

MINUTES
UNIVERSITY SENATES CONFERENCE

DATE: December 4, 2025

PLACE: University of Illinois Chicago I Hotel & Conference Center
Richard Daley Library, Room 1-360 Loyalty Room
801 S. Morgan St. 1900 S. 1st St.
Chicago, IL Champaign, IL

University of Illinois Springfield
Brookens Library, Room 180G
One University Plaza
Springfield, IL

PRESENT: Barnwell, Carmichael, Clancy, Danziger, De Groot (Chair), Erricolo, Fisher, Floros, Hale, Herrera, Kalita, Lyons, Mi, Moorhouse, Roseman, Schwinn, Tolliver, Wink

UIC: Carmichael, Danziger, De Groot, Erricolo, Floros, Schwinn, Wink
UIS: Barnwell, Fisher, Mi
UIUC: Clancy, Hale, Herrera, Kalita, Lyons, Moorhouse, Roseman, Tolliver

Online: None

ABSENT: Maher, Symes

GUESTS: Timothy Killeen, Nicholas Jones

I. Call to Order

Professor De Groot called the meeting to order at 10:02 a.m.

II. Remarks from the USC Chair

Professor De Groot expressed appreciation to the USC Members for their dedication during challenging times and their contributions to move things along. She wished them well during the holiday season.

III. Roll Call

Mr. Perryn called the roll. Quorum: Yes

Members physically present:

UIC: Carmichael, Danziger, De Groot, Erricolo, Floros, Schwinn, Wink
UIS: Fisher, Mi
UIUC: Clancy, Hale, Herrera, Kalita, Lyons, Moorhouse, Roseman, Tolliver

Absent: Maher, Symes

IV. Approval of remote participation

Professor De Groot made a motion for approval of remote participation for USC Members that are not physically present, attending via Zoom (Symes) to vote and

participate in the meeting. Professor Floros seconded the motion. No discussion. A roll call vote. Motion passed.

Yes: Carmichael, Clancy, De Groot (Chair), Erricolo, Floros, Hale, Herrera, Kalita, Moorhouse, Schwinn, Tolliver, Wink

No: None

Abstain: None

V. Public Comment

None

VI. Approval of the minutes from November 20, 2025

Professor Herrera made a motion to approve the minutes from November 20, 2025.

Professor Floros seconded the motion. No discussion. The motion was approved by a roll call vote.

Yes: Carmichael, Clancy, De Groot (Chair), Erricolo, Floros, Hale, Herrera, Kalita, Schwinn, Tolliver, Wink

Online: None

No: None

Abstain: Moorhouse

Professor Mi joined the meeting at 10:08 a.m.

VII. Classification of Senate Minutes

Professor Herrera made a motion to approve the Classification of Senate Minutes.

Professor Hale seconded the motion. No discussion. The motion was approved by a roll call vote.

Yes: Carmichael, Clancy, De Groot (Chair), Erricolo, Floros, Hale, Herrera, Kalita, Mi, Moorhouse, Schwinn, Tolliver, Wink

Online: None

No: None

Abstain: None

Class I: Matters of policy affecting one campus only. Item is sent to the President and Board of Trustees for action.

Class II: Matters affecting more than one campus. Item is sent to Senate(s) for action, then to President and Board of Trustees. At the time of this classification, the Conference member will file with the recording secretary an accurate final copy

of the Senate action.

Class III: Amendments to the University of Illinois Statutes. The procedure is the same as with Class II items. At the time of reporting this classification, the Conference member will file with the recording secretary an accurate final copy of the Senate action.

Class N: This designation requires no USC action but alerts one or more Senates to an item of interest from the originating Senate. The "N" is preceded by and followed by a lower-case letter(s); c = Chicago; s = Springfield; u = Urbana-Champaign; usc = University Senates Conference. Example: "cNs,u" means that a matter has come up in the Chicago Senate, which may be of interest to Springfield and Urbana-Champaign.

