

MINUTES
UNIVERSITY SENATES CONFERENCE

DATE: January 20, 2026

PLACE: University of Illinois Chicago I Hotel & Conference Center
Richard Daley Library, Room 1-360 Excellence Room
801 S. Morgan St. 1900 S. 1st St.
Chicago, IL Champaign, IL

University of Illinois Springfield
Brookens Library, Room 180G
One University Plaza
Springfield, IL

PRESENT: Barnwell, Clancy, Danziger, De Groot (Chair), Erricolo, Fisher, Floros, Hale, Lyons, Maher, Mi, Moorhouse, Schwinn, Symes, Tolliver, Wink

UIC: Danziger, De Groot, Erricolo, Floros, Schwinn, Wink
UIS: Barnwell, Fisher, Mi
UIUC: Clancy, Hale, Lyons, Maher, Moorhouse, Symes, Tolliver
Online: None

ABSENT: Carmichael, Herrera, Kalita, Roseman

GUESTS: Timothy Killeen, Nicholas Jones, Charles Isbell

I. Call to Order

Professor De Groot called the meeting to order at 10:01 a.m.

II. Remarks from the USC Chair

Professor De Groot welcomed members to the year and asked USC to focus on following the agenda closely in order to accomplish the large list of items.

III. Roll Call

Mr. Perryn called the roll. Quorum: Yes

Members physically present during roll call:

UIC: Danziger, De Groot, Floros, Wink
UIS: Barnwell, Fisher, Mi
UIUC: Clancy, Hale, Maher, Moorhouse, Symes, Tolliver

Absent: Carmichael, Herrera, Kalita, Roseman, Schwinn

IV. Approval of remote participation

Professor Maher made a motion for approval of remote participation for USC Members that are not physically present, attending via Zoom (Kalita) to vote and participate in the meeting. Professor Tolliver seconded the motion. No discussion. A roll call vote was taken by members in the room. Motion passed.

Yes: Barnwell, Clancy, Danziger, De Groot (Chair), Fisher, Floros, Hale, Maher, Mi, Moorhouse, Symes, Tolliver, Wink

No: None

Abstain: None

V. Public Comment

None

VI. Approval of the minutes from December 4, 2025

Professor Floros made a motion to approve the minutes from December 4, 2025.

Professor Danziger seconded the motion. No discussion. The motion was approved by a roll call vote by members in the room and those attending online.

Yes: Barnwell, Clancy, Danziger, De Groot (Chair), Fisher, Floros, Hale, Mi, Moorhouse, Symes, Tolliver, Wink

Online: None

No: None

Abstain: Maher

VII. Classification of Senate Minutes

Professor Floros made a motion to approve the Classification of Senate Minutes.

Professor Barnwell seconded the motion. No discussion. The motion was approved by a roll call vote by members in the room and those attending online.

Yes: Barnwell, Clancy, Danziger, De Groot (Chair), Fisher, Floros, Hale, Maher, Mi, Moorhouse, Symes, Tolliver, Wink

Online: None

No: None

Abstain: None

Class I: Matters of policy affecting one campus only. Item is sent to the President and Board of Trustees for action.

Class II: Matters affecting more than one campus. Item is sent to Senate(s) for action, then to President and Board of Trustees. At the time of this classification, the Conference member will file with the recording secretary an accurate final copy of the Senate action.

Class III: Amendments to the University of Illinois Statutes. The procedure is the same as with Class II items. At the time of reporting this classification, the Conference member will file with the recording secretary an accurate final copy

of the Senate action.

Class N: This designation requires no USC action but alerts one or more Senates to an item of interest from the originating Senate. The "N" is preceded by and followed by a lower-case letter(s); c = Chicago; s = Springfield; u = Urbana-Champaign; usc = University Senates Conference. Example: "cNs,u" means that a matter has come up in the Chicago Senate, which may be of interest to Springfield and Urbana-Champaign.

