commented that they would also receive plaques.

V. Old Business – Information and Discussion Items

9. OT-227. The Global Campus.

Professor Langley commented that President White and Dr. Gardner plan to hold forums on the Global Campus at each campus. Professor Kagan suggested that the Conference take a leadership position and develop a document in response to the Global Campus since the group has been engaged in the issue for a long time. Professor E. Kaufman reminded the Conference that the Global Campus is to be presented to the Board of Trustees for information in September and considered for approval in November. Professor Langley remarked that there is no way the campus senates will have time to weigh in on the issue before September 7. She added that this is clearly an educational policy issue where shared governance should be utilized.

Professor E. Kaufman suggested that an *ad hoc* working committee be created that would include Professors Al Kagan, Pat Langley, and Peter Scheff, and whoever else wanted to participate. Professor E. Kaufman asked the committee to circulate a draft document prior to August 29 so the document could possibly be approved at the meeting on that day.

Professor Langley asked for guidance from the Conference regarding the content of the document. Professor Ford said that one, non-voting faculty member on the Board of Managers was not sufficient faculty representation. She added that the model of using non-faculty to teach is a problem. The governance structure would be separate from that of the University, although degrees through the Global Campus would not be differentiated from regular U of I degrees. She also expressed concern with Global Campus programs competing with existing campus programs. Professor Bodenhorn said that the Conference needs to make it clear whether it is opposed to an on-line education program or just opposed to this particular model. Professor Langley said that there is a difference between getting information and getting an education, and this model fundamentally misunderstands the educational process. Professor Bodenhorn said that this model does not guarantee excellence in education. Professor Mallory said that the

problem is the academic component, not the business model. She added that the Conference should think about niche markets and what kind of educational programs people really want over the next decade or two. Professor Langley said that there needs to be real faculty with academic freedom, not contract workers. Professor Bodenhorn summarized that the Conference seems to be opposed to this model of on-line education. Professor Tolliver added that there are serious reservations about the way the project is presently envisioned. Professor E. Kaufman said that the Conference should present its position in a positive way that attempts to find solutions.

10. OT-229. University Administration Reorganization.

Professor E. Kaufman suggested that the Conference codify some of its thoughts about the Vice President for Academic Affairs position. He reminded that Conference that a straw vote was taken a while back, and the majority was in favor of retaining the position. He said that the Conference needed to articulate very clearly a compelling reason why the position should be retained. Professor E. Kaufman asked the Conference members to send via email their best arguments for retaining or not retaining the position. He said that he would compile the responses. The Conference discussed the various projects that had been taken on by the VPAA over the years. Professor E. Kaufman said that the Conference should think about where the academic focus would be in University Administration without the VPAA position.

11. ST-66. Proposed Revisions to the *Statutes*, Article VIII – Changes in Academic Organization. Passed UIUC Senate 4/24/06. Transmitted to Senates 7/10/06.

Professor E. Kaufman said that this item had been transmitted to the UIC and UIS senates.

12. ST-67. Proposed Revisions to the *Statutes*, Article II, Section 2.a. (2), to eliminate USC Term Limits. Transmitted to Senates 7/10/06.

Professor E. Kaufman said that this item had been transmitted to all three senates.

13. GR-39. Proposed Revisions to *The General Rules*, Article V, Section 4 – Naming of University Facilities and Programs. Transmitted to Senates 1/9/06. Recommendations to the President 2/27/06. Approved by the Board of Trustees 4/11/06.

Professor E. Kaufman reminded the Conference that it recommended to the President that there be supplemental guidelines to *The General Rules* concerning naming rights. In the recommendation letter, the President was asked to provide information on any campus procedures already in place.

14. GR-40. Proposed Revisions to *The General Rules*, Article III (Intellectual Property), Sections 1-8, and Article V (University Property), Sections 1-3. Transmitted to Senates 7/10/06.

Professor E. Kaufman said that this item had been transmitted to all three senates.

15. OT-123. Discussion of University Senates Conference guests.

The Conference discussed possible guests to invite to future meetings.

16. Campus Updates.

There were no updates.

17. OT-142. Update on the Management Teams: Academic Affairs; Business Administration and Human Resources; External Relations; Governmental Relations; Technology and Economic Development; University Technology.

AAMT

June 29, 2006

Professors E. Kaufman, Langley

18. OT-157. Chief Illiniwek. UIUC Senate Resolution Passed 3/9/98; UIS Senate Resolution Passed 4/3/98; Resolutions (without USC endorsement) transmitted to the President 7/10/98; Trustee Plummer report to BoT 3/14/02; UIS Senate Resolution Passed 2/13/04; UIUC Senate Resolution Passed 2/16/04; UIUC Senate Resolution Passed by USC 2/20/04; Resolution transmitted to BoT Secretary 3/3/04. BoT Consensus Resolution Concerning Chief Illiniwek 6/17/04. BoT Policy to Preserve and Recognize the State's American Indian Heritage 9/9/04. BoT Resolution Concerning Guidelines for Consensus Regarding Chief Illiniwek 7/14/05. BoT Resolution to Add Eighth Guideline for Consensus Process 9/8/05.

