

MINUTES¹
UNIVERSITY SENATES CONFERENCE

DATE: Tuesday, September 24, 2002

PLACE: President's House, Urbana

PRESENT: Bodenhorn, Chambers, Conry, Ford, Fossum, Grossman, Gupta, Herricks, Jones, Kaufman, Langley (Secretary), Marshall, O'Brien, Sisson, Strom (Chair), Weller, White, Wood, Yu

ABSENT: Rich

GUESTS: David Chicoine, Stephen Rugg, James Stukel

Professor Gerald Strom, Chair, called the University Senates Conference to order at 10:00 a.m.

I. Executive Session

(Text suppressed due to confidential nature of material discussed.)

II. Guest – Vice President David Chicoine

Vice President Chicoine provided handouts to update the Conference on economic development activities. He said that out of the 700 previously-backlogged disclosures at UIUC, 150 have been actively marketed. The University should be starting about twenty companies a year. Over the last ten years, 120 companies have been started that are University-related but, of these, only thirty-five are actually licensed by the U of I.

Vice President Chicoine said that Illinois VENTURES was established to accelerate the development of companies based on University technology by providing mentoring and business expertise. One goal is to provide some seed funds for start-up companies. Vice President Chicoine said that he has been spending a lot of time building relations with the private sector.

Vice President Chicoine told the Conference that the Chicago Technology Park is all commercialized. Half of the space at the Research Park at the Urbana campus is leased by private firms. The "Z" Building is completely occupied and the "I" Building is close to 100% occupancy. A third multi-tenant building is under construction.

There are Campus Entrepreneurial Education Programs at both UIC and UIUC. The University takes an equity position in new companies. The revenue flow is divided up

¹Subject to approval at the University Senates Conference meeting of October 25, 2002

40% to the campus, 40% to the inventor(s), and 20% to the unit of the inventor(s). There has been a lag in revenue flow from inventions. Professor Conry said that he thought there needed to be a plan to invest some of the funds from royalties into a central endowment that would provide seed funds to support research. Vice President Chicoine said that the plan is for Illinois VENTURES to sustain its own entity.

Professor Strom thanked Vice President Chicoine for meeting with the Conference.

III. Approval of University Senates Conference Minutes of July 25, 2002

The minutes were approved as distributed.

Explanation of File Numbers

ST - University of Illinois *Statutes*

GR - *The General Rules Concerning University Organization and Procedure*

BG - University Administration Budget and Benefits Study Committee

NC - Nominating Committee

OT - All other items

IV. Old Business – Action Items

1. OT-89. Fitness to Work. Passed UIUC Senate 2/24/97. Passed UIC Senate 4/23/98. Passed UIS Senate 9/24/99.

Professor Kaufman reviewed the updated document that he drafted, which incorporated the changes proposed at the June 24 USC meeting. He first noted the change in the title of the document, *Evaluation of Ability to Work*, saying that this was appropriate because the purpose of the document is to establish procedures for the evaluation of an employee's ability to work.

Professor Fossum recommended adding "(ADA)" in Section II, first sentence, after "Americans with Disabilities Act," as an editorial change.

Professor Kaufman said that the Conference had added a sentence in Section III to emphasize that this was not a procedure to be used against the faculty in cases that infringe upon certain rights, such as academic freedom.

Professor Kaufman then turned to Section VI, 2, second paragraph, in which the selection of the Coordinator is defined. The Conference reconsidered the language suggested at the June meeting and changed the second sentence to read, "In each case, the Coordinator and the employee being evaluated will be in the same employment category (faculty, academic professional, staff)." The Conference then added an additional sentence to follow that read, "The process will be consistent with the rules of employment from that category."

The Conference discussed the last sentence of Section VI, 2.e. and reworded it to read,

“The results of a second evaluation may be provided at the employee’s expense.”

Professor Herricks expressed concern that the language about the selection of the Coordinator might not achieve the Conference’s intention of having a Coordinator that will have the faculty member’s best interest in mind. The Conference decided that the new language should be adequate, especially since the Coordinator does not have any decision-making responsibility.

The Conference decided to take out the words “involved in” under Section III, third sentence.

Professor Kaufman moved approval of *Evaluation of Ability to Work* as amended. The motion was seconded, voted on, and approved. The Conference decided that the document should be forwarded to the senates for action but not amendment.

V. New Business

2. ST-56. Appointment of 2002-03 Statutes Committee.

The USC Statutes Committee was appointed with the following members agreeing to serve: Professors Terry Bodenhorn, Nancy Ford, Michael Grossman, Elliot Kaufman, David Sisson and John Wood.