- a. UIC:
December 3, 2025

Class I

PR-26.15, Proposal to Revise the Adult-Gerontology Primary Care Nurse Practitioner Concentration in the Doctor of Nursing Practice

PR-26.16, Proposal to Revise the Adult-Gerontology Acute Care Nurse Practitioner Concentration in the Doctor of Nursing Practice

PR-26.17, Proposal to Revise the Family Nurse Practitioner Concentration in the Doctor of Nursing Practice

PR-26.18, Proposal to Revise the Psychiatric Mental Health Nurse Practitioner Concentration in the Doctor of Nursing Practice

PR-26.19, Proposal to Revise the Nurse Anesthesia Concentration in the Doctor of Nursing Practice

PR-26.20, Proposal to Establish the Master of Arts in Communication, Digital Media, and AI

PR-26.21, Proposal to Revise the Minor in Italian and Italian American Studies

PR-26.22, Proposal to Eliminate the Bachelor of Arts in Liberal Arts and Sciences, Major in Italian

PR-26.23, Proposal to Revise the Minor in Arabic

PR-26.24, Proposal to Establish the Bachelor of Science in Computer Science and Economics

PR-26.25, Proposal to Establish the Minor in Biological Physics

PR-26.26, Proposal to Establish the Minor in International Politics

PR-26.27, Proposal to Establish the Concentration in International Politics in the Bachelor of Arts in Liberal Arts and Sciences, Major in Political Science

PR-26.28, Proposal to Rename and Revise the Bachelor of Science in Public Health

Class cNusc:

The UIC Senate approved the Proposal to Modify the P&T Dossier with the Addition of an Optional Impact Statement.

The UIC Senate approved the Proposal for Inclusion of Senior-Rank Non-Tenure Track Faculty on the Campus Promotion and Tenure Committee.

b. UIS:

None

c. UIUC:

December 8, 2025

Class I

a) EP.26.044, Eliminate the Bachelor of Science in Community Health in the College of Applied Health Sciences

b) EP.26.045, Eliminate the Concentration in Health Education in the Bachelor of Science in Community Health in the College of Applied Health Sciences

c) EP.26.046, Eliminate the Concentration in Health Planning & Administration in the Bachelor of Science in Community Health in the College of Applied Health Sciences

d) EP.26.047, Eliminate the Concentration in Rehabilitation & Disability Studies in the Bachelor of Science in Community Health in the College of Applied Health Sciences

e) EP.26.048, Eliminate the Community Health, BS - Electives List in the Bachelor of Science in Community Health in the College of Applied Health Sciences

f) EP.26.049, Establish the Bachelor of Science in Public Health in the College of Applied Health Sciences

- g) EP.26.050, Establish the Concentration in Community Health Practice in the Bachelor of Science in Public Health in the College of Applied Health Sciences
- h) EP.26.051, Establish the Concentration in Epidemiology in the Bachelor of Science in Public Health in the College of Applied Health Sciences
- i) EP.26.052, Establish the Concentration in Health Administration and Policy in the Bachelor of Science in Public Health in the College of Applied Health Sciences
- j) EP.26.053, Establish the Concentration in Health Education & Promotion in the Bachelor of Science in Public Health in the College of Applied Health Sciences
- k) EP.26.062, Revise the Undergraduate Minor in Disability Studies in the College of Applied Health Sciences
- l) EP.26.063, Revise and Rename the Undergraduate Interdisciplinary Minor in Aging in the College of Applied Health Sciences
- m) EP.26.064, Establish the Department of Obstetrics and Gynecology in the Carle Illinois College of Medicine
- n) EP.26.065, Establish the Department of Psychiatry in the Carle Illinois College of Medicine
- o) EP.26.066, Establish the Department of Family Medicine in the Carle Illinois College of Medicine
- p) EP.26.067, Establish the Department of Internal Medicine Carle Illinois College of Medicine
- q) EP.26.070, Eliminate the Concentration in Policy Economics in the Master of Science in Economics in the College of Liberal Arts and Sciences and the Graduate College
- r) EP.26.071, Establish the Master of Science in Policy Economics in the College of Liberal Arts and Sciences and the Graduate College
- s) EP.26.072, Establish the Master of Science in Law in the College of Law and the Graduate College

- t) EP.26.073, Establish the Concentration in Business Compliance in the Master of Science in Law in the College of Law and the Graduate College
- u) EP.26.074, Establish the Concentration in Tech & Privacy in the Master of Science in Law in the College of Law and the Graduate College
- v) EP.26.075, Establish the Graduate Certificate in Advanced Business Law in the College of Law and the Graduate College
- w) EP.26.076, Establish the Graduate Certificate in AI Privacy & Governance in Law in the College of Law and the Graduate College
- x) EP.26.077, Establish the Graduate Certificate in Cybersecurity Law & Resilience in the College of Law and the Graduate College
- y) EP.26.078, Establish the Graduate Certificate in Employment Law & Workplace Dynamics in the College of Law and the Graduate College
- z) EP.26.079, Establish the Graduate Certificate in Ethics & Corporate Governance in the College of Law and the Graduate College
- aa) EP.26.080, Establish the Graduate Certificate in Law of Emerging Technologies in the College of Law and the Graduate College
- bb) EP.26.081, Establish the Graduate Certificate in Legal Foundations for Professionals in the College of Law and the Graduate College
- cc) EP.26.082, Establish the Doctor of Social Work in the School of Social Work and the Graduate College
- dd) EP.26.083, Establish the Doctor of Social Work in Social Work in the School of Social Work and the Graduate College

Class uNusc:

- a) EP.26.069, Report of Administrative Approvals Through December 8, 2025

VIII. Meeting with President Killeen and EVP Jones – 10:15

Professor De Groot welcomed EVP Jones and Ms. Painter, who joined from the I Hotel & Conference Center. President Killeen joined at 10:26 a.m.

