

MINUTES¹

UNIVERSITY SENATES CONFERENCE

DATE: Friday, October 19, 2001

PLACE: Room C, Public Affairs Center, Springfield

PRESENT: Baker, Conry (Chair), Fossum, Herricks, Jones, Kaufman, Kopecky, Langley, Leonard, O'Brien, Rich, Strom, Weller, White, Wood

ABSENT: Alston, Freels, Marshall, Weech, Zaki

GUESTS: David Chicoine, Chester Gardner, Gerald Shea, James Stukel

Professor Thomas Conry, Chair, called the University Senates Conference to order at 10:00 a.m. Chancellor Ringeisen welcomed the Conference to the UIS campus and briefly discussed the exciting changes happening due to the first freshman class arriving on campus this fall.

I. Executive Session

(Text suppressed due to confidential nature of material discussed.)

II. Guest – Mr. Gerald Shea

Mr. Gerald Shea, Chair of the Board of Trustees, reported that Trustees Lamont, Schmidt, and Sodemann met with UIUC faculty earlier in the week; Trustees Gindorf, Gravenhorst, and Plummer planned to meet with UIC faculty in November; and Trustees Eppley and Vickrey and himself planned to meet with UIS faculty on October 26. He said that the Board/faculty liaison arrangement was his response to the Conference's request that there be more interaction between the Board of Trustees and the faculty. His thought is that the Trustees will work with the faculty, hear concerns, and get back to the Board as a whole. He hopes problems can be solved this way and perhaps the Trustees will hear how they are doing things right.

Mr. Shea said that the Governor had announced that the State was short \$450M this fiscal year. Out of the University's \$2.88B budget for this year, \$800M was received from the State. A recision of 2% would be \$16M. He said that there would probably be a shortfall next year.

Mr. Shea told the Conference that the Board adopts a line-item budget. From this budget, the administration can move the funds in whatever ways are needed. He said that some

¹Subject to approval at the University Senates Conference meeting of November 8, 2001

Board members would like to be notified when money is moved around and would like more accountability on how the funds are actually used. Professor Rich said that he thought it was important for administrators to be allowed the flexibility to run the University.

Professor Conry said that some of the editorials on the Lincoln Library have been disturbing. Mr. Shea indicated that he met with President Stukel and Chancellor Ringeisen to determine how the library, museum, public policy institute, and graduate school should be a part of the UIS campus. Each unit should have a director knowledgeable of that component. He said that an administrator is needed to raise funds and to pull all four components together. He added that the policy institute is already a part of the UIS campus. Mr. Shea commented that he wants to help make the dream of the campus come true.

Mr. Shea said that the Trustees want to know what the faculty are doing in research, public service, and intellectual property disclosure and its subsequent commercialization. How this information comes about can be wide open and unstructured.

Returning to the topic of accountability of the budget, Mr. Shea discussed the need for the University to be responsible for maintaining its buildings and to make sure funds are set aside for the future. The idea of a final report to the Board on how funds were spent was mentioned.

Responding to a concern that many legislators do not know what faculty do, Mr. Shea said that it is important to develop relationships with legislators. Numbers and words on paper will not educate them. He closed by saying that this University is very fortunate to be accountable to every county in the State and to work with legislators in every district.

Professor Conry thanked Mr. Shea for meeting with the Conference.

III. Guest – Vice President David Chicoine

Vice President David Chicoine said that the University of Illinois has been enhancing economic development in the State of Illinois since the institution opened in 1867. His focus is to continue while taking into consideration the opportunities and constraints of the University and the context of our responsibility to enhance the economy of the State of Illinois.

Vice President Chicoine said that he appreciated Professor Elliot Kaufman's leadership of the Seminar of Economic Development. His hope is that the group will gather information and bring forth recommendations for issues that need attention.

Vice President Chicoine told the Conference that one of the most important functions of his office is to ensure that there are effectual offices in place at UIC and UIUC to support the functions of faculty with an interest in protecting research and advancing intellectual

property. The Office of Technology Management (OTM) at UIUC has not done very well. At one time there were over 700 disclosures waiting to be processed. Deloitte and Touche was brought in to run the operation of screening disclosures, which has been very successful, and to provide consultation on best management practices. The Post-Genomics Institute will bring in forty new faculty. Research in biotechnology should bring in many more disclosures.