Professor E. Kaufman said that the UIUC Senate Executive Committee recently met with some faculty members, which included Professor Stephen Kaufman, to discuss Chief Illiniwek. Afterwards, Professor S. Kaufman sent an email to Professor Burton, Chair of the UIUC Senate Executive Committee, with a list of suggestions concerning the Chief. Professor E. Kaufman referred to the list of suggestions and asked for comments.

Professor Mallory said that she attended the UIUC SEC meeting and the Chief issue was used as an example of when shared governance has not been used. Professor E. Kaufman said that the Conference's general stance has always been that the issue needs to be resolved and the Board needs to show leadership. It was noted that the Conference approved and transmitted to the Board in November 2004 a UIUC Senate resolution to retire the Chief. Professor B. Jones commented that the student body is mostly pro-Chief and he would not want the Conference to make a recommendation based on the suggestions provided by Professor S. Kaufman and a few other people. Professor Wheeler said that the faculty no longer have the ability to make any determination concerning the Chief because of the NCAA involvement. While the faculty might still have a voice, the faculty have been marginalized. He agreed that something needs to be done soon so that the student athletes are not hurt, but added that there are some things on the list of suggestions that are not correct.

The Conference decided to review the resolution that was passed in 2004 and then decide how to proceed.

19. Report of Observer of Board of Trustees Meeting:

University of Illinois at Chicago
Thursday, July 13, 2006

Professor E. Kaufman

20. Review of Pending Items on the Agenda Addendum.

No new information.

VI. Adjournment

The meeting adjourned at 3:00 p.m.

Pending USC Items
July 21, 2006

ST-47. Proposed Revisions to the Statutes, Articles IX and X, to provide optional multi-year contracts, and related dismissal procedures, for certain academic staff. Passed UIC Senate 10/27/99. Rejected UIS Senate 3/3/00. Multi-Year Contracts Task Force Charged 4/11/02. Request to Senates to Consider MYC Issues 2/13/04. Passed UIUC Senate 2/14/05. Passed UIC Senate 4/28/05. Passed UIS Senate 5/6/05. Transmitted to Senates 1/10/06. Passed UIS Senate 4/7/06. Passed UIUC Senate 4/24/06. Passed UIC Senate 4/2/06. Transmitted to the President 5/12/06.

ST-54. Proposed Revisions to the *Statutes*, Article IX, Section 10 – Nonreappointment of Academic Professional Staff. Passed UIUC Senate 3/19/01. Transmitted to Senates 5/18/01. Passed UIC Senate 9/28/01. Passed UIS Senate 11/30/01. Transmitted to President 2/14/02.

ST-61. Proposed Revisions to the *Statutes*, Article XIII, Section 8.a. – General Provisions, Amendments. Passed UIUC Senate 4/25/05. Transmitted to Senates 8/18/05. Passed UIS Senate 9/23/05. Passed UIC Senate 10/27/05. Transmitted to the President 2/21/06.

GR-38. Proposed Revision to *The General Rules*, Article III, Section 7 (j). Passed UIUC Senate 4/25/05. Transmitted to Senates 4/27/05. Passed UIS Senate 1/20/06. Passed UIC Senate 3/16/06. Transmitted to the President 4/10/06.

BG-17. 2005-06 University Administration Budget and Benefits Study Committee.

OT-161. Non-Tenure-Track Academic Staff Appointments.

OT-167. Faculty Representation to the Board of Trustees. UIUC Resolution 9/27/99. UIS Resolution 11/5/99. UIC resolution 12/2/99. USC Resolution to Senates 2/3/00. Endorsed by UIS 2/18/00. Endorsed by UIC 3/9/00. Endorsed by UIUC 4/24/00. Transmitted to the President 6/30/00. Transmitted to the Board 7/6/00. Letter from Trustee Eppley institutionalizing process for meetings with Chair of BoT Academic Affairs Committee and senate observers 12/1/04.

OT-185. Senate Resolutions on Benefits for Domestic Partners. Passed UIUC Senate 4/23/01; Passed UIS Senate 9/14/01. Letter of reaffirmation of USC support transmitted to the President 11/14/01. Benefits approved by the Board of Trustees 7/17/03.

OT-201. University-wide Human Resources Committee.

OT-202. Review of the *University Senates Conference Organization and Functions*.

OT-208. E-Mail Security Policy.

OT-210. Tuition and Fees Executive Committee.

OT-211. Process for Selecting Board of Trustees Members.

OT-213. Five-Year Review of the Position of Vice President for Technology and Economic Development.

OT-214. Flexible Tenure.

OT-215. Discussion of University-Wide Committee to Address Issues Relating to Administrative Computing System.

OT-217. Strategic Planning Process for the University (formerly President's Summit on Strategic Leadership).

OT-218. Proposed Guidelines for Multi-Institutional Degrees. Transmitted to Senates 11/10/05.

OT-221. Review of the Strategic Plan of the Office of the Vice President for Academic Affairs.

OT-222. Strategic Plans of the Campuses, the Alumni Association, and the University of Illinois Foundation.

OT-223. Annual Review of the Vice Presidents.

OT-226. Permissible Use Policy.