President Killeen mentioned that the semester is off to a great start. The students are back. He did mention speaking with two or three students about what is happening in Venezuela. They expressed concern about what is happening in their country and are worried about the

future. There are varying levels of anxiety in the student population as there are students from other parts of the world as well. Nigeria is on the list of 75 countries where visas are going to be slowed down.

EVP Jones spoke about the interim policy on Acceptance of Transfer Credits. The President approved the interim policy modifications to the current policy on an interim basis, pending BOT approval in March. The current policy included language that was wired into it. The interim policy reflects editorial changes to the existing policy which had been previously approved in 2017. The request for update originated from UIC.

EVP Jones provided an update on Banner and the enterprise system transition expected to take place over the next decade. Banner is on-premises, and highly customized for the UI System and its universities. The industry is moving away from this product and going cloud based. It will be important to think about the transition which will necessitate a change for four main reasons:

- 1) Strategic Alignment that supports student success
- 2) Market shift
- 3) Assess and improve security
- 4) AI

The first focus will be on human capital management and finance, most likely using Oracle or Workday. The projected cost is 250 million dollars if completed in 10 years. The student portion will likely be 450 million dollars. Funds are being strategically set aside for this and committees are being put in place. There will be senate representation and faculty as well. Kelly Block, Sr. Associate Vice President and Chief Information Officer (CIO) is leading the effort. Joe Barnes, Chief Digital Risk Officer, and his team will be very involved in monitoring the privacy concerns. Banner will be used as long as possible.

Angie Lyons joined the meeting at 11:13 a.m.

USC inquired about an article in The Chronicle of Higher Education that mentioned some institutions are implementing training for international students on respectful behavior in response to guidance from the U.S. Department of Education. President Killeen indicated that information and requests from the federal departments are always carefully reviewed. There is no litmus test for what respectful behavior is.

EVP Jones spoke about online education and the alignment of the learning management systems across the three universities. There is a task group looking at the needs of adult learners since their needs are different than residential 18–22-year-olds. There should be a report back toward the end of the semester. In the future there may be a committee with additional expertise for core guidance. The goal is to lower the barrier for entry.

USC inquired about how funds were appropriated with online education. EVP Jones

mentioned that Penn State had a large portion of the funds going back to the unit, being allocated how the dean saw fit. This would need to be discussed with the chancellor, provost, dean, and the UI System. Resources will be made available to help with the development of online courses. With the UI System providing the infrastructure, there will be a portion taken off the tuition to help cover the costs to provide the services.

EVP Jones mentioned the AI Talking Point document shared after the December USC Meeting. AI is complicated and evolving rapidly. Joe Barnes is at the helm. The U of I System AI Exchange was started last year which acts as a place to go and also as an advisory.

EVP Jones asked for input from Mr. Barnes to address ethical use and read the following statement:

“Access to high-quality documented and governed data is critical to the success of an AI initiative. The UI System has initiated a data strategy that includes federated data governance, data literacy programs, and enhanced privacy integration into our data use practices. This strategy will provide the foundational capabilities we need to succeed with our AI initiatives. Data governance will manage access to the data that AI needs as well as guide which data and data granularity can be used by the AI initiative. Data literacy programs will educate users of AI about the type of data available, best practices, and their responsibilities when using data. Finally, enhanced privacy integration will help us apply privacy principles to data before it becomes available for AI initiatives, reducing the negative consequences of uninformed use of data and AI.”

EVP Jones mentioned the intersection in this space between the work Mr. Barnes performs in privacy and security and data with Mr. Dimuthu Tilakaratne, the new UI System Chief Data Analytics Officer.

President Killeen spoke about the BOT approving a 2% increment in tuition for domestic state students which will apply to the incoming class of freshman. Incoming freshmen will get the 4-year guarantee.

President Killeen mentioned the upcoming search for the UI System President due to a document he shared last week. President Killeen will have been President for 12 years at the completion of his contract. He advised the BOT will perform a very thoughtful review of status, accomplishments, and processes. He encouraged USC to be involved.

