

MINUTES<sup>1</sup>  
UNIVERSITY SENATES CONFERENCE

DATE: Tuesday, September 27, 2005

PLACE: Allerton House Conference Center, Monticello, Illinois

PRESENT: Anderson, Bodenhorn, Chambers, Finnerty, Ford, Fossum, B. Jones, W. Jones, Kagan, E. Kaufman (Chair), Langley (Secretary), Mallory, Massat, Schacht, Scheff, Tolliver, Weller, Wheeler

ABSENT: Grossman, L. Kaufman

GUESTS: Chester Gardner, B. Joseph White, John Wood

Professor Elliot Kaufman, Chair, called the University Senates Conference to order at 9:05 a.m.

The Conference discussed the retreat the evening before. Professor Kaufman asked that members think about the value of meeting with legislators and consider whether the Conference should proceed with similar events on the other campuses.

Professor Kaufman presented a plaque of recognition to Professor John Wood and thanked him for his years of service on the University Senates Conference.

Professor Kaufman told about the inauguration of President White for those who did not attend.

I. Approval of University Senates Conference Minutes of July 22, 2005

The minutes were approved as distributed.

II. Classification of Senate Minutes

Class I:	Matters of policy affecting one campus only. Item is sent to the President and Board of Trustees for action.
Class II:	Matters affecting more than one campus. Item is sent to Senate(s) for action, then to President and Board of Trustees. At the time of this classification, the Conference member will file with the recording secretary an accurate final copy of the Senate action.

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<sup>1</sup>Subject to approval at the University Senates Conference meeting of October 26, 2005

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| Class III: | Amendments to the <i>University of Illinois Statutes</i> . Procedure is the same as with Class II items. At the time of reporting this classification, the Conference member will file with the recording secretary an accurate final copy of the Senate action.  |
| Class N:   | This designation requires no USC action, but alerts one or more Senates to an item of interest from the originating Senate. The "N" is preceded by and followed by a lower case letter(s); c = Chicago; s = Springfield; u = Urbana-Champaign; usc = University Senates Conference. Example: "cNs,u" means that a matter has come up in the Chicago Senate, which may be of interest to Springfield and Urbana-Champaign. |

A. The following items were classified I by the University Senates Conference:

1. University of Illinois at Urbana-Champaign, September 19, 2005

EP.05.22 Proposal to Transfer the Industrial Engineering Program from the Department of Mechanical and Industrial Engineering to the Department of General Engineering

EP.05.27/

EP.05.28 Proposal to Rename and Revise the Interdisciplinary Minor and the Sciences and Letters Curriculum in Russian and East European Studies

EP.06.02 Combined BS/MS Degree in MATSE

EP.06.03 Graduate Minor in Cinema Studies

EP.06.04 Renaming the M.A. in Russian and East European Studies to Russian, East European, and Eurasian Studies

B. The following items were classified III by the University Senates Conference:

2. University of Illinois at Urbana-Champaign, September 19, 2005

SP.05.07 Proposed Revisions to the *Statutes*, Article IX, Section 11

### Explanation of File Numbers

ST - University of Illinois *Statutes*

GR - *The General Rules Concerning University Organization and Procedure*

BG - University Administration Budget and Benefits Study Committee

NC - Nominating Committee

OT - All other items

### III. Old Business – Action Items

1. ST-62. Proposed Revisions to the *Statutes*, Article IX, Section 11 – to clarify employment policies applicable to Academic Professional Employees at the University Administration level. Passed UIUC Senate 9/19/05.

Professor E. Kaufman reported that the UIUC Senate approved this item on September 19. The proposed statutory language would clarify that academic professionals in University Administration would come under the rules and regulations of the campus where they work. He said that the normal process would be to send the document to the other two senates for consideration. If approved by the senates, the document would then go to the President with the request that it be sent to the Board of Trustees for approval. The Conference approved sending the document to the UIC and UIS senates.

Professor Schacht urged the UIC and UIS senates to pass this item quickly. He said that there is nothing controversial about the language. It is designed to protect this group of employees because campus policies for academic professionals are not extended to UA employees.