- a. UIC:
None
- b. UIS: November 21, 2025

Class I

55-15 Eliminate the Bachelor of Arts in Public Policy

55-16 Establish a Minor in Public Policy

55-17 Eliminate Four Concentrations in the Bachelor of Arts in Psychology

55-18 Eliminate Three Concentrations in the Bachelor of Arts in Public and Nonprofit Administration

55-19 Rename the Bachelor of Science in Information Systems Security

55-20 Honorary Doctor of Humane Letters Awarded to W. Robert Felker

55-21 Significant Revision to the Master of Arts in Communication and Rename to the Master of Arts in Communication and Digital Media

55-22 Establish an Accelerated Joint Degree Program between the Bachelor of Arts in Communication and soon-to-be-renamed Master of Arts in Communication and Digital Media

55-23 Establish an Accelerated Joint Degree Program between the Bachelor of Arts in Accounting and Master of Arts in Accounting

55-24 Establish a Concentration in Public History in the Bachelor of Arts in History

55-25 Rename the Master of Science in Data Analytics to Artificial Intelligence

c. UIUC: November 10, 2025

Class I

a) EP.26.042, Revise the Undergraduate Minor in Classical Languages in the College of Liberal Arts and Sciences

b) EP.26.043, Establish the Bachelor of Arts in Immersive & Interactive Theatre in the College of Fine and Applied Arts

c) EP.26.054, Revise the Bachelor of Science in Interdisciplinary Health Sciences in the College of Applied Health Sciences

d) EP.26.055, Revise and Rename the Concentration in Health & Aging in the Bachelor of Science in Interdisciplinary Health Sciences in the College of Applied Health Sciences [Proposed name: Health Across the Lifespan]

e) EP.26.056, Revise and Rename the Concentration in Health Behavior Change in the Bachelor of Science in Interdisciplinary Health Sciences in the College of Applied Health Sciences [Proposed name: Health Behavior Change and Rehabilitation]

f) EP.26.057, Revise and Rename the Concentration in Health Diversity in the Bachelor of Science in Interdisciplinary Health Sciences in the College of Applied Health Sciences [Proposed name: Health Diversity and Disability]

g) EP.26.058, Revise the Concentration in Health Technology in the Bachelor of Science in Interdisciplinary Health Sciences in the College of Applied Health Sciences

h) EP.26.059, Establish the Bachelor of Arts in Fine and Applied Arts in the College of Fine and Applied Arts

i) EP.26.060, Establish the Bachelor of Arts in Hip Hop Culture and the Arts in the College of Fine and Applied Arts

Class III

a) SP.25.01, Proposed Revision to the Statutes, Article II, Section 3 – Faculty

Role in Governance, Article IX, Section 3.c – Appointments, Ranks, and Promotions of the Academic and Administrative Staff, and Article X, Section 1.a(6) – Tenure of Academic Staff

Class uNusc:

- a) EP.26.041, Report of Administrative Approvals Through November 10, 2025
- b) EP.26.061, Report of Temporary Suspensions Through November 10, 2025
- c) SP.26.03, Proposed Revision to the *Constitution*, Article II, Section 10 and Article V, Sections 1-2, and Revision to the *Bylaws*, Part B.5 (reference to the University of Illinois at Chicago College of Medicine at Urbana-Champaign)
- d) RS.26.01, Resolution to Reject the Compact on Academic Excellence in Higher Education

VIII. Meeting with President Killeen and EVP Jones – 10:15

Professor De Groot welcomed President Killeen and EVP Jones, who joined the meeting from UIC.

President Killeen attended the meeting of the UIC Senate yesterday. The semester is coming to a close and commencement right around the corner. He expressed appreciation for a great semester of accomplishments fulfilling the mission on many fronts.