EVP Jones provided a brief admissions update with UIC being up 5.73%, UIS up 14.8%, and UIUC up 2.2%. Overall, up just under 4% above last year at the aggregate system level. Non-resident applications are up a little over 7% and international are down by about 6%.

Professor De Groot expressed appreciation to President Killeen and EVP Jones for attending.

IX. Meeting with Jami Painter

Ms. Painter provided insight on the previous work that began with a workgroup that met for about a year in 2022. It included faculty representation from each of the universities and a host of other groups, including HR, university counsel, the executive director for labor, and research representation. The group looked at developing a policy on what started out as workplace bullying which then evolved into workplace conduct. At the end of the committee's work when it was paused, the working title ended up being "Abusive Conduct in the Workplace." Discussions about the language in that policy and who it would apply to were held. The original intent was that it would apply across the board to faculty and staff. Discussion continued as to whether to include faculty. It would be more difficult to implement a new policy vs. adding new language to the Code of Conduct. There has been a slight change in the language to make it more enforceable.

USC has received a draft of the proposed changes to the University Code of Conduct to review and provide input on. If there are issues with staff and the behavior is not specifically covered in other policies, the revised Code of Conduct is more of a catch-all of other things. In the University Code of Conduct draft, language was added to address bullying (behavior that may be described as bullying or not conducive to a very healthy and safe workplace environment), but it does not use the term bullying, since it is very difficult to define. Bullying is not as clear as discrimination, and unlawful discrimination.

The Workplace Behavior Policy workgroup has been on pause for two years to allow time to work on the University Code of Conduct. If faculty decide they want to have a policy specifically for faculty, they can. If this workgroup was to be restarted, it would be important to review the membership to meet current needs.

USC inquired if University Counsel believes the updated Code of Conduct is enforceable. Ms. Painter indicated that it is and can be used to address performance issues. It impacts everyone who is an employee of the university.

EVP Jones advised there are a lot of system structures in place and that they do want to make it clear at the system level what the broader expectations are, which is why USC and the senates are being included in this conversation.

USC shared concern on the importance of the use of language and how it can be impacted.

President Killeen requested that USC put their language concerns in writing, not necessarily in the document but dos and don'ts.

Professor De Groot expressed appreciation to Ms. Painter for attending.

The USC Meeting recessed for lunch at 12:03 p.m. and resumed at 1:00 p.m.

Professor De Groot called the meeting to order at 1:00 p.m.

PRESENT: Clancy, Danziger, De Groot, Erricolo, Fisher, Floros, Lyons, Maher, Mi, Moorhouse, Schwinn, Symes, Tolliver, Wink

UIC: Danziger, De Groot, Erricolo, Floros, Schwinn, Wink

UIUC: Clancy, Lyons, Maher, Moorhouse, Symes, Tolliver

UIS: Fisher, Mi

Online: None

X. Meeting with Chancellor Isbell – 1:00 p.m.

Professor De Groot welcomed Chancellor Isbell to the meeting.

Chancellor Isbell is now in month six. Originally born in Chattanooga, TN, Chancellor Isbell moved to Atlanta at the age of 3. He was educated in public schools. He attended Georgia Tech, MIT, spent some time in industry at Bell Labs, worked his way back to Georgia Tech where he was a professor for 21 years, and ended his time there as Dean of the College of Computing. He then moved to the University of Wisconsin-Madison where he was provost for 23 months before joining the University of Illinois Urbana-Champaign as Chancellor.

Chancellor Isbell spoke about his move through the ranks to become a full professor which coincided with moving through similarly on the administrative side. He has taken seriously the idea that it is important to put as much time and energy into thinking about what higher education is for, what universities, particularly public universities can and cannot do, as putting in research efforts, teaching, and all other things that make academia academia.

UIUC has begun a strategic planning process. Professor Lyons is sitting on the steering committee that started on December 18. Now is the time to have the conversation with the entire community and think about what should be accomplished. The conversation has been building for at least the last forty years, and the goal is to identify a few key places to push that in ways that where leading is appropriate. The conversation getting back to what it means to be a public good and how to continue that conversation going forward.

Chancellor Isbell suggested having meaningful conversations with the public. There have been challenges with public trust for universities. The public likes what large universities do around health and medicine, even occasionally in engineering. The public likes research, but not necessarily professors. It's important to share the story. It's equally important to listen, not just wait for a turn to speak.

Professor Barnwell joined the meeting at 1:22 p.m.

