

MINUTES¹
UNIVERSITY SENATES CONFERENCE

DATE: Thursday, November 21, 2002

PLACE: Room 219 Student Residence Hall, Chicago

PRESENT: Bodenhorn, Chambers, Fossum, Grossman, Gupta, Jones, Kaufman, Langley (Secretary), Marshall, Strom (Chair), Weller, Wood

ABSENT: Conry, Ford, Herricks, O'Brien, Rich, Sisson, White, Yu

GUESTS: Chester Gardner, Charles Rice, James Stukel

Professor Strom, Chair, called the University Senates Conference to order at 10:00 a.m.

I. Executive Session

(Text suppressed due to confidential nature of material discussed.)

II. Guest – Vice Chancellor Charles Rice

Vice Chancellor Rice discussed changes that have taken place over the last few years in the hospital.

Professor Strom asked what turned the financial situation around for the hospital, when only a few years ago the hospital was not doing well. Vice Chancellor Rice responded that the hospital did not do a good job of bill collecting and managing supplies costs, and had to use agency nurses when there was an adversarial relationship with the nursing staff.

A university-related business has been set up to operate the billing process. The relationship with the nursing staff has improved greatly. The hospital has a much lower vacancy rate of nurses than the rest of the city and turnover is low. The hospital is managed more efficiently.

Vice Chancellor Rice said that implementing UI-Integrate will be a challenge. However, patient records and billing will not be part of the system.

Vice Chancellor Rice talked about some of the major issues facing health affairs. The health system is in crisis, especially for the care of the uninsured. Medicaid cutbacks have hurt the hospital and clinics. The cost of drugs keeps rising. There are shortages in the workforce. Because of these vulnerabilities, the medical center needs to reduce costs and grow strategically in some areas.

¹Subject to approval at the University Senates Conference meeting of January 22, 2003

Professor Strom thanked Vice Chancellor Rice for meeting with the Conference.

III. Approval of University Senates Conference Minutes of October 25, 2002

The minutes were approved as distributed.

IV. Classification of Senate Minutes

Class I:	Matters of policy affecting one campus only. Item is sent to the President and Board of Trustees for action.
Class II:	Matters affecting more than one campus. Item is sent to Senate(s) for action, then to President and Board of Trustees. At the time of this classification, the Conference member will file with the recording secretary an accurate final copy of the Senate action.
Class III:	Amendments to the <i>University of Illinois Statutes</i> . Procedure is the same as with Class II items. At the time of reporting this classification, the Conference member will file with the recording secretary an accurate final copy of the Senate action.
Class N:	This designation requires no USC action, but alerts one or more Senates to an item of interest from the originating Senate. The "N" is preceded by and followed by a lower case letter(s); c = Chicago; s = Springfield; u = Urbana-Champaign; usc = University Senates Conference. Example: "cNs,u" means that a matter has come up in the Chicago Senate, which may be of interest to Springfield and Urbana-Champaign.

A. The following items were classified I by the University Senates Conference:

1. University of Illinois at Chicago, October 31, 2002

I 10/31/02 PR.02.36, Establish the Doctor of Philosophy in Earth and Environmental Sciences

2. University of Illinois at Springfield, November 1, 2002

I 11/01/02 R32-8, Combining the Center for Legal Studies and the Office of Policy and Administrative Studies

I 11/01/02 R32-9, Changing the Name of the Illinois Legislative Studies Center to Institute for Legislative Studies

3. University of Illinois at Urbana-Champaign, November 4, 2002

- I 11/04/02 EP.02.35, Proposal from the Council on Teacher Education for a Revision to the Social Studies Teaching Option of the History Major in the Sciences and Letters Curriculum
- I 11/04/02 EP.02.37, Proposal from the Institute of Aviation for the Termination of the Master's Degree in Applied Engineering Psychology and the Creation of a M.S. in Human Factors
- I 11/04/02 EP.03.01, Proposal to Rename the College of Commerce and Business Administration to the College of Business
- I 11/04/02 EP.03.02, Proposal from the College of LAS to Revise the Interdisciplinary Minor in Jewish Culture and Society
- I 11/04/02 EP.03.03, Revision of the Supporting Coursework Requirements for the Rhetoric Major