Illinois Ventures has had the pause button pushed, but there is still an important role for the University to play. There are two services to be provided: start-up services/seed money – which supports faculty in moving technology to OTM and then determining whether a commercial product and company should be created; and service need – which provides venture capital in the early stages.

Vice President Chicoine commented that economic development and the academic mission of the University are both part of the same big picture.

Professor Conry thanked Vice President Chicoine for meeting with the Conference.

IV. Approval of University Senates Conference Minutes of September 20, 2001

The minutes were approved as distributed, with one typographical error noted on pg. 3, line 13, change “Excellent” to Excellence”.

V. Classification of Senate Minutes

Class I:	Matters of policy affecting one campus only. Item is sent to the President and Board of Trustees for action.
Class II:	Matters affecting more than one campus. Item is sent to Senate(s) for action, then to President and Board of Trustees. At the time of this classification, the Conference member will file with the recording secretary an accurate final copy of the Senate action.
Class III:	Amendments to the <i>University of Illinois Statutes</i> . Procedure is the same as with Class II items. At the time of reporting this classification, the Conference member will file with the recording secretary an accurate final copy of the Senate action.
Class N:	This designation requires no USC action, but alerts one or more Senates to an item of interest from the originating Senate. The "N" is preceded by and followed by a lower case letter(s); c = Chicago; s = Springfield; u = Urbana-Champaign; usc = University Senates Conference. Example: "cNs,u" means that a matter has come up in the Chicago Senate, which may be of interest to Springfield and Urbana-Champaign.

A. The following items were classified I by the University Senates Conference:

1. University of Illinois at Urbana-Champaign, September 17, 2001

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| I | 09/17/01 | EP.01.19, Revision of Grade Notation and Credit Designation |
| I | 09/17/01 | EP.01.20, Proposal from ACES for a new Minor in Technical Systems Management |
| I | 09/17/01 | EP.01.21, Proposal from LAS and the Council on Teacher Education for a Revision of the Teaching of English Major |

B. The following items were classified III by the University Senates Conference:

2. University of Illinois at Chicago, September 28, 2001

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| III | 09/28/01 | Terms of Faculty Employment (USC ST-30); revised Second Reading |
| III | 09/28/01 | Faculty Advisory Committee (USC ST-51); revised Second Reading |
| III | 09/28/01 | Graduate Colleges-Campus Research Board (USC ST-53); approved |
| III | 09/28/01 | Nonreappointment of Academic Professional Staff (USC ST-54); approved |

3. University of Illinois at Springfield, October 12, 2001

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| III | 10/12/01 | R31-10, Resolution Regarding "Severe Sanctions Other Than Dismissal for Cause" -- Proposed revisions to the <i>Statutes</i> ST-30 |
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C. The following items were classified N by the University Senates Conference:

4. University of Illinois at Chicago, September 28, 2001

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| cNs,u | 09/28/01 | Revision of the Grade Notation System at Chicago; approved |
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VI. Campus Updates

Professor Langley said that Trustee Shea would be attending the next Senate meeting. It was not clear whether Trustees Epply and Vickery would be available. Professor Jones said that the Trustees assigned to UIC might visit classes.

Explanation of File Numbers

ST - University of Illinois *Statutes*

GR - *The General Rules Concerning University Organization and Procedure*

BG - University Administration Budget and Benefits Study Committee

NC - Nominating Committee

OT - All other items

VII. Old Business – Action and Discussion Items

1. BG-12. 2001-02 University Administration Budget and Benefits Study Committee.

New Committee members were appointed as follows: Professors Patricia Byrnes, George Gertner, Donald Marshall, and John Ramsey. Professor Gordon Baker, a continuing member, was appointed to serve as chair. Other continuing members were: Professors Vernon Burton, Marcellus Leonard, and Ann Weller. A UIS position remained vacant due to the inability to find someone to serve.