USC inquired about how Chancellor Isbell sees UIC and UIS. Chancellor Isbell sees UIC and UIS as two sister institutions. The chancellors meet every other week to meet about what are of interest to the three. Besides talking about how they could be unintentionally butting heads, and they also discuss ways to magnify each other. Everyone needs to be working together to think about the larger enterprise of higher education in the State of Illinois. There are shared and common goals. If some universities are struggling, it hurts higher education. There are shared and common goals, and it is a positive sum game. Collectively, it is important to figure out where to go.

Chancellor Isbell observed that there has been a shift from the public perception of higher education as a public good and to seeing it as a private good that is benefitting the individuals fortunate enough to get a degree or to work here.

Chancellor Isbell was asked about how to deal with the challenges faced in the world from speaking freely and facing backlash after testifying for Congress. Chancellor Isbell compared the differences today vs. many years ago. Much of the challenges are outside of a person's control such as social media that did not exist 25 years ago. Chancellor Isbell spoke about Amara's Law which states that technology is typically overestimated in the short run and underestimated in the long run. He empathized, also being in public view. It is easy to build a bubble, making people believe they are thinking like each other. Meanwhile social media can create loneliness even being "connected" to others.

Professor De Groote expressed appreciation to Chancellor Isbell for attending.

The meeting was recessed for committee meetings at 1:51 p.m. Committee meetings were held from 1:51 p.m. to 2:36 p.m.

Professor De Groote called the meeting to order at 2:37 p.m.

PRESENT: Barnwell, Clancy, Danziger, De Groote (Chair), Erricolo, Fisher, Floros, Lyons, Maher, Mi, Moorhouse, Schwinn, Symes, Tolliver, Wink

UIC: Danziger, De Groote, Erricolo, Floros, Schwinn, Wink

UIS: Barnwell, Fisher, Mi

UIUC: Clancy, Lyons, Maher, Moorhouse, Symes, Tolliver

Online: None

XI. 2027 USC Nominating Committee – Informational for today's meeting (USC *Bylaws* 4.3.1)

Professor De Groote plans to select the nominating committee in March.

XII. Today's Business – Action Items – 2:30 p.m.

a. Determine a USC Representative

i. for the Systemwide Data Strategy Advisory Group

Professor De Groote inquired about interest in serving. Professor Clancy

expressed interest. A discussion was held on the purpose of the committee which will focus on how data is utilized and the process of obtaining data if faculty need to conduct research.

- ii. to review the Policy for Awarding of Emeritus/Emerita Status
 Professor De Groote inquired about interest. Professor De Groote and Professor Moorhouse expressed interest. Professor Moorhouse acknowledged the interest of Professor De Groote and withdrew.

Professor Fisher made a motion for Professor Clancy to serve on the Systemwide Data Strategy Advisory Group and for Professor De Groote to review the Policy for Awarding of Emeritus/Emerita Status. Professor Maher seconded the motion. No discussion. A roll call vote was held. Motion passed.

Yes: Barnwell, Clancy, Danziger, De Groote, Erricolo, Fisher, Floros, Lyons, Maher, Mi, Moorhouse, Symes, Tolliver, Wink

No: None

Abstain: None

- b. Determine USC Observers for Board of Trustees Meetings
 USC discussed adjusting the schedule to build in a revision day for the presenter to make changes before the final presentation is due back to Mr. Perryn. The schedule will be revised and distributed by email.

BOT Mtg/Loc.	Presenter	Presenter sends title to DP by 9:00 am		Presenter sends slides to DP by 9:00 am	Final USC input & slides from Presenter due to DP by 9:00 am	Observer/From
3/19/2026 (UIS)	Herrera	2/5/2026		2/12/2025	2/19/2026	Mi (UIS)
5/21/2026 (UIUC)	Clancy	4/9/2026		4/16/2026	4/23/2026	Maher (UIUC)
7/16/2026 (UIUC)	De Groote	6/4/2026		6/11/2026	6/18/2026	Moorhouse (UIUC)

- c. Topics for the USC Presentations to the Board of Trustees Meetings
 - i. March 19, 2026-UI System’s International Nature of an Academic Institution with Students, International Research and Barriers

- ii. May 21, 2026-A look back at the AARC Symposia
- iii. July 16, 2026-End of Year Report on the University Senates Conference

XIII. Today's Business – Discussion

a. USC Response to Guests

Suggestion that the UI System consider a way to acknowledge and react to major world crisis instead of the piecemeal approach. Venezuela was on the list, there was a reference to Greenland, there was no reference to Iran. How can faculty, staff, and students be supported in the time of crisis? How can we develop toolkits for when crisis happen to be better equipped to deal with crisis on the inside or outside?

b. Review and provide feedback

- i. University Code of Conduct – Proposed changes updated 12/05/2025
Professor De Groot explained that information provided this morning would be compiled with input from this session in a document for USC to review at the meeting in February. USC will ask for an extension if needed.