President Killeen provided a brief overview on the latest with the federal government and issues faced with the F&A (Facilities & Administration) overhead rate. The rate would go from 58.6% to 15% indirect cost. The financial loss would be detrimental. An alternative is being proposed, referred to as the FAIR Model (Financial Accountability in Research). President Killeen recommended USC meet with Professor Kelvin Droegemeier who was formerly the head of OSTP (Office of Science and Technology Policy) during the first Trump administration. Professor Droegemeier is very connected with OMB (Office of Management and Budget) and the fiscal processes in that office. He has also been working with bipartisan legislators in the Senate and the House, in addition to professional organizations to work toward this alternative.

President Killeen spoke about the changes in DEI. EVP Jones mentioned that the UI System issued a request to the universities that they remove standalone DEI statements as a requirement in the promotion and tenure process. This is not saying that a person cannot talk about the work they have conducted in the DEI space. This means a faculty member seeking promotion and/or tenure cannot be required to include a separate DEI statement even if it wasn't evaluative.

USC inquired with President Killeen if names would be provided for Title VI reports if

requested by the Office of Civil Rights. President Killeen responded that names have not been provided, but if they have a subpoena, it will require compliance. There are different levels of requests, however no names have been provided. EVP Jones reported that reports with redacted names have been sent but could bring further questions. University Counsel is interacting with other university counsels across the country and discussing how to best handle these types of requests.

President Killeen spoke about the importance of supporting one another. It is important to focus on the mission of teaching, learning, service, and research at scale, and with affordability, while being open and inclusive, looking out for the community. President Killeen asked everyone to be kind to one another.

President Killeen mentioned that the UI System led initiatives that are bringing faculty in, referencing a presentation by VP Walsh.

There is interest in public health in Brazil. Additionally, there are huge agricultural states, using sugarcane to create ethanol that runs all the cars in Sao Paulo. There will be 350 graduate students attending the University of Illinois staggered over the next few years. President Killeen also spoke about Mexico, India, Taiwan, Singapore, Germany, and Canada. There will be a strategic plan presentation made to the BOT in March. The following website includes more details:

<https://vpedi.uillinois.edu/initiatives/international-engagement/> When the UI System goes on a structured trip internationally, they take interested faculty with them.

EVP Jones provided insight on the proposed initiative to expand online and hybrid education with particular attention to non-traditional learners. EVP Jones spoke about the importance of providing access to the University of Illinois and the exceptional degree programs across its three universities. There is an obligation as the State of Illinois Flagship institution, to do everything possible to meet the educational needs of the citizens of the State of Illinois and beyond. The vision would be for the UI System to provide the foundational structure. There are students who do not have access to the University of Illinois and the exceptional degree programs across three universities. The academic programs will always be led by a university, a college, a department or another academic unit. The goal of the UI System is to figure out ways to lower the barriers to entry. There are pre-activities to get in place to move forward. A committee from all three universities is looking at adult learners to determine what kind of structure would be needed to support them. Professor Antoinette Burton is chairing this committee. If done well, it will enhance the service mission by providing expanded access to students across the state and beyond. The program only works if there is buy-in from all the faculty at the universities. EVP Jones spoke about the importance of generating revenue when building programs to allow other programs to be developed.

USC expressed concern over funding. At UIS, if there is growth in enrollment, funds go to the provost but do not trickle on down. EVP Jones responded that at the UI System level, they are trying to be facilitators of this, but it is up to the individual university how to use the funds. EVP Jones mentioned that working groups will be formed in the

coming months.

Professor Barnwell joined the meeting at 11:54 a.m.

Due to the lengthy discussion, there was not enough time to discuss the question on Artificial Intelligence. EVP Jones will send Mr. Perryn the AI Talking Points document for distribution to USC Members.

Professor De Groote expressed appreciation to President Killeen and EVP Jones for attending.

The USC Meeting recessed for lunch at 12:22 p.m.

Committee meetings were held from 1:06 p.m. to 2:15 p.m.

Professor De Groote called the meeting to order at 2:25 p.m.