2. ST-30. Proposed Changes to the *Statutes: Terms of Faculty Employment*. Passed UIUC Senate 4/21/97. Passed UIC 3/11/99. Passed UIS 4/30/99. Passed USC 9/8/99. Transmitted to the President 9/15/99. Resent to the Senates 12/13/99. Response from UIC 1/27/00. Response from UIUC 2/14/00. Transmitted to Senates 7/18/01. Passed UIC Senate 9/28/01. Passed UIS Senate 10/12/01.

Professor Fossum reported that the UIUC Senate would consider the language passed by UIS, minus the added language in lines 22-23 [“Should such discussions fail to reach a mutual settlement, the administration is required to attempt a settlement through mutually agreeable mediation.”], at its next meeting. Professor Kaufman noted that this addition was made by the UIC Senate. Professor Fossum said that mediation could be added to the campus procedures. Professor Kaufman agreed, adding that this reasoning did not persuade the UIC Senate. Professor Fossum said that it would be an up or down vote. Professor Baker said that he did not agree with the language in line 46 [consists of suspension with or without salary (full or partial)].

3. OT-89. Fitness to Work. Passed UIUC Senate 2/24/97. Passed UIC Senate 4/23/98. Passed UIS Senate 9/24/99.

Professor Conry said that this item should be referred to the USC Statutes Committee. Professor Strom so moved. The motion was seconded, voted on, and approved.

4. OT-181. Proposed Revisions to the *Policy and Procedures on Academic Integrity in Research and Publication*, Section IV.B.2. Transmitted to the President 7/13/01. Transmitted to the Senates 10/4/01.

Professor Conry noted that this item had been sent to the senates.

5. OT-167. Faculty Representation to the Board of Trustees. UIUC Resolution 9/27/99. UIS Resolution 11/5/99. UIC resolution 12/2/99. USC Resolution to Senates 2/3/00. Endorsed by UIS 2/18/00. Endorsed by UIC 3/9/00. Endorsed by UIUC 4/24/00. Transmitted to the President 6/30/00. Transmitted to the Board 7/6/00.

Professor Fossum moved to remove this item from the agenda. The motion was not seconded.

6. OT-184. Committee on Vice Presidential Search Procedures and Processes for Commenting on the Reappointment of University Officers.

Professor Langley commented on the document that she, Robert Rich, and Ann Weller drafted. Professor Rich suggested that, if Senates Conference endorses the document, it should be passed on to the President with the recommendation that he ask the Board of Trustees to adopt these as guidelines. Professor Fossum moved that the Conference endorse the document. The motion was seconded. Professor Baker questioned the word "legitimate" in the conclusion of the document. Professor Wood said that the word should be "legitimize." Professor Conry asked whether the Conference should decide on endorsing the document now since it was just received and asked whether there was any urgency in moving it on. Professor Rich answered that he would like to see it move quickly because two vice presidents had recently been appointed outside of the normal process and he did not want to see this happen again. Professor Strom said that he believed a parliamentary body like the Conference should never pass an item that is presented immediately beforehand. Professor Strom moved to table this item until the next meeting. The motion was seconded, voted on, and approved. Professor Rich asked if everyone agreed to changing "legitimate" to "legitimize." The Conference verbally approved the change. Professor Rich suggested that the draft document be sent to the President before the next USC meeting and then discussed with him at the meeting. The Conference agreed.

7. OT-123. Discussion of University Senates Conference guests.

The Conference discussed possible guests to invite to future meetings.

8. OT-142. Update on the Management Teams: Academic Affairs; Business Administration and Human Resources; Economic Development and Corporate Relations; Governmental Relations.

Reports:

AAMT	October 4, 2001	Professors Conry, Kopecky, and Strom
BAHRMT	October 17, 2001	Professors Baker and Weller

EDCRMT October 3, 2001

Professors Fossum and Kaufman

VIII. New Business

9. OT-185. Senate Resolutions on Benefits for Domestic Partners. Passed UIUC Senate 4/23/01; Passed UIS Senate 9/14/01.

Professor Weller moved that discussion of this item be tabled until the next meeting. The motion was seconded. Professor Kaufman made a friendly amendment to discuss this item early in the meeting. The amended motion was approved. Professor Kaufman asked why the two campuses acted on this item again. Professor Rich responded that the UIUC Senate Council and the full Senate felt so strongly about this item that two senate committees wrote an updated report on how many companies and public universities have adopted such benefits. The Senate felt that it was important to once again urge the President to consider this item.