Is there a better term for civility?

respect, civility, — don't have a definition of what each of the terms means - civility is a charged term especially in racial context — civility is broad and is not clear - understanding of what civility is in the context of the code is important. It was also suggested to use “counterproductive work behaviors” instead

Administrators need to understand how to operationalize and put into practice in effective ways.

USC is disturbed by the process that the working group on workplace behavior had trouble delineating the actual patterns of behavior in a way they could agree on, so it has been paused. Instead, an extremely vague statement was added, along with an enforceability clause, added to the University Code of Conduct. What's been added is “act in a manner that does not negatively interfere with others ability to perform their university responsibilities.” This general statement could mean almost anything. Both the process and the desire to turn this aspirational University Code of Conduct into a system level performance message, is troubling.

USC members noted that the Revised Code added the sentence "Violations of the University Code of Conduct may be addressed as performance issues." That addition changes the weight and meaning of the Code, and makes the use of terms such as civility and decency problematic. It addresses individual rights and it needs to go to the senates.

Is there a document that could be provided to department heads, people who are responsible for ensuring a healthy workplace? The document would let them know what to do if they had a bully in their department. What is the expression, the principles, and what are the cultural expectations?

USC could work on what could be aspirational. This is not ready for the senates. Feedback should be sent with the request for a revised document.

University policies, procedures and state laws serve to reinforce the concepts presented in the University Code of Conduct. State laws can't enforce a University Code of Conduct. Now they have added to that saying "policies, procedures, and applicable laws and regulations." We do not want something to be used as a weapon against people. There are clear situations where there is clear bullying, harassment occurring, but it does not fall into the Office of Access and Equity, there is often no action taken. There are real reasons that something like this exists. There needs to be more accountability at the university to follow through when these complaints are made instead of people kind of pushing it off to the next person or the next office that still does not have any authority to address it.

The university does not have clear definitions of what is unacceptable behavior. There is a need for clear processes to indicate the next steps a person should take based on the circumstances so there can be followed up on through with an impartial review. There is Article 9. Tenure protects tenured faculty who have tenure. There are significant gaps. It would be most helpful to have a list of resources.

Suggestion to keep the following separate:

- 1) How do you hold bullies accountable?
- 2) How do you protect people who feel threatened and intimidated, but they are not sure what to do. These should be kept separate.

What mechanism can be developed to work toward addressing bullying? It would be helpful for this to begin at the UI System and be sent out to universities. There are no ombuds at the universities to assist.

Professor De Groote indicated the input would be compiled and provided for the next USC Meeting to discuss. A letter containing the feedback from USC will be sent along with a request to see a revised University Code of Conduct.

ii. Working Outside of Illinois Policy

Professor De Groote inquired about USC's thoughts on the proposed

policy.

It's unclear if they are talking about a person working full-time, not just attending a conference. Where is the policy? Where are the guidelines? What are the criteria to be used for the approval procedure to begin?

The main change is to remove the faculty exception. If there are colleagues in St. Louis, but commute to UIS, most of their work is done at UIS. What happens if they happen to be teaching largely online in a particular semester? Could there be streamlined procedures where many of our employees live? It is also concerning that this must be reviewed annually. It sounds like there is a chance it could be rescinded after a short time.

It's unclear if there is a residency requirement.

What happens if a person is working outside of Illinois for at least 60 days?

Is this necessary if teaching remotely or conducting research?

Why isn't there more to support those who are working here internationally.

What about a sabbatical?

This is not a work from home policy, this is a I live in NYC and I hardly go to the university, and I teach most of my classes online. What is the policy that this is referring to?

- c. Brainstorm potential areas UIC, UIS, and UIUC could collaborate more directly and provide this information to the three chancellors
Professor De Groote would like for USC to talk about ways to potentially collaborate, send them to Mr. Perryn or Professor De Groote. This will be on the agenda for February and March.
- d. Update on the AARC Symposiums
Professor Clancy sent a budget request to EVP Jones based off conversations with his staff about current costs and have not heard back. Professor Clancy will inquire about the acceptance of the budget. No other action can be taken until the outcome is known. Once approval is granted, meeting space and speakers will be coordinated. It is likely the topic will be Public Education for the Public Good.