B. The following item was classified II by the University Senates Conference:

4. University of Illinois at Springfield, November 1, 2002

- II 11/01/02 R32-7, Ability to Work (OT-89)

5. University of Illinois at Springfield, November 15, 2002

- II 11/15/02 R32-6, Interim Code of Conduct (USC OT-188)
- II 11/15/02 R32-13, Resolution Urging the Chancellor to Sign the Presidents' Declaration on the Civic Responsibility in Higher Education

C. The following items were classified N by the University Senates Conference:

6. University of Illinois at Springfield, November 1, 2002

- sNc,u 11/01/02 R32-10, Resolution Creating an Ad Hoc Faculty Salary Equity Committee

7. University of Illinois at Urbana-Champaign, November 4, 2002

- uNc,s 11/04/02 SP.03.03, Revision to the *Bylaws*, Part E, Section 2 – Faculty Advisory Committee

Explanation of File Numbers

ST - University of Illinois *Statutes*

GR - *The General Rules Concerning University Organization and Procedure*

BG - University Administration Budget and Benefits Study Committee

NC - Nominating Committee

OT - All other items

V. Old Business – Action Items

No action items.

VI. New Business

1. OT-195. Process of the IBHE Big Picture Meeting.

Professor Fossum said that, at the last meeting, he had raised the question of whether a representative from USC should attend the IBHE Big Picture meeting as an official observer. Professor Strom suggested that the President be asked if this body could have an official observer at the IBHE Big Picture meeting. Professor Chambers so moved. The motion was seconded. Professor Kaufman suggested that each senate have an observer at the meeting. Professor Fossum said that each campus should ask on its own. He suggested that USC request that the chair or the chair's designee attend the IBHE Big Picture meeting as an official observer. The motion was approved.

VII. Old Business – Information and Discussion Items

2. OT-123. Discussion of University Senates Conference guests.

The Conference discussed possible guests to invite to future meetings.

3. Campus Updates.

Professor Fossum said that the new vice chancellor position at UIUC almost did not go through the normal procedure, which is for the chancellor to obtain advice from the senate. The Senate Executive Committee met and approved the position and appointment before being approved by the Board of Trustees. Professor Fossum also told the Conference that items referred to the Senate by USC are in committee, including the *Interim Information Technology Policy*.

Professor Langley said that the interim policy was referred to the Academic Technology Committee of the UIS Senate. She also reported that the Senate passed the *Interim Code of Conduct* with the proposed change recommended by the UIUC Senate. An amendment was made to the preamble stating that there were no new sanctions created by the policy.

Professor Jones said that the UIC Provost is considering changes to the organization of his

office and has asked for comments from the UIC Senate.

4. OT-142. Update on the Management Teams: Academic Affairs; Business Administration and Human Resources; Economic Development and Corporate Relations; Governmental Relations.

Reports:

AAMT	October 30, 2002	Professors Langley and Strom
EDCRMT	November 5, 2002	Professor Fossum

5. OT-187. UI-Integrate/Support Services Strategy (S3) Related Issues.

The Conference discussed concerns regarding the Banner system.

6. OT-184. Committee on Vice Presidential Search Procedures, Processes for Commenting on the Reappointment of University Officers and (formerly OT-176) Periodic Vice President-Level Reviews. Periodic Vice President-Level Reviews approved by USC 11/28/00; Transmitted to the President 1/19/01. Recommended Principles to be Used in Searches for Major Administrative Positions transmitted to the President 11/14/01; President transmitted to Board of Trustees 11/27/01.

Professor Kaufman reminded the Conference that, when the position of Vice President for Economic Development and Corporate Relations was created, the Conference recommended to the President that the new administrative structure and the performance of the new Vice President should be reviewed not later than the fifth year, in consultation with the Senates Conference. The Conference decided that this should be done around the time of reappointments of University Officers.

7. ST-47. Proposed Revisions to the Statutes -- Multi-Year Contracts for Full-Time Non-Tenured Faculty. Passed UIC Senate 10/27/99. Rejected UIS Senate 3/3/00.