2. OT-219. Future USC Meeting Dates.

Professor E. Kaufman reminded the Conference that Professor Grossman had suggested developing a tentative three-year meeting dates schedule, which was presented at the July meeting. He added that the dates could be adjusted as needed. Professor Weller moved approval of the schedule. The motion was seconded, voted on, and approved.

### IV. New Business

3. ST-63. Proposed Revisions to the *Statutes*, Articles II, Section 2.a. (2), change the beginning date for which terms of members begin.

Professor E. Kaufman asked the Conference whether this new statutory item should be transmitted to the USC Statutes Committee or whether it could be sent directly to the senates for consideration. Professor E. Kaufman explained the purpose of the proposed statutory language. Currently, USC members' three-year terms begin on September 1

following elections. The Conference normally has not had a meeting in August but, in the future, plans to have a late August meeting instead of a July meeting. Since the academic year begins on August 16, it would seem appropriate for the August meeting to be the first meeting of the academic year rather than the last meeting of the previous academic year. Therefore, the purpose of the proposed statutory language is to change the beginning of USC terms to the first day of the next academic year following the elections.

Professor Weller moved to refer this item to the senates. The motion was seconded, voted on, and approved.

4. OT-221. Review of the Strategic Plan of the Office of the Vice President for Academic Affairs.

Professor E. Kaufman mentioned that the strategic plan of the Office of the Vice President for Academic Affairs had been discussed at the retreat the evening before and would be discussed with Vice President Gardner during the Executive Session.

5. OT-222. Strategic Plans of the Campuses, the Alumni Association, and the University of Illinois Foundation.

Professor E. Kaufman said that the units have been asked to provide a copy of their strategic plans to the Conference. Professor Langley questioned what kind of pressure there would be for the campuses to conform to the University's overarching strategic plan and the VPAA's strategic plan.

6. OT-223. Annual Review of the Vice Presidents (2004-05).

Professor E. Kaufman noted that the Conference had received the 2004-05 goals and accomplishments of the OVTED and the OVPAA.

7. ST-64. Appointment of 2005-06 Statutes Committee.

Professors Conwell Anderson, Terry Bodenhorn, Joseph Finnerty, Nancy Ford, William Jones, and Matthew Wheeler were appointed to serve on the committee.

8. BG-17. 2005-06 University Administration Budget and Benefits Study Committee.

Professors Donald Chambers, Thomas Conry, Peter Scheff, and Baker Siddiquee were appointed to serve on the committee. Professors Peter Goldsmith, Barclay Jones, and Gerald Strom will serve their second year.

9. OT-224. Appointment of USC Members to Serve on the Management Teams: Academic Affairs; Business Administration and Human Resources; External Relations; Governmental Relations; Technology and Economic Development; and University Technology.

The following members were appointed to serve on the Management Teams:

AAMT:	Michael Grossman Elliot Kaufman Pat Langley
BAHRMT:	Joyce Tolliver
ERMT:	Barclay Jones
GRMT:	Nancy Ford
TEDMT:	Donald Chambers Joseph Finnerty
UTMT:	vacant

10. Designation of Observer of Board of Trustees Meeting:

University of Illinois at Springfield  
Thursday, November 10, 2005

Professor Nancy Ford

V. Executive Session

(Text suppressed due to confidential nature of material discussed.)

VI. Old Business – Information and Discussion Items

11. OT-217. Strategic Planning Process for the University (formerly President's Summit on Strategic Leadership).

Professor E. Kaufman noted that this item had been discussed with President White during the Executive Session. He mentioned that there will be another President's Summit on November 15.

12. OT-218. Proposed Guidelines for Multi-Institutional Degrees.

Professor E. Kaufman said that Vice President Gardner answered the Conference's questions about the proposed guidelines during the Executive Session. He asked if this item was ready for removal from the agenda. Professor Fossum said that he would like to know what the process for approving the guidelines will be and where the guidelines will reside. Professor E. Kaufman suggested leaving this item on the agenda and asking Vice President Gardner those questions at the next meeting.