PRESENT: Barnwell, Clancy, Danziger, De Groote (Chair), Erricolo, Fisher, Floros, Hale, Herrera, Kalita, Lyons, Mi, Moorhouse, Roseman, Schwinn, Tolliver, Wink

UIC: Danziger, De Groote, Erricolo, Floros, Schwinn, Wink

UIS: Barnwell, Fisher, Mi

UIUC: Clancy, Hale, Herrera, Kalita, Lyons, Moorhouse, Roseman, Tolliver

Online: None

IX. Today’s Business – Action Items – 2:20 p.m.

- a. Determine USC Observers for Board of Trustees Meetings

BOT Mtg/Loc.	Presenter	Presenter sends title to DP by 9:00 am		Presenter sends slides to DP by 9:00 am	Final USC input & slides from Presenter due to DP by 9:00 am	Observer/From
1/15/2026 (UIC)	Floros	11/20/2025		12/4/2025	12/11/2025	De Groote (UIC)
3/19/2026 (UIS)	Herrera	2/5/2026		2/12/2025	2/19/2026	Mi (UIS)
5/21/2026 (UIUC)	Clancy	4/9/2026		4/16/2026	4/23/2026	(UIUC)

7/16/2026 (UIUC)	De Groote	6/4/2026	6/11/2026	6/18/2026	(UIUC)
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- b. Topics for the USC Presentations to the Board of Trustees Meetings
- i. January 15, 2026-What is the role of Non-Tenure Track/Specialized?
USC discussed having a wide view with a historical background, the reason behind why tenure exist, and recognizing the contributions of specialized faculty. Professor Floros advised that information from the UI System is forthcoming and the draft presentation will be emailed this weekend for input.
 - ii. March 19, 2026-
Professor De Groote held an interactive discussion with USC to determine the best topic to present on behalf of USC. The working title for the presentation is the UI System’s International Nature of an Academic Institution with Students, International Research and Barriers. Professor Barnwell, Clancy, Lyons and Tolliver volunteered to help prepare the presentation.

Professor Kalita departed at 3:00 p.m.
 - iii. May 21, 2026-A look back at the AARC Symposia
No discussion.
 - iv. July 16, 2026-End of Year Report on the University Senates Conference
No discussion.

USC has acknowledged that there are opportunities that exist which could be presented to the chancellors for coordination at the university level. A list will be provided after discussion at the January 20 USC Meeting.
- c. ST-94: Proposed Revision to the *Statutes*, Article II, Section 3 – Faculty Role in Governance, Article IX, Section 3.c
It was determined that when a statutes item is received by USC it will be sent to SGC by default and added to the next SGC meeting agenda. ST-94 will be sent to SGC.
- d. Letter to the BOT Secretary Stein:
USC discussed a concern that the meeting overflow room at the November BOT Meeting was in another building which was a 10-minute walk from the meeting location. Professor Herrera made a motion for Professor De Groote to send a an email using the version edited by Professor Tolliver to Secretary Stein instead of the BOT Chair. The motion was seconded by Professor Floros. The motion was approved by a roll call vote.

Yes: Clancy, Danziger, De Groote, Floros, Hale, Herrera, Lyons
Mi, Moorhouse, Roseman, Schwinn, Wink

Online: None

No: Tolliver

Abstain: None

Professor Erricolo left the meeting at 3:22 p.m.

Professor Barnwell and Professor Fisher left the meeting at 3:28 p.m.

X. Today's Business – Discussion – 2:20 p.m.

a. Discuss Policy and Rules for Civil Service Staff Updates

Professor De Groote mentioned the file that was distributed for USC to review. USC mentioned that it is unclear if civil service staff were consulted. Professor De Groote will inquire with System HR about the consultation process and clarify if USC needs to take further action.

b. USC Response to Guests

USC is interested in learning more about the major impacts of international efforts. One member suggested having their SEC inquire with their Vice Chancellor.