3. BG-13. 2002-03 University Administration Budget and Benefits Study Committee.

The Budget and Benefits Committee was appointed with the following members agreeing to serve: Professors Barclay Jones, Marcellus Leonard, Ann Weller, and Priscilla Yu. It was noted that the following members were continuing their terms: Professors Patricia Byrnes, George Gertner, Donald Marshall, and John Ramsey.

4. OT-191. Severe Sanctions Less Than Dismissal -- Follow-up and Senate Procedures.

The Conference determined that there was no need to address the comments from University Counsel concerning the statutory language that was recently approved by the Board of Trustees. The Conference decided to keep this item on the agenda for further information on the follow-up of *Severe Sanctions Less Than Dismissal*.

5. Designation of Future Observer of Board of Trustees Meeting:

University of Illinois at Urbana-Champaign
Wednesday and Thursday, November 13-14, 2002

Professor Conry

VI. Old Business – Information and Discussion Items

6. OT-123. Discussion of University Senates Conference guests.

The Conference discussed possible guests to invite to future meetings.

7. Campus Updates

Professor Jones reported that the Chicago Tribune is investigating large public agencies' business practices. The U of I, including the Board of Trustees, has been included in the investigation.

The Conference discussed the need to stress the importance of faculty salary increases in next year's budget request.

8. Report of the Observer to the Board of Trustees Meeting.

September 12, 2002 – Chicago Professor Strom

Professor Strom noted that his written report was included in the agenda packet.

9. OT-142. Update on the Management Teams: Academic Affairs; Business Administration and Human Resources; Economic Development and Corporate Relations; Governmental Relations.

Report:

BAHRMT September 5, 2002 Professor Weller

VII. Adjournment

The meeting adjourned at 3:00 p.m.

USC Agenda Addendum Items
September 24, 2002

ST-47. Proposed Revisions to the *Statutes* -- Multi-Year Contracts for Full-Time Non-Tenured Faculty. Passed UIC Senate 10/27/99. Rejected UIS Senate 3/3/00.

ST-54. Amendment to the *Statutes*, Article IX, Section 10 – Nonreappointment of Academic Professional Staff. Passed UIUC Senate 3/19/01. Transmitted to Senates 5/18/01. Passed UIC Senate 9/28/01. Passed UIS Senate 11/30/01. Transmitted to the President 2/14/02.

BG-12. 2001-02 University Administration Budget and Benefits Study Committee.

BG-10.a. Proposed Supplemental Retirement Option. Passed UIUC Senate 4/19/99. Passed UIC Senate 1/27/00. Passed UIS Senate 2/18/00.

BG-10c. Resolution on Faculty Salary and Benefits. Passed UIUC Senate 5/1/00. Passed UIS Senate 6/16/00. Passed UIC Senate 9/28/00. USC Resolution Transmitted to the President 1/11/01.

OT-157. Chief Illiniwek.

OT-161. Non-Tenure-Track Faculty Appointments.

OT-167. Faculty Representation to the Board of Trustees. UIUC Resolution 9/27/99. UIS Resolution 11/5/99. UIC resolution 12/2/99. USC Resolution to Senates 2/3/00. Endorsed by UIS 2/18/00. Endorsed by UIC 3/9/00. Endorsed by UIUC 4/24/00. Transmitted to the President 6/30/00. Transmitted to the Board 7/6/00.

OT-170. Seminar on Economic Development.

OT-181. Proposed Revisions to the *Policy and Procedures on Academic Integrity in Research and Publication*, Section IV.B.2. Transmitted to the President 7/13/01. Transmitted to the Senates 10/4/01. Transmitted to Vice President Gardner 4/22/02.

OT-184. Committee on Vice Presidential Search Procedures, Processes for Commenting on the Reappointment of University Officers and (formerly OT-176) Periodic Vice President-Level Reviews. *Periodic Vice President-Level Reviews* approved by USC 11/28/00; Transmitted to the President 1/19/01. *Recommended Principles to be Used in Searches for Major Administrative Positions* transmitted to the President 11/14/01; President transmitted to Board of Trustees 11/27/01.

OT-185. Senate Resolutions on Benefits for Domestic Partners. Passed UIUC Senate 4/23/01; Passed UIS Senate 9/14/01. Letter of reaffirmation of USC support transmitted to the President 11/14/01.

OT-187. UI-Integrate/Support Services Strategy (S³) Related Issues.

OT-188. *Interim Code of Conduct*. Transmitted to Senates 5/13/02.

OT-190. Report on the Tuition Planning Committee.