13. OT-157. Chief Illiniwek. UIUC Senate Resolution Passed 3/9/98; UIS Senate Resolution Passed 4/3/98; Resolutions (without USC endorsement) transmitted to the President 7/10/98; Trustee Plummer report to BoT 3/14/02; UIS Senate Resolution Passed 2/13/04; UIUC Senate Resolution Passed 2/16/04; UIUC Senate Resolution Passed by USC 2/20/04; Resolution transmitted to BoT Secretary 3/3/04. BoT Consensus Resolution Concerning Chief Illiniwek 6/17/04. BoT Policy to Preserve and Recognize the State's American Indian Heritage 9/9/04. BoT Resolution Concerning Guidelines for Consensus Regarding Chief Illiniwek 7/14/05. BoT Resolution to Add Eighth Guideline for Consensus Process.

Professor E. Kaufman asked if anyone had any comments to make as follow-up to the discussion with President White. There were none.

14. OT-220. USC Retreat 2005.

Professor E. Kaufman asked for feedback. He said that retreats provide the opportunity for discussions that the Conference normally would not have time. Professor Kagan said that it might be more productive to have the meeting before dinner rather than dinner and then the meeting. Professor E. Kaufman said that the Conference has had retreats where the evening time is only for the Conference members. He added that the next meeting with legislators would be in January in Chicago.

15. OT-185. Senate Resolutions on Benefits for Domestic Partners. Passed UIUC Senate 4/23/01; Passed UIS Senate 9/14/01. Letter of reaffirmation of USC support transmitted to the President 11/14/01. Benefits approved by the Board of Trustees 7/17/03.

Professor E. Kaufman asked the Conference whether the USC Budget and Benefits Committee should be asked to look at the inequalities of existing benefits for same-sex domestic partners. He also asked whether the 1998 USC resolution on domestic partner benefits should be resubmitted, but with a new letter to President White asking that benefits be extended to opposite-sex domestic partners as was proposed in the resolution. He commented that, while the Board is considering whether to extend benefits to opposite-sex domestic partners, the Conference could be looking into equal benefits for everyone.

Professor Ford said that the resolution for same-sex domestic partners has been complied with, but the resolution does not require equal benefits. She reiterated discussion from the retreat where some Conference members wondered if it might be best to request equal benefits for both same-sex and opposite-sex partners at the same time and others thought moving both forward together might weaken the case for improving benefits for same-sex partners. Professor E. Kaufman said that some of the Board members seem to have an immediate interest in pursuing benefits for opposite-sex domestic partner. Professor Ford suggested that the Conference move forward with one package that includes equal benefits for everyone. Professor Weller reminded that Conference about the new law that will go

into effect in 2006 that states that a person cannot be discriminated against based on the person's sexual orientation, therefore making the case for equal benefits for everyone. Professor Ford indicated that the AFSCME union contract that has been negotiated calls for domestic partner benefits to begin in July 2006.

Professor E. Kaufman suggested that the USC Budget and Benefits Committee write a new resolution that calls for equal benefits for both same-sex and opposite-sex domestic partners. The Conference concurred.

16. ST-47. Proposed Revisions to the *Statutes*, Articles IX and X, to provide optional multi-year contracts, and related dismissal procedures, for certain academic staff. Passed UIC Senate 10/27/99. Rejected UIS Senate 3/3/00. Multi-Year Contracts Task Force Charged 4/11/02. Request to Senates to Consider MYC Issues 2/13/04. Passed UIUC Senate 2/14/05. Passed UIC Senate 4/28/05. Passed UIS Senate 5/6/05.

Professor E. Kaufman indicated that the USC Statutes Committee has attempted to reconcile the language of the three senates. Professor Finnerty said that the proposed statutory language approved by the UIUC Senate and the UIS Senate is identical. The UIC Senate approved slightly different language. His understanding was that the difference has to do with the UIC Senate allowing multiple adjectives in front of "professor." In order to accommodate UIC, Professor Finnerty said that the Statutes Committee recommends changing the UIUC Senate document, beginning with Line 59, so that appointments can include any combination of the terms research, adjunct, or clinical. He said that the proposed change would need to go back to the senates for approval.

