# MINUTES<sup>1</sup> UNIVERSITY SENATES CONFERENCE

DATE: Thursday, July 25, 2002

PLACE: Room 219 Student Residence Hall, Chicago

PRESENT: Alston, Conry (Chair), Fossum, Herricks, Jones, Kaufman, Kopecky, Leonard,

Marshall, Strom (Secretary), Weller, Zaki

ABSENT: Baker, Freels, Langley, O'Brien, Rich, Weech, White, Wood

GUESTS: Terry Bodenhorn, Donald Chambers, Nancy Ford, Chester Gardner, Krishna

Gupta, James Stukel, Priscilla Yu

Professor Thomas Conry, Chair, called the University Senates Conference to order at 10:00 a.m.

## I. Executive Session

(Text suppressed due to confidential nature of material discussed.)

II. Approval of University Senates Conference Minutes of June 24, 2002 and Organizational Minutes of June 24, 2002

The minutes were approved as distributed.

#### III. Campus Updates

Professor Strom noted that Provost Tanner started July 8. Professor Jones reported that UIC changed the length of time in which an undergraduate course could be dropped from ten days to six weeks. Professors Jones and Kaufman commented on UIC's performing arts center, which is in the planning stages.

## **Explanation of File Numbers**

ST - University of Illinois Statutes

GR - The General Rules Concerning University Organization and Procedure

BG - University Administration Budget and Benefits Study Committee

NC - Nominating Committee

OT - All other items

## IV. Old Business – Action and Discussion Items

<sup>1</sup>Subject to approval at the University Senates Conference meeting of September 24, 2002

1. OT-89. Fitness to Work. Passed UIUC Senate 2/24/97. Passed UIC Senate 4/23/98. Passed UIS Senate 9/24/99.

No new information.

2. ST-30. Proposed Changes to the *Statutes*: Terms of Faculty Employment. Passed UIUC Senate 4/21/97. Passed UIC 3/11/99. Passed UIS 4/30/99. Passed USC 9/8/99. Transmitted to the President 9/15/99. Re-sent to the Senates 12/13/99. Response from UIC 1/27/00. Response from UIUC 2/14/00. Passed USC 6/28/01. Transmitted to Senates 7/18/01. Passed UIC Senate 9/28/01. Passed UIS Senate 10/12/01. Passed UIUC Senate 10/29/01. Transmitted to the President 11/14/01. Approved by the Board of Trustees 7/18/02.

Professor Fossum moved to remove this item from the agenda. The motion was seconded, voted on, and approved.

Professor Jones mentioned that the senates still needed to implement the statutory changes. Professor Conry asked if the Conference wanted to reconsider the motion. The Conference decided not to reconsider the motion. Some members thought that this item was no longer a Conference issue. Professor Kaufman suggested that the Conference follow the progress of the senates, perhaps under a new item number. He added that it could be interesting as well as prudent to be aware of the actual outcome of ST-30.

Professor Weller asked if the senates should be notified by the Conference that ST-30 has passed and the campuses need to implement procedures. Because the statutory language requires further action from the campuses, it was decided that a letter should be sent to the senates.

3. ST-51. Proposed Amendments to the *Statutes*, Article II, Section 4 – Faculty Advisory Committee. Passed UIUC Senate 11/1/99. Passed UIS Senate 1/21/00. Passed UIC Senate 4/27/00. USC Reconciled Language to Senates 6/4/01. Passed UIS Senate 9/14/01. Passed UIC Senate 9/28/01. Passed UIUC Senate 4/29/02. Transmitted to the President 5/9/02. Approved by the Board of Trustees 7/18/02.

Professor Alston moved that this item be removed from the agenda. The motion was seconded, voted on, and approved. Professor Herricks added that the senates should be notified that this item, along with ST-30, had been approved by the Board and requires implementation by the senates. The Conference concurred.

4. OT-187. UI-Integrate/Support Services Strategy (S<sup>3</sup>) Related Issues.

Professor Conry referred to an updated list of ERP-related academic policy issues that was provided by Professor David Ruzic. He said that the senates have been asked to provide documentation that these issues have been considered and approved. Professor Jones said that the UIC Senate had acted only on the grading issue. Professor Fossum pointed out that the Banner system does not permit enough numbers to be used for course numbering.

He added that it is not appropriate for educational policies to be determined by the type of software being used.

5. OT-189. Follow-up Discussion on Salary Increases.

Professor Herricks moved to remove this item from the agenda with the minutes reflecting that this issue was resolved since the letter written to the President resulted in a positive response from the administration in that faculty salaries will be an unavoidable expense for FY04. The motion was seconded, voted on, and approved.

6. OT-123. Discussion of University Senates Conference guests.

The Conference discussed possible guests to invite to future meetings.

7. Report of the Observer to the Board of Trustees Meetings.

June 27, 2002 – Chicago Professor Conry July 18, 2002 – Springfield Professor Alston

Professor Conry reported that the Board passed a 10% tuition increase. The MAP gap was discussed and some appointments were approved.

Professor Alston commented on a roll call item that led to the discussion of the President's authority to transfer funds. She reported that other items discussed were budget issues, UI-Integrate, and domestic-partner benefits. Professor Alston said that she would send to the Conference for information the slides she used in her presentation to the Board on domestic-partner benefits.

8. OT-142. Update on the Management Teams: Academic Affairs; Business Administration and Human Resources; Economic Development and Corporate Relations; Governmental Relations.