USC inquired about the timeline for when a proposal will be available to review. Discussion had been held previously that AARC would be planning the symposium. Professor De Groote suggested it would be helpful to clarify how USC will be involved and summarize the purpose of the symposium since the

event is being planned on behalf of USC. A discussion was held on the normal process of committee items going to the full conference for endorsement.

AARC was asked to prepare a final proposal for USC to review. Once the proposal is approved, it will be sent through USC to EVP Jones. This will be added to the February USC agenda.

XIV. Old Business – Information and Discussion Items

- a. OT-393: revised Policy on Integrity and Scholarly Activities
Letter transmitted to UIC, UIS, and UIUC Senate Executive Committee Chairs 10/23/2025 for input by 05/01/2026.

Status: Input is needed from UIC, UIS, and UIUC Senates.

- b. ST-83: Revisions to the *Statutes* – newly proposed revisions. Sent to Executive Vice President Wilson 05/01/2020. Proposed revisions to the *Statutes* (USC ST-83 following ST- 77) transmitted to UIS, UIC, and UIUC Senates 09/02/2021. UIC responded with Collated Comments 01/12/2022. USC sent a request for bifurcation and clarification to UIC on 02/08/2022. UIC Senate Request for Modifications 12/01/2022. The proposed statutory revisions have been transmitted to UIS, UIC, and UIUC Senates. UIC, UIS, and UIUC Senates have sent their response. USC has referred ST-83 to SGC. ST-83 was transmitted to the Senates (UIC, UIS, UIUC) and President Killeen 08/28/2024. Addendum to ST-83 sent to the Senates (UIC, UIS, UIUC) and President Killeen 10/18/2024. ST-83 returned from President Killeen 12/02/2024. Letter to the Senates on the next steps for ST-83 sent 01/07/2025. Feedback received from UIC Senate 01/31/2025.

Status: ST-83 is currently being worked on by SGC.

- c. ST-87: Proposed Revisions to the *Statutes*, Article I, Section 5 – Chancellors and Vice Presidents, Article II, Section 3a (1) – Faculty Role in Governance, and Article III, Section 1g – The University. Passed UIUC Senate 11/15/2021. Transmitted to UIC and UIS Senates on 03/02/2022. Feedback received from UIS Senate 09/30/2025.

Status: Input is needed from UIC Senate.

- d. ST-89: Proposed Revisions to the *Statutes*, Article IV, Section 1 – The Department, Section 2 – Department Organized with a Chair (Section 2b – Department Organized with a Chair), Section 3 – Department Organized with a Head (Section 3b – Department Organized with a Head), and Section 4 – Change of Department Administrative Organization. Passed UIUC Senate 04/24/2023. Transmitted to UIC and UIS 06/21/2023.

Status: Input is needed from UIC and UIS Senates.

- e. ST-90: Proposed revisions to the *Statutes*, Article IX, Section 7a – Sabbatical Leaves and Unpaid Leaves of Absence for Members of the Faculty. Passed UIC Senate 03/14/2024. USC referred ST-90 to SGC. Letter transmitted to UIC Senate with the request to resubmit after ST-83 has been resolved 08/06/2024. Transmitted ST-90 to UIS and UIUC Senate for input 04/23/2025.

Status: Input is needed from UIS and UIUC Senates.

- f. ST-91: Proposed revisions to the *Statutes*, Article II, Sections 3a (1) and 3a (2) – Faculty Role in Governance. Passed UIC Senate 03/14/2024. USC referred ST-91 to SGC. Letter transmitted to UIC Senate with the request to resubmit after ST-83 has been resolved 08/06/2024. Transmitted ST-91 to UIS and UIUC Senate for input 04/23/2025.

Status: Input is needed from UIS and UIUC Senates.

- g. ST-92: Proposed Revision to the *Statutes*, Article IX, Section 6b – Severe Sanctions Other Than Dismissal for Cause for Members of the Faculty. Passed UIUC Senate 09/18/2023. Discussed at 09/22/2025 USC Meeting.

Status: ST-92 will be transmitted to UIC and UIS for input by April 15, 2026

- h. ST-94: Proposed Revision to the *Statutes*, Article II, Section 3 – Faculty Role in Governance, Article, IX, Section 3.c

Status: Item referred to SGC 12/04/2025

Professor De Groote inquired about the potential timeline for feedback by the end of the semester for the majority of outstanding items. Professor Fisher advised the UIS Senate is aiming to get ST-90 and ST-91 back by the end of this semester. Professor Floros plans to have ST-87 and ST-89 back. Professor Lyons is planning for the end of this spring. ST-90 and ST-91 will require multiple leaders to have a conversation in their unit. It was suggested to have a deadline for ST-94.