IX. Old Business – Information Items

10. ST-47. Proposed Revisions to the *Statutes* -- Multi-Year Contracts for Full-Time Non-Tenured Faculty. Passed UIC Senate 10/27/99. Rejected UIS Senate 3/3/00.

Professor Conry said that the UIC and UIUC Chancellors planned to work on this item. Professor Fossum said that when the two Chancellors discussed whether the language in ST-30 should read faculty or academic staff, they agreed that an effort should be made to write a policy that would include statutory changes that would allow for the hiring of non-tenure-track academic professionals on a multi-year basis. This would also include any necessary statutory changes relating to sanctions short of dismissal and dismissal for cause. He felt that this was now in the hands of the administration.

11. ST-51. Proposed Amendments to the *Statutes*, Article II, Section 4 – Faculty Advisory Committee. Passed UIUC Senate 11/1/99. Passed UIS Senate 1/21/00. Passed UIC Senate 4/27/00. USC Reconciled Language to Senates 6/4/01. Passed UIS Senate 9/14/01. Passed UIC Senate 9/28/01.

No new information.

12. ST-53. Proposed Revisions to the *Statutes*, Article V, Section 2, Graduate Colleges – Campus Research Board; Article XII, Research and Publication. Passed UIUC Senate 2/12/01. Revised by UIUC Senate 4/23/01. Transmitted to Senates 5/18/01. Passed UIC Senate 9/28/01.

Professor Langley reported that the UIS Senate would be considering this item soon.

13. ST-54. Amendment to the *Statutes*, Article IX, Section 10 – Nonreappointment of Academic Professional Staff. Passed UIUC Senate 3/19/01. Transmitted to Senates 5/18/01. Passed UIC Senate 9/28/01.

Professor Langley reported that the UIS Senate would be considering this item soon.

14. BG-10.a. Proposed Supplemental Retirement Option. Passed UIUC Senate 4/19/99. Passed UIC Senate 1/27/00. Passed UIS Senate 2/18/00.

Professor Kaufman said that Vice President Bazzani had created a task force, chaired by Mr. Robert Todd, to anticipate how to bring about the 1% increment in benefits to retirement for four years. Professor Kaufman said that he was invited to be the faculty representative. When this benefit was negotiated for non-university state employees, AFSCME gave up certain things to get the 12%-state, 4%-employee contribution to SURS. University employees are now at 8%-state, 8%-employee. The question is, what are we willing to give up to receive this benefit. Professor Kaufman said that this benefit does not raise base salary, but allows more money to be taken home. It is also an across the board benefit. Professor Baker asked if it would be appropriate for him to replace Professor Kaufman on this committee, being Chair of the USC Budget and Benefits Committee. Professor Kaufman said that would be fine with him.

15. BG-10c. Resolution on Faculty Salary and Benefits. Passed UIUC Senate 5/1/00. Passed UIS Senate 6/16/00. Passed UIC Senate 9/28/00. USC Resolution Transmitted to the President 1/11/01.

No new information.

16. OT-157. Chief Illiniwek.

No new information.

17. OT-158. Support Services Strategy (S³).

No new information.

18. OT-161. Non-Tenure-Track Faculty Appointments.

No new information.

19. OT-162. UI-Integrate.

No new information.

20. OT-170. Seminar on Economic Development.

No new information.

21. OT-178. USC Web Page.

No new information.

22. OT-179. ERP-Related Academic Policy Issues.

No new information.

23. OT-182. USC Retreat 2001.

No new information.

24. OT-183. Recalculation of USC Membership.

No new information.

25. Designation of Future Observers of Board of Trustees Meetings:

University of Illinois at Urbana-Champaign
Wednesday and Thursday, November 14-15, 2001

Professor Thomas Conry

X. Adjournment

The meeting adjourned at 3:10 p.m.