Reports:

AAMT July 24, 2002 Professor Conry, Kopecky, and Strom

Professor Conry noted that Professor Langley would replace Professor Kopecky on AAMT because the USC members of the team are the chair, secretary, and past-chair.

Professor Fossum asked if USC had a representative on the UI-Integrate Faculty Advisory Committee. The Conference decided to work with Professor David Ruzic to make sure USC was represented on the committee.

## V. New Business

9. Designation of Future Observer of Board of Trustees Meetings:

University of Illinois at Chicago Wednesday and Thursday, September 11-12, 2002

**Professor Gerald Strom** 

## VI. Old Business – Information Items

10. ST-47. Proposed Revisions to the *Statutes* -- Multi-Year Contracts for Full-Time Non-Tenured Faculty. Passed UIC Senate 10/27/99. Rejected UIS Senate 3/3/00.

Professor Herricks said that he was trying to determine the order of magnitude by finding out how many people would be affected if there were multi-year contracts.

Professor Fossum said that the IBHE report on this issue calls this group of people "part-time faculty." He added that "non-tenure-track" cannot be put in front of faculty, according to the *Statutes*. Professor Fossum asked what the group being consider was going to be called. Professor Herricks replied that determining the appropriate titles is part of the task of the committee.

11. OT-161. Non-Tenure-Track Faculty Appointments.

Professor Marshall asked if non-tenure-track faculty appointments were an issue at UIS. Professor Ford responded that the campus does have these types of appointments. Professor Marshall suggested that a UIS member be added to the USC subcommittee that is looking at this issue.

Professor Marshall said that the provosts need to be involved in establishing a permanent ongoing mechanism for oversight and supervision that involves faculty members and non-tenure-track instructors within each unit to monitor the use of non-tenure-track instructors. He also suggested that non-tenure-track instructors have representation on the senates. Professor Marshall said that there are really two tiers of faculty; tenure-track and tenured faculty, and non-tenure-track faculty. The latter does not have any rights or control over their working conditions.

Professor Fossum noted that the two UIUC members on the subcommittee are no longer members of USC. He added that Professor Richard Schacht will be chair of the UIUC Senate General University Policy Committee, which has been assigned the task of working closely with the administration on responding to the IBHE report.

12. OT-170. Seminar on Economic Development.

Professor Kaufman said that the Seminar was not meeting during the summer.

13. ST-54. Amendment to the *Statutes*, Article IX, Section 10 – Nonreappointment of Academic Professional Staff. Passed UIUC Senate 3/19/01. Transmitted to Senates 5/18/01. Passed UIC Senate 9/28/01. Passed UIS Senate 11/30/01. Transmitted to

the President 2/14/02.

The Conference discussed that the proposed statutory changes were minor.

14. BG-12. 2001-02 University Administration Budget and Benefits Study Committee.

No new information.

15. BG-10.a. Proposed Supplemental Retirement Option. Passed UIUC Senate 4/19/99. Passed UIC Senate 1//27/00. Passed UIS Senate 2/18/00.

No new information.

16. BG-10c. Resolution on Faculty Salary and Benefits. Passed UIUC Senate 5/1/00. Passed UIS Senate 6/16/00. Passed UIC Senate 9/28/00. USC Resolution Transmitted to the President 1/11/01.

The Conference discussed the need for improvements in salary and benefits. Professor Conry suggested that next year's Budget and Benefits Committee look at the resolution that was transmitted to the President in January 2001 and decide how to proceed.

17. OT-157. Chief Illiniwek.

No new information.

18. OT-167. Faculty Representation to the Board of Trustees. UIUC Resolution 9/27/99. UIS Resolution 11/5/99. UIC resolution 12/2/99. USC Resolution to Senates 2/3/00. Endorsed by UIS 2/18/00. Endorsed by UIC 3/9/00. Endorsed by UIUC 4/24/00. Transmitted to the President 6/30/00. Transmitted to the Board 7/6/00.

No new information.

19. OT-181. Proposed Revisions to the *Policy and Procedures on Academic Integrity in Research and Publication*, Section IV.B.2. Transmitted to the President 7/13/01. Transmitted to the Senates 10/4/01. Transmitted to Vice President Gardner 4/22/02.

No new information.

20. OT-184. Committee on Vice Presidential Search Procedures, Processes for Commenting on the Reappointment of University Officers and (formerly OT-176) Periodic Vice President-Level Reviews. *Periodic Vice President-Level Reviews* approved by USC 11/28/00; Transmitted to the President 1/19/01. *Recommended Principles to be Used in Searches for Major Administrative Positions* transmitted to the President 11/14/01; President transmitted to Board of Trustees 11/27/01.

The Conference discussed the need to be prepared when major searches arise.

21. OT-185. Senate Resolutions on Benefits for Domestic Partners. Passed UIUC Senate 4/23/01; Passed UIS Senate 9/14/01. Letter of reaffirmation of USC support transmitted to the President 11/14/01.

Professor Conry said that this issue is now out and people are talking about it. Professor Yu said that the importance of the issue to the University is being able to recruit the best faculty.

22. OT-188. *Interim Code of Conduct*. Transmitted to Senates 5/13/02.

No new information.

23. OT-190. Representation on the Tuition Planning Committee.

Professor Strom suggested changing the name of this item to "Report on the Tuition Planning Committee" and moving it to the section of the agenda with the BoT and Management Team reports. The Conference concurred.

Professor Strom made a motion that the Conference thank Professor Conry for his work this past year. The motion was seconded, voted on, and approved with a round of applause.

## VII. Adjournment

The meeting adjourned at 2:55 p.m.