Professor E. Kaufman said that the main modification that the UIC senate made was giving notice rights to employees with these titles. The Conference discussed whether the campuses should have the same notice rights for employees with the same titles. The Conference decided that academic human resources should be contacted on each campus in order to pursue equal notice rights. Professor Kaufman said that he would pursue this. The Conference also decided that the item should go back to the Statutes Committee.

17. OT-191. Severe Sanctions Less Than Dismissal -- Follow-up and Senate Procedures. Implementation Passed UIUC Senate 4/28/03. Implementation Passed UIS Senate 10/24/03. Implementation Passed UIC Senate 4/15/05.

Professor Finnerty said that the Statutes Committee reviewed the senates' documents and found that, even though they are different, each is consistent with the statutory requirements. Professor Weller moved to remove this item from the agenda. The motion was seconded, voted on, and approved.

18. OT-213. Five-Year Review of the Position of Vice President for Technology and Economic Development.

Professor E. Kaufman said that the review committee would be conducting interviews in the near future. The group has received a lot of documentation from Vice President Chicoine's office.

19. OT-123. Discussion of University Senates Conference guests.

The Conference discussed possible guests to invite to future meetings.

20. Campus Updates.

Professor W. Jones mentioned that Chancellor Manning presented an initiative called International Village to the Board of Trustees. Professor Bodenhorn said that UIS will participate in online course offerings to victims of Hurricane Katrina. Professor B. Jones said that Interim Provost Jesse Delia has withdrawn as a candidate for the permanent position of Provost.

21. OT-142. Update on the Management Teams: Academic Affairs; Business Administration and Human Resources; External Relations; Governmental Relations; Technology and Economic Development; University Technology.

Report:

AAMT	August 29, 2005	Professor E. Kaufman
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22. Report of Observer of Board of Trustees Meeting:

University of Illinois at Urbana-Champaign Thursday, September 8, 2005	Professor Barclay Jones
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23. Review of Pending Items on the Agenda Addendum.

The Conference reviewed the pending agenda items.

24. OT-187. UI-Integrate/Support Services Strategy (S3) Related Issues.

Professor Fossum moved to remove this item from the agenda. The motion was seconded, voted on, and approved.

VII. Adjournment

The meeting adjourned at 2:28 p.m.



Pending USC Items  
September 27, 2005

ST-54. Proposed Revisions to the *Statutes*, Article IX, Section 10 – Nonreappointment of Academic Professional Staff. Passed UIUC Senate 3/19/01. Transmitted to Senates 5/18/01. Passed UIC Senate 9/28/01. Passed UIS Senate 11/30/01. Transmitted to the President 2/14/02.

ST-61. Proposed Revisions to the *Statutes*, Article XIII, Section 8.a. – General Provisions, Amendments. Passed UIUC Senate 4/25/05.

GR-38. Proposed Revision to *The General Rules*, Article III, Section 7 (j). Passed UIUC Senate 4/25/05.

BG-15. 2004-05 University Administration Budget and Benefits Study Committee.

OT-161. Non-Tenure-Track Academic Staff Appointments.

OT-167. Faculty Representation to the Board of Trustees. UIUC Resolution 9/27/99. UIS Resolution 11/5/99. UIC resolution 12/2/99. USC Resolution to Senates 2/3/00. Endorsed by UIS 2/18/00. Endorsed by UIC 3/9/00. Endorsed by UIUC 4/24/00. Transmitted to the President 6/30/00. Transmitted to the Board 7/6/00. Letter from Trustee Eppley institutionalizing process for meetings with Chair of BoT Academic Affairs Committee and senate observers 12/1/04.

OT-192. Update on the UI-Integrate Steering Committee and Faculty Advisory Committee.

OT-201. University-wide Human Resources Committee.

OT-202. Review of the *University Senates Conference Organization and Functions*.

OT-208. E-Mail Security Policy.

OT-210. Tuition and Fees Executive Committee.

OT-211. Process for Selecting Board of Trustees Members.

OT-214. Flexible Tenure.

OT-215. Discussion of University-Wide Committee to Address Issues Relating to Administrative Computing System.