XI. Old Business – Information and Discussion Items

a. OT-393: revised Policy on Integrity and Scholarly Activities

Letter transmitted to UIC, UIS, and UIUC Senate Executive Committee Chairs 10/23/2025 for input by 05/01/2026.

Status: Input is needed from UIC, UIS, and UIUC Senates.

b. ST-83: Revisions to the *Statutes* – newly proposed revisions. Sent to Executive Vice President Wilson 05/01/2020. Proposed revisions to the *Statutes* (USC ST-83 following ST-77) transmitted to UIS, UIC, and UIUC Senates 09/02/2021. UIC responded with Collated Comments 01/12/2022. USC sent a request for bifurcation and clarification to UIC on 02/08/2022. UIC Senate Request for Modifications 12/01/2022. The proposed statutory revisions have been transmitted to UIS, UIC, and UIUC Senates. UIC, UIS, and UIUC Senates have sent their response. USC has referred ST-83 to SGC. ST-83 was transmitted to the Senates (UIC, UIS, UIUC) and President Killeen 08/28/2024. Addendum to ST-83 sent to the Senates (UIC, UIS, UIUC) and President Killeen 10/18/2024. ST-83 returned from President Killeen 12/02/2024. Letter to the Senates on the next steps for ST-83 sent 01/07/2025. Feedback received from UIC Senate 01/31/2025.

Status: ST-83 is currently being worked on by SGC.

c. ST-87: Proposed Revisions to the *Statutes*, Article I, Section 5 – Chancellors and Vice Presidents, Article II, Section 3a (1) – Faculty Role in Governance, and

Article III, Section 1g – The University. Passed UIUC Senate 11/15/2021. Transmitted to UIC and UIS Senates on 03/02/2022. Feedback received from UIS Senate 09/30/2025.

Status: Input is needed from UIC Senate.

- d. ST-89: Proposed Revisions to the Statutes, Article IV, Section 1 – The Department, Section 2 – Department Organized with a Chair (Section 2b – Department Organized with a Chair), Section 3 – Department Organized with a Head (Section 3b – Department Organized with a Head), and Section 4 – Change of Department Administrative Organization. Passed UIUC Senate 04/24/2023. Transmitted to UIC and UIS 06/21/2023.

Status: Input is needed from UIC and UIS Senates.

- e. ST-90: Proposed revisions to the *Statutes*, Article IX, Section 7a – Sabbatical Leaves and Unpaid Leaves of Absence for Members of the Faculty. Passed UIC Senate 03/14/2024. USC referred ST-90 to SGC. Letter transmitted to UIC Senate with the request to resubmit after ST-83 has been resolved 08/06/2024. Transmitted ST-90 to UIS and UIUC Senate for input 04/23/2025.

Status: Input is needed from UIS and UIUC Senates.

- f. ST-91: Proposed revisions to the *Statutes*, Article II, Sections 3a (1) and 3a (2) – Faculty Role in Governance. Passed UIC Senate 03/14/2024. USC referred ST-91 to SGC. Letter transmitted to UIC Senate with the request to resubmit after ST-83 has been resolved 08/06/2024. Transmitted ST-91 to UIS and UIUC Senate for input 04/23/2025.

Status: Input is needed from UIS and UIUC Senates.

- g. ST-92: Proposed Revision to the *Statutes*, Article IX, Section 6b – Severe Sanctions Other Than Dismissal for Cause for Members of the Faculty. Passed UIUC Senate 09/18/2023. Discussed at 09/22/2025 USC Meeting.

Status: ST-92 will be transmitted to UIC and UIS for input by April 15, 2026

Professor Clancy left the meeting at 3:51 p.m.

XII. Updates from Standing Committees

- a. Academic Affairs and Research (AARC)

Professor Herrera shared that AARC has developed a structure for the conference. The committee has identified community members that they would like to have involved. The conference will look at public good of the university and the public good. It will be organized into three different sections with those working in education, arts programs, and libraries in Illinois. Another section will be with

those working in academic issues like representatives from AAUP (American Association of University Professors), unions, and others. The third part will be a workshop with everyone together to see where there are points of synergy or possible future support and collaboration.