Professor Kaufman reported that the Multi-Year Contracts Task Force met on November 13. He said that there is a renewed interest in Urbana to apply this broadly. He reminded the Conference that it approved statutory language that would have allowed up to a three-year contract for non-tenured faculty. There were concerns about the broad application of such a policy and the Conference moved in another direction. It created the task force to consider specific categories of faculty, such as clinical. Now the deans and the provost at UIUC would like to adopt this more broadly, and even include academic professionals. Professor Kaufman added that he and Professor Herricks, chair of the task force, plan to consider changes that would be necessary to broaden the proposal. The Conference discussed concerns regarding the dismissal process for those who would be on multi-year contracts. Professor Fossum said that the UIUC Senate had considered procedures for dismissal for cause for academic professionals prior to considering multi-year contracts, because some senate members thought that academic professionals would have more job

security than tenure-track professors if there was not a dismissal process. Professor Kaufman thought that the dismissal process could be outlined in the contract, and suggested consulting Legal Counsel. Professor Fossum said that people need to remember that multi-year contracts are an option, not a requirement. The group discussed how units would determine whether to hire someone on a multi-year contract or as a tenure-track faculty member.

8. OT-185. Senate Resolutions on Benefits for Domestic Partners. Passed UIUC Senate 4/23/01; Passed UIS Senate 9/14/01. Letter of reaffirmation of USC support transmitted to the President 11/14/01.

Professor Langley pointed out that the proposal that went to the Board of Trustees was not for insurance coverage, but rather a reimbursement program. She said that this is fine for healthy people but does not work for people who have become uninsurable. She added that the reimbursement program would clearly be inadequate and would not put same-sex domestic partners on the same footing as married partners. She did say, however, that it would be a beginning.

9. OT-181. Proposed Revisions to the Policy and Procedures on Academic Integrity in Research and Publication, Section IV.B.2. Transmitted to the President 7/13/01. Transmitted to the Senates 10/4/01. Transmitted to Vice President Gardner 4/22/02.

Because the proposed revisions have been made to the policy, the Conference voted to remove this item from the agenda.

VIII. Adjournment

The meeting adjourned at 2:35 p.m.

Pending USC Items
November 21, 2002

ST-54. Amendment to the *Statutes*, Article IX, Section 10 – Nonreappointment of Academic Professional Staff. Passed UIUC Senate 3/19/01. Transmitted to Senates 5/18/01. Passed UIC Senate 9/28/01. Passed UIS Senate 11/30/01. Transmitted to the President 2/14/02.

ST-57. Proposed Revisions to the *Statutes*, Article II, Section 5 – Professional Advisory Committee. Passed UIUC Senate 9/30/02. Transmitted to Senates 11/15/02.

BG-10.a. Proposed Supplemental Retirement Option. Passed UIUC Senate 4/19/99. Passed UIC Senate 1/27/00. Passed UIS Senate 2/18/00.

BG-10c. Resolution on Faculty Salary and Benefits. Passed UIUC Senate 5/1/00. Passed UIS Senate 6/16/00. Passed UIC Senate 9/28/00. USC Resolution Transmitted to the President 1/11/01.

BG-13. 2002-03 University Administration Budget and Benefits Study Committee.

OT-89. Evaluation of Ability to Work. Passed UIUC Senate 2/24/97. Passed UIC Senate 4/23/98. Passed UIS Senate 9/24/99. Transmitted to Senates 10/8/02. Passed UIS Senate 10/18/02.

OT-157. Chief Illiniwek.

OT-161. Non-Tenure-Track Faculty Appointments.

OT-167. Faculty Representation to the Board of Trustees. UIUC Resolution 9/27/99. UIS Resolution 11/5/99. UIC resolution 12/2/99. USC Resolution to Senates 2/3/00. Endorsed by UIS 2/18/00. Endorsed by UIC 3/9/00. Endorsed by UIUC 4/24/00. Transmitted to the President 6/30/00. Transmitted to the Board 7/6/00.

OT-170. Seminar on Economic Development.

OT-188. *Interim Code of Conduct*. Transmitted to Senates 5/13/02. Endorsed by UIC Senate 9/26/02. Passed by UIS Senate 11/15/02.

OT-190. Report on the Tuition Planning Committee.

OT-191. Severe Sanctions Less Than Dismissal -- Follow-up and Senate Procedures.

OT-192. Update on the UI-Integrate Steering Committee and Faculty Advisory Committee.

OT-193. *Interim Information Security Policy*. Transmitted to Senates 11/15/02.

OT-194. Support of FY04 Budget Request.