XV. Updates from Standing Committees

- a. Academic Affairs and Research (AARC)
No additional update.

- b. Finance, Budget, and Benefits (FBBC)
Professor Lyons reported that Dr. Kelvin Droegemeier met with FBBC about the FAIR Model and the implications for the campuses. Dr. Droegemeier also conveyed how information can be shared with campuses, and how to discuss it to help the culture shift, including how to think about and justify the budget for

research.

c. Statutes and Governance (SGC)

Professor Fisher mentioned that SGC voted to refer ST-94 to USC and recommends transmission to the senates.

SGC moves to transmit ST-94 to the UIC and UIS Senate. No discussion. A roll call vote was held. Motion passed.

Yes: Barnwell, Clancy, Danziger, De Groote, Erricolo, Fisher, Floros, Lyons, Maher, Mi, Moorhouse, Schwinn, Symes, Tolliver, Wink

No: None

Abstain: None

XVI. Updates and Senate Priorities from each University

a. University of Illinois Chicago

No report of anything significant.

Professor Lyons left the meeting at 3:59 p.m.

b. University of Illinois Springfield

Professor Fisher reported that the UIS Senate is preparing for its first senate meeting of the semester.

c. University of Illinois Urbana-Champaign

Professor Lyons reported that the UIUC Senate is preparing for its first senate meeting of the semester.

XVII. Report on the President's Alliance for Higher Education (Schwinn)

No report.

XVIII. President's Executive Leadership Program (Moorhouse)

Professor Moorhouse reported the next meeting will be in the beginning of March in Springfield.

XIX. Updates from External Groups with USC Representation

a. U of I System AI Exchange (Maher)

Professor Maher was unable to attend the meeting in December and thought Professor Roseman was planning to. No update.

b. Digital Risk Council (Fisher)

Professor Fisher reported that the council meets quarterly to provide insight and advice to Joe Barnes, Chief Digital Risk Officer. The council described it as a governance group that provides recommendations on digital risk needs and policy and procedures. They hear about significant incidents, so there was a discussion

on the Amazon Web Service (AWS) Outage and the impact, plus discussed future ways to avoid this. They also are looking at a federated core structure. There is also a pilot with UI Health in Chicago. It is a working committee.

- c. Discovery Partners Institute Executive Committee (Roseman/Wink)
Professor Wink reported that the DPI Executive Committee has been reorganized and is now at UIUC. He believes it has been dissolved. This item will be removed from the agenda.

Professor Schwinn left the meeting at 4:04 p.m.

- d. Enrollment Management Policy Council (Wink)
Professor Wink spoke about transfer credits from other institutions. There have been transfer audits to see how many of the credits transfer. One of the things that universities get in trouble for is that students transfer, and then they don't get credit for the courses that they had previously. The numbers are quite good over 80% or 85% of the credits that they transfer are applicable towards their University of Illinois degrees, but there was an audit in 2013, one in 2020.
- e. Research Misconduct in Prior Employment Committee (Tolliver)
Professor Tolliver active committee meets about every two weeks. Discussion now is moving to what the exact scope of the policy will be. Does a faculty we are hiring have a finding of research misconduct. Should this involve current employees? This will likely not go beyond this semester.
- f. System HR Committee to review the UI System Policy on Background Checks (Schwinn)
No report.
- g. System Research Integrity Policy Committee (Danziger)
Professor Danziger indicated the committee has not been dissolved.
- h. System-wide Sexual Misconduct Prevention and Response Council (Moorhouse)
Professor Moorhouse reported that the three sub-committees have submitted reports which have gone to the system for further guidance.
- i. University of Illinois System President's Advisory Council (Lyons)
No report.
- j. Workplace Behavior Policy (Tolliver)
Professor Tolliver referenced the morning discussion with Ms. Painter indicating there is no definitive plan for the group to meet. Ms. Painter advised that if the group were to meet again, membership would be revisited. Professor Tolliver mentioned that the group has not met since being on the committee. This item is being removed from the agenda.

XX. New Business
None

XXI. Closing remarks from the USC Chair

Professor De Groote expressed appreciation to everyone for their work and input they offer. As a follow up to a previously mentioned concern for USC regarding BOT Meetings, Professor De Groote reported that signage will be up earlier and there will be more seating at future BOT Meetings.

XXII. Adjournment – Next Meeting: Wednesday, February 18, 2026, at UIC, UIS, and UIUC.
The meeting adjourned at 4:09 p.m.

David Perryn
USC Administration