Professor Lyons left the meeting at 3:54 p.m.

b. Finance, Budget, and Benefits (FBBC)

Professor Danziger reported that the committee is following up on previous actions and there is nothing to report at this time.

c. Statutes and Governance (SGC)

Professor Floros reported work on ST-83 continues. The next step is for SGC to run through a test case using the protocol SGC will utilize for revisions in January.

II. Updates and Senate Priorities from each University

a. University of Illinois Chicago

Professor De Groot mentioned that the proposal to replace the DEI Statement in the promotion and tenure dossier with an impact statement passed. Another proposal to add non-tenure track representative to the campus promotion and tenure committee also passed.

b. University of Illinois Springfield

Professor Mi reported that UIS has decided to withdraw from COPLAC (Council of Public Liberal Arts Colleges), a liberal arts consortium. UIS paused the search for the vice chancellor of enrollment management. The search committee did not have a recommendation. Interim leadership may be appointed by the time the current person is scheduled to retire in March.

Professor Herrera and Professor Hale departed at 4:00 p.m.

c. University of Illinois Urbana-Champaign

Professor Roseman advised it was business as usual.

III. Report on the President's Alliance for Higher Education (Schwinn)

Professor Schwinn reported that the President's Alliance is working to coordinate nationwide litigation with attorney generals and various interested university on the out-of-state tuition policy for undocumented individuals that is potentially in the works. The President's Alliance is going to issue a campus resource toolkit for ICE Immigration Enforcement on campuses in January. The toolkit is a fancy version of what has already been done at UIC as early as January 2025. The U.S. Justice Department asked the Civil Rights Division and the U.S. Department of Education to investigate the College of DuPage for basically having an office that assists undocumented students.

IV. President's Executive Leadership Program (Moorhouse)

Professor Moorhouse reported that the next meeting of PELP fellows will be in

Springfield on Monday, March 2 and Tuesday, March 3.

V. Updates from External Groups with USC Representation

- a. U of I System AI Exchange (Maher)
No report.
- b. Digital Risk Council (Fisher)
No report.
- c. Discovery Partners Institute Executive Committee (Roseman/Wink)
Professor Roseman mentioned that the meeting was a continuation of last time and the intellectual plans were not in focus. More details were provided on the financials that had been contained in the September report by DPI.
- d. Enrollment Management Policy Council (Wink)
Professor Wink reported that the next meeting is Monday.
- e. Research Misconduct in Prior Employment Committee (Tolliver)
Professor Tolliver reported that the committee is comprised of many HR representatives meeting every other week. The committee is currently considering to whom the policy should apply for background checks tracking research misconduct in new hires. So far this is planned for tenure-track hires, and the question is should it be assistant professors as well as those who already come with tenure?
- f. System HR Committee to review the UI System Policy on Background Checks (Schwinn)
There has not been a recent meeting.
- g. System Research Integrity Policy Committee (Danziger)
Professor Danziger reported that the committee is waiting for feedback from each campus.
- h. System-wide Sexual Misconduct Prevention and Response Council (Moorhouse)
Professor Moorhouse reported that the Council's Subcommittee on Culture Change was charged with exploring strategies for moving beyond a compliance approach to sexual misconduct and creating a culture of respect and accountability. The Subcommittee forwarded a draft of recommendations for consideration to the Council Chair this week.
- i. University of Illinois System President's Advisory Council (Lyons)
No report.
- j. Workplace Behavior Policy (Tolliver)
Professor Tolliver reported this committee exists but is still not active.

- VI. Closing remarks from the USC Chair
Professor De Groot expressed appreciation to everyone for attending the meeting and wished them a relaxing holiday break.
- VII. Adjournment – Next Meeting: Thursday, December 4, 2025, at UIC, UIS, and UIUC.
The meeting adjourned at 4:05 p.m.

David Perryn
USC Administration